



# パートタイム労働者の時間当たり給与と 求人募集賃金、最低賃金の推移

第2回目安に関する小委員会  
仁平委員提出資料

# データの出典

## ■HRog賃金Now：株式会社ナウキヤスト(<https://hrogwagelow.com/>)

調査方法：ウェブ上に掲載されている時給表示の募集情報をAIウェブスクレイピングで収集

複数媒体に掲載の求人や、異常な求人数の増加・減少がある媒体は削除  
金額幅で表示されている求人は上下の平均値を取得

調査対象：最大125の求人サイト、週次でおよそ350万件以上の求人データのうち、時給表示の求人広告を対象とし、その他日給等の求人は非対象

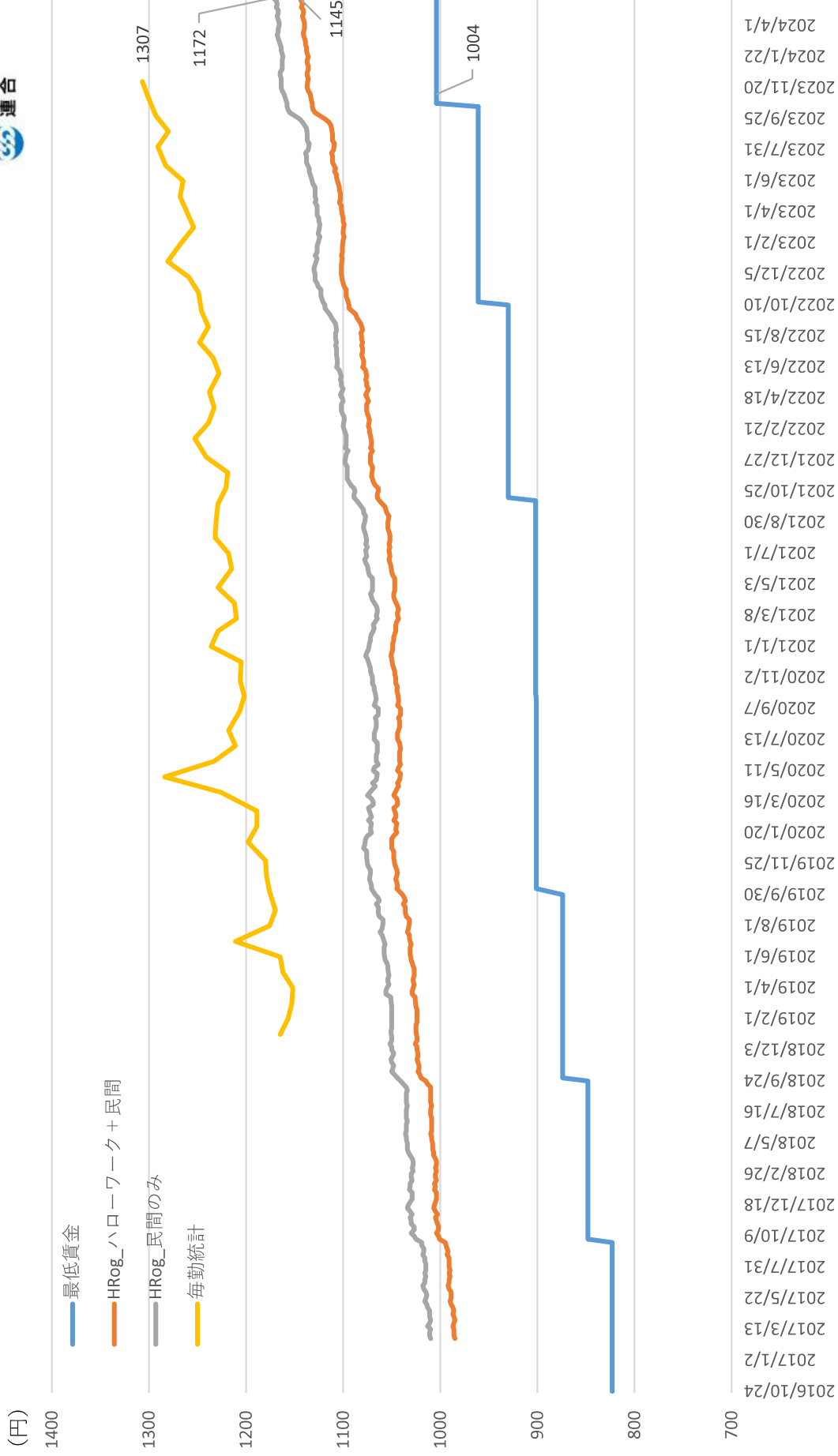
## ■毎月勤労統計調査（地方調査）：厚生労働省

パートタイム労働者の所定内給与額を所定内労働時間で除した値  
（事業所規模5人以上、調査産業計）

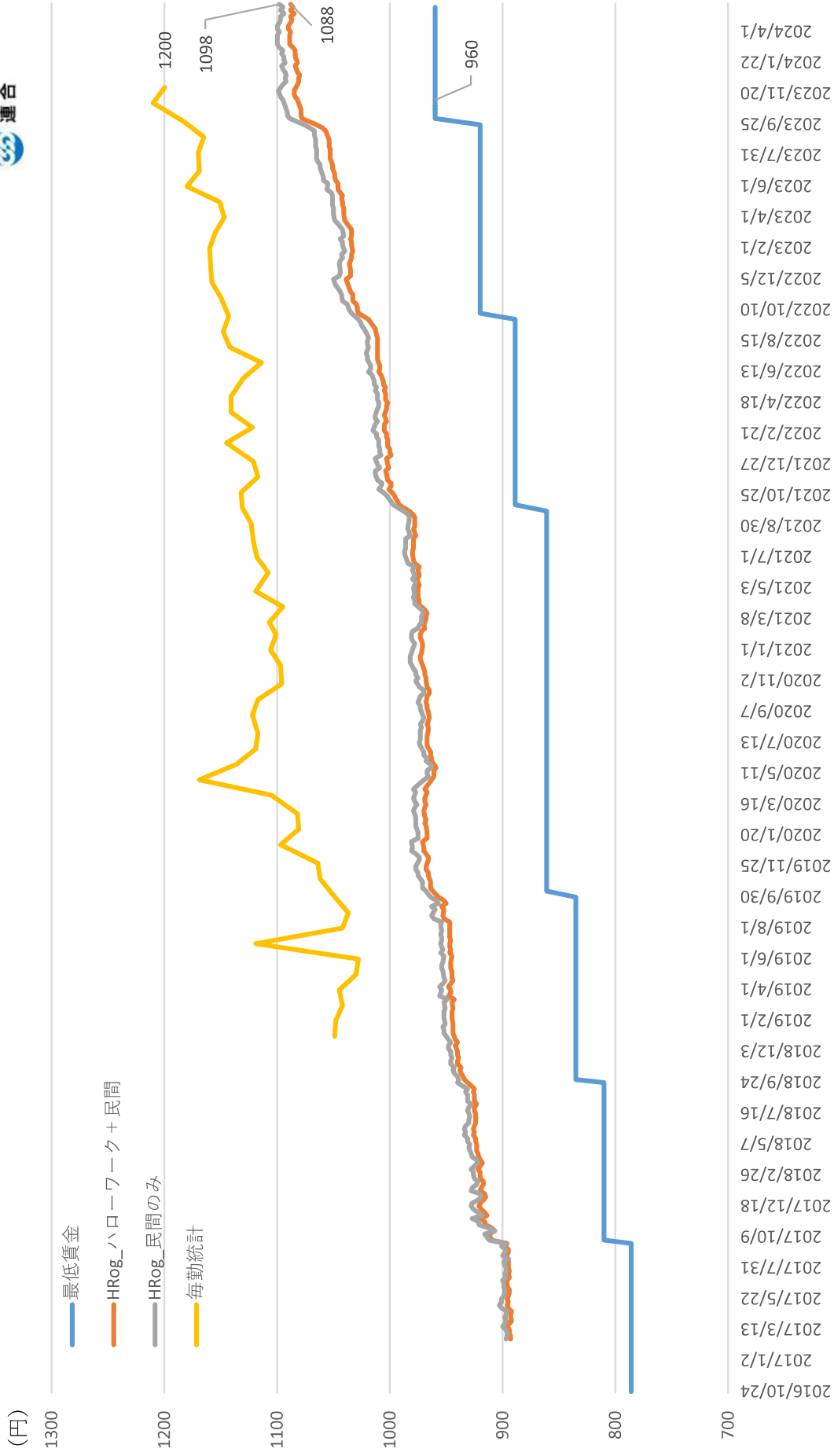
以上をもとに連合事務局にて作成

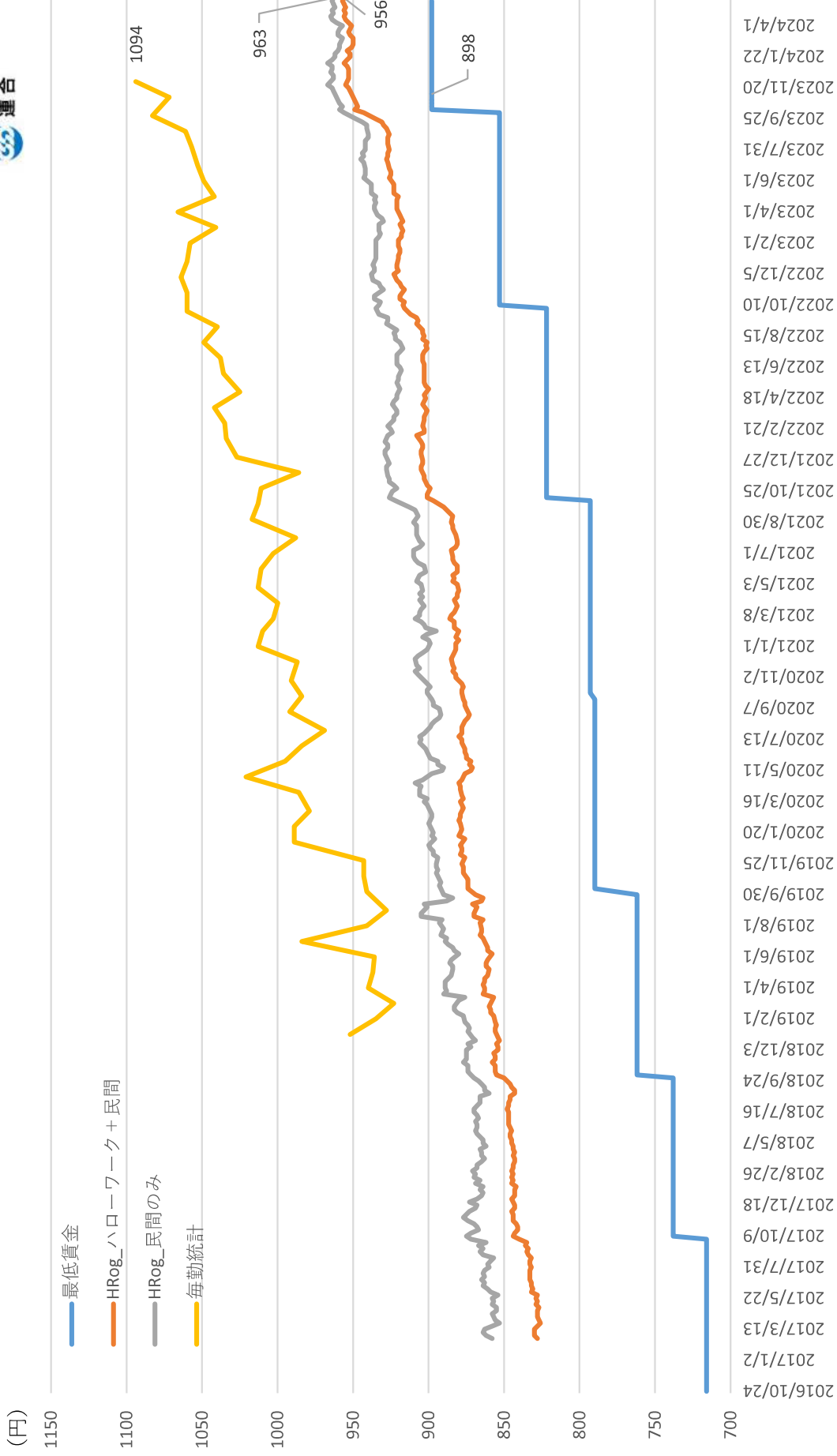
<水準の表記>

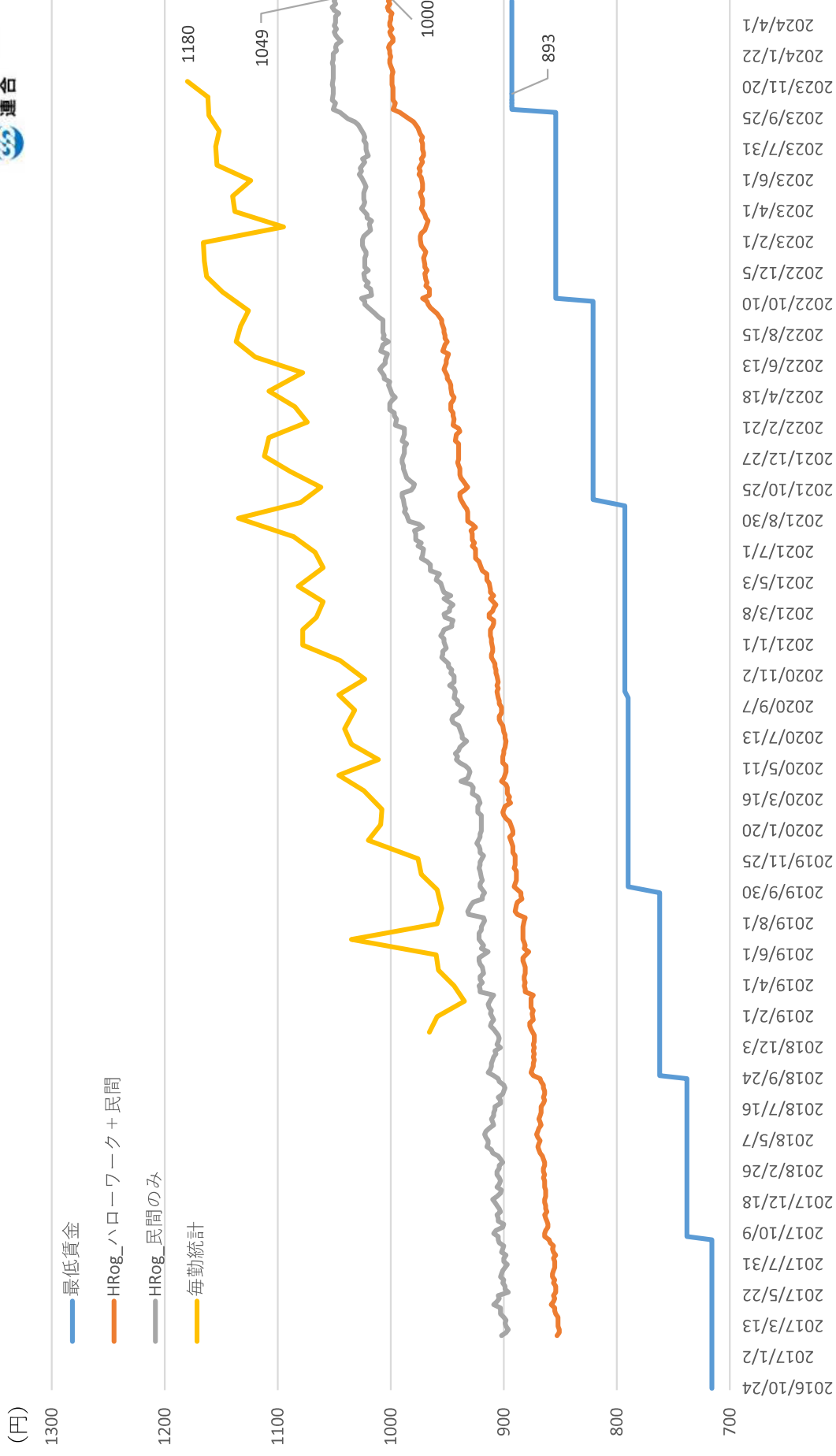
HRog\_ハローワーク + 民間：HRog賃金Now 「時間当たり給与（パートタイム労働者）」より  
HRog\_民間のみ：HRog賃金Now 「時間当たり給与（パートタイム労働者）」より  
毎勤統計：毎月勤労統計調査（地方調査）より、パートタイム労働者の所定内給与  
最低賃金：地域別最低賃金額。全国については全国加重平均の値

