

令和2年度最低賃金に関する基礎調査結果（埼玉）

1 総括表（1）

2 総括表（2）

3 引上げ額・引上げ率・影響率の早見表

4 時間当たり賃金分布（埼玉）

5 賃金特性値（埼玉）

《参考事項》

①調査対象

製造業、新聞業、出版業及び百貨店・総合スーパーは100人未満の事業所。卸売業、小売業、学術研究、専門・技術サービス業、宿泊業、飲食サービス業、生活関連サービス業、娯楽業、医療、福祉及びサービス業（他に分類されないもの）については事業所規模30人未満の事業所。

②調査方法

無作為抽出による郵送調査・オンライン調査

③調査対象事業所数（調査票発送数）

2,418

④調査の基準となる期日

2020年6月1日現在

⑤有効回答事業所数

916（有効回答率 38%）

⑥有効データ数

9,221（1データ＝1労働者）

⑦復元方法

労働者数による復元

※ 復元倍率＝各層の事業所母集団データベース（平成30年次フレーム）の結果による母集団労働者数÷各層の集計労働者数

総括表(1) (産業・就業形態別の賃金額階級別、規模別、地域別、年齢別表)

最低賃金: 926円

令和2年度

総括表(1)

産業: (全て)

就業形態: (全て)

産別適用除外含む全労働者

時間当たり所定内賃金額 (3手当を除く)	合計	規模別			地域別			年齢別					
		1~9人	10~29人	30~99人	東北部	東南部		17歳以下	18~19歳	20~54歳	55~59歳	60~64歳	65歳以上
計	804,934	296,299	416,258	92,377	115,008	689,926		13,749	24,967	561,061	65,267	49,012	90,878
円	13,831	9,225	2,195	2,412	1,981	11,850		5	268	6,856	615	441	5,646
915	(1.7)	(3.1)	(0.5)	(2.6)	(1.7)	(1.7)		(0.0)	(1.1)	(1.2)	(0.9)	(0.9)	(6.2)
916 - 916	13,831	9,225	2,195	2,412	1,981	11,850		5	268	6,856	615	441	5,646
	(1.7)	(3.1)	(0.5)	(2.6)	(1.7)	(1.7)		(0.0)	(1.1)	(1.2)	(0.9)	(0.9)	(6.2)
917 - 917	13,987	9,381	2,195	2,412	2,137	11,850		5	268	7,012	615	441	5,646
	(1.7)	(3.2)	(0.5)	(2.6)	(1.9)	(1.7)		(0.0)	(1.1)	(1.2)	(0.9)	(0.9)	(6.2)
918 - 918	13,987	9,381	2,195	2,412	2,137	11,850		5	268	7,012	615	441	5,646
	(1.7)	(3.2)	(0.5)	(2.6)	(1.9)	(1.7)		(0.0)	(1.1)	(1.2)	(0.9)	(0.9)	(6.2)
919 - 919	13,987	9,381	2,195	2,412	2,137	11,850		5	268	7,012	615	441	5,646
	(1.7)	(3.2)	(0.5)	(2.6)	(1.9)	(1.7)		(0.0)	(1.1)	(1.2)	(0.9)	(0.9)	(6.2)
920 - 920	14,403	9,775	2,216	2,412	2,147	12,257		5	268	7,397	620	441	5,672
	(1.8)	(3.3)	(0.5)	(2.6)	(1.9)	(1.8)		(0.0)	(1.1)	(1.3)	(1.0)	(0.9)	(6.2)
921 - 921	14,403	9,775	2,216	2,412	2,147	12,257		5	268	7,397	620	441	5,672
	(1.8)	(3.3)	(0.5)	(2.6)	(1.9)	(1.8)		(0.0)	(1.1)	(1.3)	(1.0)	(0.9)	(6.2)
922 - 922	14,403	9,775	2,216	2,412	2,147	12,257		5	268	7,397	620	441	5,672
	(1.8)	(3.3)	(0.5)	(2.6)	(1.9)	(1.8)		(0.0)	(1.1)	(1.3)	(1.0)	(0.9)	(6.2)
923 - 923	14,733	9,775	2,546	2,412	2,147	12,587		5	268	7,728	620	441	5,672
	(1.8)	(3.3)	(0.6)	(2.6)	(1.9)	(1.8)		(0.0)	(1.1)	(1.4)	(1.0)	(0.9)	(6.2)
924 - 924	14,733	9,775	2,546	2,412	2,147	12,587		5	268	7,728	620	441	5,672
	(1.8)	(3.3)	(0.6)	(2.6)	(1.9)	(1.8)		(0.0)	(1.1)	(1.4)	(1.0)	(0.9)	(6.2)
925 - 925	14,733	9,775	2,546	2,412	2,147	12,587		5	268	7,728	620	441	5,672
	(1.8)	(3.3)	(0.6)	(2.6)	(1.9)	(1.8)		(0.0)	(1.1)	(1.4)	(1.0)	(0.9)	(6.2)
