Check the minimum wage to work!

Minimum Wage of Kanagawa



Up by 18 yen

Effective date: October 18, 2015



Minimum wage is applied to all types of workers including part-timers and student part-timers irrespective of age. Employers and workers shall make sure to check if wages are above the minimum wage.

Employers and workers!

Let's check!

- Special website regarding minimum wage http://www.saiteichingin.info/

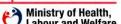
最低賃金制度

Check on the Web!



You can also check the minimum wage online!





Employers and workers!

Let's check! Minimum Wage

What is the minimum y wage system?



A system that guarantees the minimum amount of wages (minimum wage) for all working people.

The minimum wage system is a system that applies to all working people, regardless of employment pattern or name such as full-time employee, contract employee, part-timer, temporary worker, etc., where the amount of minimum wage is specified by the government based on the Minimum Wage Act. Minimum wages are made up of a "minimum wage by district" for each prefecture and a "specific minimum wage" that applies to specified industries.

Is your wage more than the minimum wage?

How to check:



(1) In case of an hourly wage

Hourly wage ≥ Minimum wage (per hour)

(2) In case of a daily wage

Daily wage ÷ Average prescribed working hours per day (converted to hourly wage) ≥ Minimum wage (per hour)

(3) In case of a monthly wage

Monthly wage + Average prescribed working hours per month (converted to hourly wage) ≥ Minimum wage (per hour)

- (4) In case your wage is a combination of (1), (2), and (3) above
 - For example, in case your base pay is a daily wage, and various allowances (assignment allowance, etc.) are monthly wages:
 - ① Base pay (per day) \rightarrow Calculate hourly wage using (2)
 - ② Various allowances (per month) → Calculate hourly wage using (3)
 - 3 Total of 1 and 2 ≥ Minimum wage (per hour)

(*1) In comparing with the minimum wage, the following wages are not included.

- (1) Wages paid on a temporary basis (marriage allowance, etc.)
- (2) Wages paid for every period that exceeds one month (bonuses, etc.)
- (3) Wages paid for every hour that exceeds the prescribed working hours (increased wage for overtime work, etc.)
- (4) Wages paid for work excluding the contractual working days (increased wages for work on days off, etc.)
- (5) The part of wages paid for work which exceeds normal working time during 10 p.m. and 5 a.m. (increased wages for working night work, etc.)
- (6) Full attendance allowance, commutation allowance and family allowance.

amount converted to daily wage ≥ specific minimum wage (per day)

(*2) In case your wage is subject to the specific minimum wage specified as a daily wage,