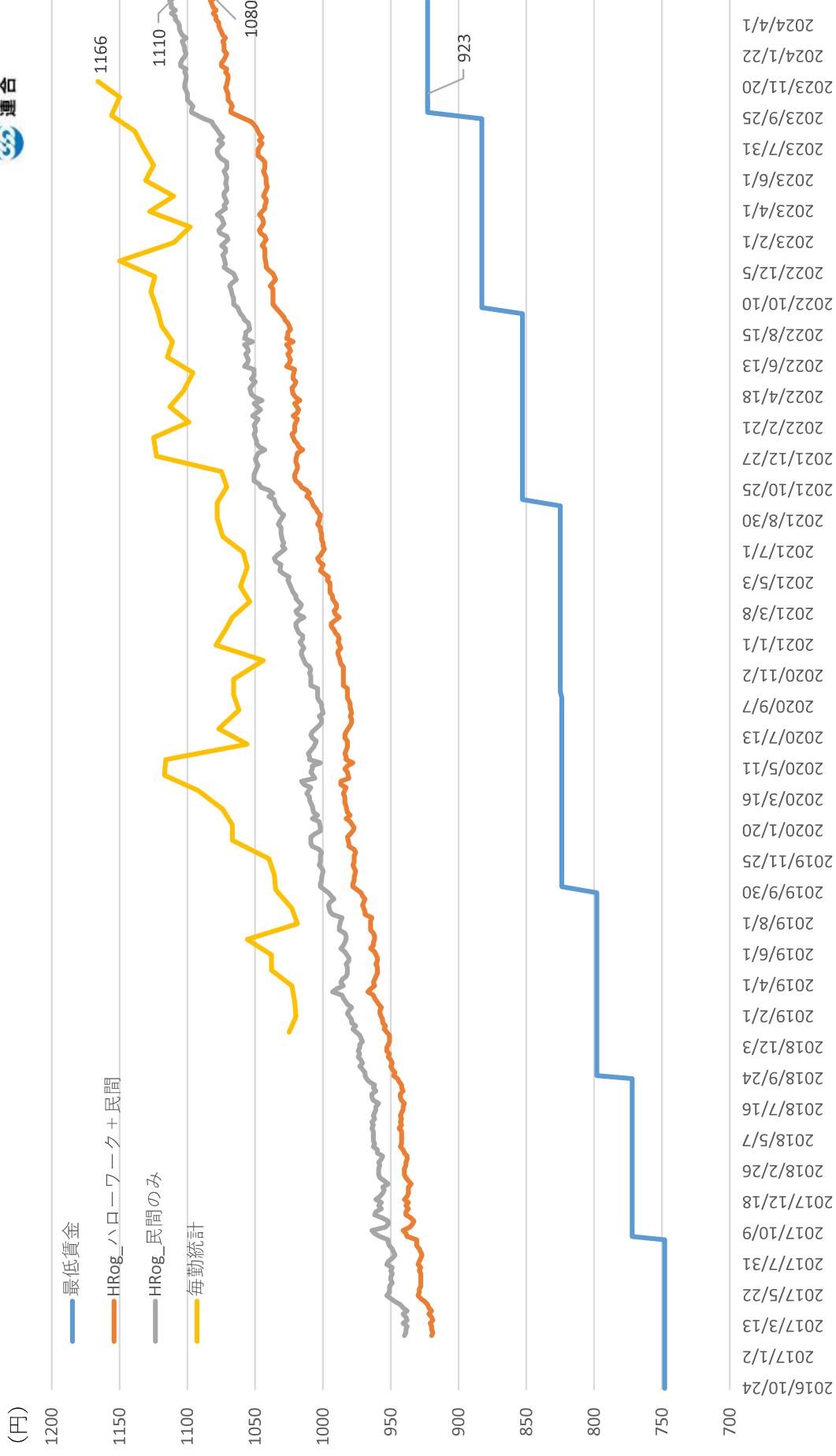


# 北海道

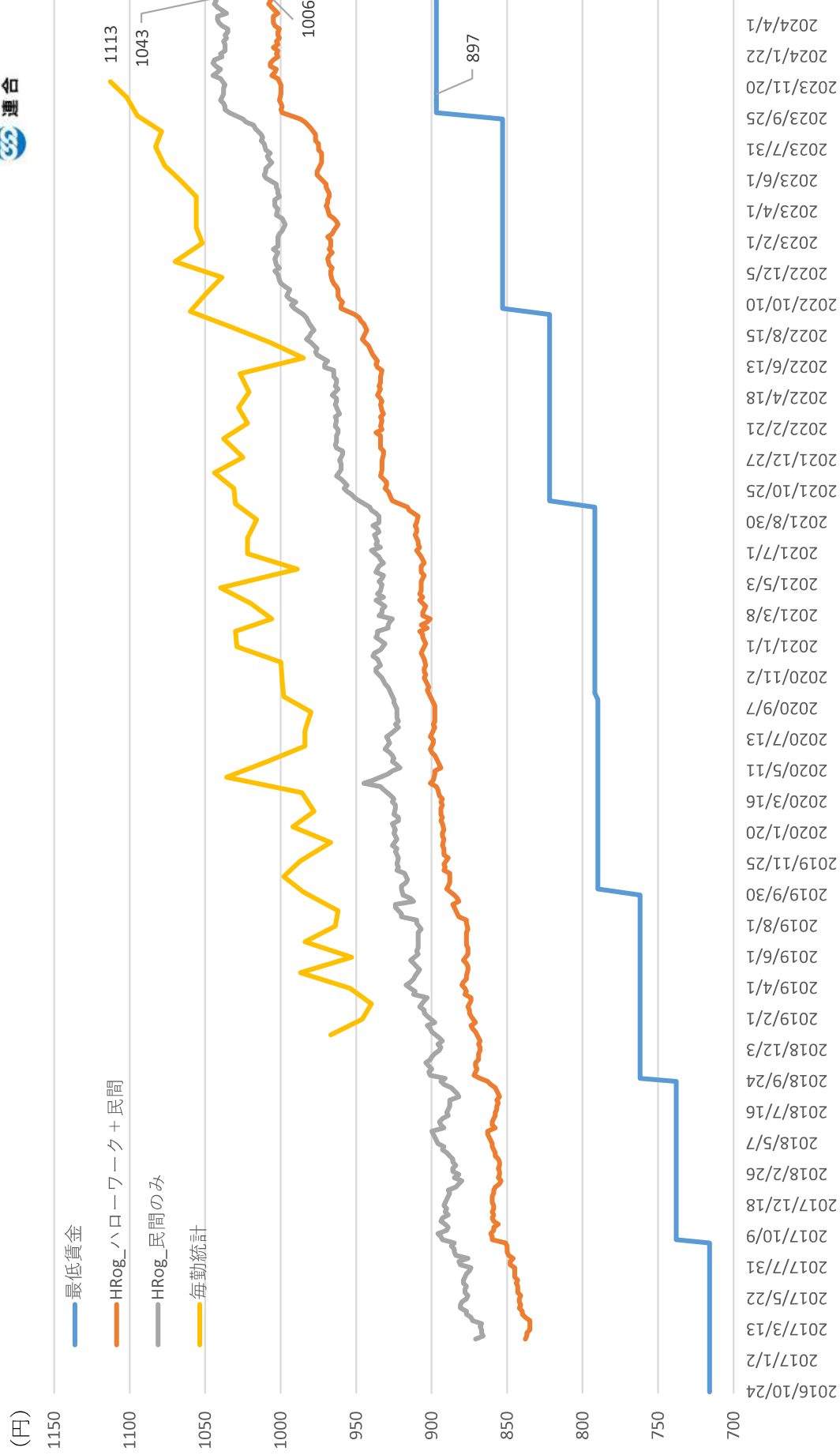






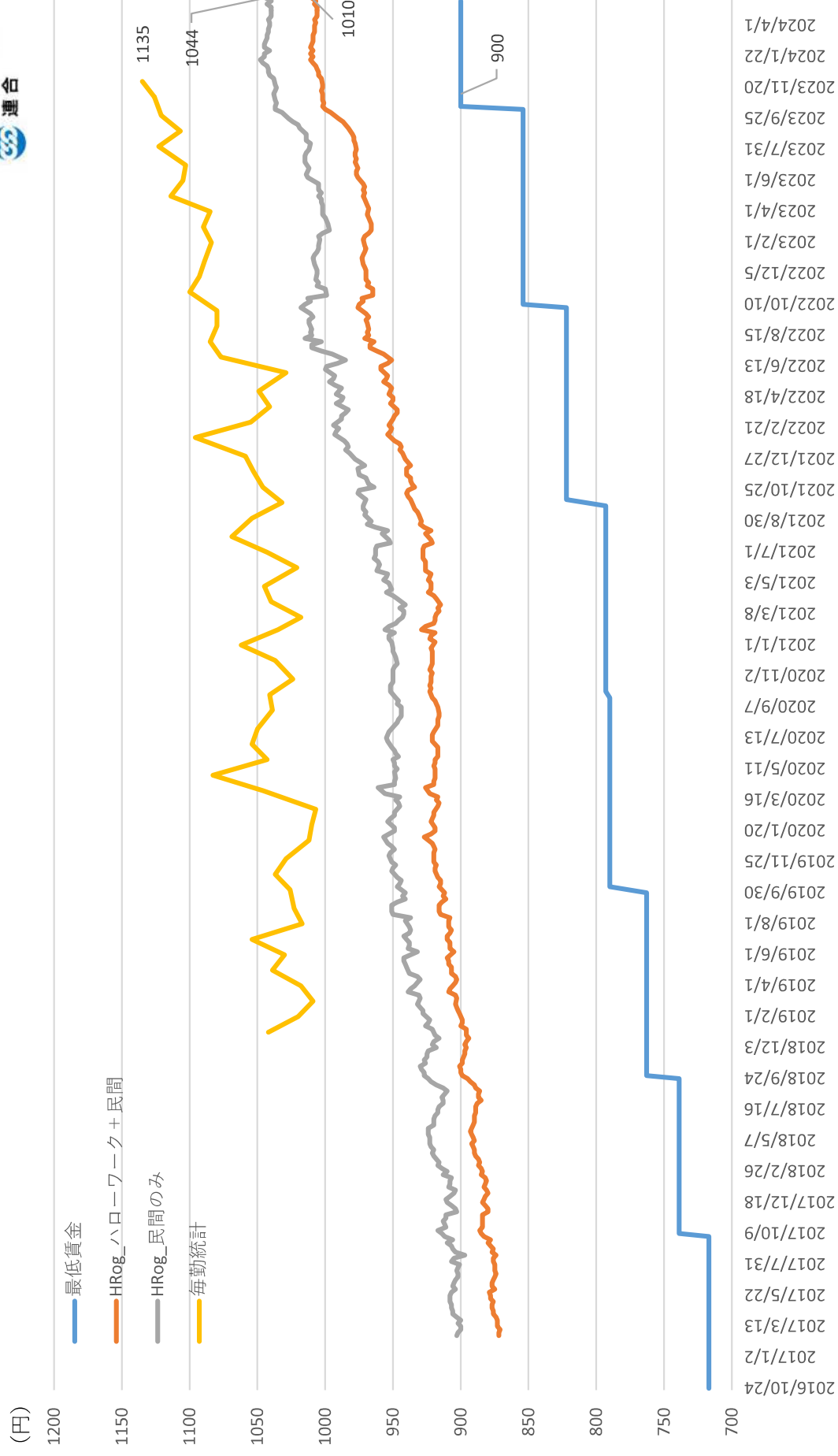


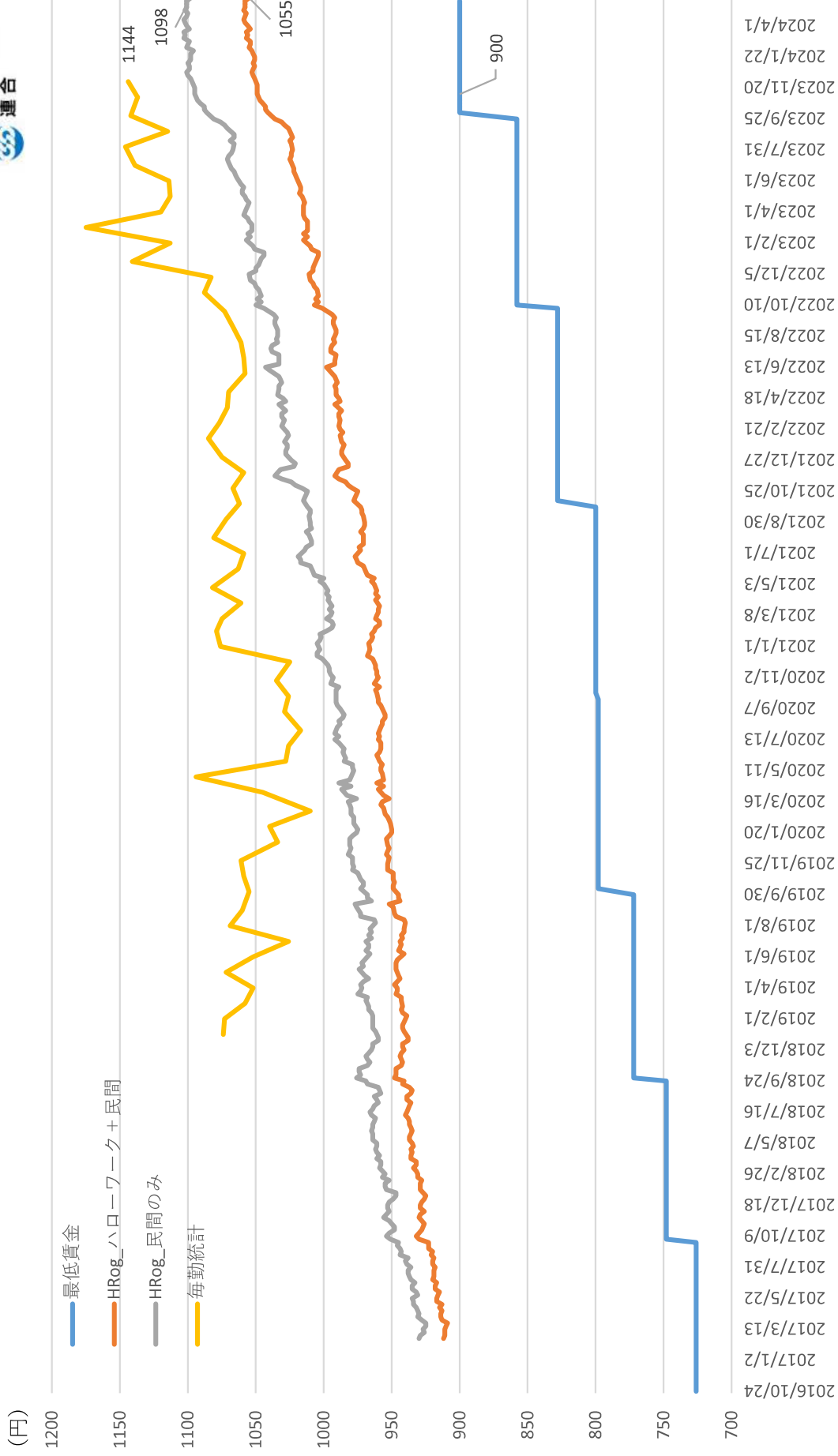
# 秋田



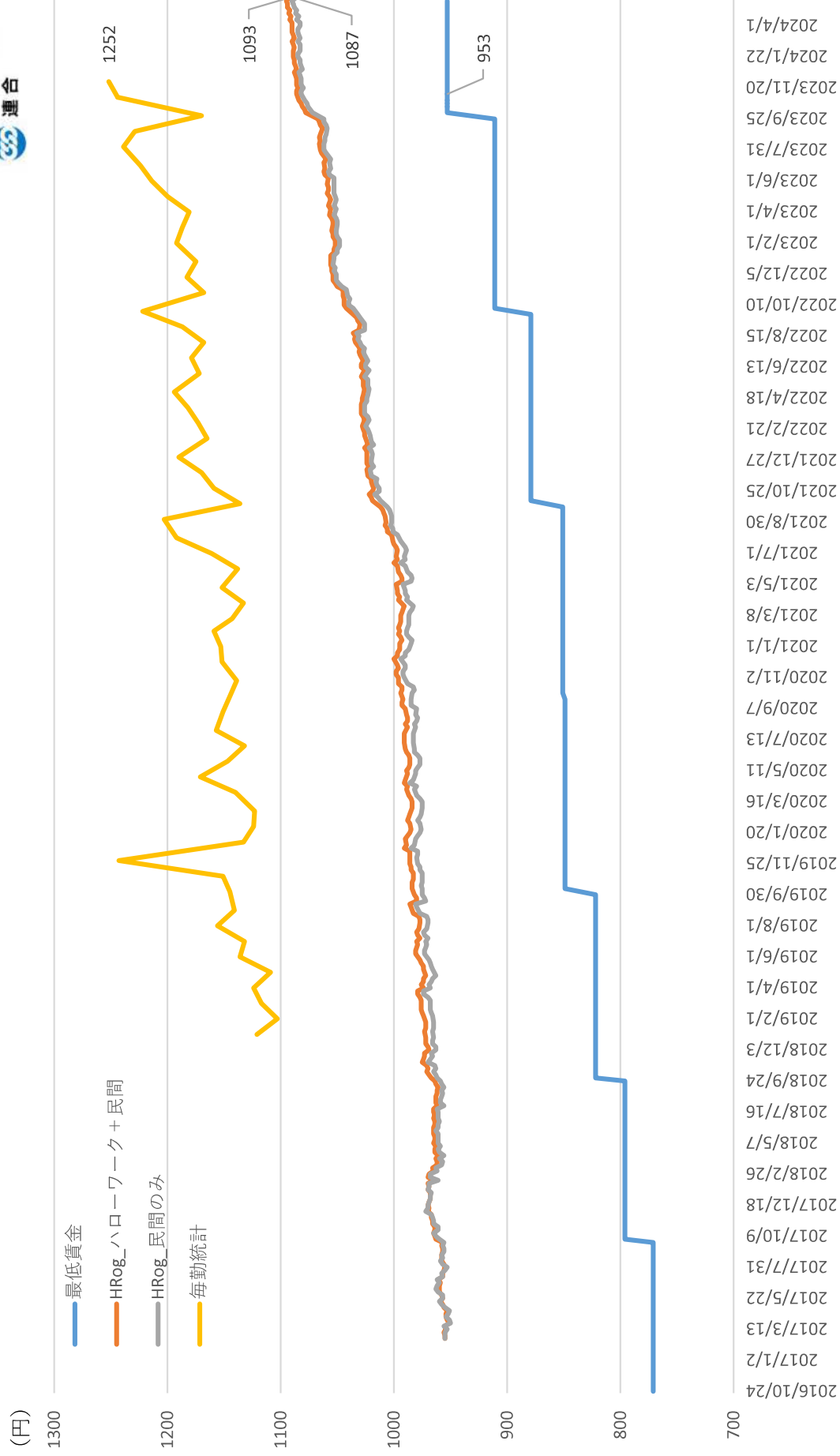


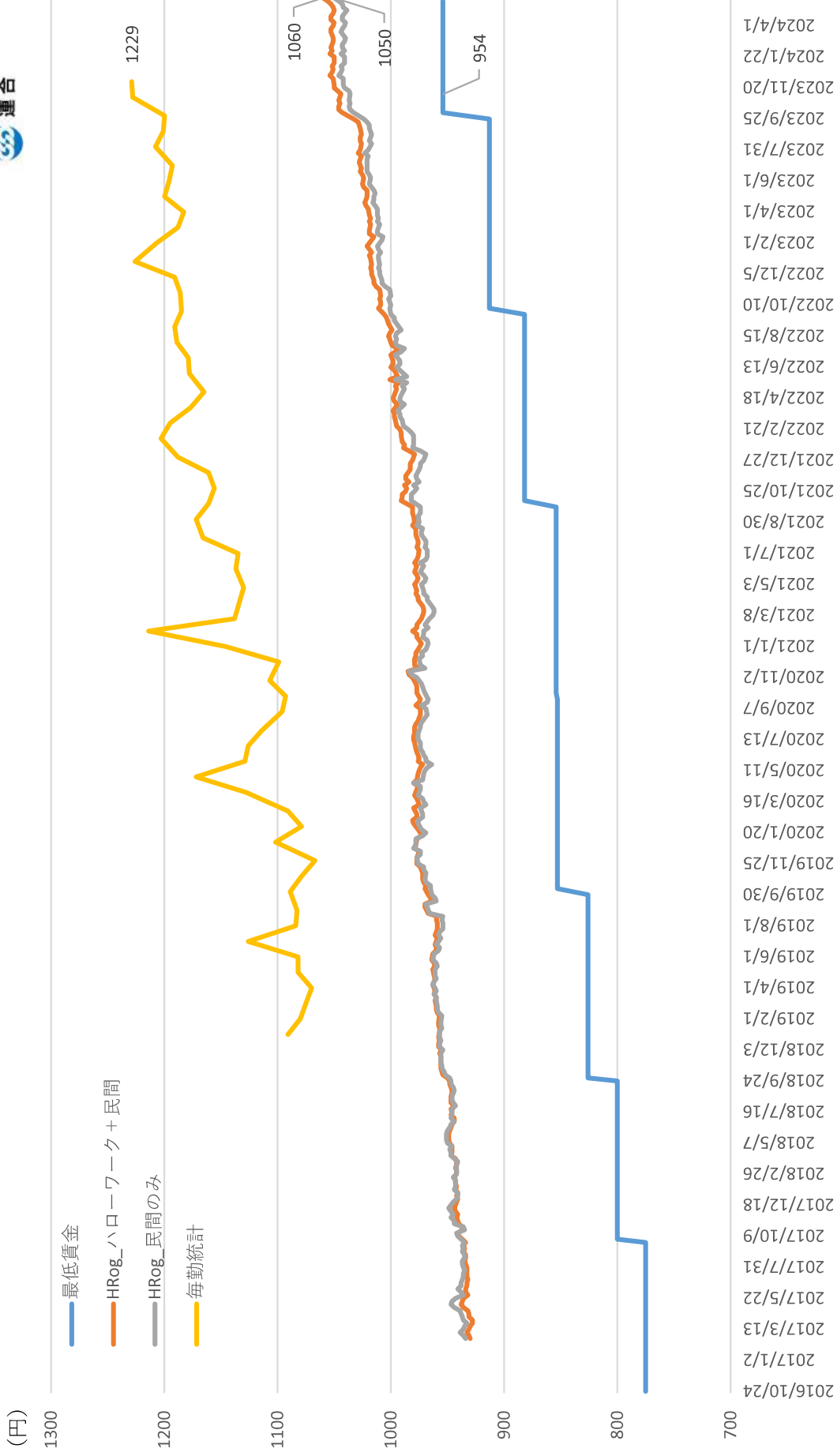
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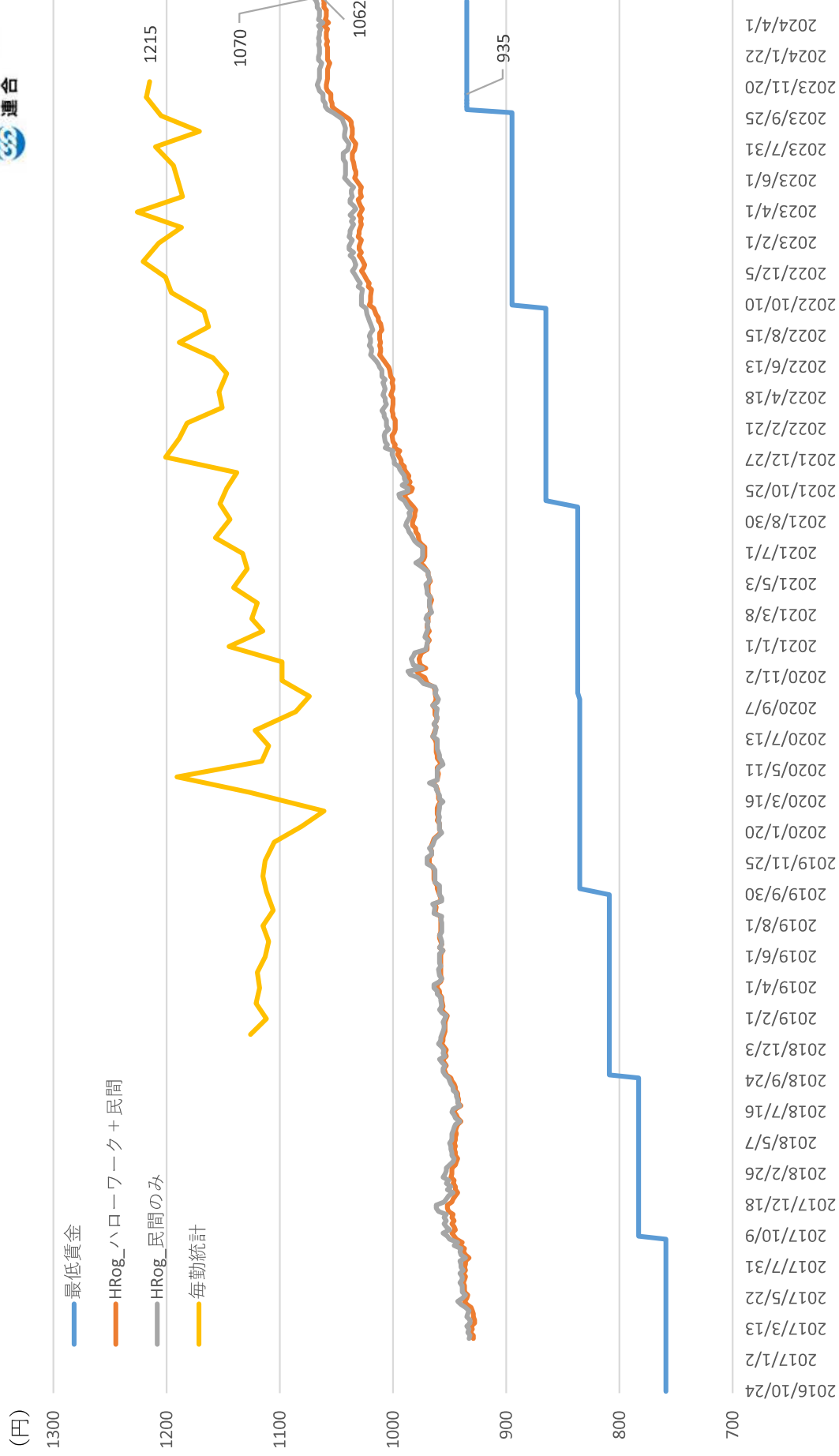