926 - 926	44,787	16,954	24,398	3,435	4,685	40,102		1,464	1,924	21,675	1,495	2,038	16,191
	(5.6)	(5.7)	(5.9)	(3.7)	(4.1)	(5.8)		(10.6)	(7.7)	(3.9)	(2.3)	(4.2)	(17.8)
927 - 927	44,974	17,140	24,398	3,435	4,857	40,116		1,464	1,924	21,847	1,495	2,038	16,206
	(5.6)	(5.8)	(5.9)	(3.7)	(4.2)	(5.8)		(10.6)	(7.7)	(3.9)	(2.3)	(4.2)	(17.8)
928 - 928	44,974	17,140	24,398	3,435	4,857	40,116		1,464	1,924	21,847	1,495	2,038	16,206
	(5.6)	(5.8)	(5.9)	(3.7)	(4.2)	(5.8)		(10.6)	(7.7)	(3.9)	(2.3)	(4.2)	(17.8)
929 - 929	45,964	17,140	25,389	3,435	4,857	41,107		1,464	2,254	22,507	1,495	2,038	16,206
	(5.7)	(5.8)	(6.1)	(3.7)	(4.2)	(6.0)		(10.6)	(9.0)	(4.0)	(2.3)	(4.2)	(17.8)
930 - 930	97,780	34,324	58,588	4,868	18,337	79,442		5,070	11,276	48,219	4,778	4,191	24,246
	(12.1)	(11.6)	(14.1)	(5.3)	(15.9)	(11.5)		(36.9)	(45.2)	(8.6)	(7.3)	(8.6)	(26.7)
931 - 931	97,808	34,336	58,588	4,884	18,337	79,470		5,070	11,276	48,235	4,778	4,202	24,246
	(12.2)	(11.6)	(14.1)	(5.3)	(15.9)	(11.5)		(36.9)	(45.2)	(8.6)	(7.3)	(8.6)	(26.7)
932 - 932	97,925	34,336	58,705	4,884	18,454	79,470		5,070	11,276	48,348	4,782	4,202	24,246
	(12.2)	(11.6)	(14.1)	(5.3)	(16.0)	(11.5)		(36.9)	(45.2)	(8.6)	(7.3)	(8.6)	(26.7)
933 - 933	100,367	35,452	60,031	4,884	18,615	81,752		5,070	11,276	50,178	5,395	4,202	24,246
	(12.5)	(12.0)	(14.4)	(5.3)	(16.2)	(11.8)		(36.9)	(45.2)	(8.9)	(8.3)	(8.6)	(26.7)
934 - 934	100,980	35,734	60,361	4,884	18,615	82,364		5,070	11,276	50,509	5,395	4,202	24,528
	(12.5)	(12.1)	(14.5)	(5.3)	(16.2)	(11.9)		(36.9)	(45.2)	(9.0)	(8.3)	(8.6)	(27.0)
935 - 935	104,717	36,311	63,433	4,972	18,615	86,101		5,070	11,276	51,871	6,386	4,857	25,257
	(13.0)	(12.3)	(15.2)	(5.4)	(16.2)	(12.5)		(36.9)	(45.2)	(9.2)	(9.8)	(9.9)	(27.8)
936 - 936	105,273	36,537	63,763	4,972	18,615	86,658		5,070	11,276	52,201	6,612	4,857	25,257
	(13.1)	(12.3)	(15.3)	(5.4)	(16.2)	(12.6)		(36.9)	(45.2)	(9.3)	(10.1)	(9.9)	(27.8)
937 - 937	105,273	36,537	63,763	4,972	18,615	86,658		5,070	11,276	52,201	6,612	4,857	25,257
	(13.1)	(12.3)	(15.3)	(5.4)	(16.2)	(12.6)		(36.9)	(45.2)	(9.3)	(10.1)	(9.9)	(27.8)
938 - 938	106,273	36,759	64,094	5,420	18,627	87,646		5,070	11,276	53,199	6,613	4,857	25,257
	(13.2)	(12.4)	(15.4)	(5.9)	(16.2)	(12.7)		(36.9)	(45.2)	(9.5)	(10.1)	(9.9)	(27.8)
939 - 939	106,850	36,985	64,395	5,469	18,627	88,223		5,070	11,276	53,744	6,646	4,857	25,257
	(13.3)	(12.5)	(15.5)	(5.9)	(16.2)	(12.8)		(36.9)	(45.2)	(9.6)	(10.2)	(9.9)	(27.8)

