

学卒求人用賃金控除額早見表 (一般事業主用)

雇用保険料率適用期間 (令和8年4月～令和9年3月)

令和8年4月作成

①賃金 支給総額	社会保険控除額					雇用保険加入+社会保険加入				雇用保険のみ加入時		
	②(①×0.005) 雇用保険	③ 健康保険	④子ども・ 子育て支援金	⑤ 厚生年金	⑥(②+③+④+⑤) 社会保険額計	⑦(①-⑥) 課税対象額	⑧ 所得税	⑨(⑥+⑧) 控除額計	⑩(①-⑨) 差引手取額	⑪(①-②) 課税対象額	⑫ 所得税	⑬(①-(②+⑫)) 差引手取額
105,000	525	5,143	120	9,516	15,304	89,696	0	15,304	89,696	104,475	0	104,475
106,000	530	5,143	120	9,516	15,309	90,691	0	15,309	90,691	105,470	170	105,300
107,000	535	5,439	126	10,065	16,165	90,835	0	16,165	90,835	106,465	170	106,295
108,000	540	5,439	126	10,065	16,170	91,830	0	16,170	91,830	107,460	280	107,180
109,000	545	5,439	126	10,065	16,175	92,825	0	16,175	92,825	108,455	280	108,175
110,000	550	5,439	126	10,065	16,180	93,820	0	16,180	93,820	109,450	380	109,070
111,000	555	5,439	126	10,065	16,185	94,815	0	16,185	94,815	110,445	380	110,065
112,000	560	5,439	126	10,065	16,190	95,810	0	16,190	95,810	111,440	480	110,960
113,000	565	5,439	126	10,065	16,195	96,805	0	16,195	96,805	112,435	480	111,955
114,000	570	5,835	136	10,797	17,338	96,662	0	17,338	96,662	113,430	580	112,850
115,000	575	5,835	136	10,797	17,343	97,657	0	17,343	97,657	114,425	580	113,845
116,000	580	5,835	136	10,797	17,348	98,652	0	17,348	98,652	115,420	680	114,740
117,000	585	5,835	136	10,797	17,353	99,647	0	17,353	99,647	116,415	680	115,735
118,000	590	5,835	136	10,797	17,358	100,642	0	17,358	100,642	117,410	790	116,620
119,000	595	5,835	136	10,797	17,363	101,637	0	17,363	101,637	118,405	790	117,615
120,000	600	5,835	136	10,797	17,368	102,632	0	17,368	102,632	119,400	890	118,510
121,000	605	5,835	136	10,797	17,373	103,627	0	17,373	103,627	120,395	890	119,505
122,000	610	6,231	145	11,529	18,515	103,485	0	18,515	103,485	121,390	990	120,400
123,000	615	6,231	145	11,529	18,520	104,480	0	18,520	104,480	122,385	990	121,395
124,000	620	6,231	145	11,529	18,525	105,475	170	18,695	105,305	123,380	1,090	122,290
125,000	625	6,231	145	11,529	18,530	106,470	170	18,700	106,300	124,375	1,090	123,285
126,000	630	6,231	145	11,529	18,535	107,465	280	18,815	107,185	125,370	1,190	124,180
127,000	635	6,231	145	11,529	18,540	108,460	280	18,820	108,180	126,365	1,190	125,175
128,000	640	6,231	145	11,529	18,545	109,455	380	18,925	109,075	127,360	1,300	126,060
129,000	645	6,231	145	11,529	18,550	110,450	380	18,930	110,070	128,355	1,300	127,055
130,000	650	6,626	154	12,261	19,691	110,309	380	20,071	109,929	129,350	1,400	127,950
131,000	655	6,626	154	12,261	19,696	111,304	480	20,176	110,824	130,345	1,400	128,945
132,000	660	6,626	154	12,261	19,701	112,299	480	20,181	111,819	131,340	1,500	129,840
133,000	665	6,626	154	12,261	19,706	113,294	580	20,286	112,714	132,335	1,500	130,835
134,000	670	6,626	154	12,261	19,711	114,289	580	20,291	113,709	133,330	1,600	131,730
135,000	675	6,626	154	12,261	19,716	115,284	680	20,396	114,604	134,325	1,600	132,725
136,000	680	6,626	154	12,261	19,721	116,279	680	20,401	115,599	135,320	1,710	133,610
137,000	685	6,626	154	12,261	19,726	117,274	790	20,516	116,484	136,315	1,710	134,605
138,000	690	7,022	163	12,993	20,868	117,132	790	21,658	116,342	137,310	1,810	135,500
139,000	695	7,022	163	12,993	20,873	118,127	790	21,663	117,337	138,305	1,810	136,495
140,000	700	7,022	163	12,993	20,878	119,122	890	21,768	118,232	139,300	1,910	137,390
141,000	705	7,022	163	12,993	20,883	120,117	890	21,773	119,227	140,295	1,910	138,385
142,000	710	7,022	163	12,993	20,888	121,112	990	21,878	120,122	141,290	2,010	139,280
143,000	715	7,022	163	12,993	20,893	122,107	990	21,883	121,117	142,285	2,010	140,275
144,000	720	7,022	163	12,993	20,898	123,102	1,090	21,988	122,012	143,280	2,110	141,170
145,000	725	7,022	163	12,993	20,903	124,097	1,090	21,993	123,007	144,275	2,110	142,165
146,000	730	7,417	172	13,725	22,044	123,956	1,090	23,134	122,866	145,270	2,220	143,050
147,000	735	7,417	172	13,725	22,049	124,951	1,090	23,139	123,861	146,265	2,220	144,045
148,000	740	7,417	172	13,725	22,054	125,946	1,190	23,244	124,756	147,260	2,320	144,940
149,000	745	7,417	172	13,725	22,059	126,941	1,190	23,249	125,751	148,255	2,320	145,935
150,000	750	7,417	172	13,725	22,064	127,936	1,300	23,364	126,636	149,250	2,420	146,830
151,000	755	7,417	172	13,725	22,069	128,931	1,300	23,369	127,631	150,245	2,420	147,825
152,000	760	7,417	172	13,725	22,074	129,926	1,400	23,474	128,526	151,240	2,520	148,720
153,000	765	7,417	172	13,725	22,079	130,921	1,400	23,479	129,521	152,235	2,520	149,715
154,000	770	7,417	172	13,725	22,084	131,916	1,500	23,584	130,416	153,230	2,620	150,610
155,000	775	7,912	184	14,640	23,511	131,489	1,500	25,011	129,989	154,225	2,620	151,605
156,000	780	7,912	184	14,640	23,516	132,484	1,500	25,016	130,984	155,220	2,730	152,490
157,000	785	7,912	184	14,640	23,521	133,479	1,600	25,121	131,879	156,215	2,730	153,485
158,000	790	7,912	184	14,640	23,526	134,474	1,600	25,126	132,874	157,210	2,830	154,380
159,000	795	7,912	184	14,640	23,531	135,469	1,710	25,241	133,759	158,205	2,830	155,375
160,000	800	7,912	184	14,640	23,536	136,464	1,710	25,246	134,754	159,200	2,910	156,290
161,000	805	7,912	184	14,640	23,541	137,459	1,810	25,351	135,649	160,195	2,910	157,285
162,000	810	7,912	184	14,640	23,546	138,454	1,810	25,356	136,644	161,190	2,980	158,210
163,000	815	7,912	184	14,640	23,551	139,449	1,910	25,461	137,539	162,185	2,980	159,205
164,000	820	7,912	184	14,640	23,556	140,444	1,910	25,466	138,534	163,180	3,050	160,130