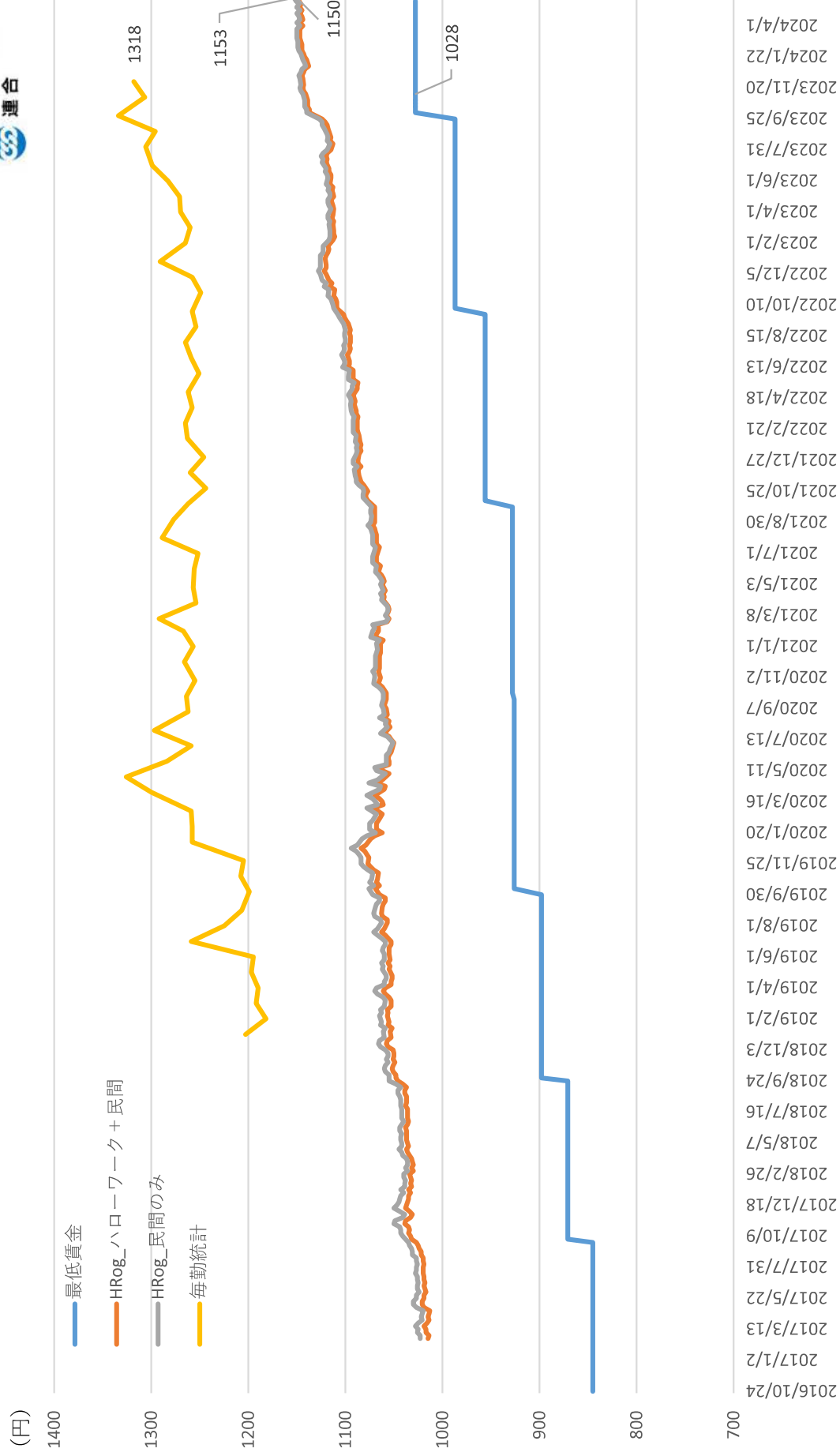


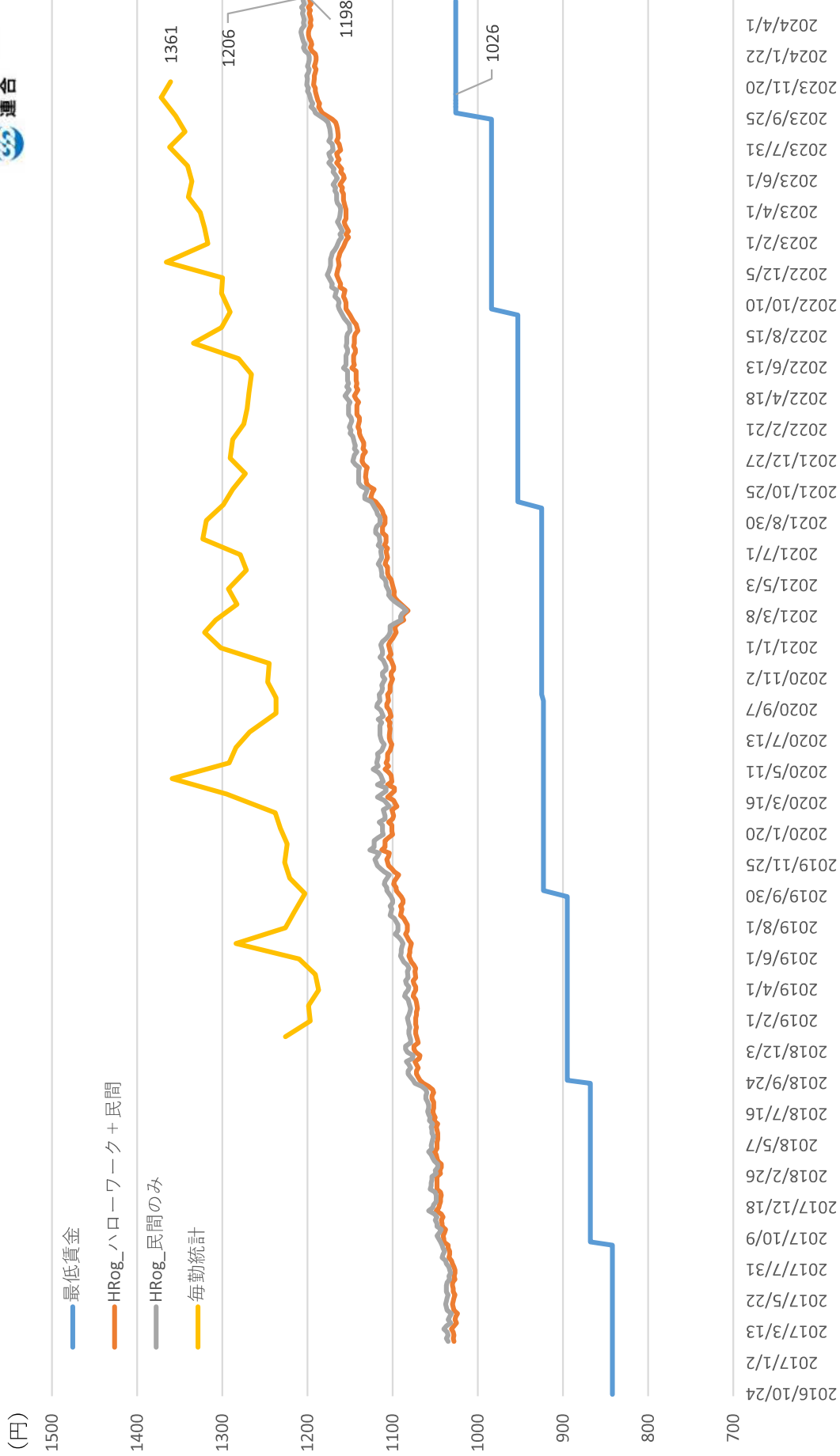
# 茨城

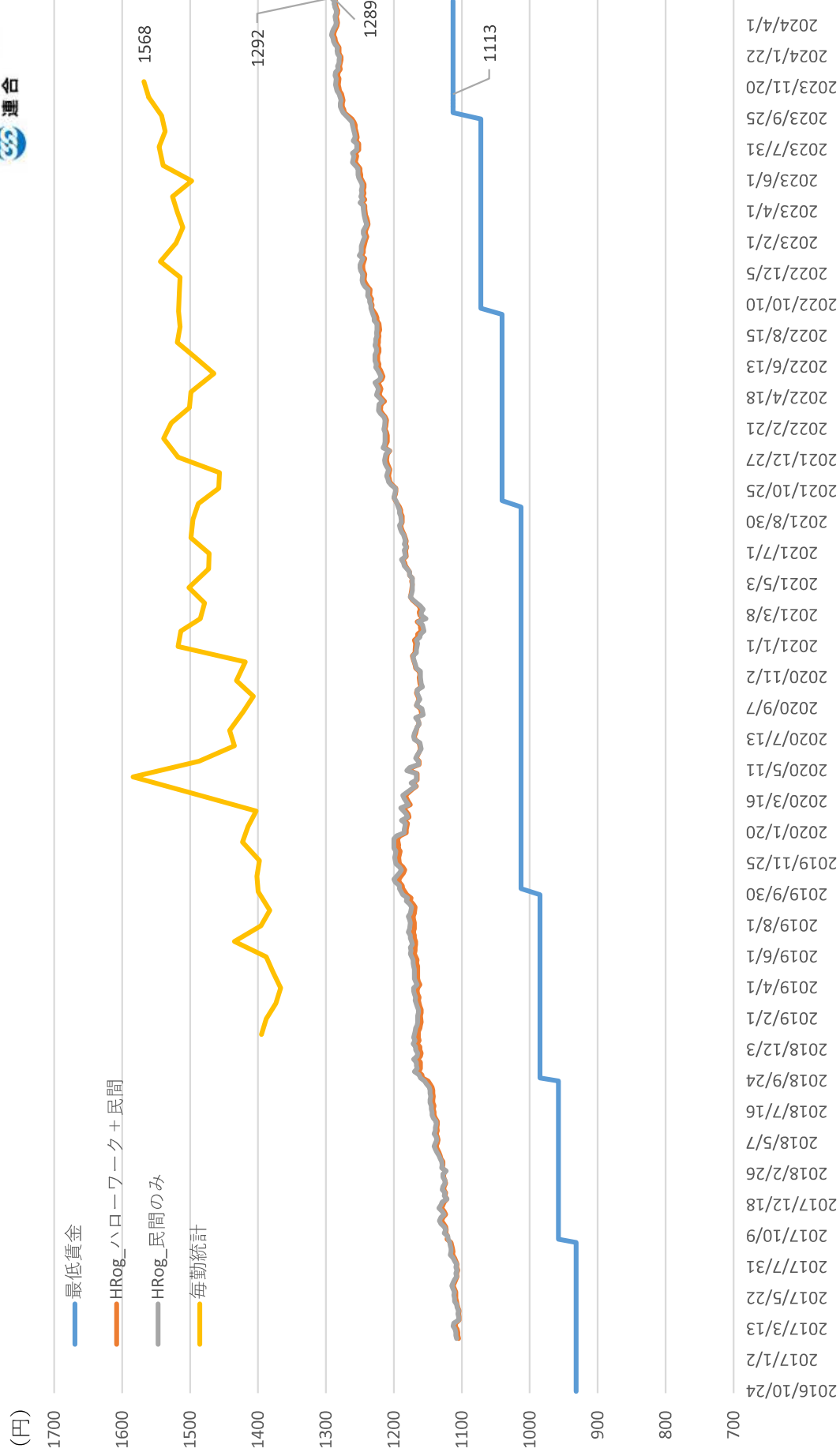






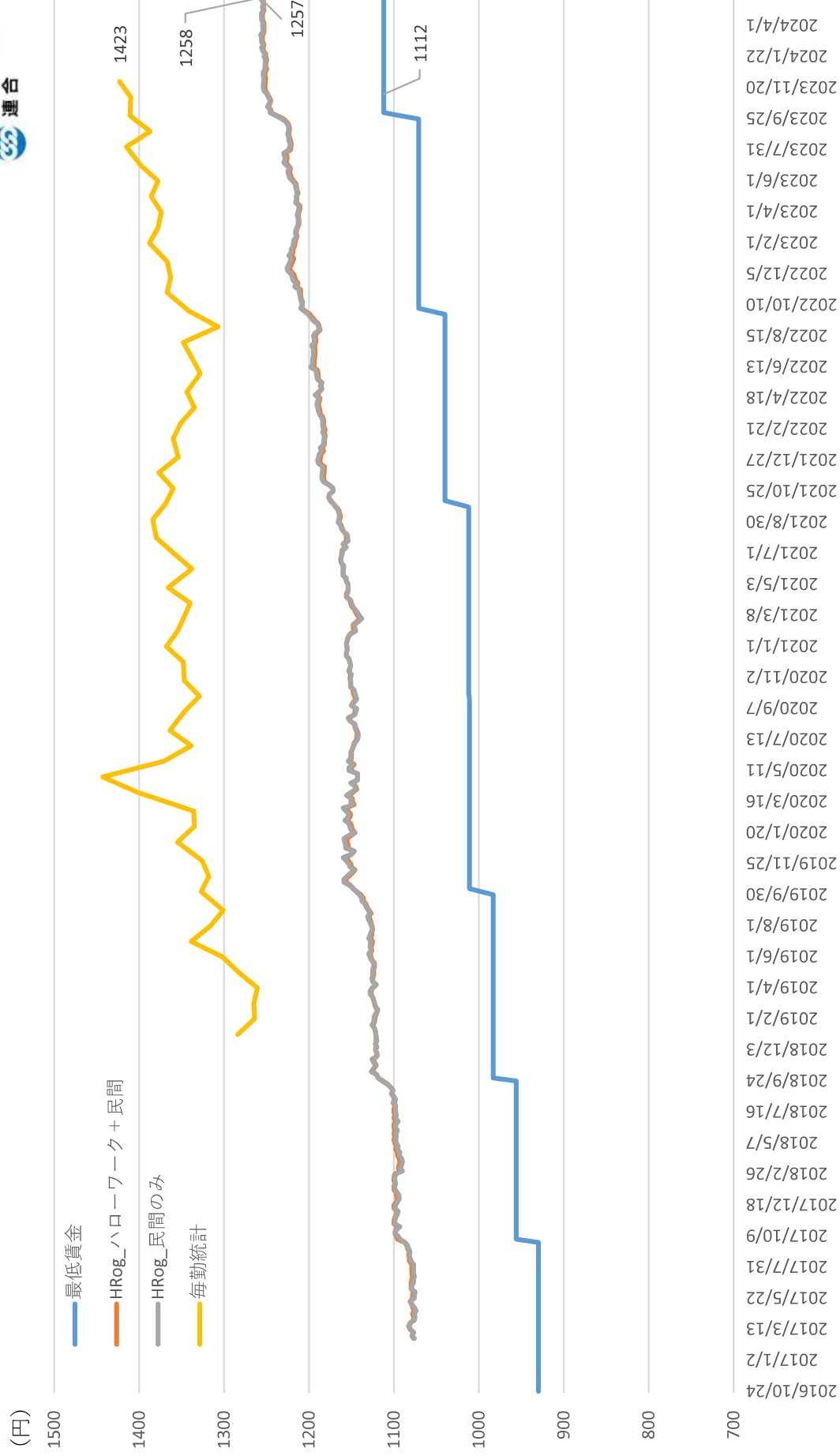


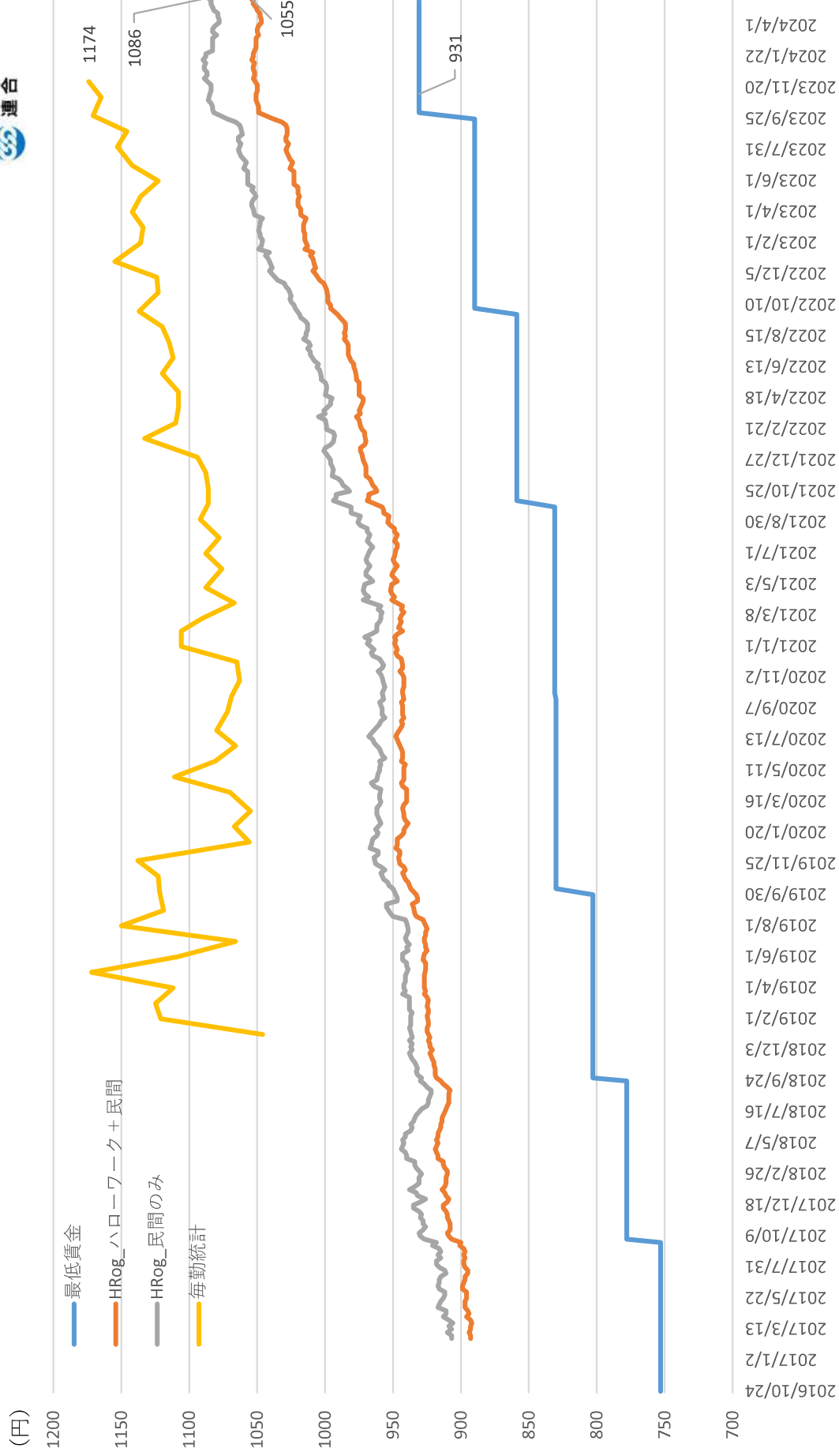


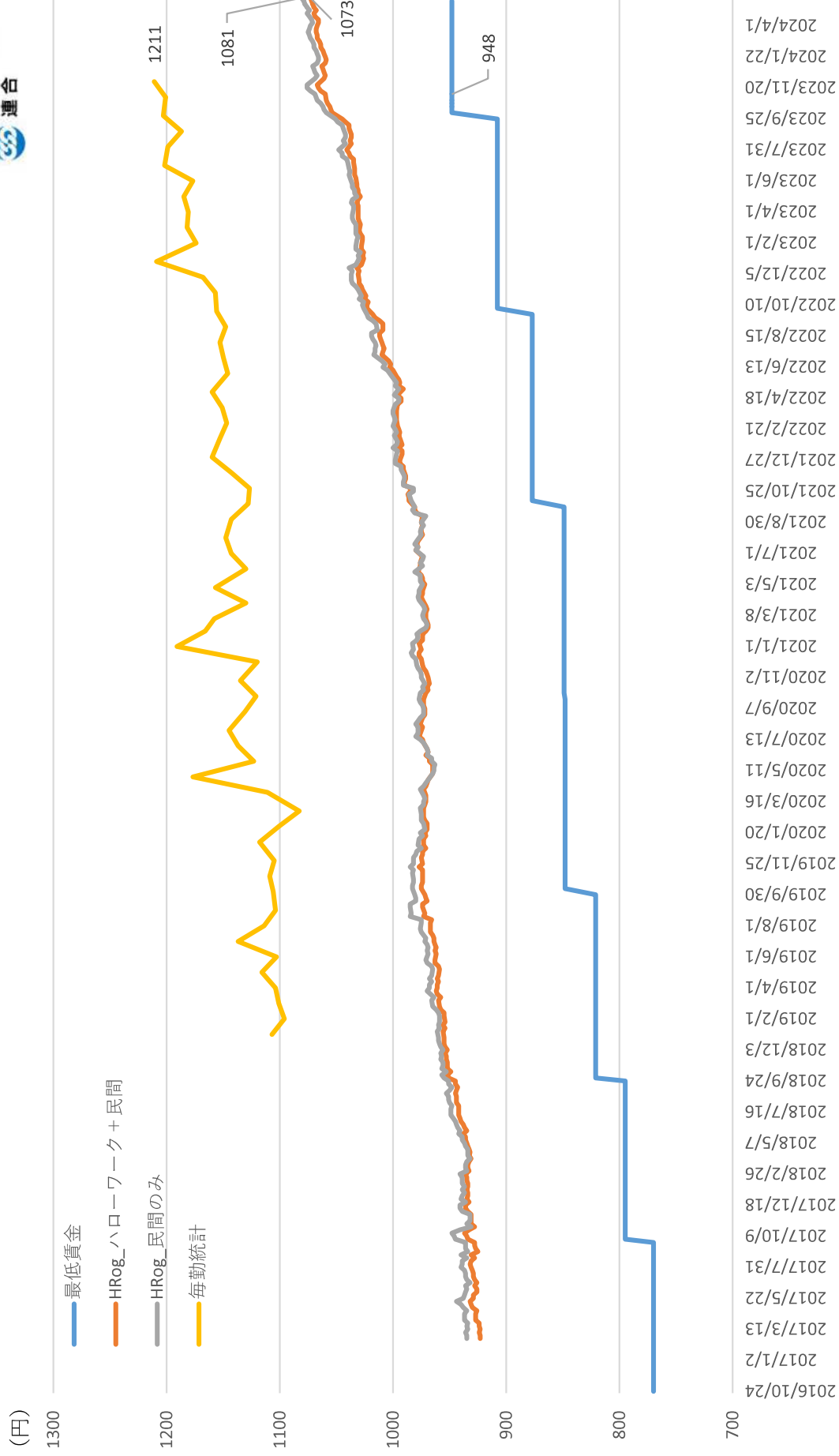