		202,427	68,156	117,169	17,102	39,058	163,369			10,356	20,232	118,818	9,749	11,258	32,015
968	968	(25.1)	(23.0)	(28.1)	(18.5)	(34.0)	(23.7)			(75.3)	(81.0)	(21.2)	(14.9)	(23.0)	(35.2)
		202,712	68,156	117,171	17,385	39,326	163,386			10,356	20,232	119,103	9,749	11,258	32,015
969	969	(25.2)	(23.0)	(28.1)	(18.8)	(34.2)	(23.7)			(75.3)	(81.0)	(21.2)	(14.9)	(23.0)	(35.2)
		209,674	70,366	120,817	18,491	40,169	169,505			11,746	20,243	123,740	10,280	11,595	32,070
970	970	(26.0)	(23.7)	(29.0)	(20.0)	(34.9)	(24.6)			(85.4)	(81.1)	(22.1)	(15.8)	(23.7)	(35.3)
		209,701	70,378	120,832	18,491	40,169	169,532			11,746	20,243	123,755	10,280	11,595	32,082
971	971	(26.1)	(23.8)	(29.0)	(20.0)	(34.9)	(24.6)			(85.4)	(81.1)	(22.1)	(15.8)	(23.7)	(35.3)
		210,295	70,971	120,832	18,491	40,170	170,125			11,746	20,243	124,343	10,286	11,595	32,082
972	972	(26.1)	(24.0)	(29.0)	(20.0)	(34.9)	(24.7)			(85.4)	(81.1)	(22.2)	(15.8)	(23.7)	(35.3)
		210,558	70,971	121,096	18,491	40,434	170,125			11,746	20,243	124,606	10,286	11,595	32,082
973	973	(26.2)	(24.0)	(29.1)	(20.0)	(35.2)	(24.7)			(85.4)	(81.1)	(22.2)	(15.8)	(23.7)	(35.3)
		211,025	71,169	121,365	18,491	40,697	170,328			11,746	20,248	125,068	10,286	11,595	32,082
974	974	(26.2)	(24.0)	(29.2)	(20.0)	(35.4)	(24.7)			(85.4)	(81.1)	(22.3)	(15.8)	(23.7)	(35.3)
		211,033	71,169	121,372	18,491	40,697	170,336			11,746	20,248	125,076	10,286	11,595	32,082
975	975	(26.2)	(24.0)	(29.2)	(20.0)	(35.4)	(24.7)			(85.4)	(81.1)	(22.3)	(15.8)	(23.7)	(35.3)
		211,337	71,451	121,372	18,513	40,697	170,640			11,746	20,248	125,380	10,286	11,595	32,082
976	976	(26.3)	(24.1)	(29.2)	(20.0)	(35.4)	(24.7)			(85.4)	(81.1)	(22.3)	(15.8)	(23.7)	(35.3)
		211,382	71,451	121,372	18,558	40,701	170,681			11,746	20,251	125,405	10,286	11,595	32,098
977	979	(26.3)	(24.1)	(29.2)	(20.1)	(35.4)	(24.7)			(85.4)	(81.1)	(22.4)	(15.8)	(23.7)	(35.3)
		227,396	76,461	129,971	20,964	44,016	183,380			13,408	20,455	133,896	11,840	13,159	34,638
980	989	(28.3)	(25.8)	(31.2)	(22.7)	(38.3)	(26.6)			(97.5)	(81.9)	(23.9)	(18.1)	(26.8)	(38.1)
		233,057	77,974	133,511	21,572	44,790	188,267			13,408	21,205	137,282	12,816	13,660	34,687
990	999	(29.0)	(26.3)	(32.1)	(23.4)	(38.9)	(27.3)			(97.5)	(84.9)	(24.5)	(19.6)	(27.9)	(38.2)
		274,379	94,616	156,963	22,799	51,320	223,058			13,749	23,848	159,110	15,854	15,815	46,002
1000	1009	(34.1)	(31.9)	(37.7)	(24.7)	(44.6)	(32.3)			(100.0)	(95.5)	(28.4)	(24.3)	(32.3)	(50.6)
		291,213	97,146	170,830	23,237	51,908	239,304				23,876	171,447	17,584	16,139	48,417
1010	1019	(36.2)	(32.8)	(41.0)	(25.2)	(45.1)	(34.7)				(95.6)	(30.6)	(26.9)	(32.9)	(53.3)
		298,480	100,957	172,616	24,908	52,298	246,182				23,881	175,756	19,096	16,725	49,273
1020	1029	(37.1)	(34.1)	(41.5)	(27.0)	(45.5)	(35.7)				(95.7)	(31.3)	(29.3)	(34.1)	(54.2)
		309,092	104,895	179,140	25,057	53,315	255,777				24,611	182,300	20,606	17,137	50,690
1030	1039	(38.4)	(35.4)	(43.0)	(27.1)	(46.4)	(37.1)				(98.6)	(32.5)	(31.6)	(35.0)	(55.8)
		317,482	108,723	182,620	26,140	55,013	262,469				24,635	187,370	21,626	17,859	52,244
1040	1049	(39.4)	(36.7)	(43.9)	(28.3)	(47.8)	(38.0)				(98.7)	(33.4)	(33.1)	(36.4)	(57.5)
		331,065	112,519	191,511	27,035	55,798	275,267				24,640	198,361	22,021	18,688	53,606
1050	1059	(41.1)	(38.0)	(46.0)	(29.3)	(48.5)	(39.9)				(98.7)	(35.4)	(33.7)	(38.1)	(59.0)
		334,333	113,998	192,304	28,031	55,996	278,337				24,652	200,620	22,060	19,104	54,147
1060	1069	(41.5)	(38.5)	(46.2)	(30.3)	(48.7)	(40.3)				(98.7)	(35.8)	(33.8)	(39.0)	(59.6)
		342,731	115,223	199,120	28,388	56,978	285,752				24,655	208,203	22,082	19,265	54,777
1070	1079	(42.6)	(38.9)	(47.8)	(30.7)	(49.5)	(41.4)				(98.8)	(37.1)	(33.8)	(39.3)	(60.3)
		350,735	118,590	203,228	28,916	58,029	292,707				24,663	212,909	22,307	19,760	57,347
1080	1089	(43.6)	(40.0)	(48.8)	(31.3)	(50.5)	(42.4)				(98.8)	(37.9)	(34.2)	(40.3)	(63.1)
		354,063	120,324	204,318	29,422	58,441	295,623				24,663	215,799	22,307	19,776	57,769
1090	1099	(44.0)	(40.6)	(49.1)	(31.8)	(50.8)	(42.8)				(98.8)	(38.5)	(34.2)	(40.3)	(63.6)
		407,543	141,957	226,897	38,689	64,489	343,054				24,715	255,796	25,800	23,728	63,755
1100	1199	(50.6)	(47.9)	(54.5)	(41.9)	(56.1)	(49.7)				(99.0)	(45.6)	(39.5)	(48.4)	(70.2)
		475,431	163,738	263,126	48,566	72,242	403,189				24,957	310,391	30,366	27,384	68,584
1200	1299	(59.1)	(55.3)	(63.2)	(52.6)	(62.8)	(58.4)				(100.0)	(55.3)	(46.5)	(55.9)	(75.5)
		530,444	181,887	291,187	57,369	78,443	452,001				24,962	354,574	35,881	29,180	72,098
1300	1399	(65.9)	(61.4)	(70.0)	(62.1)	(68.2)	(65.5)				(100.0)	(63.2)	(55.0)	(59.5)	(79.3)
		573,121	199,088	312,330	61,703	86,651	486,470				24,967	388,572	40,212	30,767	74,854
1400	1499	(71.2)	(67.2)	(75.0)	(66.8)	(75.3)	(70.5)				(100.0)	(69.3)	(61.6)	(62.8)	(82.4)
		804,934	296,299	416,258	92,377	115,008	689,926					561,061	65,267	49,012	90,878
1500		(100.0)	(100.0)	(100.0)	(100.0)	(100.0)	(100.0)					(100.0)	(100.0)	(100.0)	(100.0)

