


Minimum Wages in Niigata Prefecture

Minimum Wage in Niigata Prefecture		Applicable To	Effective Date
 <p>新潟県最低賃金 985 時間額 効果発生日 令和6年10月1日 Niigata College of Art and Design Digital Design Department work by Akari Higuchi</p>	<p>Hourly Wage</p> <p>985 JPY</p>	<p>Applies to all workers at workplaces in Niigata Prefecture</p> <p>(This includes any type of employment such as temporary, part-time, or contracted.) (Including those who are excluded from the specified minimum wages below.)</p>	<p>2024/10/1</p>

Specific Minimum Wages	Minimum Wage	Non-applicable Services and Excluded Age Range	Effective Date
<p>Electronic parts/ devices/ electronic circuits, electromechanical appliances, information and communication machine appliance manufacturing industry</p> <p>(Excluding lightbulb and electrical measuring instrument manufacturing industries)</p>	<p>Hourly Wage</p> <p>1,005 JPY</p>	<p>1. Those who are under 18 years old or over 65 years old 2. Those who have been employed for less than six months and are undergoing training 3. Those who are mainly engaged in the following work: a. Cleaning and tidying b. Use small, easy-to-operate machinery for assembling or processing electrical machinery and appliances, information and communication machinery and appliances or electronic/device parts c. Assembly, winding, terminal treatment, soldering, mounting, drilling, bending, polishing, stamping, crushing, coating, inspection, feeding, assembling, sorting, bagging, boxing or packing materials d. Transportation (excluding operation of machinery) custodian, catering</p>	<p>2023/12/27</p>
<p>Automobiles (new) Automobile parts/ accessories retail industry</p>	<p>Hourly Wage</p> <p>1,015 JPY</p>	<p>1. Under 18 years old or over 65 years old 2. Those who have been employed for less than six months and are undergoing training 3. Those who are mainly engaged in cleaning or catering</p>	<p>2024/12/8</p>
<p>Retail of Various Goods</p> <p>(Sales of food, clothing and home goods Department stores, supermarkets, etc.)</p>	<p>As the minimum wage amount in Niigata Prefecture now exceeds the specified minimum wage for various retail businesses (932 JPY), the Niigata Prefecture minimum wage of 985 JPY will be applied starting from October 1, 2024</p>		

* Minimum wages are determined and revised during discussions and reports done by the council, which consists of representatives of the public interest, workers and employers.

* Wages subject to the minimum wage are limited to base monthly wages.

Further, if the wage is set on a basis other than hourly (daily, monthly, etc.), then that basis will be converted to hourly for comparison.

Also, the following wages are not covered

- ① Wages paid on a temporary basis (e.g. marriage allowance)
- ② Wages paid on a basis longer than one month (bonuses, etc.)
- ③ Wages paid for overtime work, holiday work, and night shift work (extra rate, etc.)
- ④ Perfect or high attendance allowance, commuting allowance, family allowance

* Dispatch employees are subject to the minimum wage of the region (industry) to which they are dispatched.

* We provide support for small and medium-sized enterprises and small-scale business establishments.

• Please feel free to contact the Equal Employment Environment Office of Niigata Labor Bureau (025-288-3528) regarding the "business improvement subsidy", which is support for wage increase.

• If you have any concerns about wage increase, please feel free to contact Niigata Workplace Reform Promotion Center (Niigata Hatarakata Kaikaku Suishin Center) (0120-009-229) (free consultation).

If you have inquiries about minimum wage, please contact Niigata Labor Bureau Wage Office (025-288-3504) or your nearest Labor Standards Inspection Office. (Niigata, Nagaoka, Joetsu, Sanjo, Shibata, Niitsu, Koide, Tokamachi, Sado)