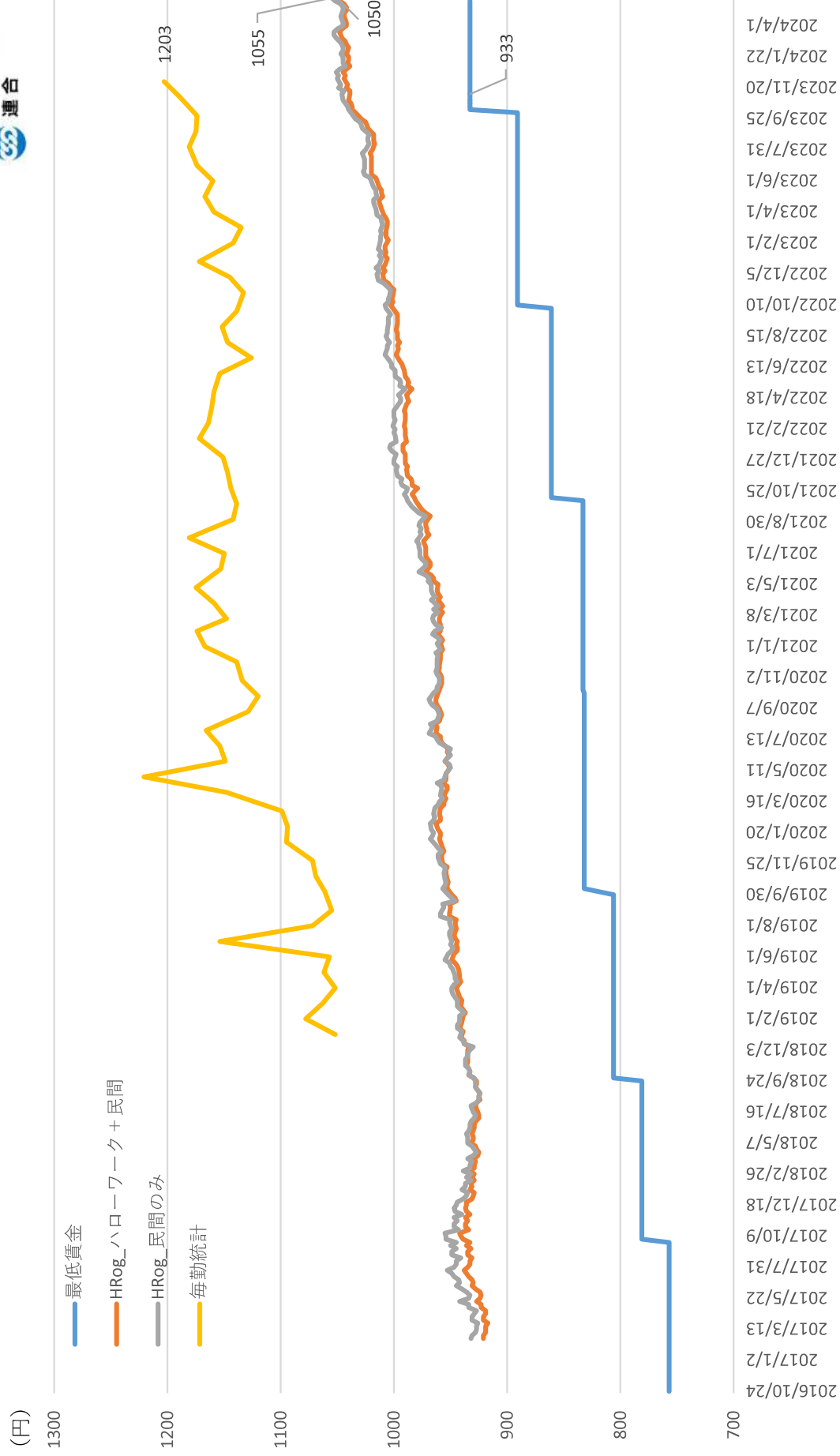


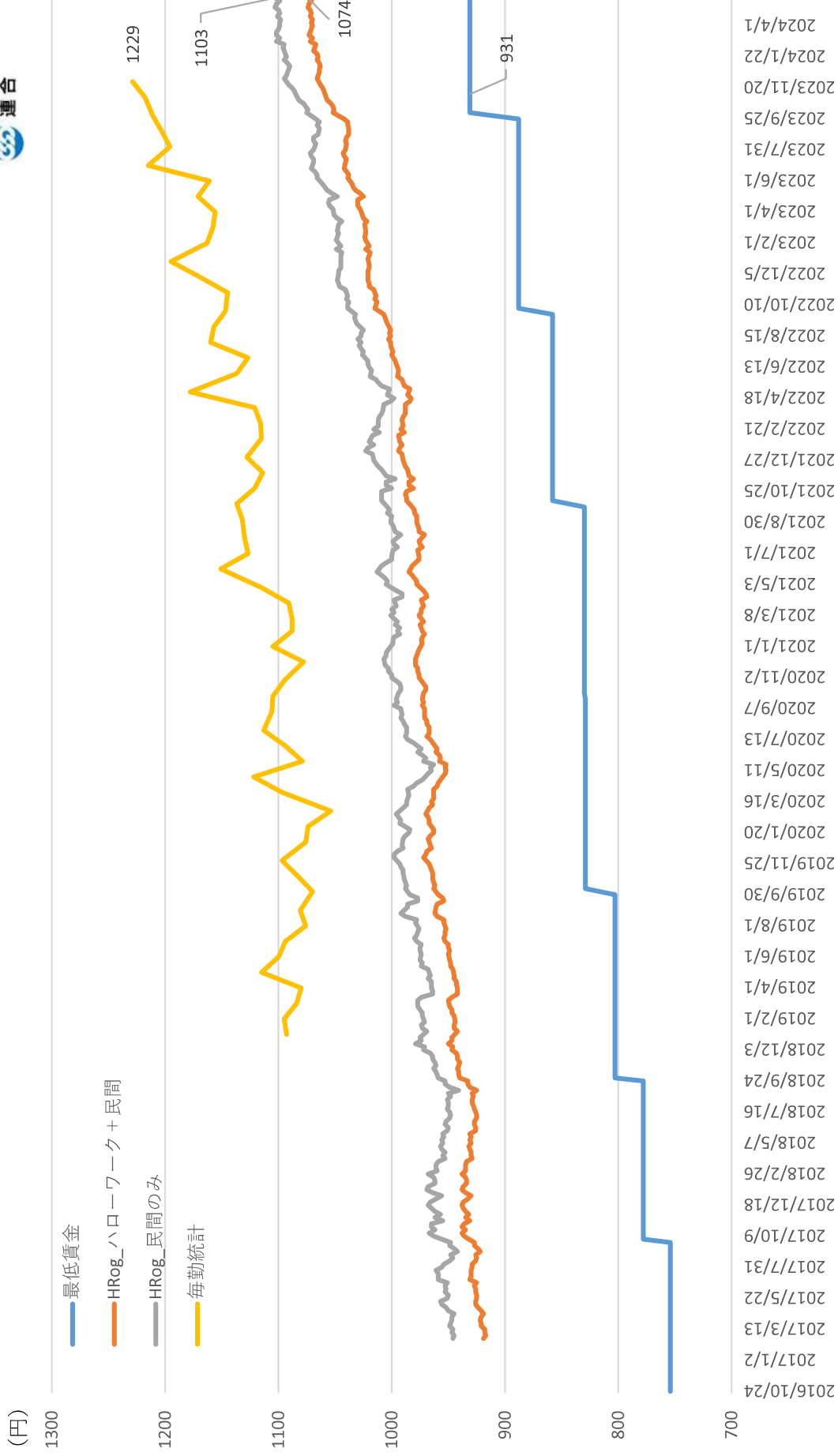
# 神奈川県

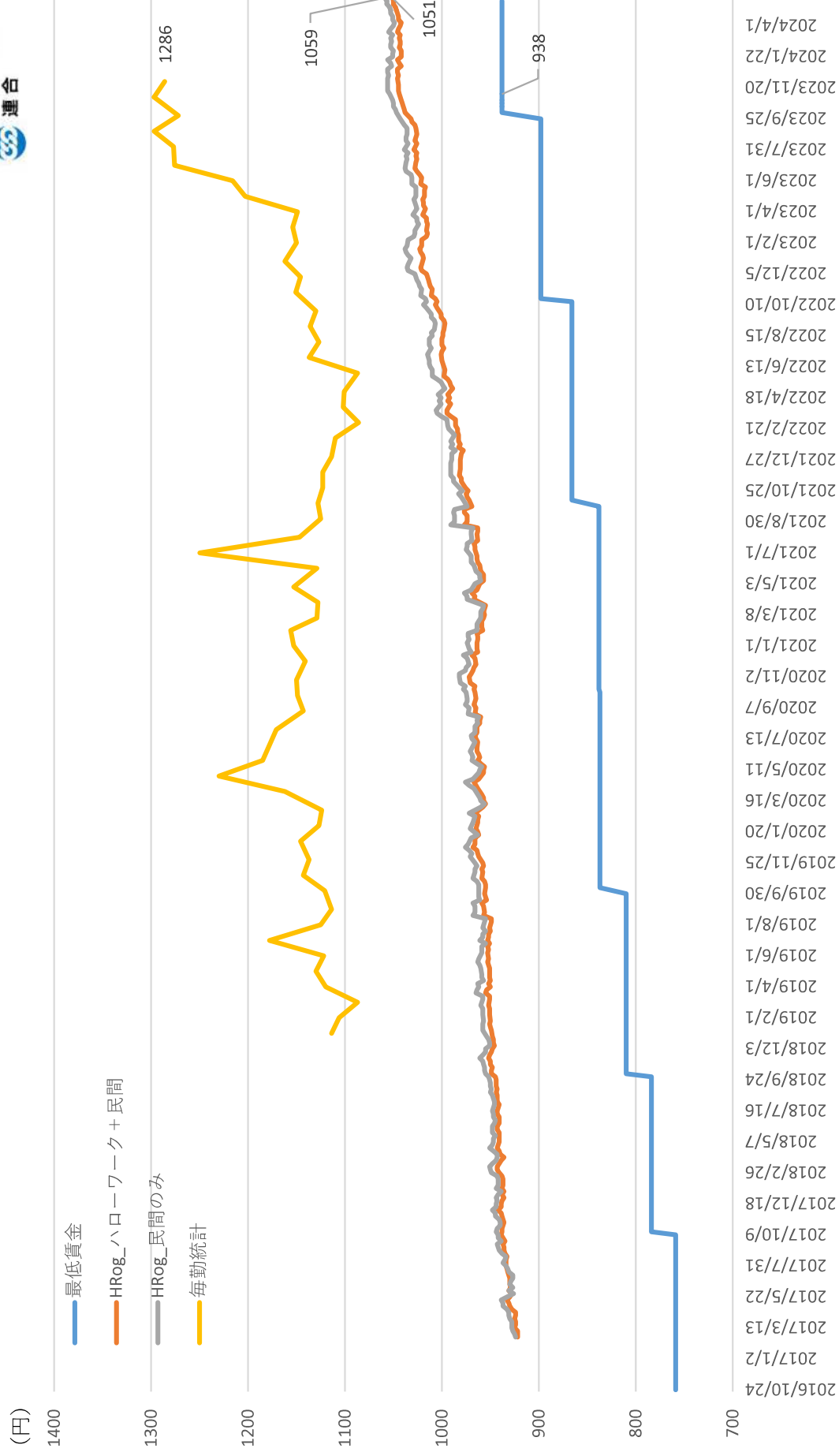


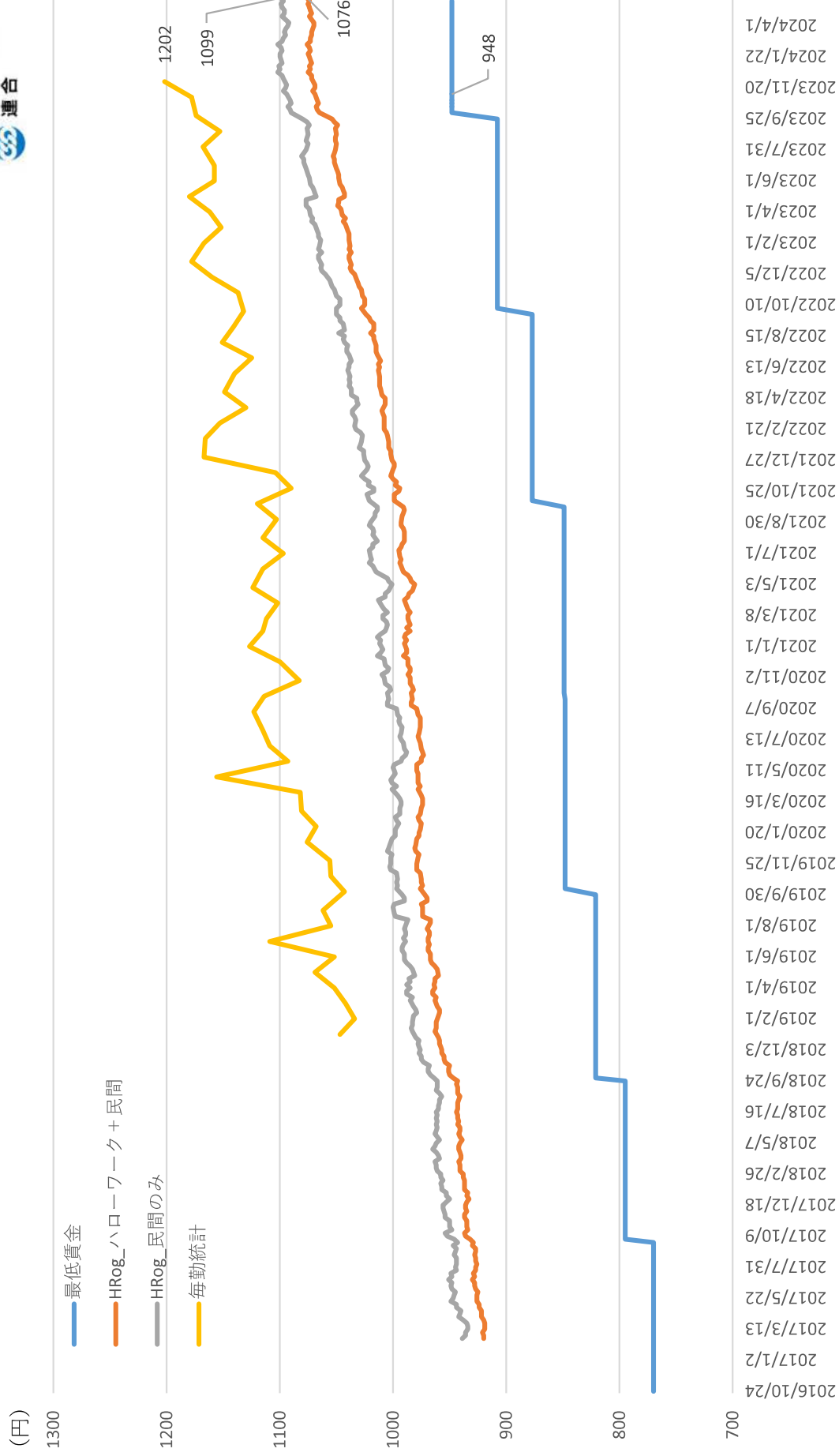


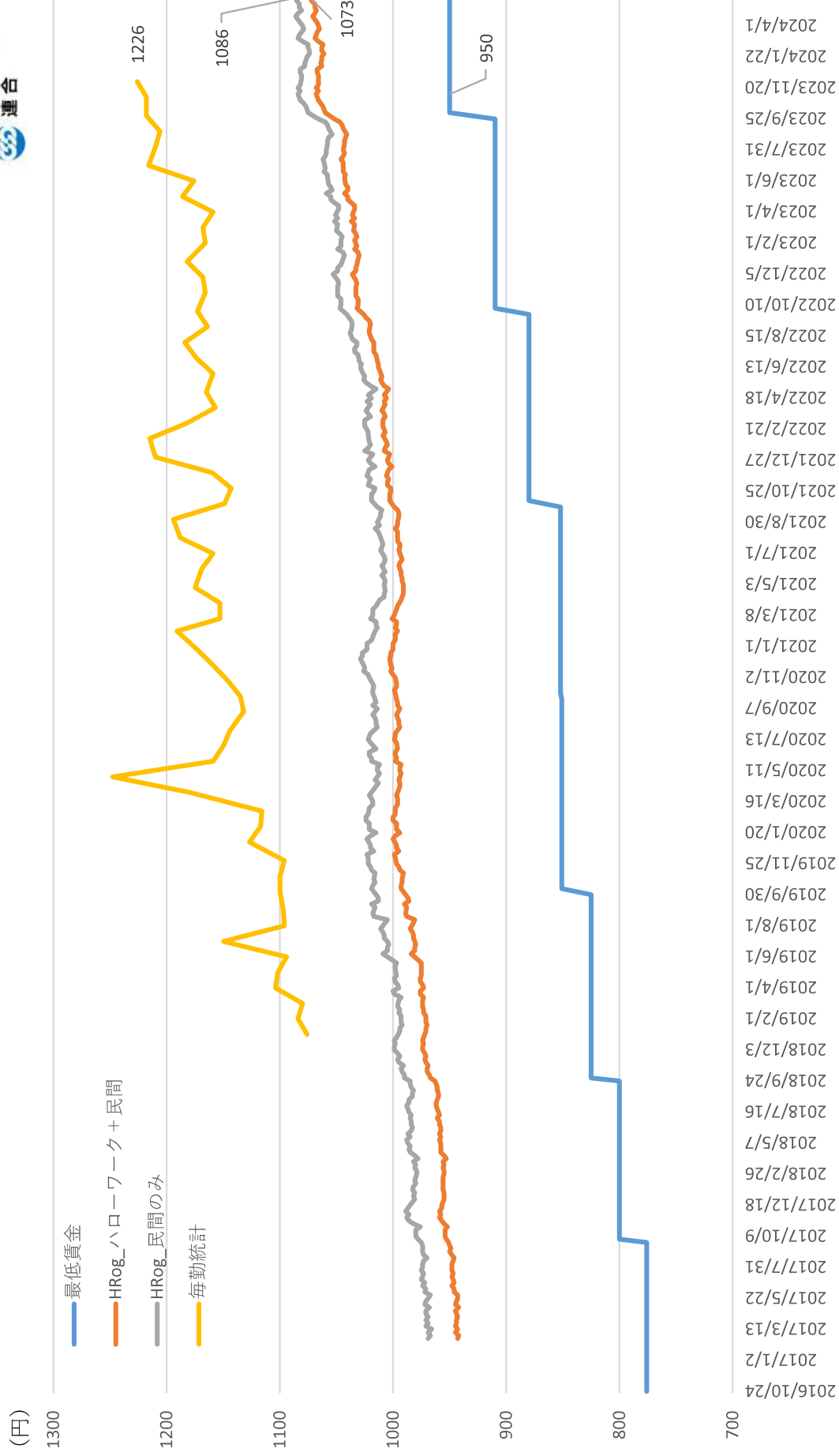




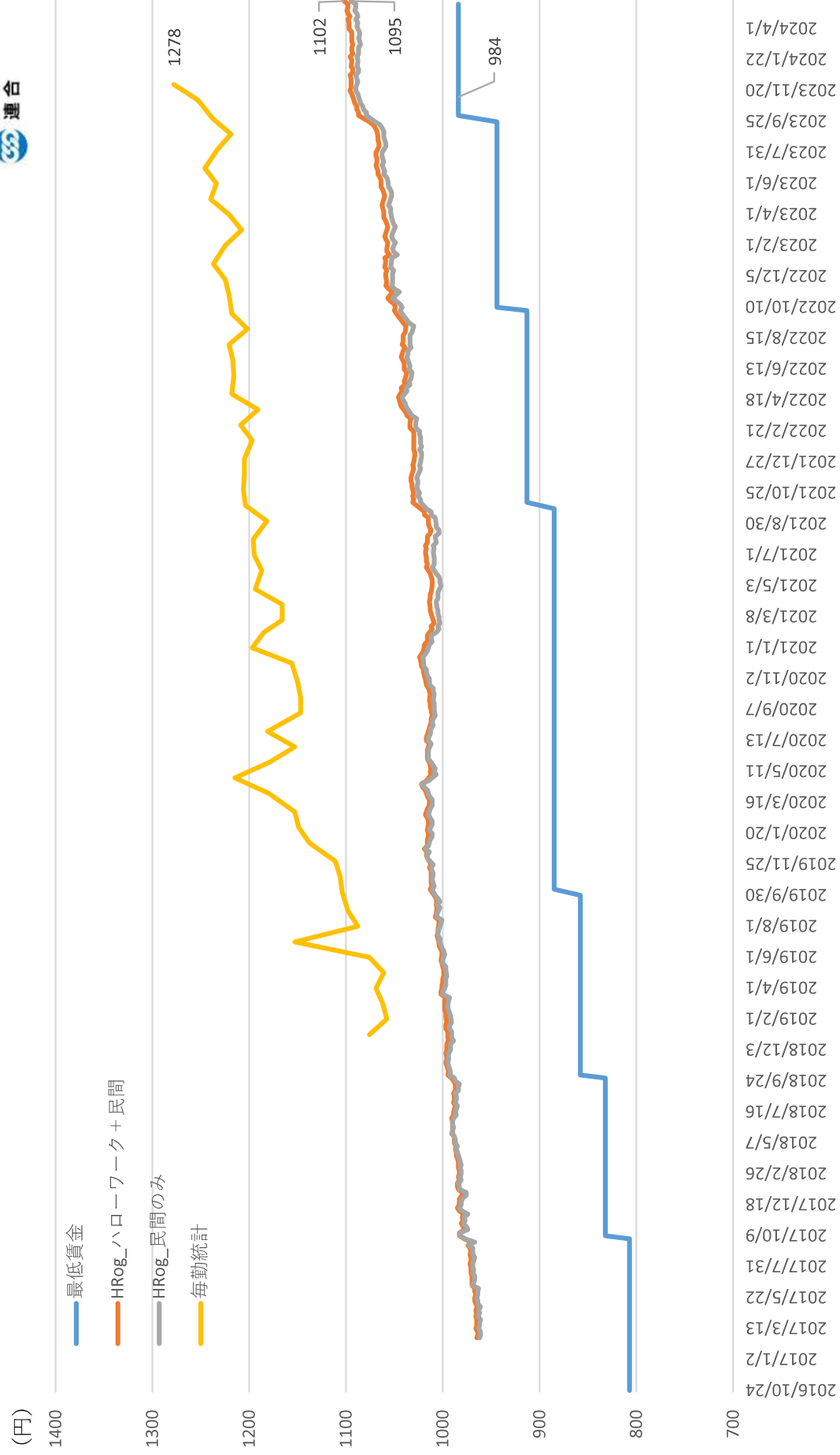


