

令和 8 年度香川地方最低賃金審議会

第 5 回運営小委員会

会 議 次 第

令和 8 年 10 月 8 日（木）10:00～

高松サンポート合同庁舎北館 2 階

香川労働局第 1 会議室

1 開 会

2 議 題

（ 1 ） 香川県はん用機械器具、生産用機械器具、業務用機械器具
製造業最低賃金ほか 2 特定最低賃金の改正決定の必要性
の有無について

（ 2 ） その他

3 閉 会

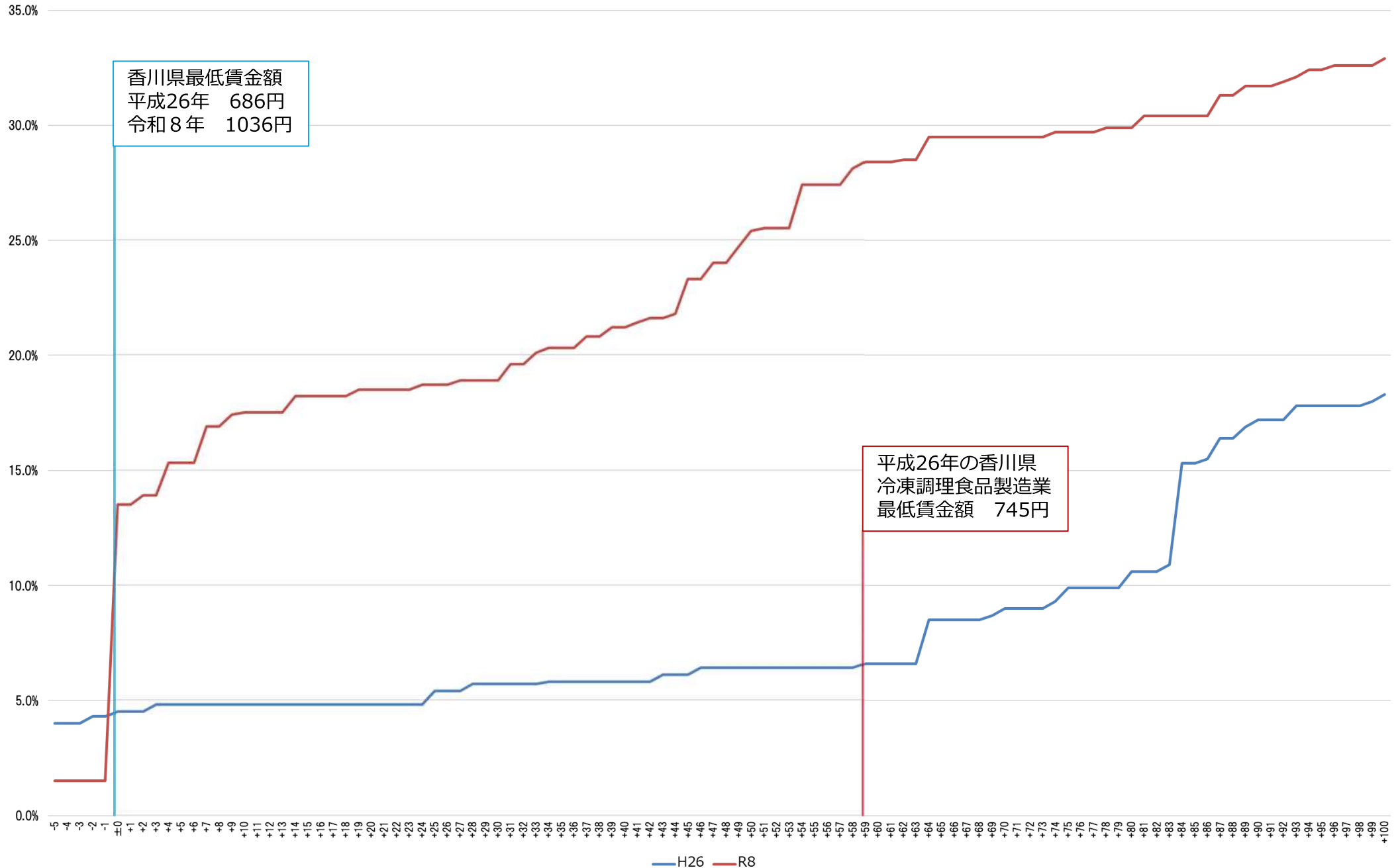
令和 8 年度香川地方最低賃金審議会

第 5 回運営小委員会

資 料 目 次

- | | |
|---------|--|
| 資料No. 1 | 香川県特定最低賃金(冷食)における影響率比較 平成 26 年
及び令和 8 年 |
| 資料No. 2 | 香川県と近県との特定最低賃金(機械、造船、電気)の影響率
比較 令和 7 年 |