総括表(2) (産業・就業形態別の賃金額階級別、性別年齢別表)

最低賃金： 926 円

令和2年度

総括表(2)

産業：(全て)

就業形態：(全て)

産別適用除外含む全労働者

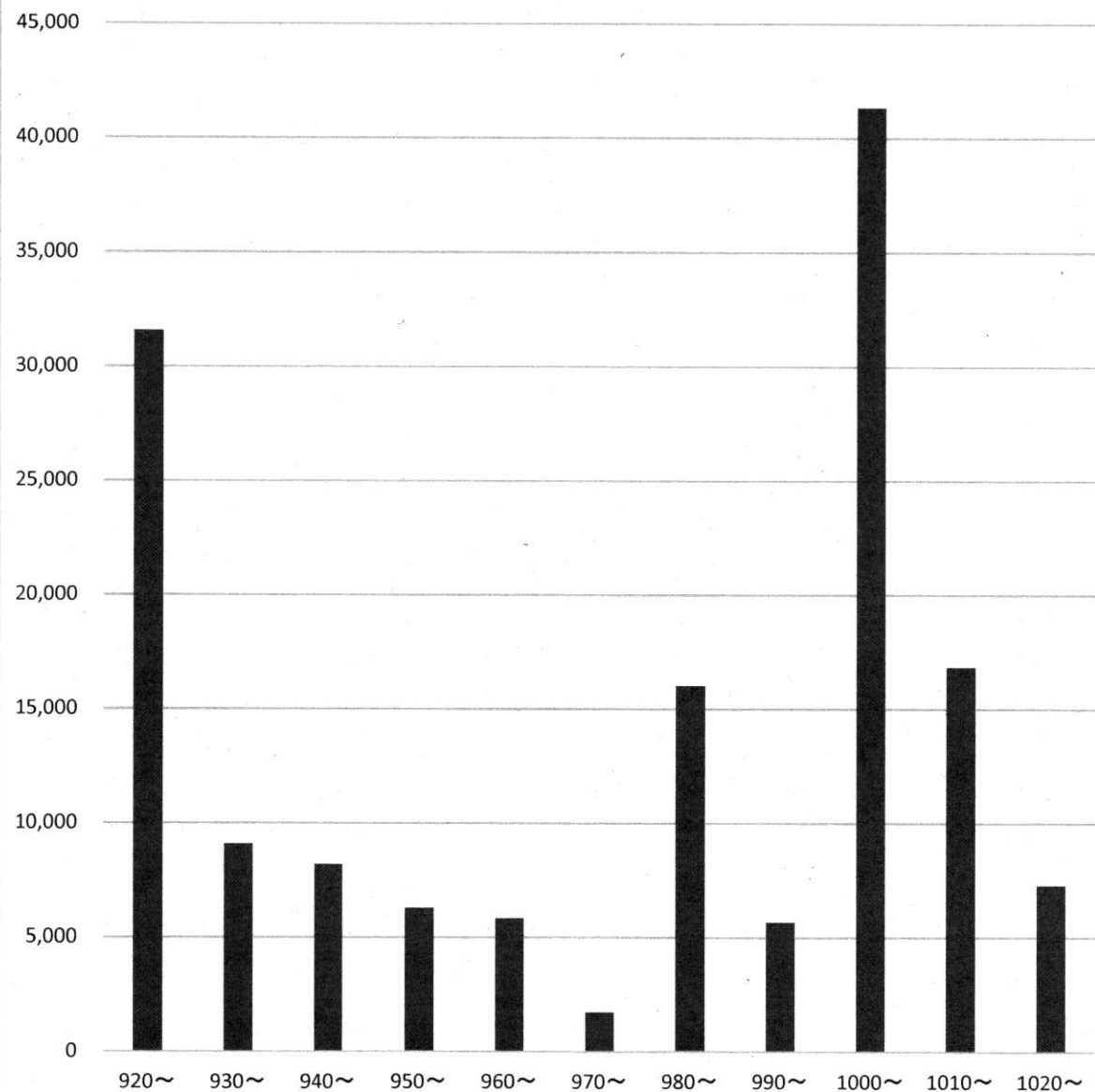
時間当り所定内賃金額 (3手当を除く)	合計	男							女							
		男性計	17歳以下	18～19歳	20～54歳	55～59歳	60～64歳	65歳以上	女性計	17歳以下	18～19歳	20～54歳	55～59歳	60～64歳	65歳以上	
計	804,934	361,569	4,663	7,405	254,878	28,852	23,472	42,299	443,365	9,086	17,563	306,183	36,415	25,540	48,579	
円	13,831	4,571	5	268	2,382	1	39	1,876	9,260			4,474	614	402	3,770	
915	(1.7)	(1.3)	(0.1)	(3.6)	(0.9)	(0.0)	(0.2)	(4.4)	(2.1)			(1.5)	(1.7)	(1.6)	(7.8)	
916	916	13,831	4,571	5	268	2,382	1	39	1,876	9,260		4,474	614	402	3,770	
	(1.7)	(1.3)	(0.1)	(3.6)	(0.9)	(0.0)	(0.2)	(4.4)	(2.1)			(1.5)	(1.7)	(1.6)	(7.8)	
917	917	13,987	4,571	5	268	2,382	1	39	1,876	9,416		4,630	614	402	3,770	
	(1.7)	(1.3)	(0.1)	(3.6)	(0.9)	(0.0)	(0.2)	(4.4)	(2.1)			(1.5)	(1.7)	(1.6)	(7.8)	
918	918	13,987	4,571	5	268	2,382	1	39	1,876	9,416		4,630	614	402	3,770	
	(1.7)	(1.3)	(0.1)	(3.6)	(0.9)	(0.0)	(0.2)	(4.4)	(2.1)			(1.5)	(1.7)	(1.6)	(7.8)	
919	919	13,987	4,571	5	268	2,382	1	39	1,876	9,416		4,630	614	402	3,770	
	(1.7)	(1.3)	(0.1)	(3.6)	(0.9)	(0.0)	(0.2)	(4.4)	(2.1)			(1.5)	(1.7)	(1.6)	(7.8)	
920	920	14,403	4,750	5	268	2,552	1	39	1,885	9,653		4,845	619	402	3,786	
	(1.8)	(1.3)	(0.1)	(3.6)	(1.0)	(0.0)	(0.2)	(4.5)	(2.2)			(1.6)	(1.7)	(1.6)	(7.8)	
921	921	14,403	4,750	5	268	2,552	1	39	1,885	9,653		4,845	619	402	3,786	
	(1.8)	(1.3)	(0.1)	(3.6)	(1.0)	(0.0)	(0.2)	(4.5)	(2.2)			(1.6)	(1.7)	(1.6)	(7.8)	
922	922	14,403	4,750	5	268	2,552	1	39	1,885	9,653		4,845	619	402	3,786	
	(1.8)	(1.3)	(0.1)	(3.6)	(1.0)	(0.0)	(0.2)	(4.5)	(2.2)			(1.6)	(1.7)	(1.6)	(7.8)	
923	923	14,733	5,081	5	268	2,883	1	39	1,885	9,653		4,845	619	402	3,786	
	(1.8)	(1.4)	(0.1)	(3.6)	(1.1)	(0.0)	(0.2)	(4.5)	(2.2)			(1.6)	(1.7)	(1.6)	(7.8)	
924	924	14,733	5,081	5	268	2,883	1	39	1,885	9,653		4,845	619	402	3,786	
	(1.8)	(1.4)	(0.1)	(3.6)	(1.1)	(0.0)	(0.2)	(4.5)	(2.2)			(1.6)	(1.7)	(1.6)	(7.8)	
925	925	14,733	5,081	5	268	2,883	1	39	1,885	9,653		4,845	619	402	3,786	
	(1.8)	(1.4)	(0.1)	(3.6)	(1.1)	(0.0)	(0.2)	(4.5)	(2.2)			(1.6)	(1.7)	(1.6)	(7.8)	
926	926	44,787	11,647	5	928	6,118	2	321	4,273	33,140	1,459	996	15,557	1,493	1,717	11,919
	(5.6)	(3.2)	(0.1)	(12.5)	(2.4)	(0.0)	(1.4)	(10.1)	(7.5)	(16.1)	(5.7)	(5.1)	(4.1)	(6.7)	(24.5)	
927	927	44,974	11,661	5	928	6,118	2	321	4,287	33,313	1,459	996	15,729	1,493	1,717	11,919
	(5.6)	(3.2)	(0.1)	(12.5)	(2.4)	(0.0)	(1.4)	(10.1)	(7.5)	(16.1)	(5.7)	(5.1)	(4.1)	(6.7)	(24.5)	