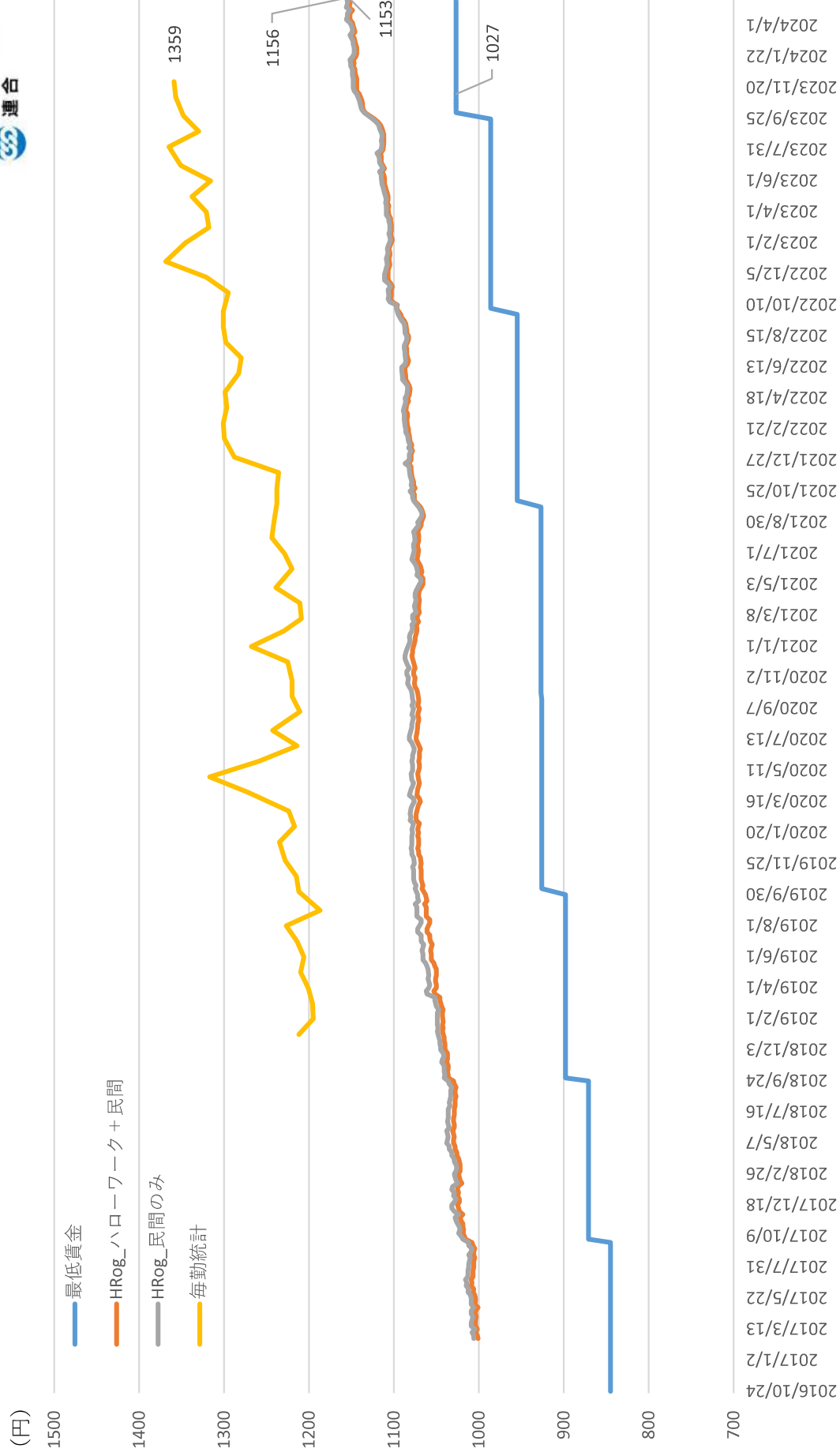


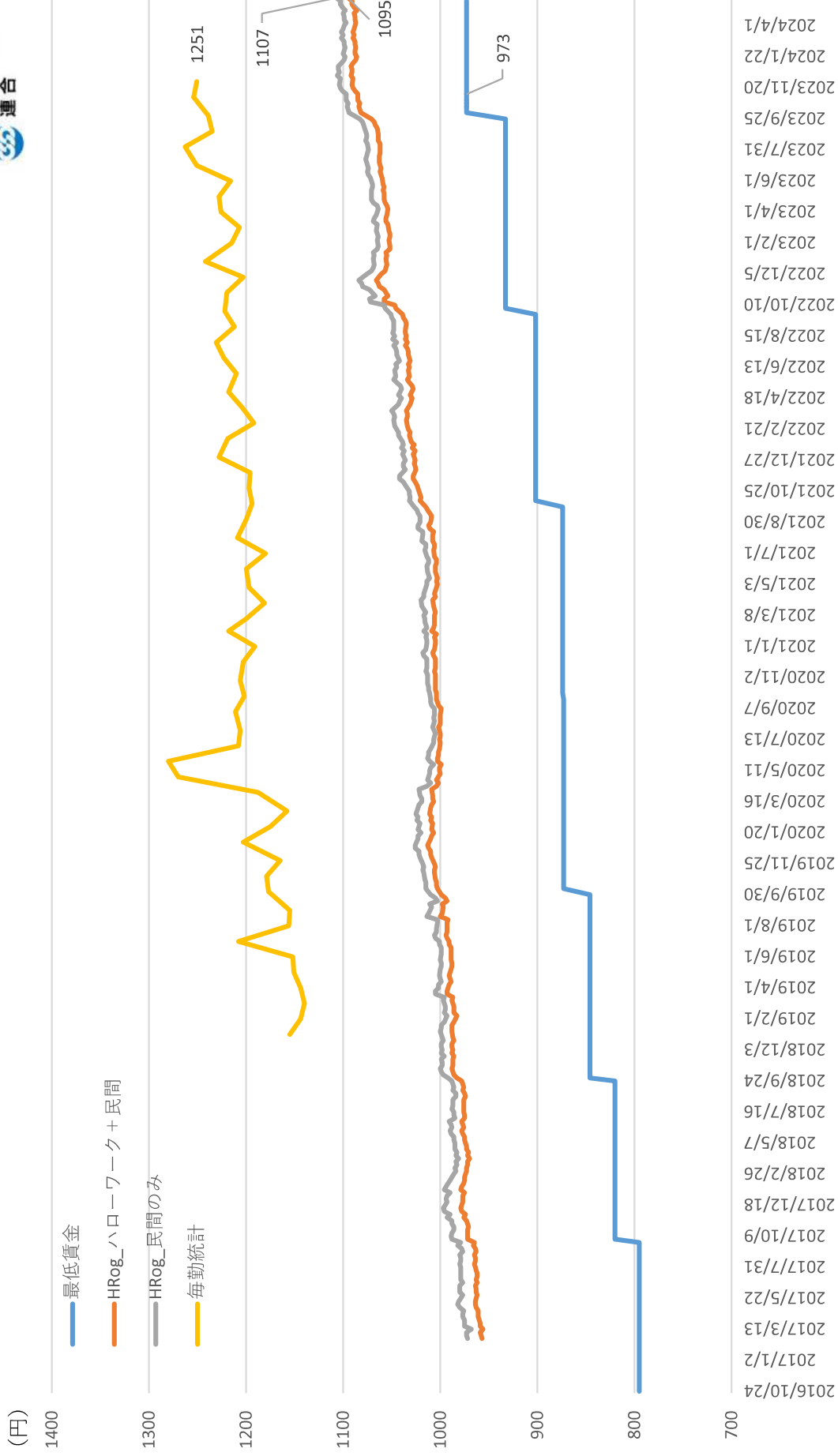


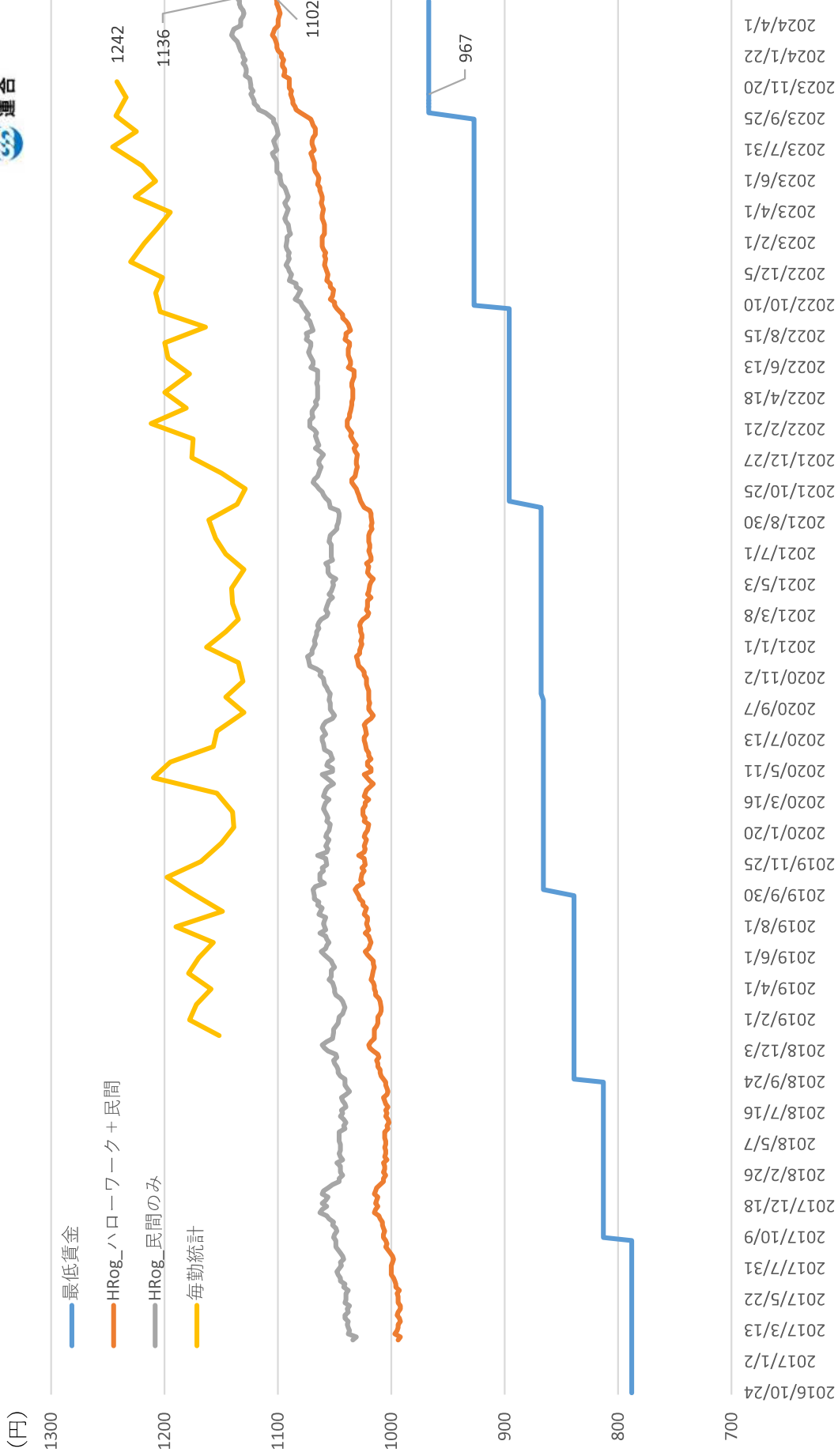


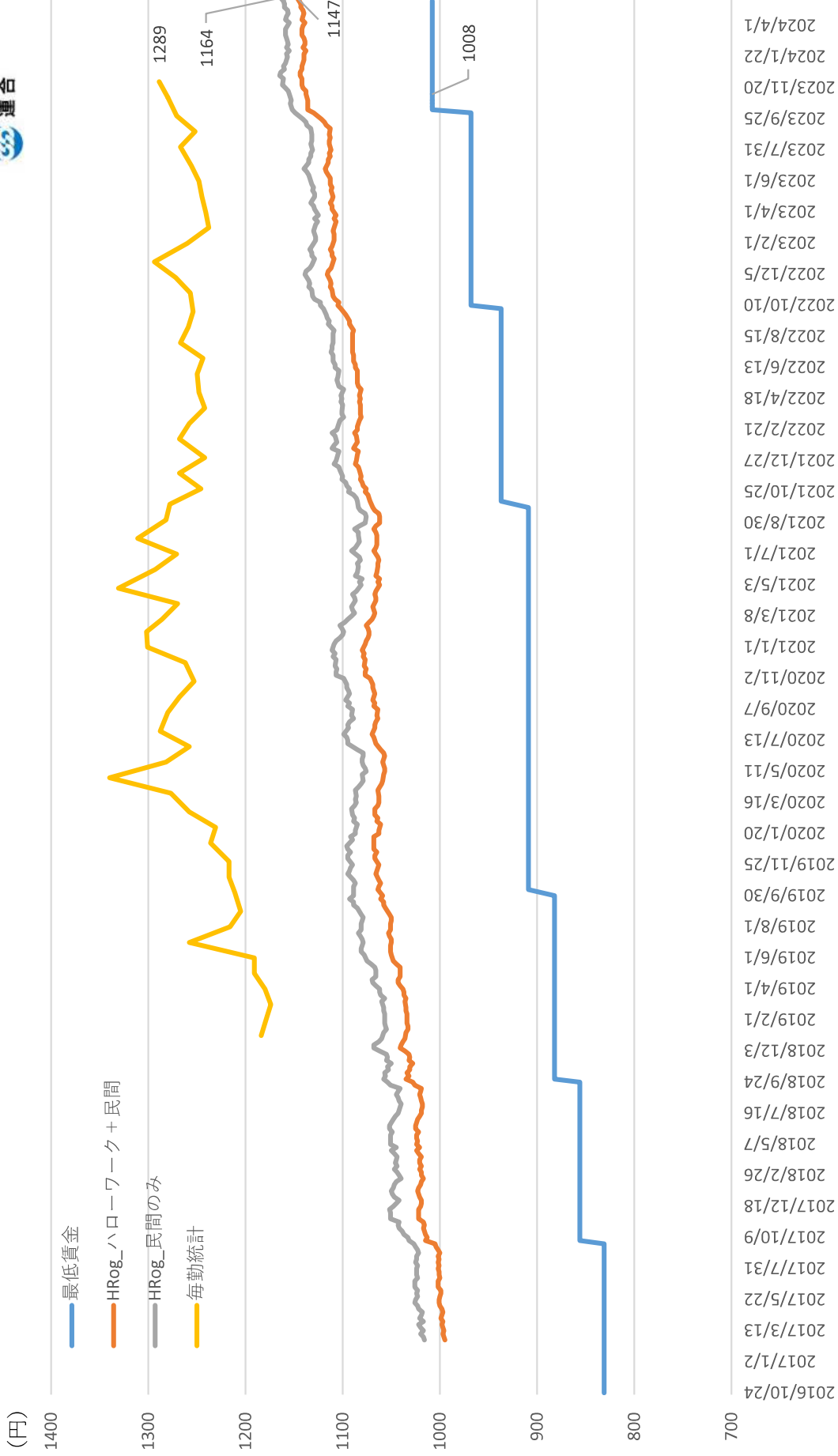


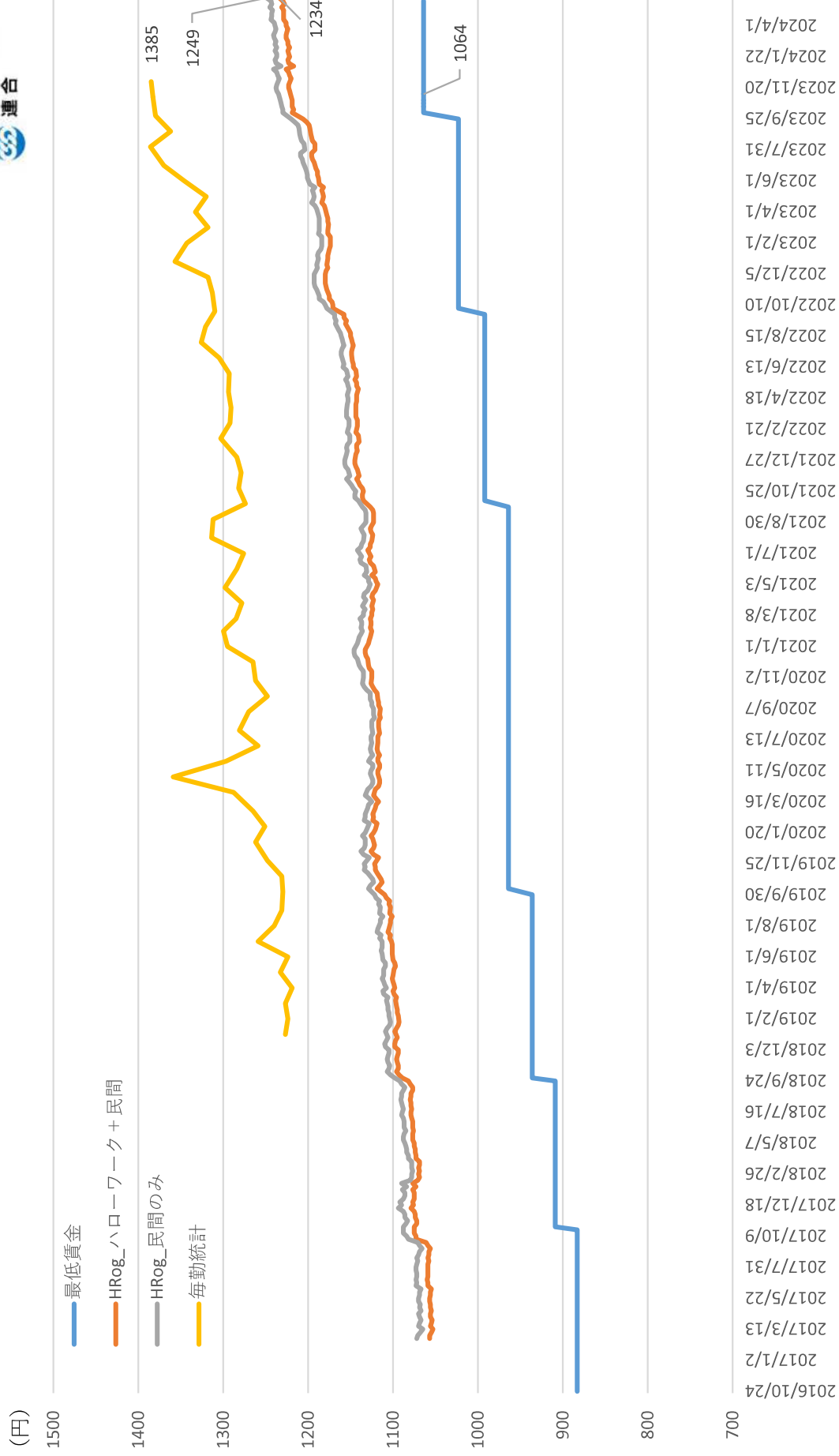


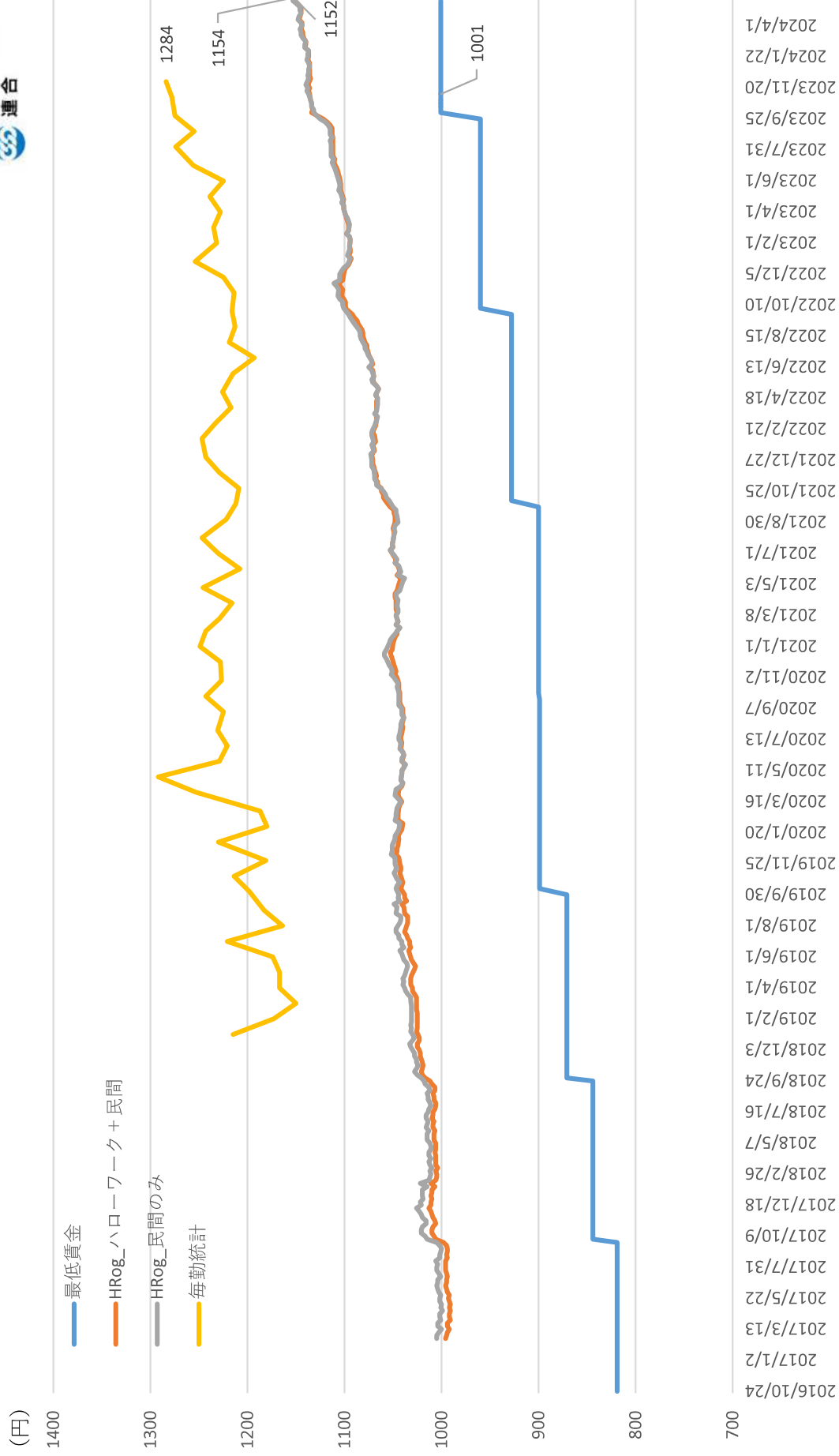