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雇用保険料率適用期間 (令和8年4月～令和9年3月)

令和8年4月作成

①賃金 支給総額	社会保険控除額					雇用保険加入+社会保険加入				雇用保険のみ加入時		
	②(①×0.005) 雇用保険	③ 健康保険	④子ども・ 子育て支援金	⑤ 厚生年金	⑥(②+③+④+⑤) 社会保険額計	⑦(①-⑥) 課税対象額	⑧ 所得税	⑨(⑥+⑧) 控除額計	⑩(①-⑨) 差引手取額	⑪(①-②) 課税対象額	⑫ 所得税	⑬(①-(②+⑫)) 差引手取額
165,000	825	8,406	195	15,555	24,981	140,019	1,910	26,891	138,109	164,175	3,050	161,125
166,000	830	8,406	195	15,555	24,986	141,014	2,010	26,996	139,004	165,170	3,120	162,050
167,000	835	8,406	195	15,555	24,991	142,009	2,010	27,001	139,999	166,165	3,120	163,045
168,000	840	8,406	195	15,555	24,996	143,004	2,110	27,106	140,894	167,160	3,200	163,960
169,000	845	8,406	195	15,555	25,001	143,999	2,110	27,111	141,889	168,155	3,200	164,955
170,000	850	8,406	195	15,555	25,006	144,994	2,110	27,116	142,884	169,150	3,270	165,880
171,000	855	8,406	195	15,555	25,011	145,989	2,220	27,231	143,769	170,145	3,270	166,875
172,000	860	8,406	195	15,555	25,016	146,984	2,220	27,236	144,764	171,140	3,340	167,800
173,000	865	8,406	195	15,555	25,021	147,979	2,320	27,341	145,659	172,135	3,340	168,795
174,000	870	8,406	195	15,555	25,026	148,974	2,320	27,346	146,654	173,130	3,410	169,720
175,000	875	8,901	207	16,470	26,453	148,547	2,320	28,773	146,227	174,125	3,410	170,715
176,000	880	8,901	207	16,470	26,458	149,542	2,420	28,878	147,122	175,120	3,480	171,640
177,000	885	8,901	207	16,470	26,463	150,537	2,420	28,883	148,117	176,115	3,480	172,635
178,000	890	8,901	207	16,470	26,468	151,532	2,520	28,988	149,012	177,110	3,550	173,560
179,000	895	8,901	207	16,470	26,473	152,527	2,520	28,993	150,007	178,105	3,550	174,555
180,000	900	8,901	207	16,470	26,478	153,522	2,620	29,098	150,902	179,100	3,620	175,480
181,000	905	8,901	207	16,470	26,483	154,517	2,620	29,103	151,897	180,095	3,620	176,475
182,000	910	8,901	207	16,470	26,488	155,512	2,730	29,218	152,782	181,090	3,700	177,390
183,000	915	8,901	207	16,470	26,493	156,507	2,730	29,223	153,777	182,085	3,700	178,385
184,000	920	8,901	207	16,470	26,498	157,502	2,830	29,328	154,672	183,080	3,770	179,310
185,000	925	9,395	218	17,385	27,923	157,077	2,830	30,753	154,247	184,075	3,770	180,305
186,000	930	9,395	218	17,385	27,928	158,072	2,830	30,758	155,242	185,070	3,840	181,230
187,000	935	9,395	218	17,385	27,933	159,067	2,910	30,843	156,157	186,065	3,840	182,225
188,000	940	9,395	218	17,385	27,938	160,062	2,910	30,848	157,152	187,060	3,910	183,150
189,000	945	9,395	218	17,385	27,943	161,057	2,980	30,923	158,077	188,055	3,910	184,145
190,000	950	9,395	218	17,385	27,948	162,052	2,980	30,928	159,072	189,050	3,980	185,070
191,000	955	9,395	218	17,385	27,953	163,047	3,050	31,003	159,997	190,045	3,980	186,065
192,000	960	9,395	218	17,385	27,958	164,042	3,050	31,008	160,992	191,040	4,050	186,990
193,000	965	9,395	218	17,385	27,963	165,037	3,120	31,083	161,917	192,035	4,050	187,985
194,000	970	9,395	218	17,385	27,968	166,032	3,120	31,088	162,912	193,030	4,120	188,910
195,000	975	9,890	230	18,300	29,395	165,605	3,120	32,515	162,485	194,025	4,120	189,905
196,000	980	9,890	230	18,300	29,400	166,600	3,120	32,520	163,480	195,020	4,200	190,820
197,000	985	9,890	230	18,300	29,405	167,595	3,200	32,605	164,395	196,015	4,200	191,815
198,000	990	9,890	230	18,300	29,410	168,590	3,200	32,610	165,390	197,010	4,270	192,740
199,000	995	9,890	230	18,300	29,415	169,585	3,270	32,685	166,315	198,005	4,270	193,735
200,000	1,000	9,890	230	18,300	29,420	170,580	3,270	32,690	167,310	199,000	4,340	194,660
201,000	1,005	9,890	230	18,300	29,425	171,575	3,340	32,765	168,235	199,995	4,340	195,655
202,000	1,010	9,890	230	18,300	29,430	172,570	3,340	32,770	169,230	200,990	4,340	196,650
203,000	1,015	9,890	230	18,300	29,435	173,565	3,410	32,845	170,155	201,985	4,410	197,575
204,000	1,020	9,890	230	18,300	29,440	174,560	3,410	32,850	171,150	202,980	4,410	198,570
205,000	1,025	9,890	230	18,300	29,445	175,555	3,480	32,925	172,075	203,975	4,480	199,495
206,000	1,030	9,890	230	18,300	29,450	176,550	3,480	32,930	173,070	204,970	4,480	200,490
207,000	1,035	9,890	230	18,300	29,455	177,545	3,550	33,005	173,995	205,965	4,550	201,415
208,000	1,040	9,890	230	18,300	29,460	178,540	3,550	33,010	174,990	206,960	4,550	202,410
209,000	1,045	9,890	230	18,300	29,465	179,535	3,620	33,085	175,915	207,955	4,630	203,325
210,000	1,050	10,879	253	20,130	32,312	177,688	3,550	35,862	174,138	208,950	4,630	204,320
211,000	1,055	10,879	253	20,130	32,317	178,683	3,550	35,867	175,133	209,945	4,700	205,245
212,000	1,060	10,879	253	20,130	32,322	179,678	3,620	35,942	176,058	210,940	4,700	206,240
213,000	1,065	10,879	253	20,130	32,327	180,673	3,620	35,947	177,053	211,935	4,770	207,165
214,000	1,070	10,879	253	20,130	32,332	181,668	3,700	36,032	177,968	212,930	4,770	208,160
215,000	1,075	10,879	253	20,130	32,337	182,663	3,700	36,037	178,963	213,925	4,840	209,085
216,000	1,080	10,879	253	20,130	32,342	183,658	3,770	36,112	179,888	214,920	4,840	210,080
217,000	1,085	10,879	253	20,130	32,347	184,653	3,770	36,117	180,883	215,915	4,910	211,005
218,000	1,090	10,879	253	20,130	32,352	185,648	3,840	36,192	181,808	216,910	4,910	212,000
219,000	1,095	10,879	253	20,130	32,357	186,643	3,840	36,197	182,803	217,905	4,980	212,925
220,000	1,100	10,879	253	20,130	32,362	187,638	3,910	36,272	183,728	218,900	4,980	213,920
221,000	1,105	10,879	253	20,130	32,367	188,633	3,910	36,277	184,723	219,895	5,050	214,845
222,000	1,110	10,879	253	20,130	32,372	189,628	3,980	36,352	185,648	220,890	5,050	215,840
223,000	1,115	10,879	253	20,130	32,377	190,623	3,980	36,357	186,643	221,885	5,150	216,735
224,000	1,120	10,879	253	20,130	32,382	191,618	4,050	36,432	187,568	222,880	5,150	217,730