928	928	44,974	11,661	5	928	6,118	2	321	4,287	33,313	1,459	996	15,729	1,493	1,717	11,919
	(5.6)	(3.2)	(0.1)	(12.5)	(2.4)	(0.0)	(1.4)	(10.1)	(7.5)	(16.1)	(5.7)	(5.1)	(4.1)	(6.7)	(24.5)	
929	929	45,964	11,991	5	928	6,448	2	321	4,287	33,973	1,459	1,326	16,059	1,493	1,717	11,919
	(5.7)	(3.3)	(0.1)	(12.5)	(2.5)	(0.0)	(1.4)	(10.1)	(7.7)	(16.1)	(7.6)	(5.2)	(4.1)	(6.7)	(24.5)	
930	930	97,780	21,526	1,085	3,490	9,936	20	609	6,387	76,253	3,986	7,785	38,282	4,759	3,582	17,859
	(12.1)	(6.0)	(23.3)	(47.1)	(3.9)	(0.1)	(2.6)	(15.1)	(17.2)	(43.9)	(44.3)	(12.5)	(13.1)	(14.0)	(36.8)	
931	931	97,808	21,526	1,085	3,490	9,936	20	609	6,387	76,281	3,986	7,785	38,299	4,759	3,594	17,859
	(12.2)	(6.0)	(23.3)	(47.1)	(3.9)	(0.1)	(2.6)	(15.1)	(17.2)	(43.9)	(44.3)	(12.5)	(13.1)	(14.1)	(36.8)	
932	932	97,925	21,526	1,085	3,490	9,936	20	609	6,387	76,398	3,986	7,785	38,412	4,763	3,594	17,859
	(12.2)	(6.0)	(23.3)	(47.1)	(3.9)	(0.1)	(2.6)	(15.1)	(17.2)	(43.9)	(44.3)	(12.5)	(13.1)	(14.1)	(36.8)	
933	933	100,367	22,084	1,085	3,490	10,493	20	609	6,387	78,284	3,986	7,785	39,685	5,375	3,594	17,859
	(12.5)	(6.1)	(23.3)	(47.1)	(4.1)	(0.1)	(2.6)	(15.1)	(17.7)	(43.9)	(44.3)	(13.0)	(14.8)	(14.1)	(36.8)	
934	934	100,980	22,696	1,085	3,490	10,824	20	609	6,669	78,284	3,986	7,785	39,685	5,375	3,594	17,859
	(12.5)	(6.3)	(23.3)	(47.1)	(4.2)	(0.1)	(2.6)	(15.8)	(17.7)	(43.9)	(44.3)	(13.0)	(14.8)	(14.1)	(36.8)	
935	935	104,717	23,043	1,085	3,490	10,840	350	609	6,669	81,674	3,986	7,785	41,030	6,036	4,248	18,588
	(13.0)	(6.4)	(23.3)	(47.1)	(4.3)	(1.2)	(2.6)	(15.8)	(18.4)	(43.9)	(44.3)	(13.4)	(16.6)	(16.6)	(38.3)	
936	936	105,273	23,043	1,085	3,490	10,840	350	609	6,669	82,230	3,986	7,785	41,361	6,262	4,248	18,588
	(13.1)	(6.4)	(23.3)	(47.1)	(4.3)	(1.2)	(2.6)	(15.8)	(18.5)	(43.9)	(44.3)	(13.5)	(17.2)	(16.6)	(38.3)	
937	937	105,273	23,043	1,085	3,490	10,840	350	609	6,669	82,230	3,986	7,785	41,361	6,262	4,248	18,588
	(13.1)	(6.4)	(23.3)	(47.1)	(4.3)	(1.2)	(2.6)	(15.8)	(18.5)	(43.9)	(44.3)	(13.5)	(17.2)	(16.6)	(38.3)	
938	938	106,273	23,065	1,085	3,490	10,863	350	609	6,669	83,207	3,986	7,785	42,336	6,263	4,248	18,588
	(13.2)	(6.4)	(23.3)	(47.1)	(4.3)	(1.2)	(2.6)	(15.8)	(18.8)	(43.9)	(44.3)	(13.8)	(17.2)	(16.6)	(38.3)	
939	939	106,850	23,065	1,085	3,490	10,863	350	609	6,669	83,784	3,986	7,785	42,881	6,296	4,248	18,588
	(13.3)	(6.4)	(23.3)	(47.1)	(4.3)	(1.2)	(2.6)	(15.8)	(18.9)	(43.9)	(44.3)	(14.0)	(17.3)	(16.6)	(38.3)	