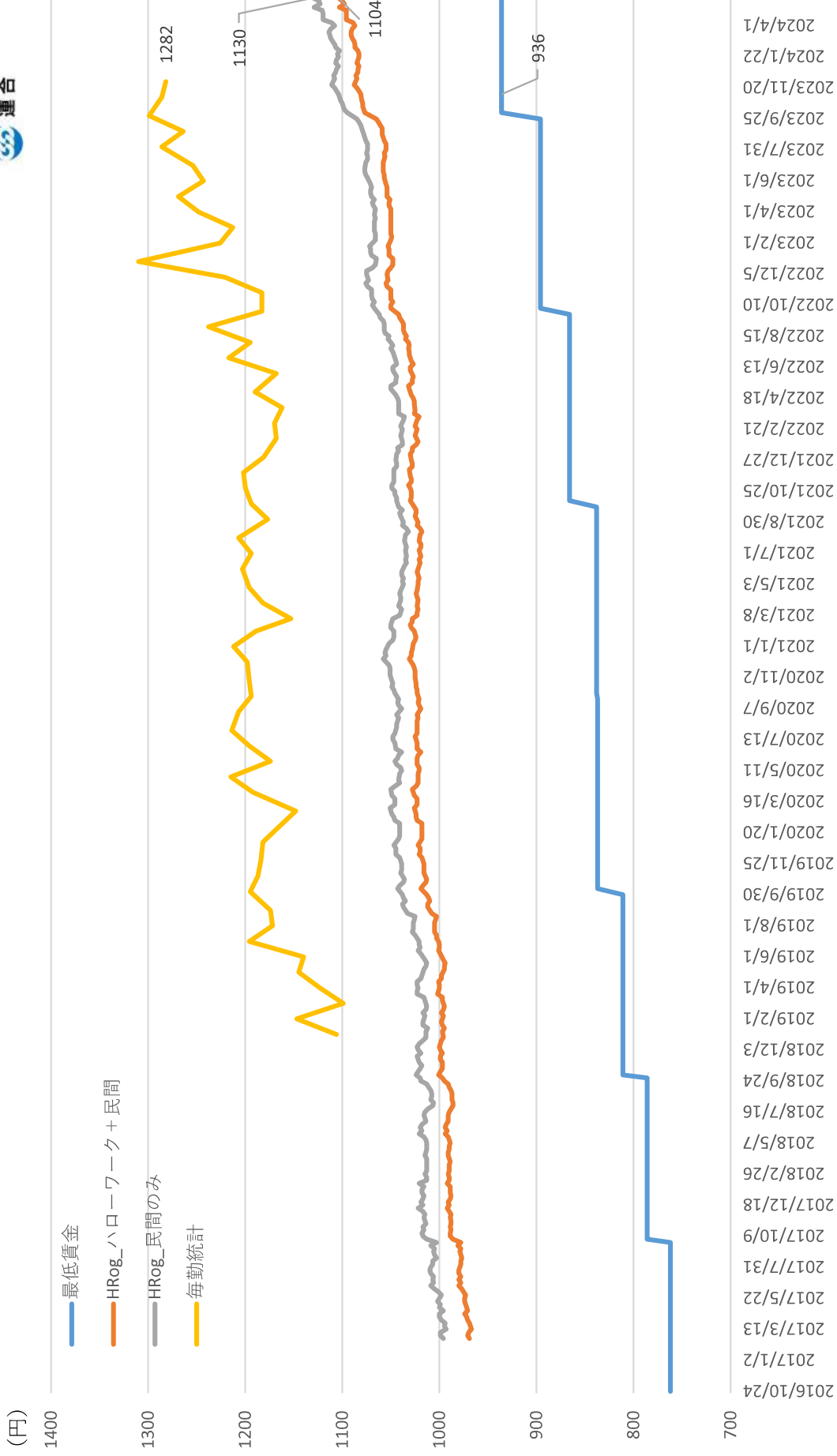






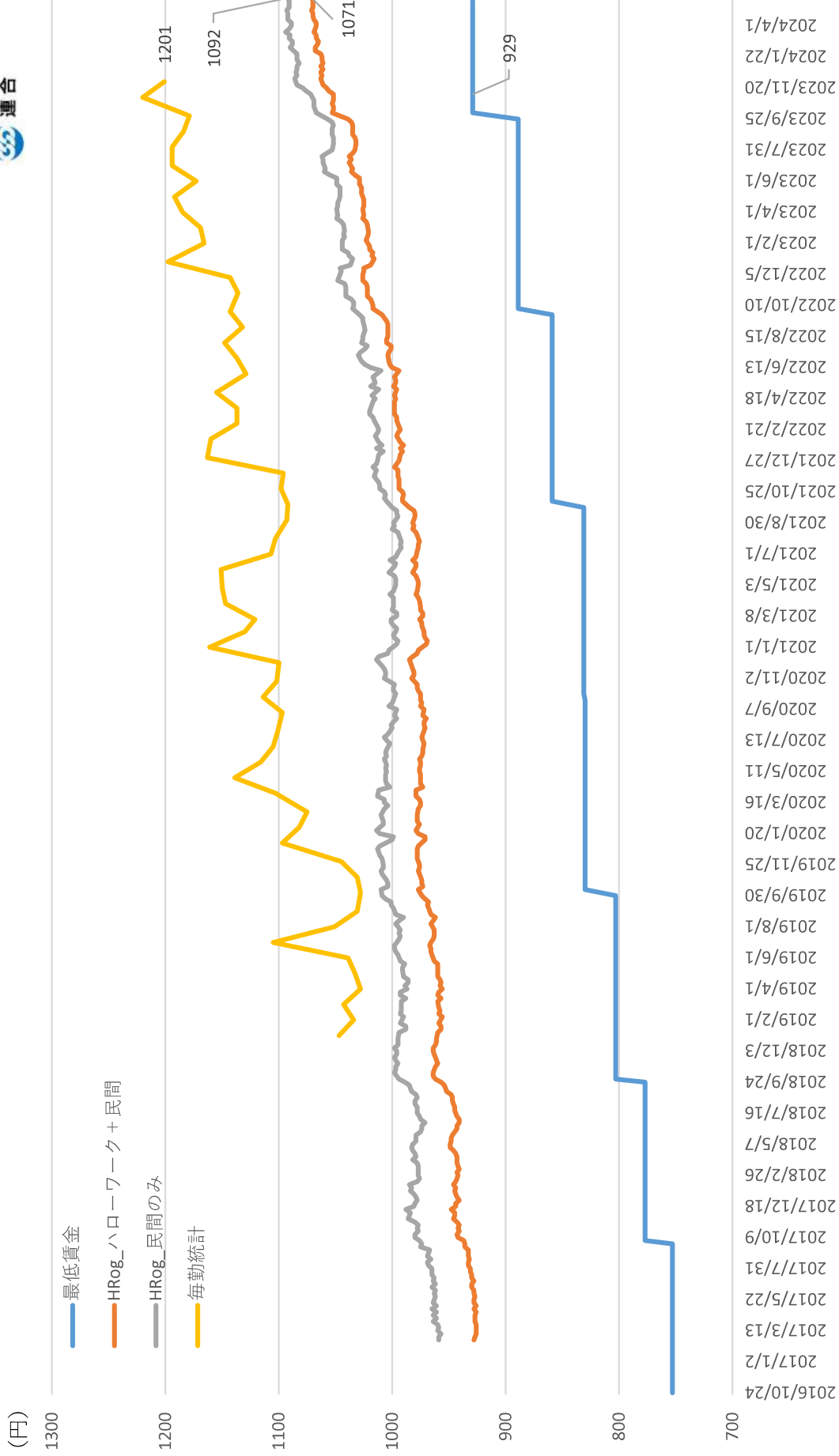


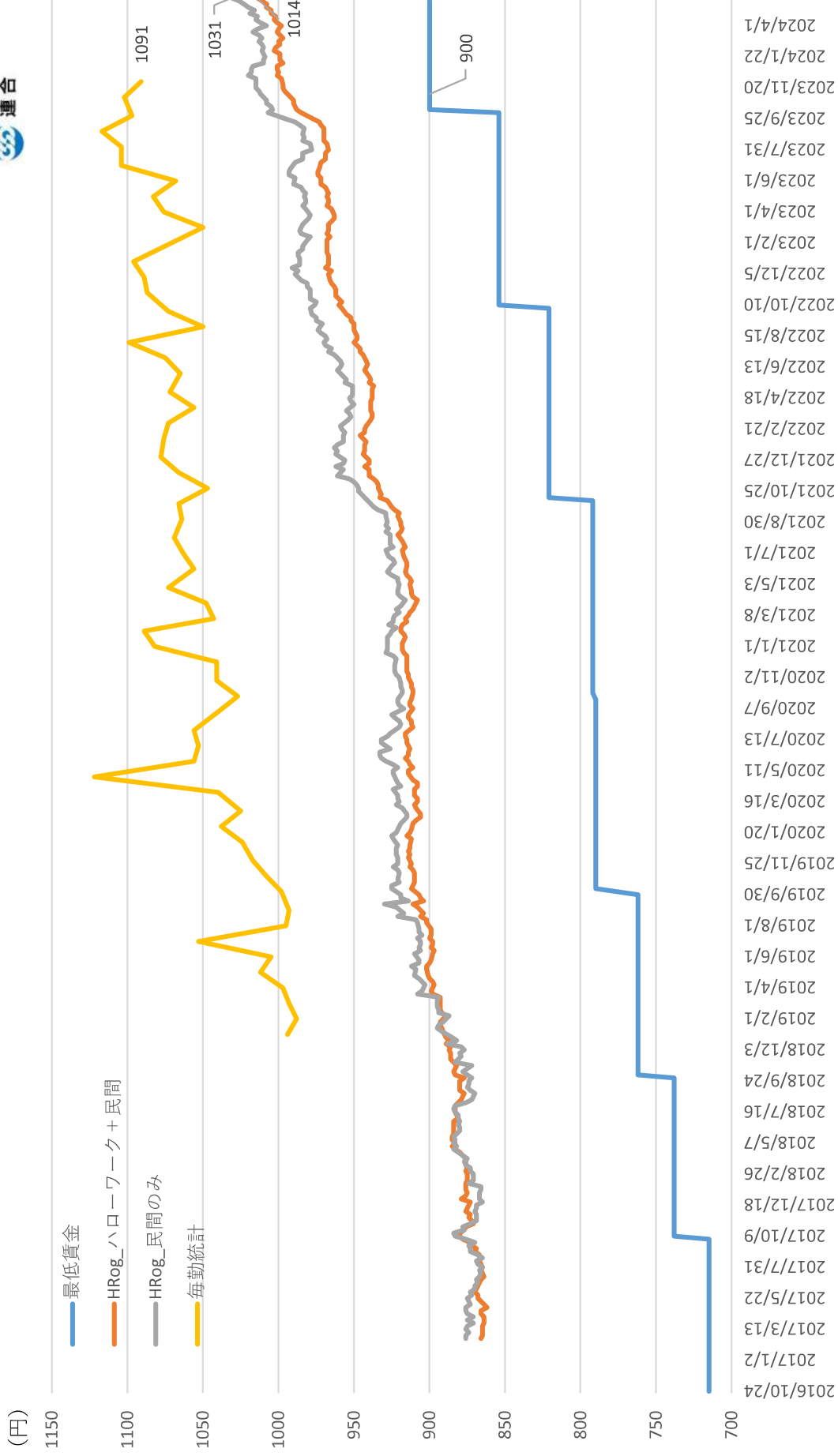


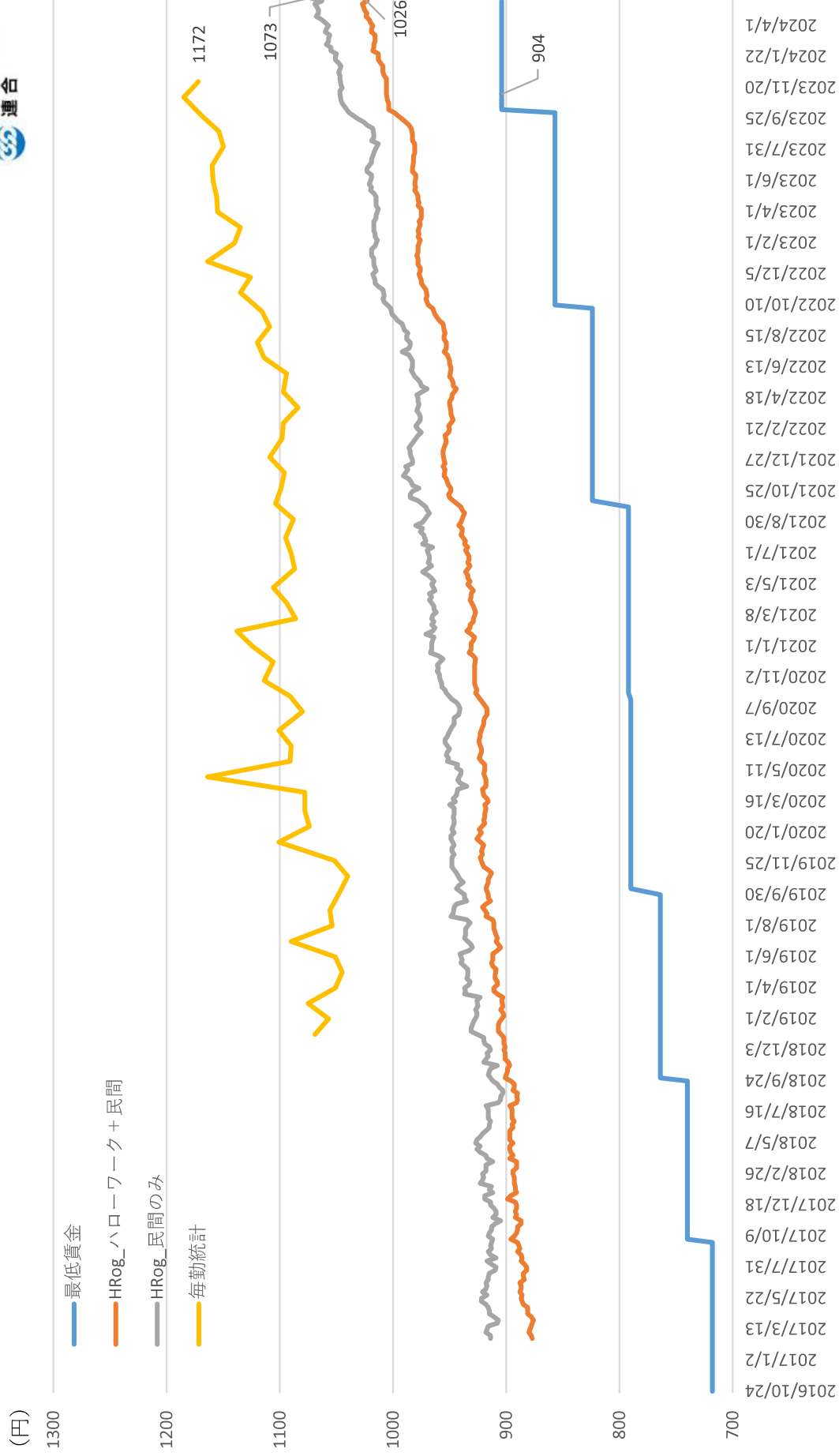


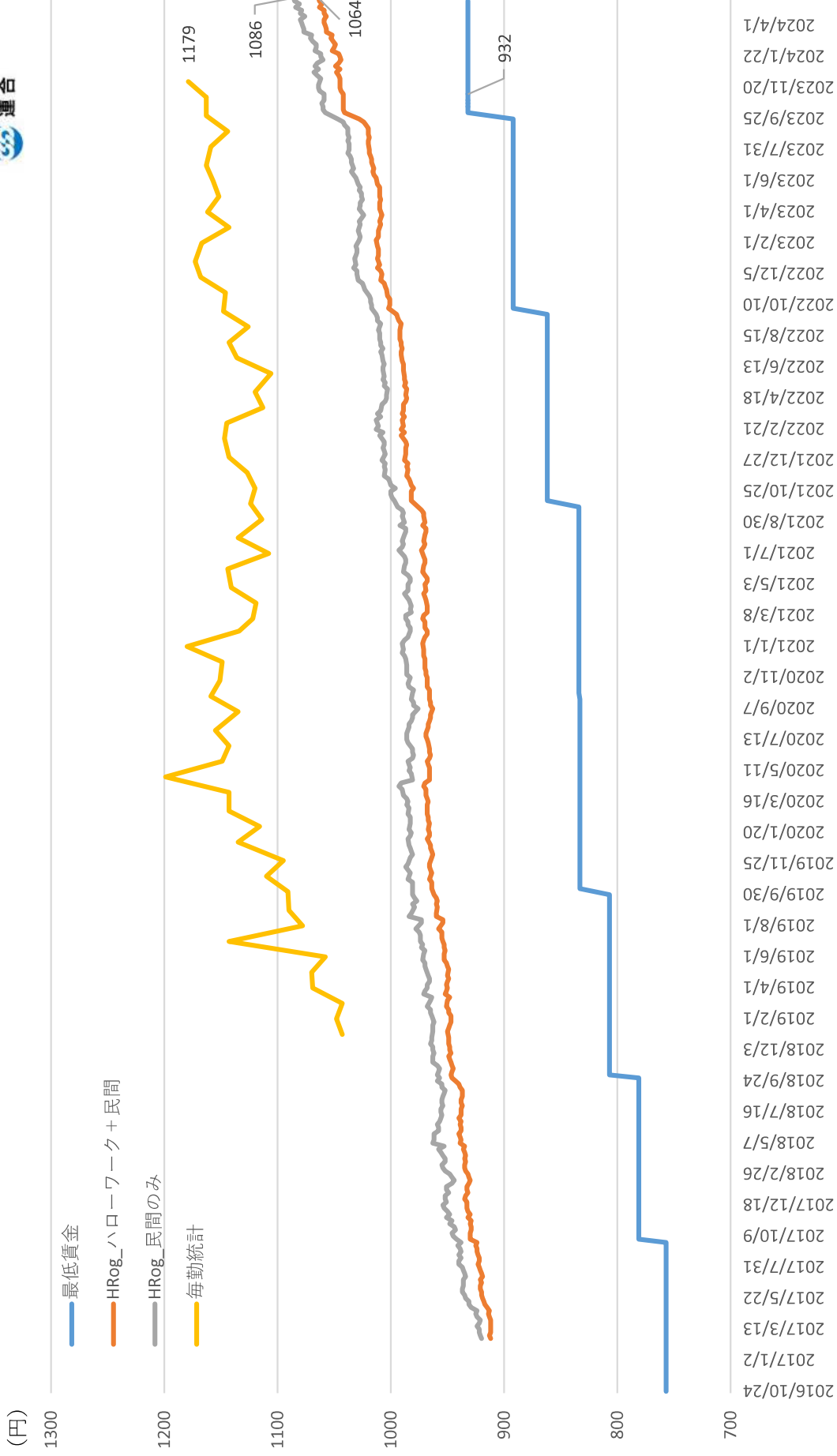


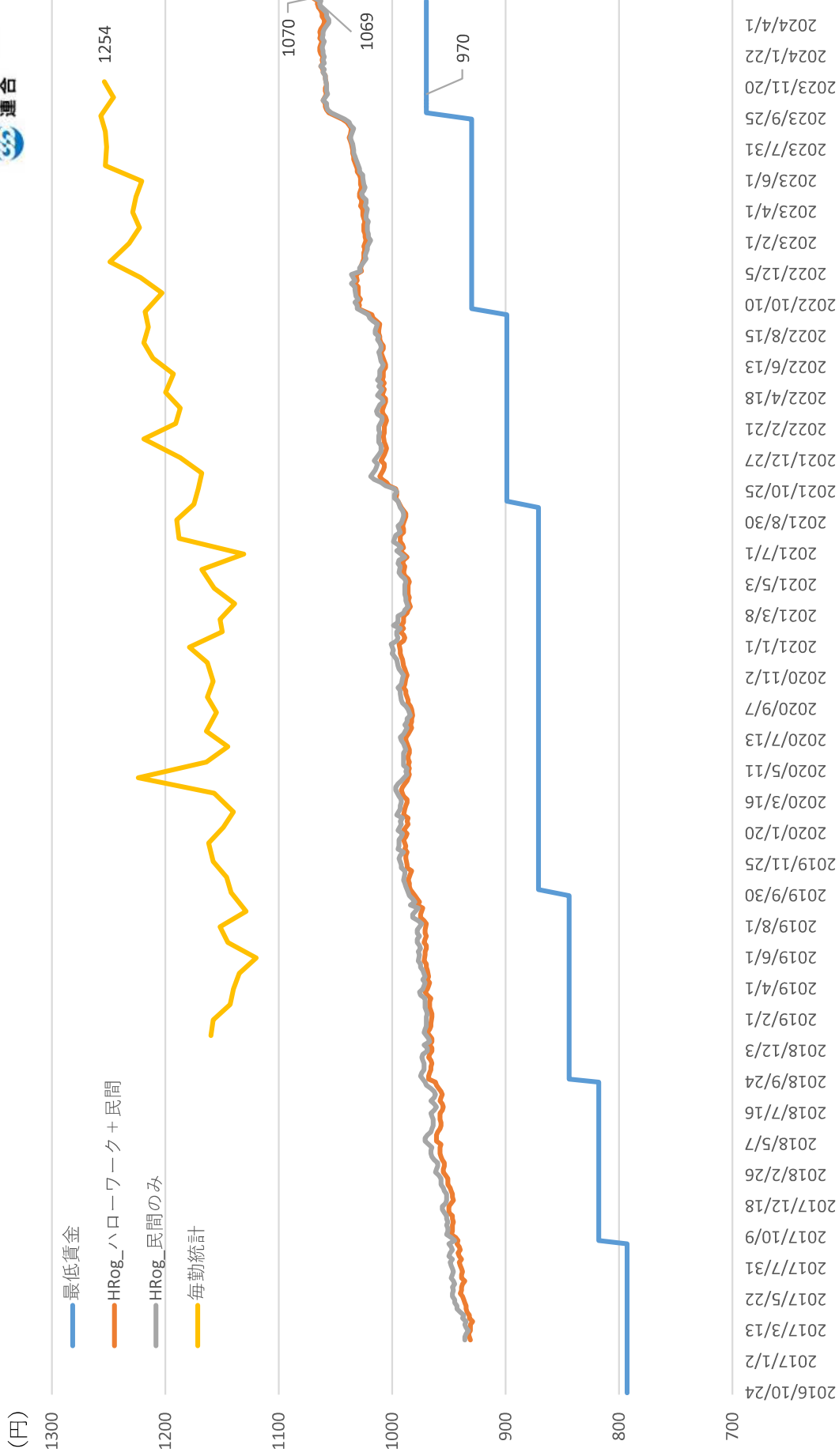