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雇用保険料率適用期間（令和8年4月～令和9年3月）

令和8年4月作成

①賃金 支給総額	社会保険控除額					雇用保険加入＋社会保険加入				雇用保険のみ加入時		
	②(①×0.005) 雇用保険	③ 健康保険	④子ども・ 子育て支援金	⑤ 厚生年金	⑥(②+③+④+⑤) 社会保険額計	⑦(①-⑥) 課税対象額	⑧ 所得税	⑨(⑥+⑧) 控除額計	⑩(①-⑨) 差引手取額	⑪(①-②) 課税対象額	⑫ 所得税	⑬(①-(②+⑫)) 差引手取額
225,000	1,125	10,879	253	20,130	32,387	192,613	4,050	36,437	188,563	223,875	5,150	218,725
226,000	1,130	10,879	253	20,130	32,392	193,608	4,120	36,512	189,488	224,870	5,250	219,620
227,000	1,135	10,879	253	20,130	32,397	194,603	4,120	36,517	190,483	225,865	5,250	220,615
228,000	1,140	10,879	253	20,130	32,402	195,598	4,200	36,602	191,398	226,860	5,250	221,610
229,000	1,145	10,879	253	20,130	32,407	196,593	4,200	36,607	192,393	227,855	5,360	222,495
230,000	1,150	11,868	276	21,960	35,254	194,746	4,120	39,374	190,626	228,850	5,360	223,490
231,000	1,155	11,868	276	21,960	35,259	195,741	4,200	39,459	191,541	229,845	5,360	224,485
232,000	1,160	11,868	276	21,960	35,264	196,736	4,200	39,464	192,536	230,840	5,460	225,380
233,000	1,165	11,868	276	21,960	35,269	197,731	4,270	39,539	193,461	231,835	5,460	226,375
234,000	1,170	11,868	276	21,960	35,274	198,726	4,270	39,544	194,456	232,830	5,460	227,370
235,000	1,175	11,868	276	21,960	35,279	199,721	4,340	39,619	195,381	233,825	5,570	228,255
236,000	1,180	11,868	276	21,960	35,284	200,716	4,340	39,624	196,376	234,820	5,570	229,250
237,000	1,185	11,868	276	21,960	35,289	201,711	4,410	39,699	197,301	235,815	5,570	230,245
238,000	1,190	11,868	276	21,960	35,294	202,706	4,410	39,704	198,296	236,810	5,680	231,130
239,000	1,195	11,868	276	21,960	35,299	203,701	4,480	39,779	199,221	237,805	5,680	232,125
240,000	1,200	11,868	276	21,960	35,304	204,696	4,480	39,784	200,216	238,800	5,680	233,120
241,000	1,205	11,868	276	21,960	35,309	205,691	4,550	39,859	201,141	239,795	5,790	234,005
242,000	1,210	11,868	276	21,960	35,314	206,686	4,550	39,864	202,136	240,790	5,790	235,000
243,000	1,215	11,868	276	21,960	35,319	207,681	4,630	39,949	203,051	241,785	5,790	235,995
244,000	1,220	11,868	276	21,960	35,324	208,676	4,630	39,954	204,046	242,780	5,890	236,890
245,000	1,225	11,868	276	21,960	35,329	209,671	4,700	40,029	204,971	243,775	5,890	237,885
246,000	1,230	11,868	276	21,960	35,334	210,666	4,700	40,034	205,966	244,770	5,890	238,880
247,000	1,235	11,868	276	21,960	35,339	211,661	4,770	40,109	206,891	245,765	6,000	239,765
248,000	1,240	11,868	276	21,960	35,344	212,656	4,770	40,114	207,886	246,760	6,000	240,760
249,000	1,245	11,868	276	21,960	35,349	213,651	4,840	40,189	208,811	247,755	6,000	241,755
250,000	1,250	12,857	299	23,790	38,196	211,804	4,770	42,966	207,034	248,750	6,110	242,640
251,000	1,255	12,857	299	23,790	38,201	212,799	4,770	42,971	208,029	249,745	6,110	243,635
252,000	1,260	12,857	299	23,790	38,206	213,794	4,840	43,046	208,954	250,740	6,110	244,630
253,000	1,265	12,857	299	23,790	38,211	214,789	4,840	43,051	209,949	251,735	6,220	245,515
254,000	1,270	12,857	299	23,790	38,216	215,784	4,910	43,126	210,874	252,730	6,220	246,510
255,000	1,275	12,857	299	23,790	38,221	216,779	4,910	43,131	211,869	253,725	6,220	247,505
256,000	1,280	12,857	299	23,790	38,226	217,774	4,980	43,206	212,794	254,720	6,320	248,400
257,000	1,285	12,857	299	23,790	38,231	218,769	4,980	43,211	213,789	255,715	6,320	249,395
258,000	1,290	12,857	299	23,790	38,236	219,764	5,050	43,286	214,714	256,710	6,320	250,390
259,000	1,295	12,857	299	23,790	38,241	220,759	5,050	43,291	215,709	257,705	6,430	251,275
260,000	1,300	12,857	299	23,790	38,246	221,754	5,150	43,396	216,604	258,700	6,430	252,270
261,000	1,305	12,857	299	23,790	38,251	222,749	5,150	43,401	217,599	259,695	6,430	253,265
262,000	1,310	12,857	299	23,790	38,256	223,744	5,150	43,406	218,594	260,690	6,530	254,160
263,000	1,315	12,857	299	23,790	38,261	224,739	5,250	43,511	219,489	261,685	6,530	255,155
264,000	1,320	12,857	299	23,790	38,266	225,734	5,250	43,516	220,484	262,680	6,530	256,150
265,000	1,325	12,857	299	23,790	38,271	226,729	5,250	43,521	221,479	263,675	6,650	257,025
266,000	1,330	12,857	299	23,790	38,276	227,724	5,360	43,636	222,364	264,670	6,650	258,020
267,000	1,335	12,857	299	23,790	38,281	228,719	5,360	43,641	223,359	265,665	6,650	259,015
268,000	1,340	12,857	299	23,790	38,286	229,714	5,360	43,646	224,354	266,660	6,750	259,910
269,000	1,345	12,857	299	23,790	38,291	230,709	5,460	43,751	225,249	267,655	6,750	260,905
270,000	1,350	13,846	322	25,620	41,138	228,862	5,360	46,498	223,502	268,650	6,750	261,900
271,000	1,355	13,846	322	25,620	41,143	229,857	5,360	46,503	224,497	269,645	6,860	262,785
272,000	1,360	13,846	322	25,620	41,148	230,852	5,460	46,608	225,392	270,640	6,860	263,780
273,000	1,365	13,846	322	25,620	41,153	231,847	5,460	46,613	226,387	271,635	6,860	264,775
274,000	1,370	13,846	322	25,620	41,158	232,842	5,460	46,618	227,382	272,630	6,960	265,670
275,000	1,375	13,846	322	25,620	41,163	233,837	5,570	46,733	228,267	273,625	6,960	266,665
276,000	1,380	13,846	322	25,620	41,168	234,832	5,570	46,738	229,262	274,620	6,960	267,660
277,000	1,385	13,846	322	25,620	41,173	235,827	5,570	46,743	230,257	275,615	7,080	268,535
278,000	1,390	13,846	322	25,620	41,178	236,822	5,680	46,858	231,142	276,610	7,080	269,530
279,000	1,395	13,846	322	25,620	41,183	237,817	5,680	46,863	232,137	277,605	7,080	270,525
280,000	1,400	13,846	322	25,620	41,188	238,812	5,680	46,868	233,132	278,600	7,180	271,420
281,000	1,405	13,846	322	25,620	41,193	239,807	5,790	46,983	234,017	279,595	7,180	272,415
282,000	1,410	13,846	322	25,620	41,198	240,802	5,790	46,988	235,012	280,590	7,180	273,410
283,000	1,415	13,846	322	25,620	41,203	241,797	5,790	46,993	236,007	281,585	7,290	274,295
284,000	1,420	13,846	322	25,620	41,208	242,792	5,890	47,098	236,902	282,580	7,290	275,290