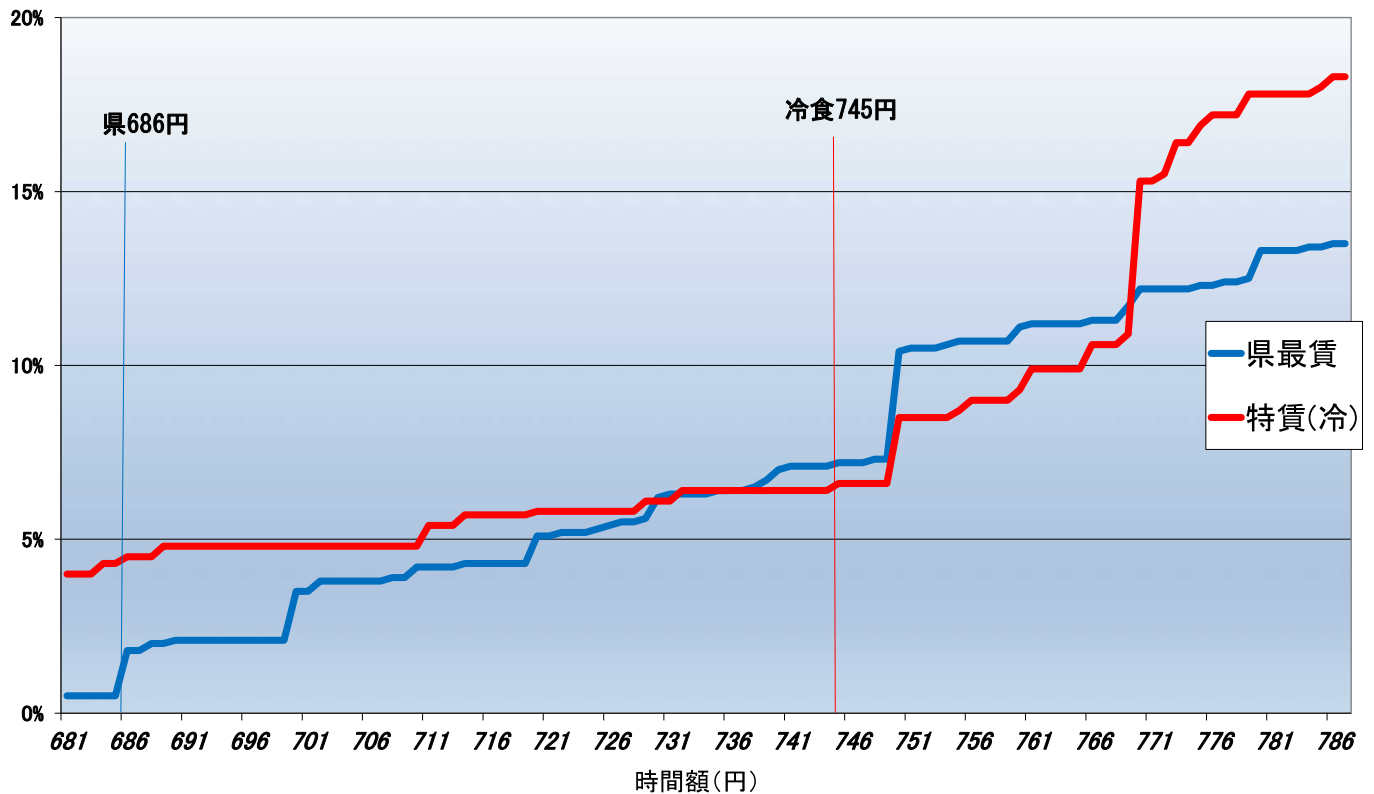
香川県特定最低賃金（冷食）における影響率比較 平成26年及び令和8年



※最低賃金に関する基礎調査結果における香川県冷凍調理食品製造業の影響率（平成26年及び令和8年）を、香川県最低賃金額を「±0円」としてグラフ化したもの。（香川県冷凍調理食品製造業最低賃金は、令和4年以降、香川県最低賃金額を下回っている。）