# 和歌山

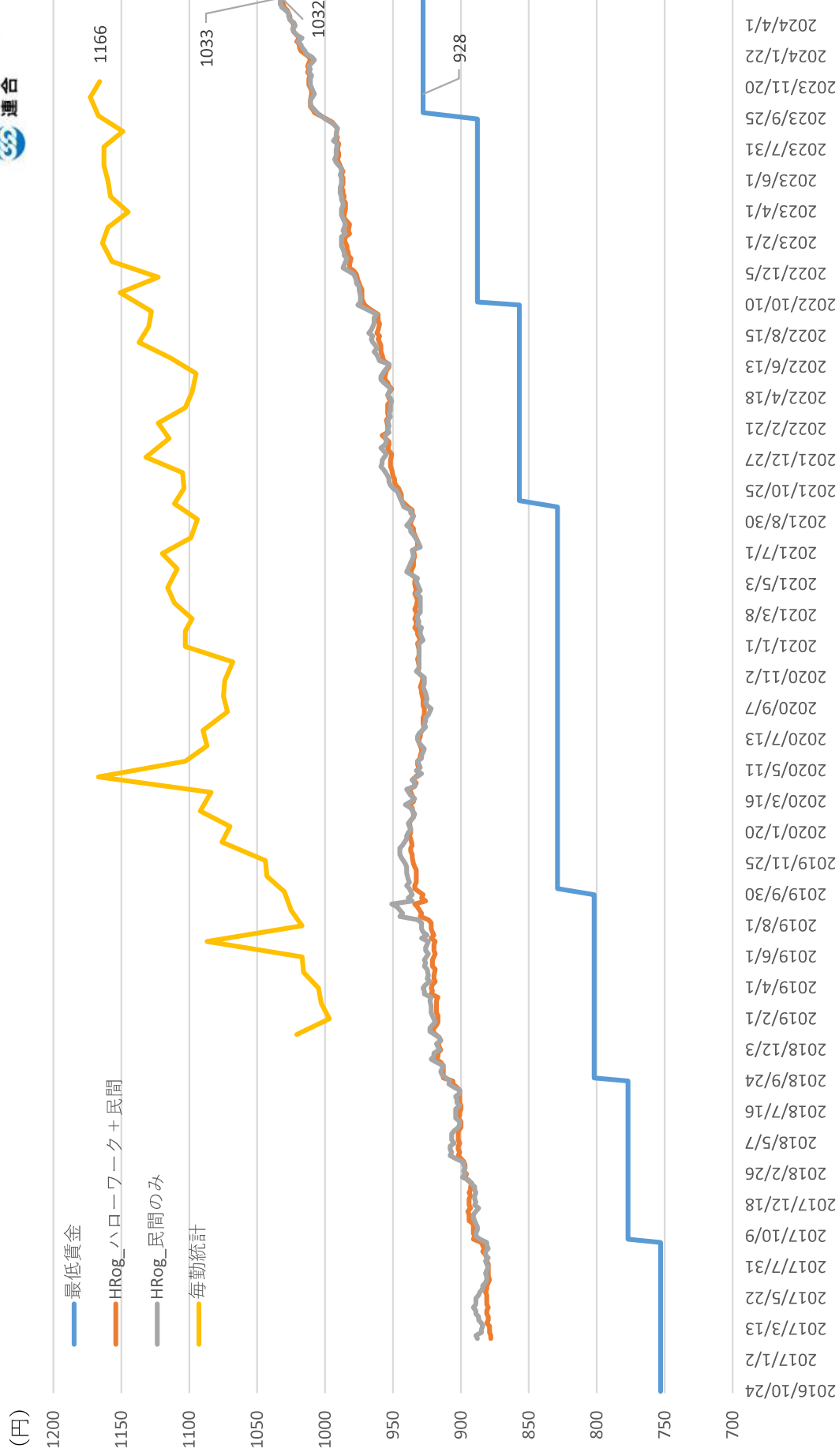


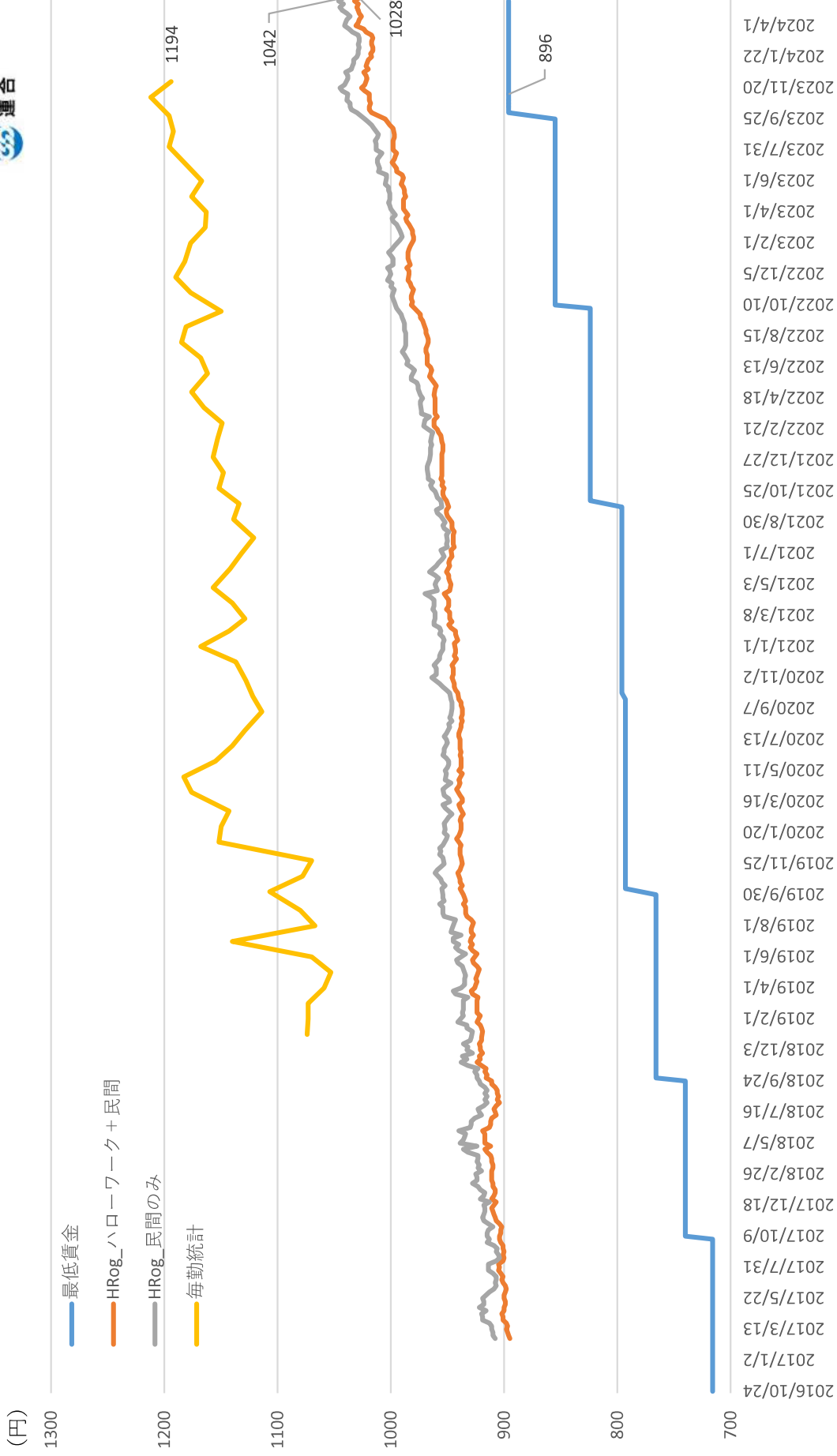


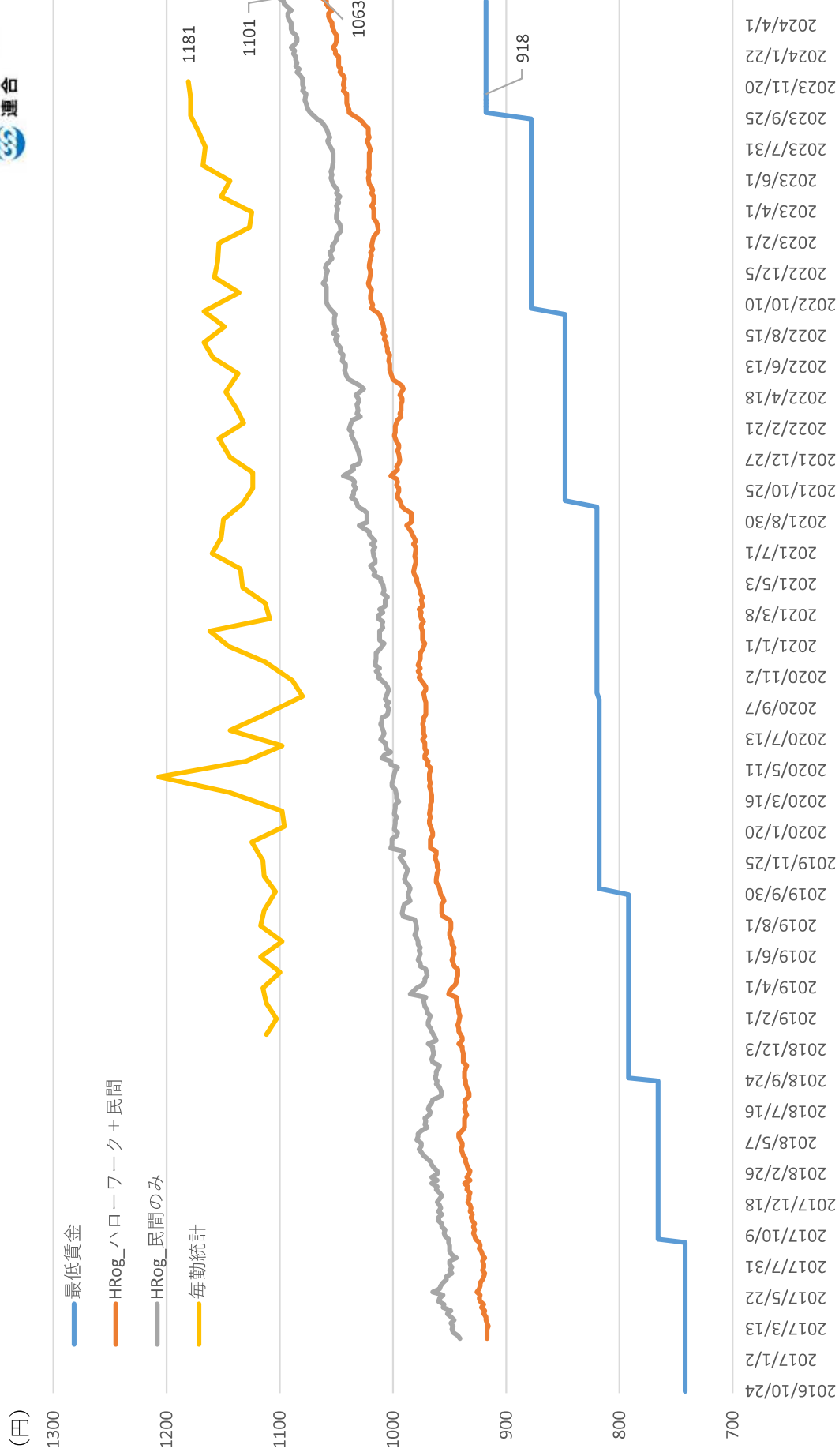




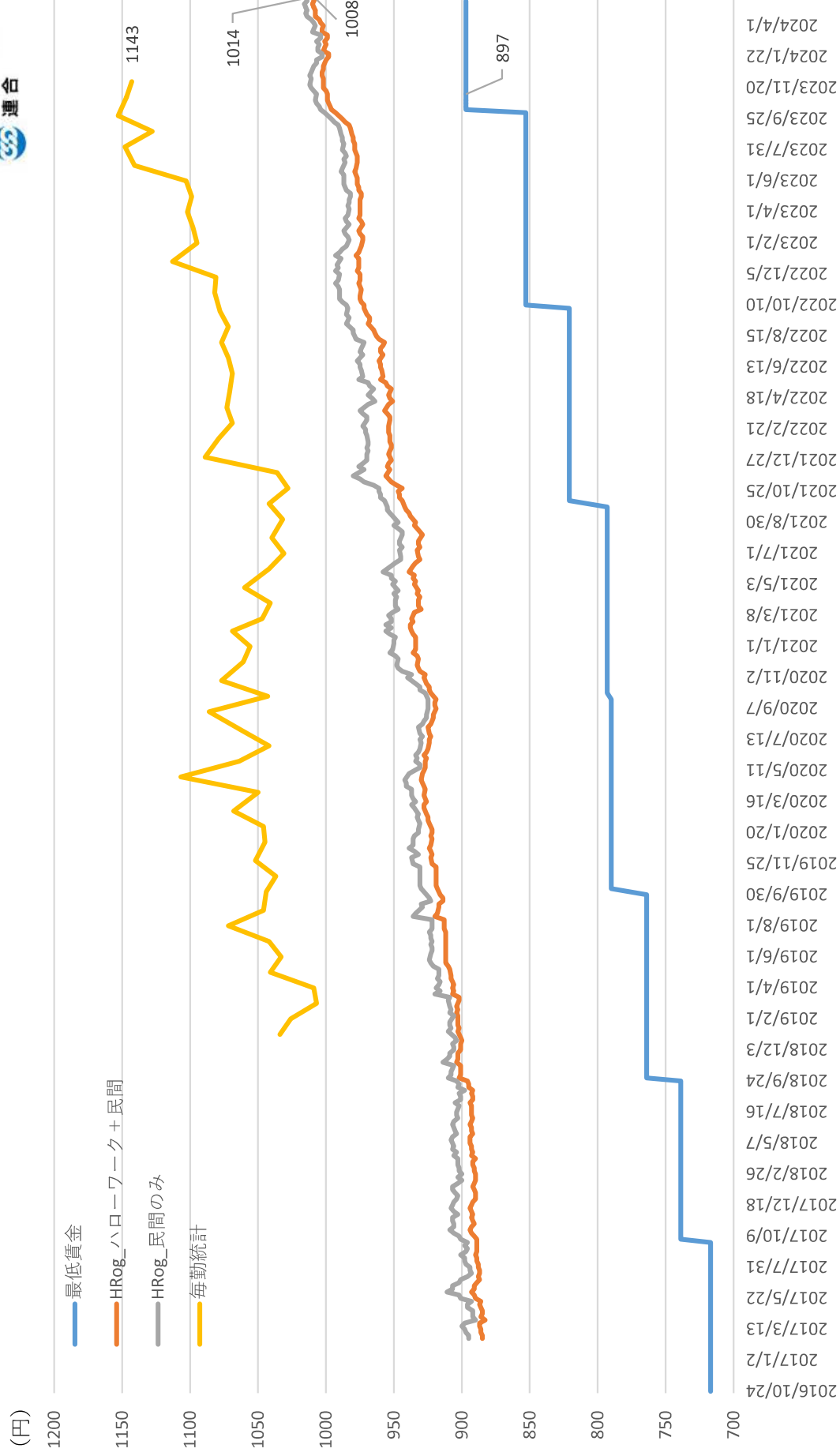


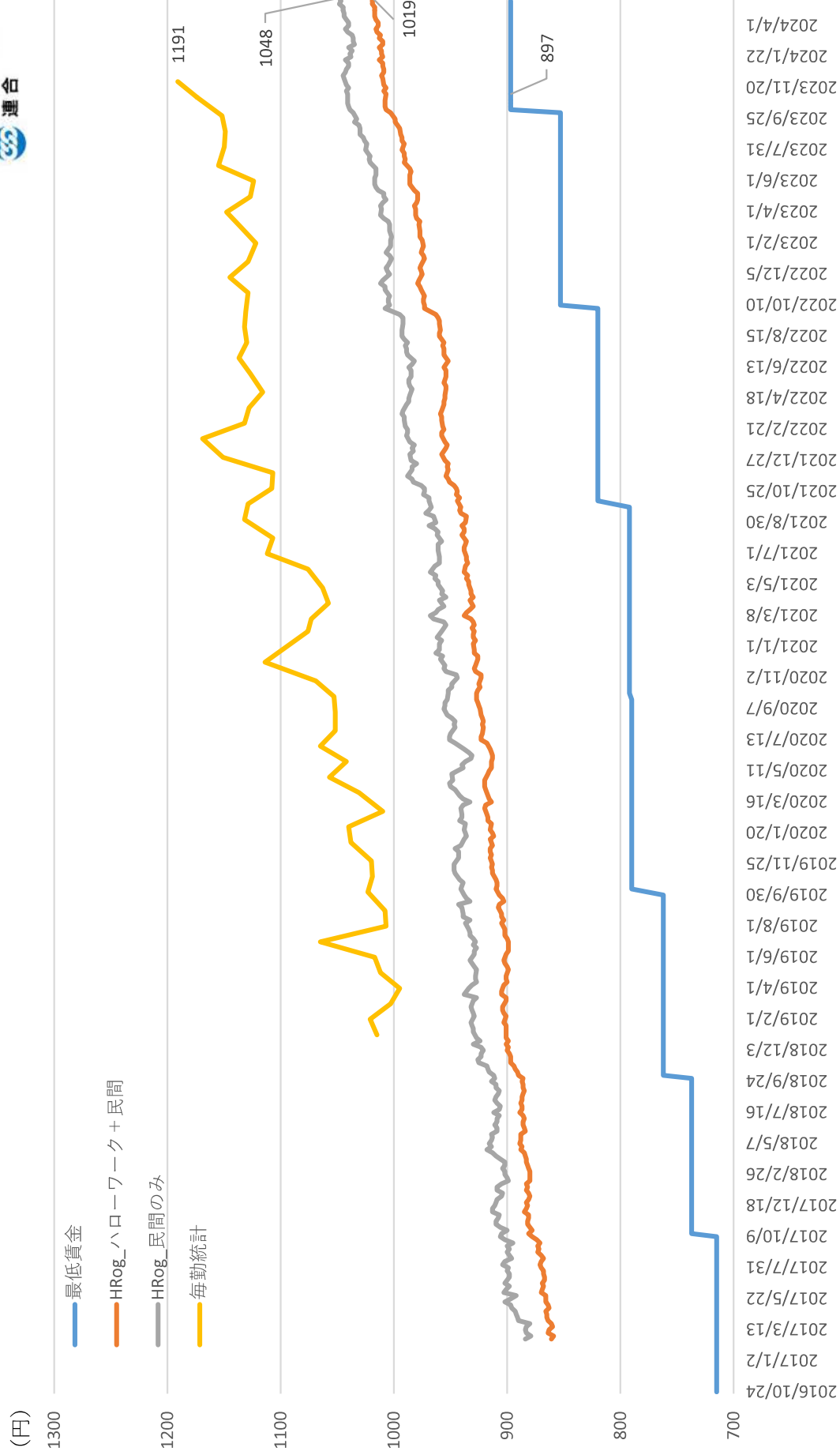




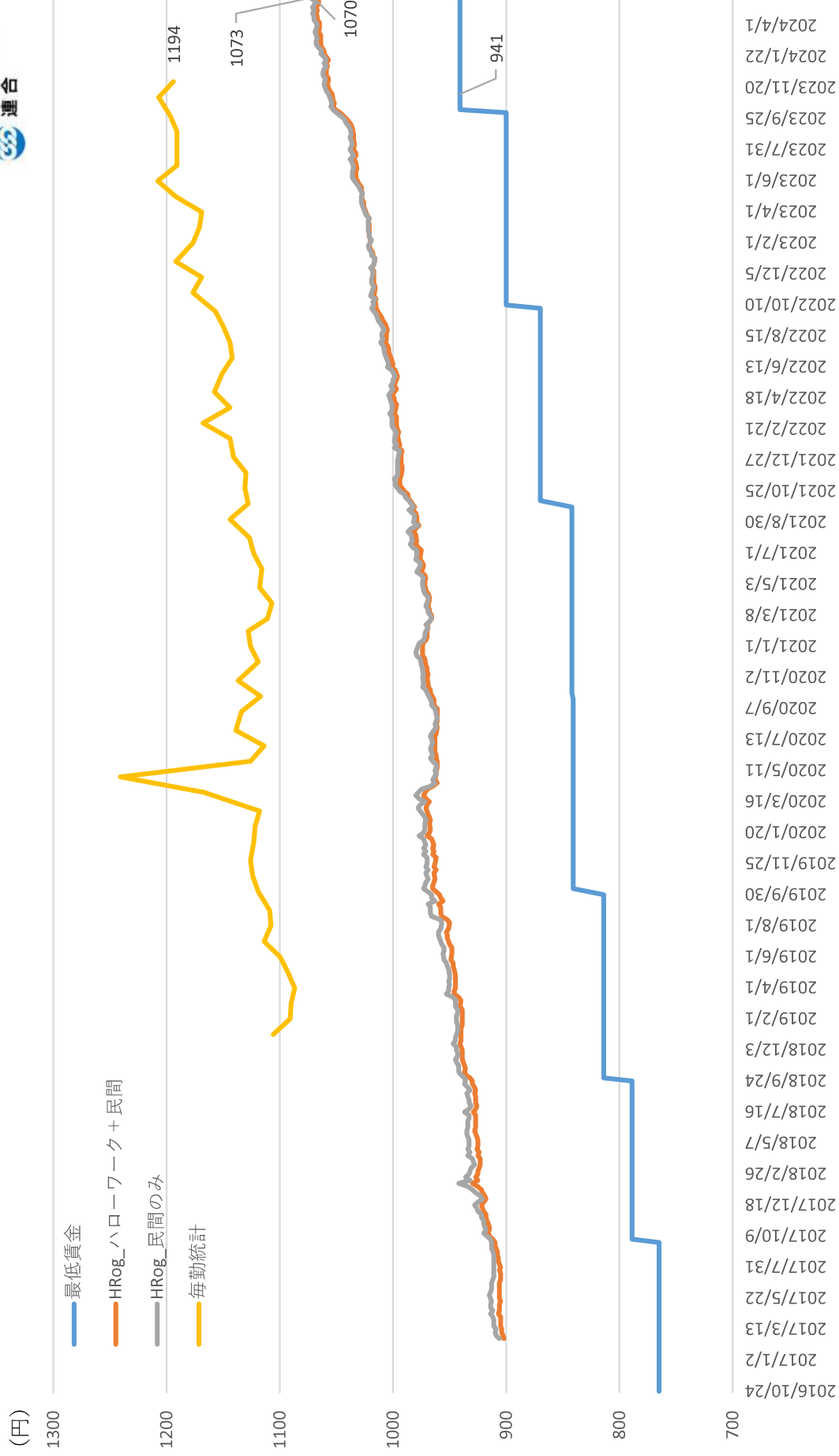