学卒求人用賃金控除額早見表 (一般事業主用)

雇用保険料率適用期間 (令和8年4月～令和9年3月)

令和8年4月作成

①賃金 支給総額	社会保険控除額					雇用保険加入+社会保険加入				雇用保険のみ加入時		
	②(①×0.005) 雇用保険	③ 健康保険	④子ども・ 子育て支援金	⑤ 厚生年金	⑥(②+③+④+⑤) 社会保険額計	⑦(①-⑥) 課税対象額	⑧ 所得税	⑨(⑥+⑧) 控除額計	⑩(①-⑨) 差引手取額	⑪(①-②) 課税対象額	⑫ 所得税	⑬(①-(②+⑫)) 差引手取額
285,000	1,425	13,846	322	25,620	41,213	243,787	5,890	47,103	237,897	283,575	7,290	276,285
286,000	1,430	13,846	322	25,620	41,218	244,782	5,890	47,108	238,892	284,570	7,390	277,180
287,000	1,435	13,846	322	25,620	41,223	245,777	6,000	47,223	239,777	285,565	7,390	278,175
288,000	1,440	13,846	322	25,620	41,228	246,772	6,000	47,228	240,772	286,560	7,390	279,170
289,000	1,445	13,846	322	25,620	41,233	247,767	6,000	47,233	241,767	287,555	7,500	280,055
290,000	1,450	14,835	345	27,450	44,080	245,920	6,000	50,080	239,920	288,550	7,500	281,050
291,000	1,455	14,835	345	27,450	44,085	246,915	6,000	50,085	240,915	289,545	7,500	282,045
292,000	1,460	14,835	345	27,450	44,090	247,910	6,000	50,090	241,910	290,540	7,610	282,930
293,000	1,465	14,835	345	27,450	44,095	248,905	6,110	50,205	242,795	291,535	7,610	283,925
294,000	1,470	14,835	345	27,450	44,100	249,900	6,110	50,210	243,790	292,530	7,610	284,920
295,000	1,475	14,835	345	27,450	44,105	250,895	6,110	50,215	244,785	293,525	7,720	285,805
296,000	1,480	14,835	345	27,450	44,110	251,890	6,220	50,330	245,670	294,520	7,720	286,800
297,000	1,485	14,835	345	27,450	44,115	252,885	6,220	50,335	246,665	295,515	7,720	287,795
298,000	1,490	14,835	345	27,450	44,120	253,880	6,220	50,340	247,660	296,510	7,820	288,690
299,000	1,495	14,835	345	27,450	44,125	254,875	6,320	50,445	248,555	297,505	7,820	289,685
300,000	1,500	14,835	345	27,450	44,130	255,870	6,320	50,450	249,550	298,500	7,820	290,680
301,000	1,505	14,835	345	27,450	44,135	256,865	6,320	50,455	250,545	299,495	7,930	291,565
302,000	1,510	14,835	345	27,450	44,140	257,860	6,430	50,570	251,430	300,490	7,930	292,560
303,000	1,515	14,835	345	27,450	44,145	258,855	6,430	50,575	252,425	301,485	7,930	293,555
304,000	1,520	14,835	345	27,450	44,150	259,850	6,430	50,580	253,420	302,480	8,060	294,420
305,000	1,525	14,835	345	27,450	44,155	260,845	6,530	50,685	254,315	303,475	8,060	295,415
306,000	1,530	14,835	345	27,450	44,160	261,840	6,530	50,690	255,310	304,470	8,060	296,410
307,000	1,535	14,835	345	27,450	44,165	262,835	6,530	50,695	256,305	305,465	8,180	297,285
308,000	1,540	14,835	345	27,450	44,170	263,830	6,650	50,820	257,180	306,460	8,180	298,280
309,000	1,545	14,835	345	27,450	44,175	264,825	6,650	50,825	258,175	307,455	8,180	299,275
310,000	1,550	15,824	368	29,280	47,022	262,978	6,530	53,552	256,448	308,450	8,300	300,150
311,000	1,555	15,824	368	29,280	47,027	263,973	6,650	53,677	257,323	309,445	8,300	301,145
312,000	1,560	15,824	368	29,280	47,032	264,968	6,650	53,682	258,318	310,440	8,300	302,140
313,000	1,565	15,824	368	29,280	47,037	265,963	6,650	53,687	259,313	311,435	8,550	302,885
314,000	1,570	15,824	368	29,280	47,042	266,958	6,750	53,792	260,208	312,430	8,550	303,880
315,000	1,575	15,824	368	29,280	47,047	267,953	6,750	53,797	261,203	313,425	8,550	304,875
316,000	1,580	15,824	368	29,280	47,052	268,948	6,750	53,802	262,198	314,420	8,790	305,630
317,000	1,585	15,824	368	29,280	47,057	269,943	6,860	53,917	263,083	315,415	8,790	306,625
318,000	1,590	15,824	368	29,280	47,062	270,938	6,860	53,922	264,078	316,410	8,790	307,620
319,000	1,595	15,824	368	29,280	47,067	271,933	6,860	53,927	265,073	317,405	9,040	308,365

学卒求人用賃金控除額早見表 (特掲事業主用)

雇用保険料率適用期間 (令和8年4月~令和9年3月)