平成26年 県最賃と特賃(冷食) との影響率比較

最低賃金に関する基礎調査より



時間額	県最賃	特賃(冷食)
681	0.5%	4.0%
682	0.5%	4.0%
683	0.5%	4.0%
684	0.5%	4.3%
685	0.5%	4.3%
686	1.8%	4.5%
687	1.8%	4.5%
688	2.0%	4.5%
689	2.0%	4.8%
690	2.1%	4.8%
691	2.1%	4.8%
692	2.1%	4.8%
693	2.1%	4.8%
694	2.1%	4.8%
695	2.1%	4.8%
696	2.1%	4.8%
697	2.1%	4.8%
698	2.1%	4.8%
699	2.1%	4.8%
700	3.5%	4.8%
701	3.5%	4.8%
702	3.8%	4.8%
703	3.8%	4.8%
704	3.8%	4.8%
705	3.8%	4.8%
706	3.8%	4.8%
707	3.8%	4.8%

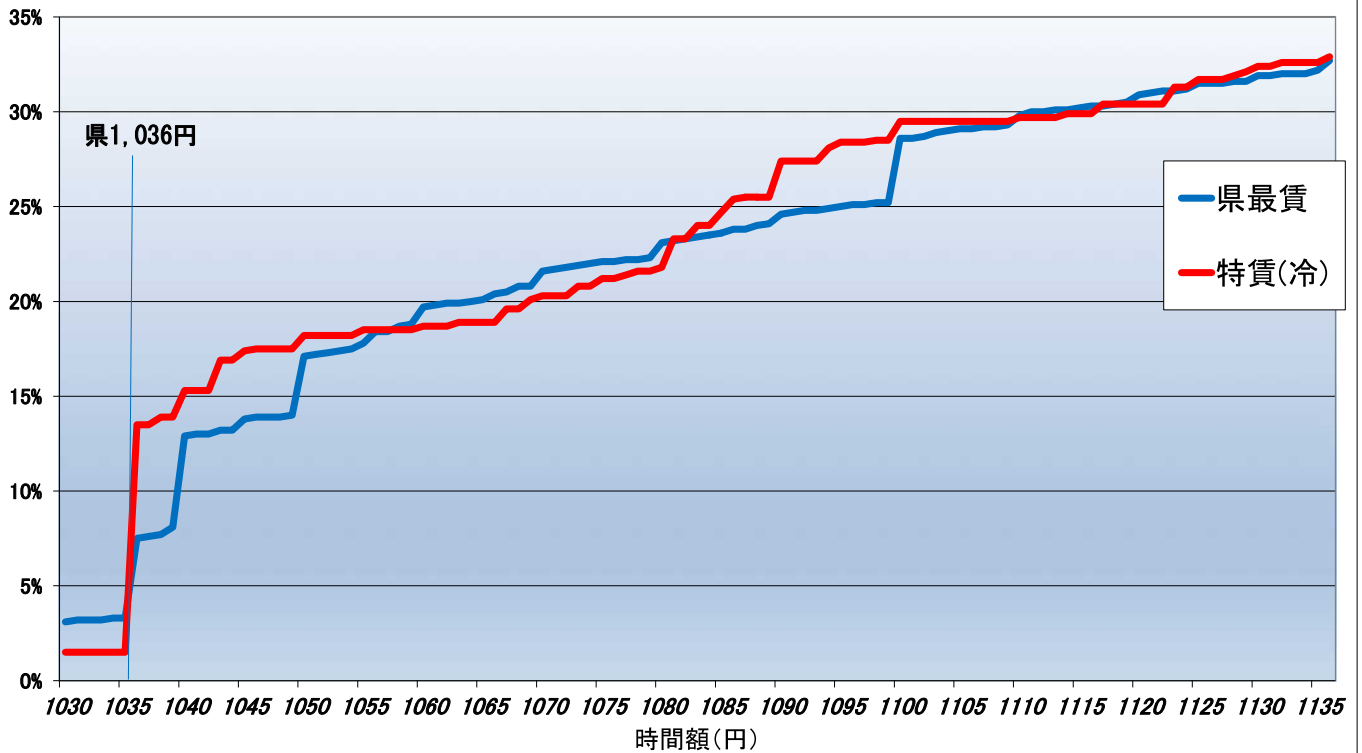
時間額	県最賃	特賃(冷食)
708	3.9%	4.8%
709	3.9%	4.8%
710	4.2%	4.8%
711	4.2%	5.4%
712	4.2%	5.4%
713	4.2%	5.4%
714	4.3%	5.7%
715	4.3%	5.7%
716	4.3%	5.7%
717	4.3%	5.7%
718	4.3%	5.7%
719	4.3%	5.7%
720	5.1%	5.8%
721	5.1%	5.8%
722	5.2%	5.8%
723	5.2%	5.8%
724	5.2%	5.8%
725	5.3%	5.8%
726	5.4%	5.8%
727	5.5%	5.8%
728	5.5%	5.8%
729	5.6%	6.1%
730	6.2%	6.1%
731	6.3%	6.1%
732	6.3%	6.4%
733	6.3%	6.4%
734	6.3%	6.4%