968	968	202,427 (25.1)	42,710 (11.8)	2,543 (54.5)	5,751 (77.7)	21,977 (8.6)	577 (2.0)	1,418 (6.0)	10,443 (24.7)	159,717 (36.0)	7,812 (86.0)	14,481 (82.5)	96,841 (31.6)	9,171 (25.2)	9,840 (38.5)	21,572 (44.4)
969	969	202,712 (25.2)	42,978 (11.9)	2,543 (54.5)	5,751 (77.7)	22,246 (8.7)	577 (2.0)	1,418 (6.0)	10,443 (24.7)	159,734 (36.0)	7,812 (86.0)	14,481 (82.5)	96,857 (31.6)	9,171 (25.2)	9,840 (38.5)	21,572 (44.4)
970	970	209,674 (26.0)	43,901 (12.1)	3,204 (68.7)	5,762 (77.8)	22,461 (8.8)	577 (2.0)	1,428 (6.1)	10,469 (24.8)	165,773 (37.4)	8,542 (94.0)	14,481 (82.5)	101,279 (33.1)	9,703 (26.6)	10,168 (39.8)	21,600 (44.5)
971	971	209,701 (26.1)	43,918 (12.1)	3,204 (68.7)	5,762 (77.8)	22,471 (8.8)	577 (2.0)	1,428 (6.1)	10,475 (24.8)	165,784 (37.4)	8,542 (94.0)	14,481 (82.5)	101,285 (33.1)	9,703 (26.6)	10,168 (39.8)	21,600 (44.5)
972	972	210,295 (26.1)	43,918 (12.1)	3,204 (68.7)	5,762 (77.8)	22,472 (8.8)	577 (2.0)	1,428 (6.1)	10,475 (24.8)	166,376 (37.5)	8,542 (94.0)	14,481 (82.5)	101,871 (33.3)	9,709 (26.7)	10,168 (39.8)	21,600 (44.5)
973	973	210,558 (26.2)	43,918 (12.1)	3,204 (68.7)	5,762 (77.8)	22,472 (8.8)	577 (2.0)	1,428 (6.1)	10,475 (24.8)	166,640 (37.6)	8,542 (94.0)	14,481 (82.5)	102,135 (33.4)	9,709 (26.7)	10,168 (39.8)	21,600 (44.5)
974	974	211,025 (26.2)	43,918 (12.1)	3,204 (68.7)	5,762 (77.8)	22,472 (8.8)	577 (2.0)	1,428 (6.1)	10,475 (24.8)	167,107 (37.7)	8,542 (94.0)	14,486 (82.5)	102,596 (33.5)	9,709 (26.7)	10,168 (39.8)	21,600 (44.5)
975	975	211,033 (26.2)	43,920 (12.1)	3,204 (68.7)	5,762 (77.8)	22,473 (8.8)	577 (2.0)	1,428 (6.1)	10,475 (24.8)	167,113 (37.7)	8,542 (94.0)	14,486 (82.5)	102,603 (33.5)	9,709 (26.7)	10,168 (39.8)	21,600 (44.5)
976	976	211,337 (26.3)	43,942 (12.2)	3,204 (68.7)	5,762 (77.8)	22,495 (8.8)	577 (2.0)	1,428 (6.1)	10,475 (24.8)	167,395 (37.8)	8,542 (94.0)	14,486 (82.5)	102,885 (33.6)	9,709 (26.7)	10,168 (39.8)	21,600 (44.5)
977	979	211,382 (26.3)	43,986 (12.2)	3,204 (68.7)	5,765 (77.9)	22,520 (8.8)	577 (2.0)	1,428 (6.1)	10,492 (24.8)	167,395 (37.8)	8,542 (94.0)	14,486 (82.5)	102,885 (33.6)	9,709 (26.7)	10,168 (39.8)	21,600 (44.5)
980	989	227,396 (28.3)	48,543 (13.4)	4,663 (100.0)	5,969 (80.6)	23,881 (9.4)	579 (2.0)	1,428 (6.1)	12,024 (28.4)	178,854 (40.3)	8,745 (96.3)	14,486 (82.5)	110,015 (35.9)	11,261 (30.9)	11,732 (45.9)	22,614 (46.6)
990	999	233,057 (29.0)	50,220 (13.9)		6,704 (90.5)	24,415 (9.6)	913 (3.2)	1,467 (6.3)	12,058 (28.5)	182,836 (41.2)	8,745 (96.3)	14,501 (82.6)	112,866 (36.9)	11,903 (32.7)	12,192 (47.7)	22,629 (46.6)
1,000	1,009	274,379 (34.1)	63,203 (17.5)		7,088 (95.7)	29,945 (11.7)	1,256 (4.4)	1,885 (8.0)	18,366 (43.4)	211,176 (47.6)	9,086 (100.0)	16,761 (95.4)	129,165 (42.2)	14,597 (40.1)	13,930 (54.5)	27,636 (56.9)