令和8年4月作成

①賃金 支給総額	社会保険控除額					雇用保険加入+社会保険加入				雇用保険のみ加入時		
	②(①×0.006) 雇用保険	③ 健康保険	④子ども・ 子育て支援金	⑤ 厚生年金	⑥(②+③+④+⑤) 社会保険額計	⑦(①-⑥) 課税対象額	⑧ 所得税	⑨(⑥+⑧) 控除額計	⑩(①-⑨) 差引手取額	⑪(①-②) 課税対象額	⑫ 所得税	⑬(①-(②+⑫)) 差引手取額
105,000	630	5,143	120	9,516	15,409	89,591	0	15,409	89,591	104,370	0	104,370
106,000	636	5,143	120	9,516	15,415	90,585	0	15,415	90,585	105,364	170	105,194
107,000	642	5,439	126	10,065	16,272	90,728	0	16,272	90,728	106,358	170	106,188
108,000	648	5,439	126	10,065	16,278	91,722	0	16,278	91,722	107,352	280	107,072
109,000	654	5,439	126	10,065	16,284	92,716	0	16,284	92,716	108,346	280	108,066
110,000	660	5,439	126	10,065	16,290	93,710	0	16,290	93,710	109,340	380	108,960
111,000	666	5,439	126	10,065	16,296	94,704	0	16,296	94,704	110,334	380	109,954
112,000	672	5,439	126	10,065	16,302	95,698	0	16,302	95,698	111,328	480	110,848
113,000	678	5,439	126	10,065	16,308	96,692	0	16,308	96,692	112,322	480	111,842
114,000	684	5,835	136	10,797	17,452	96,548	0	17,452	96,548	113,316	580	112,736
115,000	690	5,835	136	10,797	17,458	97,542	0	17,458	97,542	114,310	580	113,730
116,000	696	5,835	136	10,797	17,464	98,536	0	17,464	98,536	115,304	680	114,624
117,000	702	5,835	136	10,797	17,470	99,530	0	17,470	99,530	116,298	680	115,618
118,000	708	5,835	136	10,797	17,476	100,524	0	17,476	100,524	117,292	790	116,502
119,000	714	5,835	136	10,797	17,482	101,518	0	17,482	101,518	118,286	790	117,496
120,000	720	5,835	136	10,797	17,488	102,512	0	17,488	102,512	119,280	890	118,390
121,000	726	5,835	136	10,797	17,494	103,506	0	17,494	103,506	120,274	890	119,384
122,000	732	6,231	145	11,529	18,637	103,363	0	18,637	103,363	121,268	990	120,278
123,000	738	6,231	145	11,529	18,643	104,357	0	18,643	104,357	122,262	990	121,272
124,000	744	6,231	145	11,529	18,649	105,351	170	18,819	105,181	123,256	1,090	122,166
125,000	750	6,231	145	11,529	18,655	106,345	170	18,825	106,175	124,250	1,090	123,160
126,000	756	6,231	145	11,529	18,661	107,339	280	18,941	107,059	125,244	1,190	124,054
127,000	762	6,231	145	11,529	18,667	108,333	280	18,947	108,053	126,238	1,190	125,048
128,000	768	6,231	145	11,529	18,673	109,327	380	19,053	108,947	127,232	1,300	125,932
129,000	774	6,231	145	11,529	18,679	110,321	380	19,059	109,941	128,226	1,300	126,926
130,000	780	6,626	154	12,261	19,821	110,179	380	20,201	109,799	129,220	1,400	127,820
131,000	786	6,626	154	12,261	19,827	111,173	480	20,307	110,693	130,214	1,400	128,814
132,000	792	6,626	154	12,261	19,833	112,167	480	20,313	111,687	131,208	1,500	129,708
133,000	798	6,626	154	12,261	19,839	113,161	580	20,419	112,581	132,202	1,500	130,702
134,000	804	6,626	154	12,261	19,845	114,155	580	20,425	113,575	133,196	1,600	131,596
135,000	810	6,626	154	12,261	19,851	115,149	680	20,531	114,469	134,190	1,600	132,590
136,000	816	6,626	154	12,261	19,857	116,143	680	20,537	115,463	135,184	1,710	133,474
137,000	822	6,626	154	12,261	19,863	117,137	790	20,653	116,347	136,178	1,710	134,468
138,000	828	7,022	163	12,993	21,006	116,994	680	21,686	116,314	137,172	1,810	135,362
139,000	834	7,022	163	12,993	21,012	117,988	790	21,802	117,198	138,166	1,810	136,356
140,000	840	7,022	163	12,993	21,018	118,982	790	21,808	118,192	139,160	1,910	137,250
141,000	846	7,022	163	12,993	21,024	119,976	890	21,914	119,086	140,154	1,910	138,244
142,000	852	7,022	163	12,993	21,030	120,970	890	21,920	120,080	141,148	2,010	139,138
143,000	858	7,022	163	12,993	21,036	121,964	990	22,026	120,974	142,142	2,010	140,132
144,000	864	7,022	163	12,993	21,042	122,958	990	22,032	121,968	143,136	2,110	141,026
145,000	870	7,022	163	12,993	21,048	123,952	1,090	22,138	122,862	144,130	2,110	142,020
146,000	876	7,417	172	13,725	22,190	123,810	1,090	23,280	122,720	145,124	2,220	142,904
147,000	882	7,417	172	13,725	22,196	124,804	1,090	23,286	123,714	146,118	2,220	143,898
148,000	888	7,417	172	13,725	22,202	125,798	1,190	23,392	124,608	147,112	2,320	144,792
149,000	894	7,417	172	13,725	22,208	126,792	1,190	23,398	125,602	148,106	2,320	145,786
150,000	900	7,417	172	13,725	22,214	127,786	1,300	23,514	126,486	149,100	2,420	146,680
151,000	906	7,417	172	13,725	22,220	128,780	1,300	23,520	127,480	150,094	2,420	147,674
152,000	912	7,417	172	13,725	22,226	129,774	1,400	23,626	128,374	151,088	2,520	148,568
153,000	918	7,417	172	13,725	22,232	130,768	1,400	23,632	129,368	152,082	2,520	149,562
154,000	924	7,417	172	13,725	22,238	131,762	1,500	23,738	130,262	153,076	2,620	150,456
155,000	930	7,912	184	14,640	23,666	131,334	1,500	25,166	129,834	154,070	2,620	151,450
156,000	936	7,912	184	14,640	23,672	132,328	1,500	25,172	130,828	155,064	2,730	152,334
157,000	942	7,912	184	14,640	23,678	133,322	1,600	25,278	131,722	156,058	2,730	153,328
158,000	948	7,912	184	14,640	23,684	134,316	1,600	25,284	132,716	157,052	2,830	154,222
159,000	954	7,912	184	14,640	23,690	135,310	1,710	25,400	133,600	158,046	2,830	155,216
160,000	960	7,912	184	14,640	23,696	136,304	1,710	25,406	134,594	159,040	2,910	156,130
161,000	966	7,912	184	14,640	23,702	137,298	1,810	25,512	135,488	160,034	2,910	157,124
162,000	972	7,912	184	14,640	23,708	138,292	1,810	25,518	136,482	161,028	2,980	158,048
163,000	978	7,912	184	14,640	23,714	139,286	1,910	25,624	137,376	162,022	2,980	159,042
164,000	984	7,912	184	14,640	23,720	140,280	1,910	25,630	138,370	163,016	3,050	159,966

