

## Minimum wage in Saitama

**From** 

October **1,2024** 

hourly rate

¥1,078



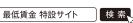
英語版

It's a rule that guarantees the minimum amount of pay (minimum wage) for all workers.



Minimum wage ■∰₩■ website

(in Japanese only)



For inquiries, please contact the Saitama Labour Bureau or your nearest Labour Standards Inspection Office.

埼玉労働局



Wage hike webpage (in Japanese only) Information on support

for raising wages



For Small and Medium-sized Enterprises (SMEs) **Subsidies** of up to 6 million yen

賃金引上げ特設ページ 検索

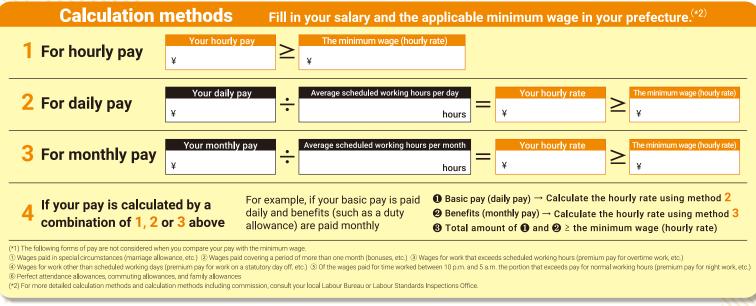


## The minimum wage system guarantees the minimum amount of pay for all workers!

It applies to all workers, including part-time workers and student workers, regardless of their age and working hours.

### How do I check whether my pay meets the minimum wage?

Convert your pay(\*1) to an equivalent hourly wage and compare it with the minimum wage.



# Confirm that the pay is enough



Scan here to see the minimum wage in your region! (in Japanese only

For Small and Medium-sized Enterprises (SMEs)

### Get support to help you raise wages.

業務改善助成金

SMFs Call Center

**500** 0120-366-440

#### **General Grant for SMEs**

This general grant for SMEs subsidizes part of the cost of capital investments depending on certain criteria in order to help increase the lowest wages in the workplace (minimum wage of the workplace) and productivity.

業務改善助成金



Criteria



wage in the workplace



Payment of the new wages



Introduction of productivityenhancing equipment and facilities



No disqualifying factors, such as dismissals or wage cuts

Subsidizes part of the cost of capital investment, etc.

Grant process



Submit the application, project plan, etc., to the prefectural labour bureau for your place of business



2 Implement your project according to the submitted plan

Loans to

work-style

reforms



Submit the outcome report and application to your labour bureau





Free consultations with experts

If you have any concerns related to raising wages, please consult the Work-Style Reform Promotion Support Center.



働き方改革推進支援センター 検索



Japan Finance Corporation (JFC) provides facility loans and operating loans for businesses that make efforts to raise the pay for the lowest-paid workers in the workplace.



働き方改革推進支援資金



