

# Minimum Wages in Niigata Prefecture

Minimum Wage in Niigata Prefecture	Applicable To	Effective Date
 <p>Niigata College of Art and Design Graphic Design Department work by Nakamura Hina</p>	<b>Hourly Wage</b> <b>931</b> <small>JPY</small>	<p>Applies to all workers at workplaces in Niigata Prefecture</p> <p>This includes any type of employment such as temporary, part-time, or contracted. Including those who are excluded from the specified minimum wages below.</p>

Specific Minimum Wages	Minimum Wage	Non-applicable Services and Excluded Age Range	Effective Date
<b>Electronic parts/ devices/ electronic circuits, electromechanical appliances, information and communication machine appliance manufacturing industry</b>  <small>Excluding lightbulb and electrical measuring instrument manufacturing industries</small>	<b>Hourly Wage</b> <b>1,005</b> <small>JPY</small>	1. Those who are under 18 years old or over 65 years old 2. Those who have been employed for less than six months and are undergoing training 3. Those who are mainly engaged in the following work: a. Cleaning and tidying b. Use small, easy-to-operate machinery for assembling or processing of electrical machinery and appliances, information and communication machinery and appliances or electronic/device parts. c. Assembly, winding, terminal-treatment, soldering, mounting, drilling, blending, polishing, stamping, crushing, coating, inspection, feeding, sorting, bagging, boxing or packing materials d. Transportation (excluding operation of machinery) custodian, catering	<b>2023/ 12/27</b>
<b>Automobiles (new) Automobile parts/ accessories retail industry</b>	<b>Hourly Wage</b> <b>997</b> <small>JPY</small>	1. Under 18 years old or over 65 years old 2. Those who have been employed for less than six months and are undergoing training 3. Those who are mainly engaged in cleaning or catering	<b>2023/ 12/20</b>
<b>Retail of Various Goods</b>  <small>Sales of food, clothing and home goods Department stores, supermarkets, etc.</small>	<b>Hourly Wage</b> <b>932</b> <small>JPY</small>	1. Under 18 years old or over 65 years old 2. Those who have been employed for less than six months and are undergoing training 3. Those who are mainly engaged in cleaning or catering	<b>2023/ 12/30</b>

Because the minimum wage in Niigata exceeds the minimum wage specified for retailers of various goods, the Niigata minimum wage of 931 JPY will be in effect from October 1, 2023, to December 29, 2023.

\*The industry classification is based on Japan Standard Industrial Classification (Revised 2013, Oct)

\* Minimum wages are determined and revised during discussions and reports done by the council, which consists of representatives of the public interest, workers and employers.

\* Wages subject to the minimum wage are limited to base monthly wages.

Further, if the wage is set on a basis other than hourly (daily, monthly, etc.), then that basis will be converted to hourly for comparison.

Also, the following wages are not covered

- ① Wages paid on a temporary basis (e.g. marriage allowance)
- ② Wages paid on a basis which exceeds one month (bonuses, etc.)
- ③ Wages paid for overtime work, holiday work, and night shift work (extra rate, etc.)
- ④ Perfect or high attendance allowance, commuting allowance, family allowance

\* Dispatch employees are subject to the minimum wage of the region (industry) to which they are dispatched.

\* We provide support for small and medium-sized enterprises and small-scale business establishments.

• Please feel free to contact the Equal Employment Environment Office of the Niigata Labor Bureau (025-288-3528) regarding the "business improvement subsidy", which is support for a wage increase.

• If you have any concerns about wage increase, please feel free to contact Niigata Workplace Reform Promotion Center (Niigata Hatarakikata Kaikaku Suishin Center) (0120-009-229) (free consultation).

If you have inquiries about minimum wage, please contact Niigata Labor Bureau Wage Office (025-288-3504) or your nearest Labor Standards Inspection Office. (Niigata, Nagaoka, Joetsu, Sanjo, Shibata, Niitsu, Koide, Tokamachi, Sado)