学卒求人用賃金控除額早見表 (特掲事業主用)

雇用保険料率適用期間 (令和8年4月~令和9年3月)

令和8年4月作成

①賃金 支給総額	社会保険控除額					雇用保険加入+社会保険加入				雇用保険のみ加入時		
	②(①×0.006) 雇用保険	③ 健康保険	④子ども・ 子育て支援金	⑤ 厚生年金	⑥(②+③+④+⑤) 社会保険額計	⑦(①-⑥) 課税対象額	⑧ 所得税	⑨(⑥+⑧) 控除額計	⑩(①-⑨) 差引手取額	⑪(①-②) 課税対象額	⑫ 所得税	⑬(①-(②+⑫)) 差引手取額
165,000	990	8,406	195	15,555	25,146	139,854	1,910	27,056	137,944	164,010	3,050	160,960
166,000	996	8,406	195	15,555	25,152	140,848	1,910	27,062	138,938	165,004	3,120	161,884
167,000	1,002	8,406	195	15,555	25,158	141,842	2,010	27,168	139,832	165,998	3,120	162,878
168,000	1,008	8,406	195	15,555	25,164	142,836	2,010	27,174	140,826	166,992	3,120	163,872
169,000	1,014	8,406	195	15,555	25,170	143,830	2,110	27,280	141,720	167,986	3,200	164,786
170,000	1,020	8,406	195	15,555	25,176	144,824	2,110	27,286	142,714	168,980	3,200	165,780
171,000	1,026	8,406	195	15,555	25,182	145,818	2,220	27,402	143,598	169,974	3,270	166,704
172,000	1,032	8,406	195	15,555	25,188	146,812	2,220	27,408	144,592	170,968	3,270	167,698
173,000	1,038	8,406	195	15,555	25,194	147,806	2,320	27,514	145,486	171,962	3,340	168,622
174,000	1,044	8,406	195	15,555	25,200	148,800	2,320	27,520	146,480	172,956	3,340	169,616
175,000	1,050	8,901	207	16,470	26,628	148,372	2,320	28,948	146,052	173,950	3,410	170,540
176,000	1,056	8,901	207	16,470	26,634	149,366	2,420	29,054	146,946	174,944	3,410	171,534
177,000	1,062	8,901	207	16,470	26,640	150,360	2,420	29,060	147,940	175,938	3,480	172,458
178,000	1,068	8,901	207	16,470	26,646	151,354	2,520	29,166	148,834	176,932	3,480	173,452
179,000	1,074	8,901	207	16,470	26,652	152,348	2,520	29,172	149,828	177,926	3,550	174,376
180,000	1,080	8,901	207	16,470	26,658	153,342	2,620	29,278	150,722	178,920	3,550	175,370
181,000	1,086	8,901	207	16,470	26,664	154,336	2,620	29,284	151,716	179,914	3,620	176,294
182,000	1,092	8,901	207	16,470	26,670	155,330	2,730	29,400	152,600	180,908	3,620	177,288
183,000	1,098	8,901	207	16,470	26,676	156,324	2,730	29,406	153,594	181,902	3,700	178,202
184,000	1,104	8,901	207	16,470	26,682	157,318	2,830	29,512	154,488	182,896	3,700	179,196
185,000	1,110	9,395	218	17,385	28,108	156,892	2,730	30,838	154,162	183,890	3,770	180,120
186,000	1,116	9,395	218	17,385	28,114	157,886	2,830	30,944	155,056	184,884	3,770	181,114
187,000	1,122	9,395	218	17,385	28,120	158,880	2,830	30,950	156,050	185,878	3,840	182,038
188,000	1,128	9,395	218	17,385	28,126	159,874	2,910	31,036	156,964	186,872	3,840	183,032
189,000	1,134	9,395	218	17,385	28,132	160,868	2,910	31,042	157,958	187,866	3,910	183,956
190,000	1,140	9,395	218	17,385	28,138	161,862	2,980	31,118	158,882	188,860	3,910	184,950
191,000	1,146	9,395	218	17,385	28,144	162,856	2,980	31,124	159,876	189,854	3,980	185,874
192,000	1,152	9,395	218	17,385	28,150	163,850	3,050	31,200	160,800	190,848	3,980	186,868
193,000	1,158	9,395	218	17,385	28,156	164,844	3,050	31,206	161,794	191,842	4,050	187,792
194,000	1,164	9,395	218	17,385	28,162	165,838	3,120	31,282	162,718	192,836	4,050	188,786
195,000	1,170	9,890	230	18,300	29,590	165,410	3,120	32,710	162,290	193,830	4,120	189,710
196,000	1,176	9,890	230	18,300	29,596	166,404	3,120	32,716	163,284	194,824	4,120	190,704
197,000	1,182	9,890	230	18,300	29,602	167,398	3,200	32,802	164,198	195,818	4,200	191,618
198,000	1,188	9,890	230	18,300	29,608	168,392	3,200	32,808	165,192	196,812	4,200	192,612
199,000	1,194	9,890	230	18,300	29,614	169,386	3,270	32,884	166,116	197,806	4,270	193,536
200,000	1,200	9,890	230	18,300	29,620	170,380	3,270	32,890	167,110	198,800	4,270	194,530
201,000	1,206	9,890	230	18,300	29,626	171,374	3,340	32,966	168,034	199,794	4,340	195,454
202,000	1,212	9,890	230	18,300	29,632	172,368	3,340	32,972	169,028	200,788	4,340	196,448
203,000	1,218	9,890	230	18,300	29,638	173,362	3,410	33,048	169,952	201,782	4,410	197,372
204,000	1,224	9,890	230	18,300	29,644	174,356	3,410	33,054	170,946	202,776	4,410	198,366
205,000	1,230	9,890	230	18,300	29,650	175,350	3,480	33,130	171,870	203,770	4,480	199,290
206,000	1,236	9,890	230	18,300	29,656	176,344	3,480	33,136	172,864	204,764	4,480	200,284
207,000	1,242	9,890	230	18,300	29,662	177,338	3,550	33,212	173,788	205,758	4,550	201,208
208,000	1,248	9,890	230	18,300	29,668	178,332	3,550	33,218	174,782	206,752	4,550	202,202
209,000	1,254	9,890	230	18,300	29,674	179,326	3,620	33,294	175,706	207,746	4,630	203,116
210,000	1,260	10,879	253	20,130	32,522	177,478	3,550	36,072	173,928	208,740	4,630	204,110
211,000	1,266	10,879	253	20,130	32,528	178,472	3,550	36,078	174,922	209,734	4,700	205,034
212,000	1,272	10,879	253	20,130	32,534	179,466	3,620	36,154	175,846	210,728	4,700	206,028
213,000	1,278	10,879	253	20,130	32,540	180,460	3,620	36,160	176,840	211,722	4,770	206,952
214,000	1,284	10,879	253	20,130	32,546	181,454	3,700	36,246	177,754	212,716	4,770	207,946
215,000	1,290	10,879	253	20,130	32,552	182,448	3,700	36,252	178,748	213,710	4,840	208,870
216,000	1,296	10,879	253	20,130	32,558	183,442	3,770	36,328	179,672	214,704	4,840	209,864
217,000	1,302	10,879	253	20,130	32,564	184,436	3,770	36,334	180,666	215,698	4,910	210,788
218,000	1,308	10,879	253	20,130	32,570	185,430	3,840	36,410	181,590	216,692	4,910	211,782
219,000	1,314	10,879	253	20,130	32,576	186,424	3,840	36,416	182,584	217,686	4,980	212,706
220,000	1,320	10,879	253	20,130	32,582	187,418	3,910	36,492	183,508	218,680	4,980	213,700
221,000	1,326	10,879	253	20,130	32,588	188,412	3,910	36,498	184,502	219,674	5,050	214,624
222,000	1,332	10,879	253	20,130	32,594	189,406	3,980	36,574	185,426	220,668	5,050	215,618
223,000	1,338	10,879	253	20,130	32,600	190,400	3,980	36,580	186,420	221,662	5,150	216,512
224,000	1,344	10,879	253	20,130	32,606	191,394	4,050	36,656	187,344	222,656	5,150	217,506