1,010	1,019	291,213 (36.2)	65,264 (18.1)		7,099 (95.9)	31,082 (12.2)	1,557 (5.4)	2,196 (9.4)	18,667 (44.1)	225,948 (51.0)		16,777 (95.5)	140,365 (45.8)	16,027 (44.0)	13,943 (54.6)	29,750 (61.2)
1,020	1,029	298,480 (37.1)	66,550 (18.4)		7,104 (95.9)	31,964 (12.5)	1,574 (5.5)	2,277 (9.7)	18,969 (44.8)	231,930 (52.3)		16,777 (95.5)	143,792 (47.0)	17,523 (48.1)	14,448 (56.6)	30,304 (62.4)
1,030	1,039	309,092 (38.4)	69,209 (19.1)		7,104 (95.9)	34,201 (13.4)	1,927 (6.7)	2,282 (9.7)	19,031 (45.0)	239,884 (54.1)		17,507 (99.7)	148,098 (48.4)	18,679 (51.3)	14,855 (58.2)	31,659 (65.2)
1,040	1,049	317,482 (39.4)	70,922 (19.6)		7,107 (96.0)	35,222 (13.8)	1,944 (6.7)	2,328 (9.9)	19,659 (46.5)	246,560 (55.6)		17,529 (99.8)	152,148 (49.7)	19,682 (54.1)	15,530 (60.8)	32,586 (67.1)
1,050	1,059	331,065 (41.1)	73,364 (20.3)		7,112 (96.0)	36,948 (14.5)	1,950 (6.8)	2,668 (11.4)	20,024 (47.3)	257,701 (58.1)		17,529 (99.8)	161,413 (52.7)	20,071 (55.1)	16,020 (62.7)	33,582 (69.1)
1,060	1,069	334,333 (41.5)	75,086 (20.8)		7,115 (96.1)	38,407 (15.1)	1,973 (6.8)	2,866 (12.2)	20,062 (47.4)	259,247 (58.5)		17,537 (99.9)	162,213 (53.0)	20,087 (55.2)	16,238 (63.6)	34,085 (70.2)
1,070	1,079	342,731 (42.6)	77,241 (21.4)		7,118 (96.1)	40,076 (15.7)	1,973 (6.8)	3,022 (12.9)	20,389 (48.2)	265,490 (59.9)		17,537 (99.9)	168,127 (54.9)	20,109 (55.2)	16,242 (63.6)	34,388 (70.8)
1,080	1,089	350,735 (43.6)	78,941 (21.8)		7,121 (96.2)	41,141 (16.1)	1,975 (6.8)	3,066 (13.1)	20,976 (49.6)	271,794 (61.3)		17,542 (99.9)	171,768 (56.1)	20,333 (55.8)	16,694 (65.4)	36,371 (74.9)
1,090	1,099	354,063 (44.0)	80,204 (22.2)		7,121 (96.2)	42,000 (16.5)	1,975 (6.8)	3,074 (13.1)	21,372 (50.5)	273,859 (61.8)		17,542 (99.9)	173,800 (56.8)	20,333 (55.8)	16,701 (65.4)	36,397 (74.9)
1,100	1,199	407,543 (50.6)	103,320 (28.6)		7,157 (96.7)	60,029 (23.6)	3,107 (10.8)	5,678 (24.2)	22,685 (53.6)	304,223 (68.6)		17,558 (100.0)	195,767 (63.9)	22,693 (62.3)	18,049 (70.7)	41,070 (84.5)
1,200	1,299	475,431 (59.1)	136,282 (37.7)		7,394 (99.9)	85,904 (33.7)	3,879 (13.4)	7,948 (33.9)	26,494 (62.6)	339,149 (76.5)		17,563 (100.0)	224,487 (73.3)	26,487 (76.1)	19,436 (76.1)	42,091 (86.6)
1,300	1,399	530,444 (65.9)	164,207 (45.4)		7,399 (99.9)	107,630 (42.2)	6,567 (22.8)	9,019 (38.4)	28,928 (68.4)	366,238 (82.6)			246,944 (80.7)	29,314 (80.5)	20,160 (78.9)	43,170 (88.9)
1,400	1,499	573,121 (71.2)	188,215 (52.1)		7,405 (100.0)	125,763 (49.3)	9,588 (33.2)	10,365 (44.2)	30,433 (71.9)	384,906 (86.8)			262,810 (85.8)	30,625 (84.1)	20,402 (79.9)	44,421 (91.4)
1,500		804,934 (100.0)	361,569 (100.0)			254,878 (100.0)	28,852 (100.0)	23,472 (100.0)	42,299 (100.0)	443,365 (100.0)			306,183 (100.0)	36,415 (100.0)	25,540 (100.0)	48,579 (100.0)