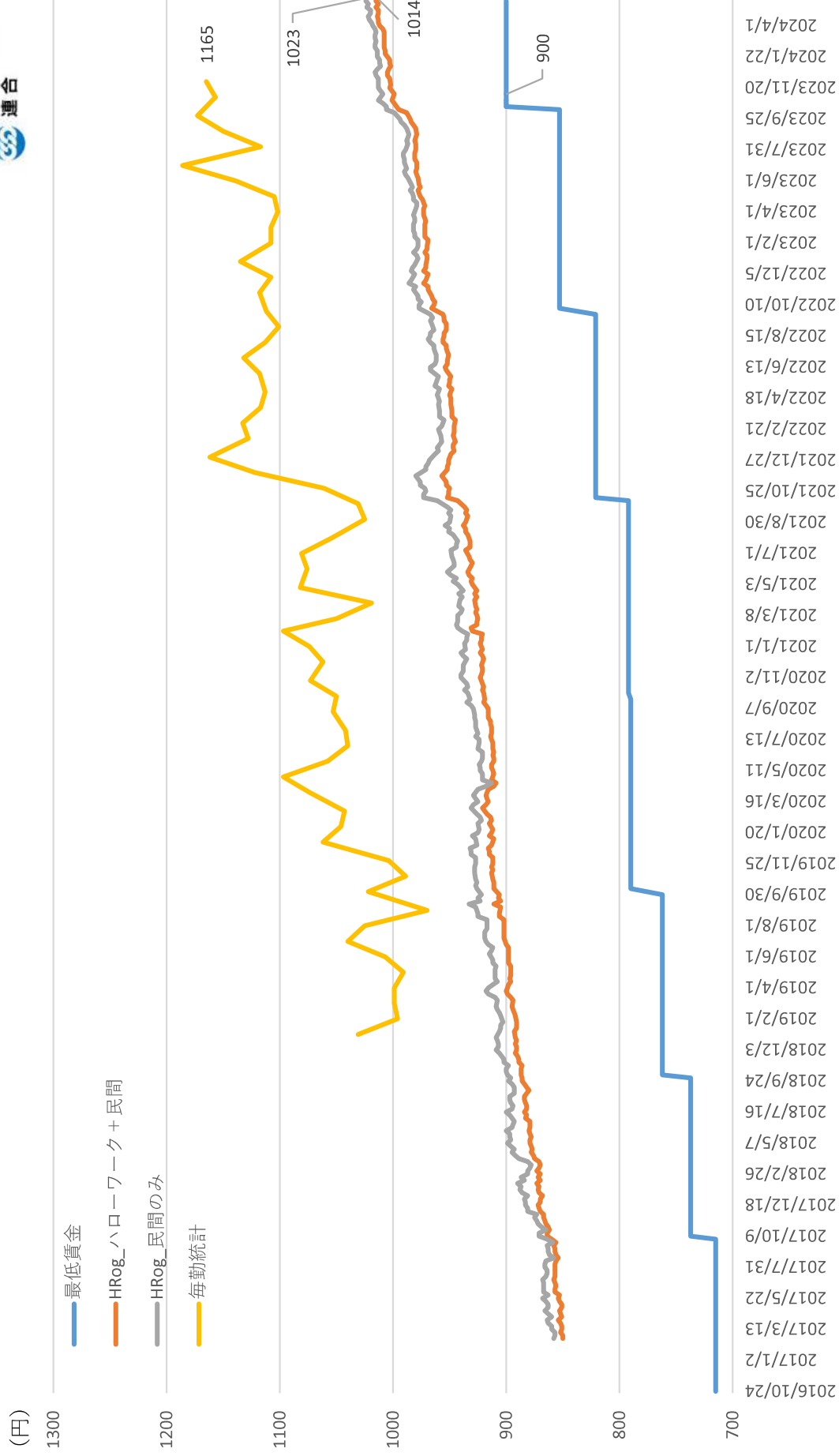


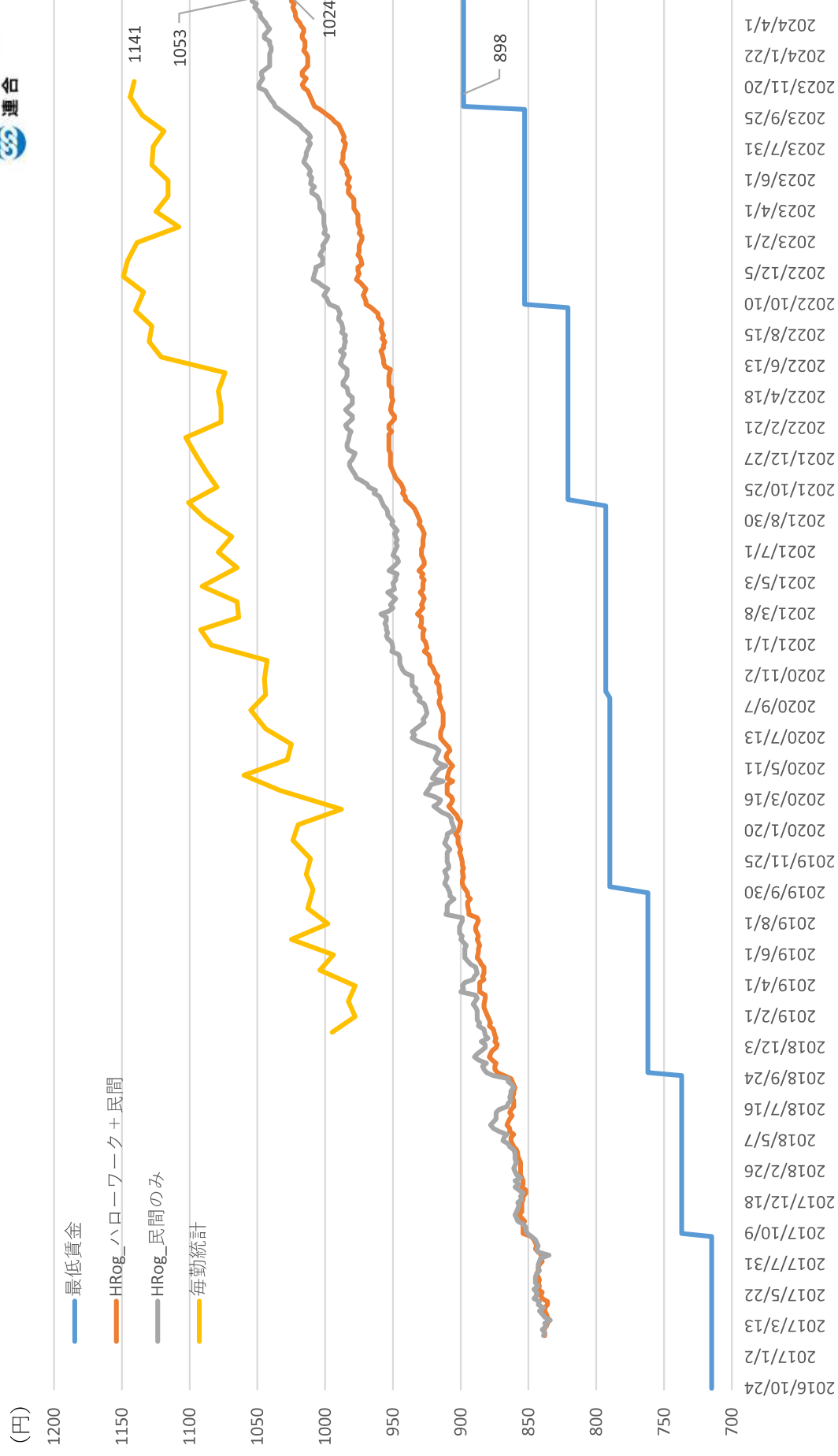


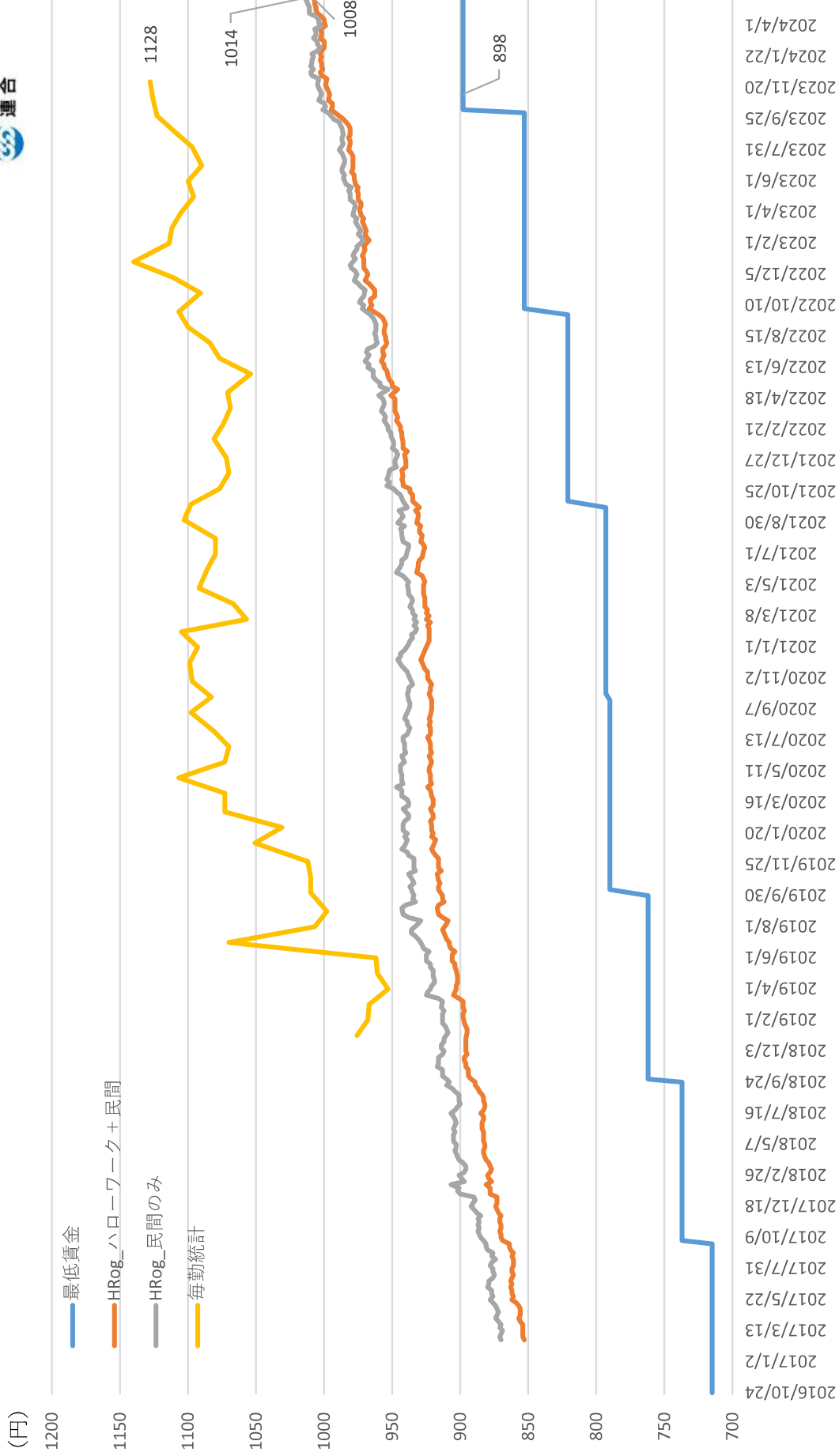


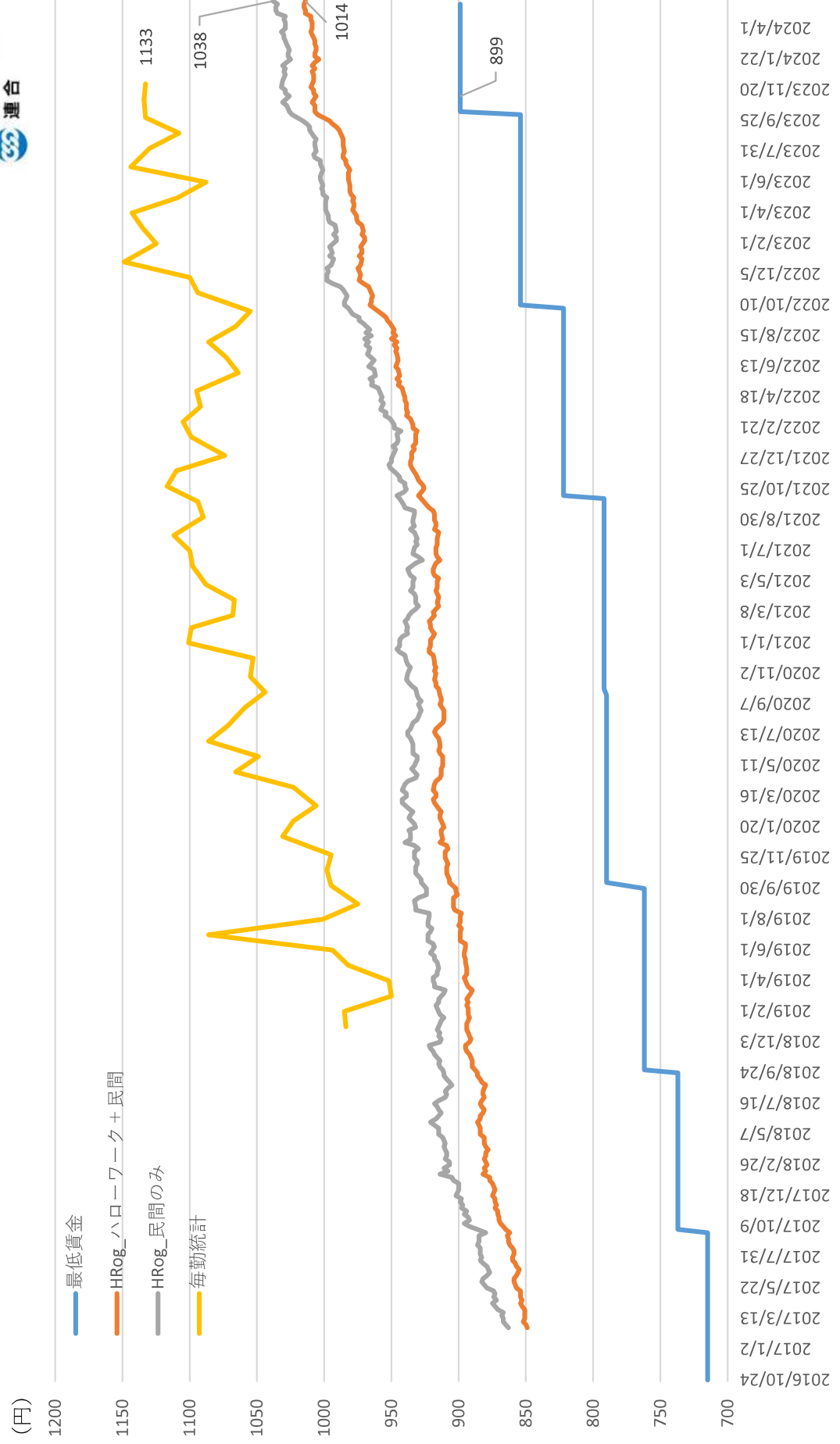
# 福岡

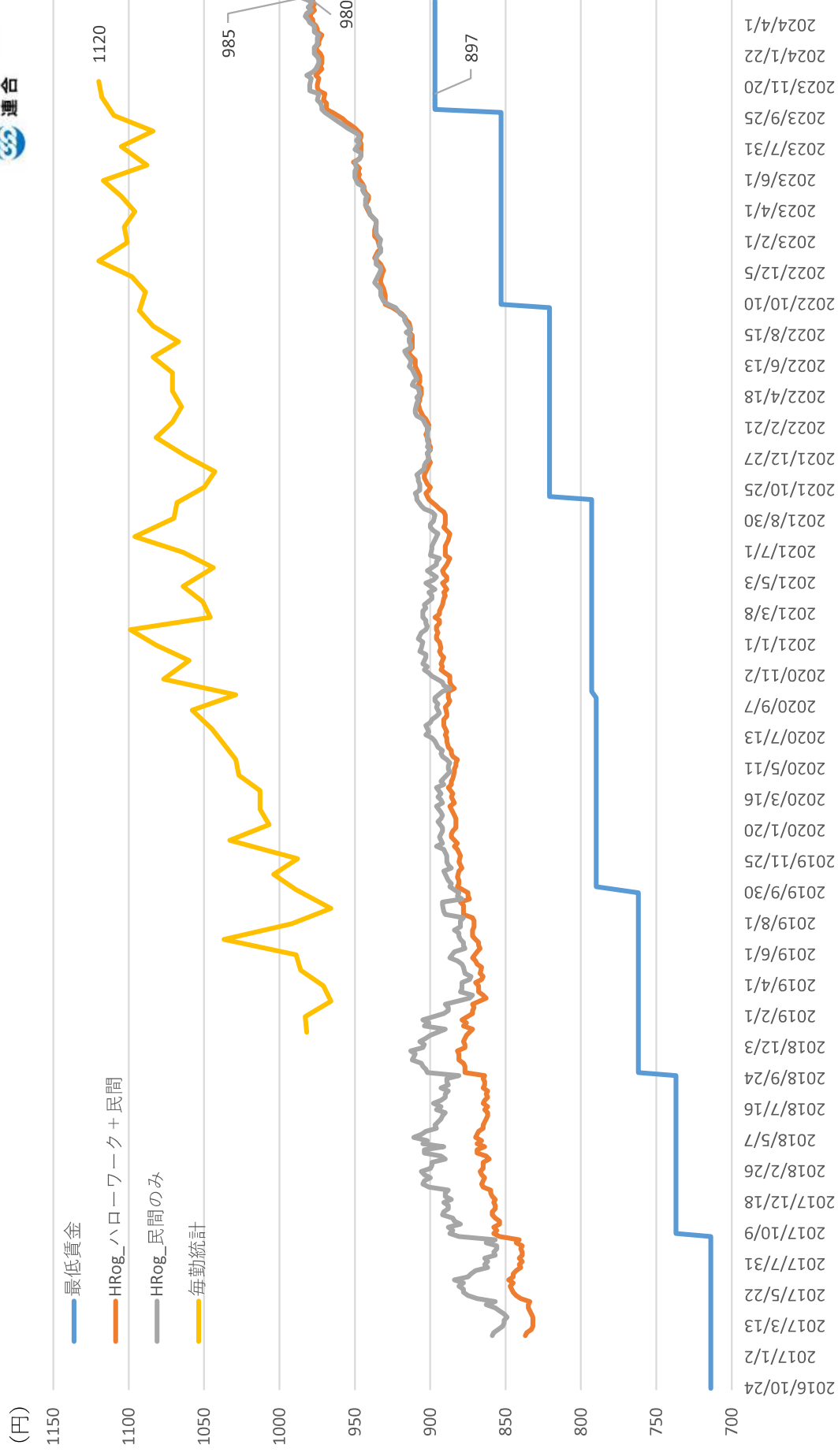




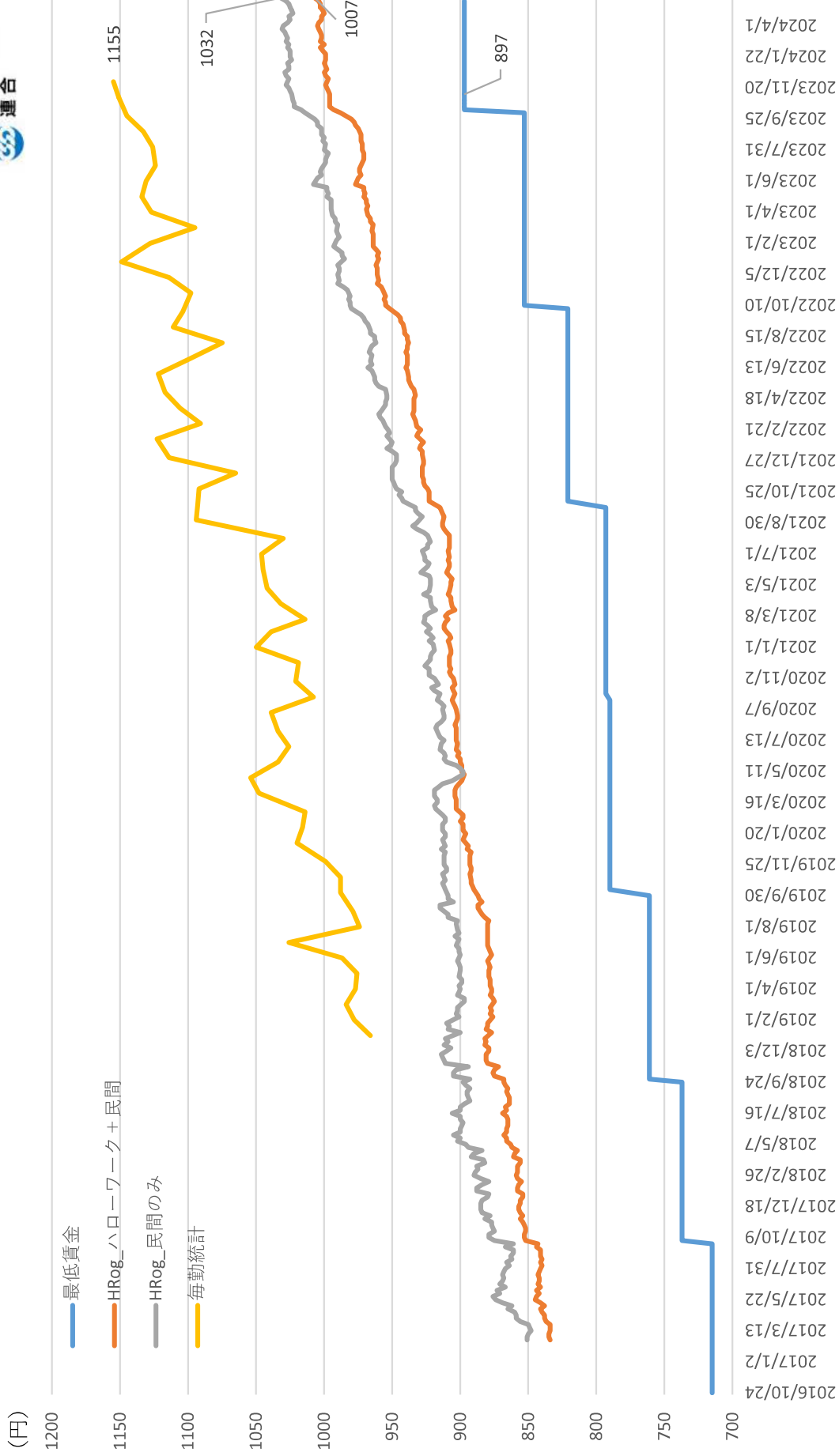












# 沖縄