学卒求人用賃金控除額早見表 (特掲事業主用)

雇用保険料率適用期間 (令和8年4月~令和9年3月)

令和8年4月作成

①賃金 支給総額	社会保険控除額					雇用保険加入+社会保険加入				雇用保険のみ加入時		
	②(①×0.006) 雇用保険	③ 健康保険	④子ども・ 子育て支援金	⑤ 厚生年金	⑥(②+③+④+⑤) 社会保険額計	⑦(①-⑥) 課税対象額	⑧ 所得税	⑨(⑥+⑧) 控除額計	⑩(①-⑨) 差引手取額	⑪(①-②) 課税対象額	⑫ 所得税	⑬(①-(②+⑫)) 差引手取額
225,000	1,350	10,879	253	20,130	32,612	192,388	4,050	36,662	188,338	223,650	5,150	218,500
226,000	1,356	10,879	253	20,130	32,618	193,382	4,120	36,738	189,262	224,644	5,250	219,394
227,000	1,362	10,879	253	20,130	32,624	194,376	4,120	36,744	190,256	225,638	5,250	220,388
228,000	1,368	10,879	253	20,130	32,630	195,370	4,200	36,830	191,170	226,632	5,250	221,382
229,000	1,374	10,879	253	20,130	32,636	196,364	4,200	36,836	192,164	227,626	5,360	222,266
230,000	1,380	11,868	276	21,960	35,484	194,516	4,120	39,604	190,396	228,620	5,360	223,260
231,000	1,386	11,868	276	21,960	35,490	195,510	4,200	39,690	191,310	229,614	5,360	224,254
232,000	1,392	11,868	276	21,960	35,496	196,504	4,200	39,696	192,304	230,608	5,460	225,148
233,000	1,398	11,868	276	21,960	35,502	197,498	4,270	39,772	193,228	231,602	5,460	226,142
234,000	1,404	11,868	276	21,960	35,508	198,492	4,270	39,778	194,222	232,596	5,460	227,136
235,000	1,410	11,868	276	21,960	35,514	199,486	4,340	39,854	195,146	233,590	5,570	228,020
236,000	1,416	11,868	276	21,960	35,520	200,480	4,340	39,860	196,140	234,584	5,570	229,014
237,000	1,422	11,868	276	21,960	35,526	201,474	4,410	39,936	197,064	235,578	5,570	230,008
238,000	1,428	11,868	276	21,960	35,532	202,468	4,410	39,942	198,058	236,572	5,680	230,892
239,000	1,434	11,868	276	21,960	35,538	203,462	4,480	40,018	198,982	237,566	5,680	231,886
240,000	1,440	11,868	276	21,960	35,544	204,456	4,480	40,024	199,976	238,560	5,680	232,880
241,000	1,446	11,868	276	21,960	35,550	205,450	4,550	40,100	200,900	239,554	5,790	233,764
242,000	1,452	11,868	276	21,960	35,556	206,444	4,550	40,106	201,894	240,548	5,790	234,758
243,000	1,458	11,868	276	21,960	35,562	207,438	4,630	40,192	202,808	241,542	5,790	235,752
244,000	1,464	11,868	276	21,960	35,568	208,432	4,630	40,198	203,802	242,536	5,890	236,646
245,000	1,470	11,868	276	21,960	35,574	209,426	4,700	40,274	204,726	243,530	5,890	237,640
246,000	1,476	11,868	276	21,960	35,580	210,420	4,700	40,280	205,720	244,524	5,890	238,634
247,000	1,482	11,868	276	21,960	35,586	211,414	4,770	40,356	206,644	245,518	6,000	239,518
248,000	1,488	11,868	276	21,960	35,592	212,408	4,770	40,362	207,638	246,512	6,000	240,512
249,000	1,494	11,868	276	21,960	35,598	213,402	4,840	40,438	208,562	247,506	6,000	241,506
250,000	1,500	12,857	299	23,790	38,446	211,554	4,770	43,216	206,784	248,500	6,110	242,390
251,000	1,506	12,857	299	23,790	38,452	212,548	4,770	43,222	207,778	249,494	6,110	243,384
252,000	1,512	12,857	299	23,790	38,458	213,542	4,840	43,298	208,702	250,488	6,110	244,378
253,000	1,518	12,857	299	23,790	38,464	214,536	4,840	43,304	209,696	251,482	6,220	245,262
254,000	1,524	12,857	299	23,790	38,470	215,530	4,910	43,380	210,620	252,476	6,220	246,256
255,000	1,530	12,857	299	23,790	38,476	216,524	4,910	43,386	211,614	253,470	6,220	247,250
256,000	1,536	12,857	299	23,790	38,482	217,518	4,980	43,462	212,538	254,464	6,320	248,144
257,000	1,542	12,857	299	23,790	38,488	218,512	4,980	43,468	213,532	255,458	6,320	249,138
258,000	1,548	12,857	299	23,790	38,494	219,506	5,050	43,544	214,456	256,452	6,320	250,132
259,000	1,554	12,857	299	23,790	38,500	220,500	5,050	43,550	215,450	257,446	6,430	251,016
260,000	1,560	12,857	299	23,790	38,506	221,494	5,150	43,656	216,344	258,440	6,430	252,010
261,000	1,566	12,857	299	23,790	38,512	222,488	5,150	43,662	217,338	259,434	6,430	253,004
262,000	1,572	12,857	299	23,790	38,518	223,482	5,150	43,668	218,332	260,428	6,530	253,898
263,000	1,578	12,857	299	23,790	38,524	224,476	5,250	43,774	219,226	261,422	6,530	254,892
264,000	1,584	12,857	299	23,790	38,530	225,470	5,250	43,780	220,220	262,416	6,530	255,886
265,000	1,590	12,857	299	23,790	38,536	226,464	5,250	43,786	221,214	263,410	6,650	256,760
266,000	1,596	12,857	299	23,790	38,542	227,458	5,360	43,902	222,098	264,404	6,650	257,754
267,000	1,602	12,857	299	23,790	38,548	228,452	5,360	43,908	223,092	265,398	6,650	258,748
268,000	1,608	12,857	299	23,790	38,554	229,446	5,360	43,914	224,086	266,392	6,750	259,642
269,000	1,614	12,857	299	23,790	38,560	230,440	5,460	44,020	224,980	267,386	6,750	260,636
270,000	1,620	13,846	322	25,620	41,408	228,592	5,360	46,768	223,232	268,380	6,750	261,630
271,000	1,626	13,846	322	25,620	41,414	229,586	5,360	46,774	224,226	269,374	6,860	262,514
272,000	1,632	13,846	322	25,620	41,420	230,580	5,460	46,880	225,120	270,368	6,860	263,508
273,000	1,638	13,846	322	25,620	41,426	231,574	5,460	46,886	226,114	271,362	6,860	264,502
274,000	1,644	13,846	322	25,620	41,432	232,568	5,460	46,892	227,108	272,356	6,960	265,396
275,000	1,650	13,846	322	25,620	41,438	233,562	5,570	47,008	227,992	273,350	6,960	266,390
276,000	1,656	13,846	322	25,620	41,444	234,556	5,570	47,014	228,986	274,344	6,960	267,384
277,000	1,662	13,846	322	25,620	41,450	235,550	5,570	47,020	229,980	275,338	7,080	268,258
278,000	1,668	13,846	322	25,620	41,456	236,544	5,680	47,136	230,864	276,332	7,080	269,252
279,000	1,674	13,846	322	25,620	41,462	237,538	5,680	47,142	231,858	277,326	7,080	270,246
280,000	1,680	13,846	322	25,620	41,468	238,532	5,680	47,148	232,852	278,320	7,180	271,140
281,000	1,686	13,846	322	25,620	41,474	239,526	5,790	47,264	233,736	279,314	7,180	272,134
282,000	1,692	13,846	322	25,620	41,480	240,520	5,790	47,270	234,730	280,308	7,180	273,128
283,000	1,698	13,846	322	25,620	41,486	241,514	5,790	47,276	235,724	281,302	7,290	274,012
284,000	1,704	13,846	322	25,620	41,492	242,508	5,890	47,382	236,618	282,296	7,290	275,006