引上げ額・引上げ率・影響率の早見表

最低賃金額	引上げ額(円)	引上げ率(%)	影響率(%)	備考
926	0	0.00	1.8	
927	1	0.11	5.6	
928	2	0.22	5.6	
929	3	0.32	5.6	
930	4	0.43	5.7	
931	5	0.54	12.1	
932	6	0.65	12.2	
933	7	0.76	12.2	
934	8	0.86	12.5	
935	9	0.97	12.5	
936	10	1.08	13.0	
937	11	1.19	13.1	
938	12	1.30	13.1	
939	13	1.40	13.2	
940	14	1.51	13.3	
941	15	1.62	16.0	
942	16	1.73	16.2	
943	17	1.84	16.4	
944	18	1.94	16.4	
945	19	2.05	16.4	
946	20	2.16	16.7	
947	21	2.27	16.7	
948	22	2.38	16.8	
949	23	2.48	17.0	
950	24	2.59	17.0	
951	25	2.70	22.6	
952	26	2.81	22.8	
953	27	2.92	23.0	
954	28	3.02	23.0	
955	29	3.13	23.0	
956	30	3.24	23.2	
957	31	3.35	23.2	
958	32	3.46	23.3	
959	33	3.56	23.4	
960	34	3.67	23.4	
961	35	3.78	24.5	
962	36	3.89	24.6	
963	37	4.00	24.6	
964	38	4.10	24.7	
965	39	4.21	24.7	
966	40	4.32	25.0	
967	41	4.43	25.1	
968	42	4.54	25.1	
969	43	4.64	25.1	
970	44	4.75	25.2	
971	45	4.86	26.0	

時間当たり賃金分布(埼玉)



賃金	人数
920~	31,561
930~	9,070
940~	8,174
950~	6,272
960~	5,821
970~	1,708
980~	16,015
990~	5,660
1000~	41,322
1010~	16,834
1020~	7,267

賃金特性値(埼玉)

1 規模別

		第1・20分位	第1・10分位	第1・4分位	中位数
令和2年度	1～9人	926	930	980	1,224
	10～29人	926	930	950	1,112
	30～99人	930	940	1,013	1,272
	1～99人	926	930	966	1,190
令和元年度	1～9人	898	900	950	1,123
	10～29人	900	900	945	1,080
	30～99人	910	967	1,129	1,358
	1～99人	900	900	950	1,160
平成30年度	1～9人	871	885	1,000	1,280
	10～29人	875	900	950	1,201
	30～99人	880	900	985	1,193
	1～99人	875	900	969	1,216

2 地域別

		第1・20分位	第1・10分位	第1・4分位	中位数
令和2年度	南部	926	930	980	1,200
	北部	930	930	945	1,084
	全県	926	930	966	1,190
令和元年度	南部	900	900	955	1,156
	北部	898	900	950	1,173
	全県	900	900	950	1,160
平成30年度	南部	880	900	985	1,219
	北部	871	880	930	1,167
	全県	875	900	969	1,216