時間額	県最賃	特賃(冷食)
735	6.4%	6.4%
736	6.4%	6.4%
737	6.4%	6.4%
738	6.5%	6.4%
739	6.7%	6.4%
740	7.0%	6.4%
741	7.1%	6.4%
742	7.1%	6.4%
743	7.1%	6.4%
744	7.1%	6.4%
745	7.2%	6.6%
746	7.2%	6.6%
747	7.2%	6.6%
748	7.3%	6.6%
749	7.3%	6.6%
750	10.4%	8.5%
751	10.5%	8.5%
752	10.5%	8.5%
753	10.5%	8.5%
754	10.6%	8.5%
755	10.7%	8.7%
756	10.7%	9.0%
757	10.7%	9.0%
758	10.7%	9.0%
759	10.7%	9.0%
760	11.1%	9.3%
761	11.2%	9.9%

時間額	県最賃	特賃(冷食)
762	11.2%	9.9%
763	11.2%	9.9%
764	11.2%	9.9%
765	11.2%	9.9%
766	11.3%	10.6%
767	11.3%	10.6%
768	11.3%	10.6%
769	11.7%	10.9%
770	12.2%	15.3%
771	12.2%	15.3%
772	12.2%	15.5%
773	12.2%	16.4%
774	12.2%	16.4%
775	12.3%	16.9%
776	12.3%	17.2%
777	12.4%	17.2%
778	12.4%	17.2%
779	12.5%	17.8%
780	13.3%	17.8%
781	13.3%	17.8%
782	13.3%	17.8%
783	13.3%	17.8%
784	13.4%	17.8%
785	13.4%	18.0%
786	13.5%	18.3%
787	13.5%	18.3%

令和8年 県最賃と特賃(冷食) との影響率比較

最低賃金に関する基礎調査より



時間額	県最賃	特賃(冷食)
1030	3.1%	1.5%
1031	3.2%	1.5%
1032	3.2%	1.5%
1033	3.2%	1.5%
1034	3.3%	1.5%
1035	3.3%	1.5%
1036	7.5%	13.5%
1037	7.6%	13.5%
1038	7.7%	13.9%
1039	8.1%	13.9%
1040	12.9%	15.3%
1041	13.0%	15.3%
1042	13.0%	15.3%
1043	13.2%	16.9%
1044	13.2%	16.9%
1045	13.8%	17.4%
1046	13.9%	17.5%
1047	13.9%	17.5%
1048	13.9%	17.5%
1049	14.0%	17.5%
1050	17.1%	18.2%
1051	17.2%	18.2%
1052	17.3%	18.2%
1053	17.4%	18.2%
1054	17.5%	18.2%
1055	17.8%	18.5%
1056	18.4%	18.5%