学卒求人用賃金控除額早見表 (特掲事業主用)

雇用保険料率適用期間 (令和8年4月～令和9年3月)

令和8年4月作成

①賃金 支給総額	社会保険控除額					雇用保険加入+社会保険加入				雇用保険のみ加入時		
	②(①×0.006) 雇用保険	③ 健康保険	④子ども・ 子育て支援金	⑤ 厚生年金	⑥(②+③+④+⑤) 社会保険額計	⑦(①-⑥) 課税対象額	⑧ 所得税	⑨(⑥+⑧) 控除額計	⑩(①-⑨) 差引手取額	⑪(①-②) 課税対象額	⑫ 所得税	⑬(①-(②+⑫)) 差引手取額
285,000	1,710	13,846	322	25,620	41,498	243,502	5,890	47,388	237,612	283,290	7,290	276,000
286,000	1,716	13,846	322	25,620	41,504	244,496	5,890	47,394	238,606	284,284	7,390	276,894
287,000	1,722	13,846	322	25,620	41,510	245,490	6,000	47,510	239,490	285,278	7,390	277,888
288,000	1,728	13,846	322	25,620	41,516	246,484	6,000	47,516	240,484	286,272	7,390	278,882
289,000	1,734	13,846	322	25,620	41,522	247,478	6,000	47,522	241,478	287,266	7,500	279,766
290,000	1,740	14,835	345	27,450	44,370	245,630	6,000	50,370	239,630	288,260	7,500	280,760
291,000	1,746	14,835	345	27,450	44,376	246,624	6,000	50,376	240,624	289,254	7,500	281,754
292,000	1,752	14,835	345	27,450	44,382	247,618	6,000	50,382	241,618	290,248	7,610	282,638
293,000	1,758	14,835	345	27,450	44,388	248,612	6,110	50,498	242,502	291,242	7,610	283,632
294,000	1,764	14,835	345	27,450	44,394	249,606	6,110	50,504	243,496	292,236	7,610	284,626
295,000	1,770	14,835	345	27,450	44,400	250,600	6,110	50,510	244,490	293,230	7,720	285,510
296,000	1,776	14,835	345	27,450	44,406	251,594	6,220	50,626	245,374	294,224	7,720	286,504
297,000	1,782	14,835	345	27,450	44,412	252,588	6,220	50,632	246,368	295,218	7,720	287,498
298,000	1,788	14,835	345	27,450	44,418	253,582	6,220	50,638	247,362	296,212	7,820	288,392
299,000	1,794	14,835	345	27,450	44,424	254,576	6,320	50,744	248,256	297,206	7,820	289,386
300,000	1,800	14,835	345	27,450	44,430	255,570	6,320	50,750	249,250	298,200	7,820	290,380
301,000	1,806	14,835	345	27,450	44,436	256,564	6,320	50,756	250,244	299,194	7,930	291,264
302,000	1,812	14,835	345	27,450	44,442	257,558	6,430	50,872	251,128	300,188	7,930	292,258
303,000	1,818	14,835	345	27,450	44,448	258,552	6,430	50,878	252,122	301,182	7,930	293,252
304,000	1,824	14,835	345	27,450	44,454	259,546	6,430	50,884	253,116	302,176	8,060	294,116
305,000	1,830	14,835	345	27,450	44,460	260,540	6,530	50,990	254,010	303,170	8,060	295,110
306,000	1,836	14,835	345	27,450	44,466	261,534	6,530	50,996	255,004	304,164	8,060	296,104
307,000	1,842	14,835	345	27,450	44,472	262,528	6,530	51,002	255,998	305,158	8,180	296,978
308,000	1,848	14,835	345	27,450	44,478	263,522	6,650	51,128	256,872	306,152	8,180	297,972
309,000	1,854	14,835	345	27,450	44,484	264,516	6,650	51,134	257,866	307,146	8,180	298,966
310,000	1,860	15,824	368	29,280	47,332	262,668	6,530	53,862	256,138	308,140	8,300	299,840
311,000	1,866	15,824	368	29,280	47,338	263,662	6,650	53,988	257,012	309,134	8,300	300,834
312,000	1,872	15,824	368	29,280	47,344	264,656	6,650	53,994	258,006	310,128	8,300	301,828
313,000	1,878	15,824	368	29,280	47,350	265,650	6,650	54,000	259,000	311,122	8,550	302,572
314,000	1,884	15,824	368	29,280	47,356	266,644	6,750	54,106	259,894	312,116	8,550	303,566
315,000	1,890	15,824	368	29,280	47,362	267,638	6,750	54,112	260,888	313,110	8,550	304,560
316,000	1,896	15,824	368	29,280	47,368	268,632	6,750	54,118	261,882	314,104	8,790	305,314
317,000	1,902	15,824	368	29,280	47,374	269,626	6,860	54,234	262,766	315,098	8,790	306,308
318,000	1,908	15,824	368	29,280	47,380	270,620	6,860	54,240	263,760	316,092	8,790	307,302
319,000	1,914	15,824	368	29,280	47,386	271,614	6,860	54,246	264,754	317,086	9,040	308,046