

Check the minimum wage to work!

Minimum Wage of Kanagawa

Hourly wage

905 Yen

Up by 18 yen



Effective date: October 18, 2015



Minimum wage is applied to all types of workers including part-timers and student part-timers irrespective of age. Employers and workers shall make sure to check if wages are above the minimum wage.

Employers and workers!

Let's check!

Minimum Wage

●Website for Ministry of Health, Labour and Welfare <http://www.mhlw.go.jp/>

●Special website regarding minimum wage <http://www.saiteichingin.info/>

●You can also check the minimum wage online!

最低賃金制度

検索

Check on the Web!



For inquiries on the minimum wage, please consult the Kanagawa Labour Bureau or the nearest Labour Standards Inspection Office.

Ministry of Health, Labour and Welfare

80 赤塚不二夫生誕80周年記念作品

おそ松さん

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Employers and workers!

Let's check!

Minimum Wage

What is the minimum wage system?

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A system that guarantees the minimum amount of wages (minimum wage) for all working people.

The minimum wage system is a system that applies to **all working people**, regardless of employment pattern or name such as full-time employee, contract employee, part-timer, temporary worker, etc., where the amount of minimum wage is specified by the government based on the Minimum Wage Act. Minimum wages are made up of a "minimum wage by district" for each prefecture and a "specific minimum wage" that applies to specified industries.

Is your wage more than the minimum wage?

How to check:

POINT



Convert the wage^(*1) that you want to check to the hourly wage, and compare it with the minimum wage (per hour).^(*2)

(1) In case of an hourly wage

$\text{Hourly wage} \geq \text{Minimum wage (per hour)}$

(2) In case of a daily wage

$\text{Daily wage} \div \text{Average prescribed working hours per day (converted to hourly wage)} \geq \text{Minimum wage (per hour)}$

(3) In case of a monthly wage

$\text{Monthly wage} \div \text{Average prescribed working hours per month (converted to hourly wage)} \geq \text{Minimum wage (per hour)}$

(4) In case your wage is a combination of (1), (2), and (3) above

For example, in case your base pay is a daily wage, and various allowances (assignment allowance, etc.) are monthly wages:

① Base pay (per day) → Calculate hourly wage using (2)

② Various allowances (per month) → Calculate hourly wage using (3)

③ Total of ① and ② $\geq$ Minimum wage (per hour)

(*1) In comparing with the minimum wage, the following wages are not included.

- (1) Wages paid on a temporary basis (marriage allowance, etc.)
- (2) Wages paid for every period that exceeds one month (bonuses, etc.)
- (3) Wages paid for every hour that exceeds the prescribed working hours (increased wage for overtime work, etc.)
- (4) Wages paid for work excluding the contractual working days (increased wages for work on days off, etc.)
- (5) The part of wages paid for work which exceeds normal working time during 10 p.m. and 5 a.m. (increased wages for working night work, etc.)
- (6) Full attendance allowance, commutation allowance and family allowance.

(*2) In case your wage is subject to the specific minimum wage specified as a daily wage, amount converted to daily wage $\geq$ specific minimum wage (per day)

Make sure to check

What about your wage?
Check using your smartphone
or mobile phone!



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