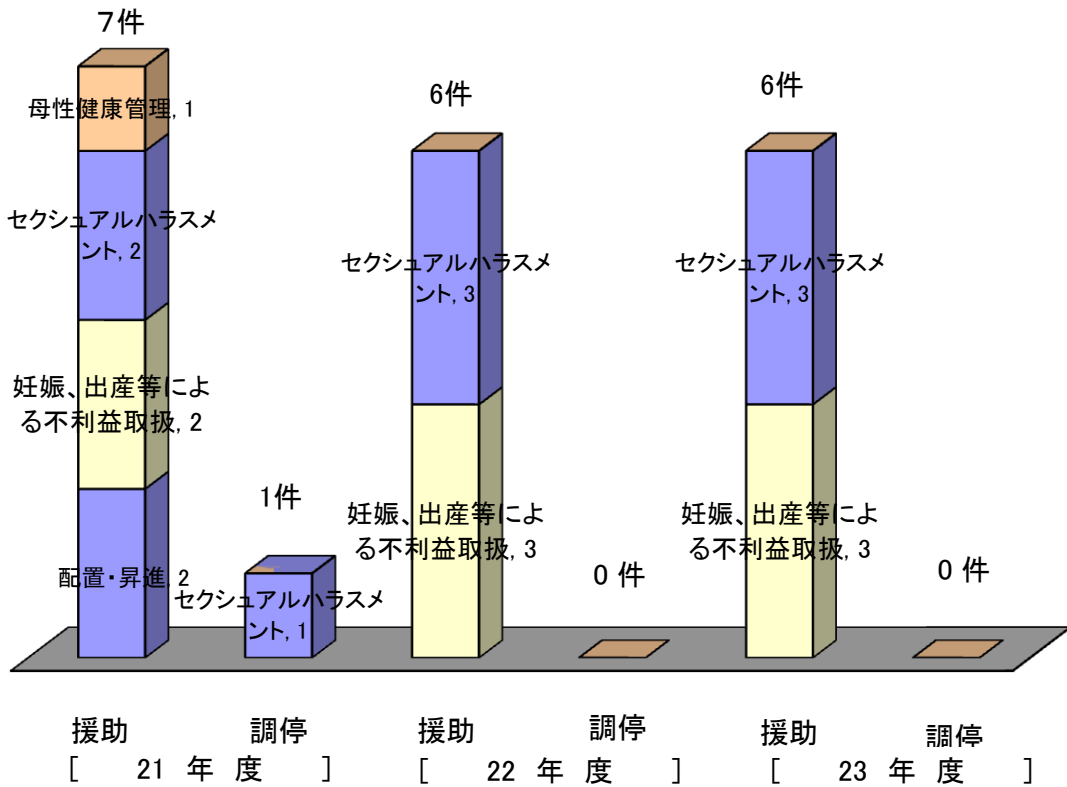


## ② 紛争解決の援助



## ③ 是正指導