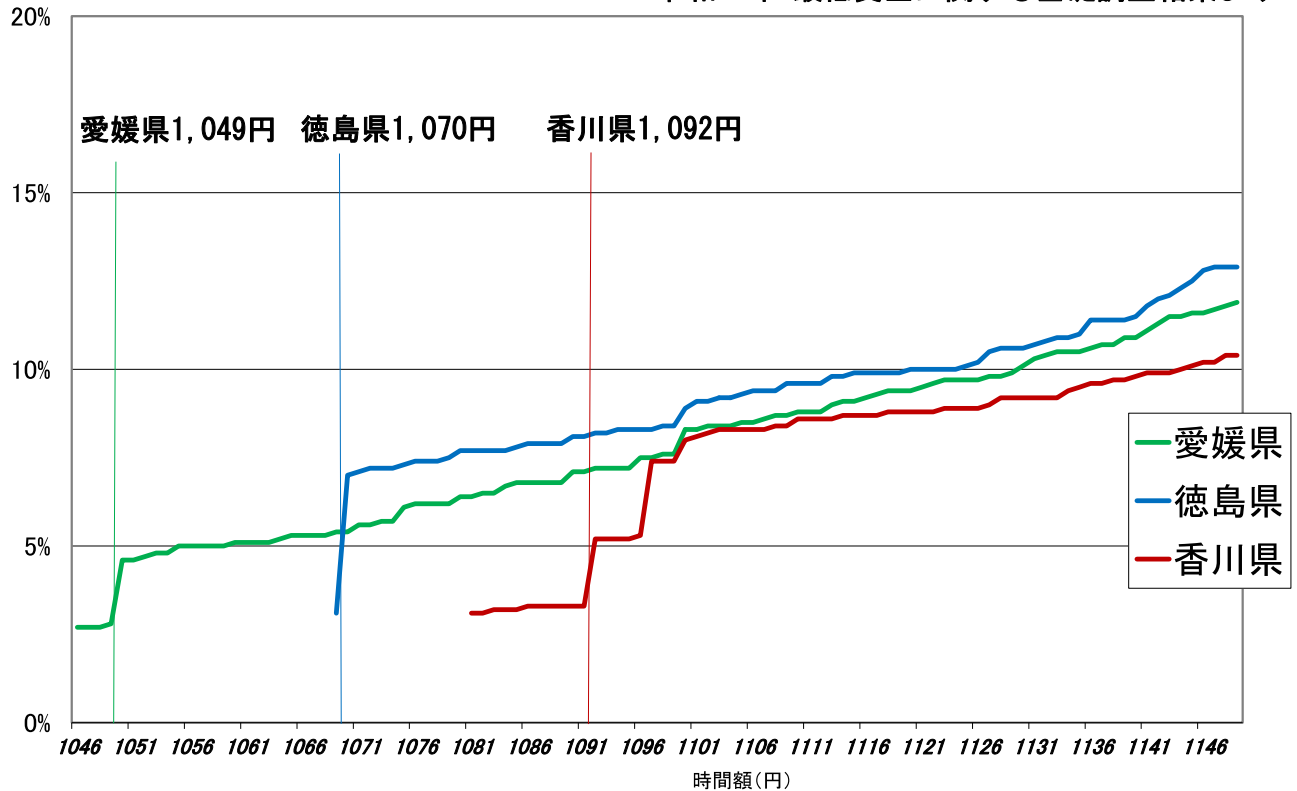
時間額	県最賃	特賃(冷食)
1057	18.4%	18.5%
1058	18.7%	18.5%
1059	18.8%	18.5%
1060	19.7%	18.7%
1061	19.8%	18.7%
1062	19.9%	18.7%
1063	19.9%	18.9%
1064	20.0%	18.9%
1065	20.1%	18.9%
1066	20.4%	18.9%
1067	20.5%	19.6%
1068	20.8%	19.6%
1069	20.8%	20.1%
1070	21.6%	20.3%
1071	21.7%	20.3%
1072	21.8%	20.3%
1073	21.9%	20.8%
1074	22.0%	20.8%
1075	22.1%	21.2%
1076	22.1%	21.2%
1077	22.2%	21.4%
1078	22.2%	21.6%
1079	22.3%	21.6%
1080	23.1%	21.8%
1081	23.2%	23.3%
1082	23.3%	23.3%
1083	23.4%	24.0%

時間額	県最賃	特賃(冷食)
1084	23.5%	24.0%
1085	23.6%	24.7%
1086	23.8%	25.4%
1087	23.8%	25.5%
1088	24.0%	25.5%
1089	24.1%	25.5%
1090	24.6%	27.4%
1091	24.7%	27.4%
1092	24.8%	27.4%
1093	24.8%	27.4%
1094	24.9%	28.1%
1095	25.0%	28.4%
1096	25.1%	28.4%
1097	25.1%	28.4%
1098	25.2%	28.5%
1099	25.2%	28.5%
1100	28.6%	29.5%
1101	28.6%	29.5%
1102	28.7%	29.5%
1103	28.9%	29.5%
1104	29.0%	29.5%
1105	29.1%	29.5%
1106	29.1%	29.5%
1107	29.2%	29.5%
1108	29.2%	29.5%
1109	29.3%	29.5%
1110	29.8%	29.7%

時間額	県最賃	特賃(冷食)
1111	30.0%	29.7%
1112	30.0%	29.7%
1113	30.1%	29.7%
1114	30.1%	29.9%
1115	30.2%	29.9%
1116	30.3%	29.9%
1117	30.3%	30.4%
1118	30.4%	30.4%
1119	30.5%	30.4%
1120	30.9%	30.4%
1121	31.0%	30.4%
1122	31.1%	30.4%
1123	31.1%	31.3%
1124	31.2%	31.3%
1125	31.5%	31.7%
1126	31.5%	31.7%
1127	31.5%	31.7%
1128	31.6%	31.9%
1129	31.6%	32.1%
1130	31.9%	32.4%
1131	31.9%	32.4%
1132	32.0%	32.6%
1133	32.0%	32.6%
1134	32.0%	32.6%
1135	32.2%	32.6%
1136	32.7%	32.9%

香川県、愛媛県及び徳島県における特定 最低賃金(機械) の影響率比較

令和 7 年 最低賃金に関する基礎調査結果より



令和 7 年 影響率

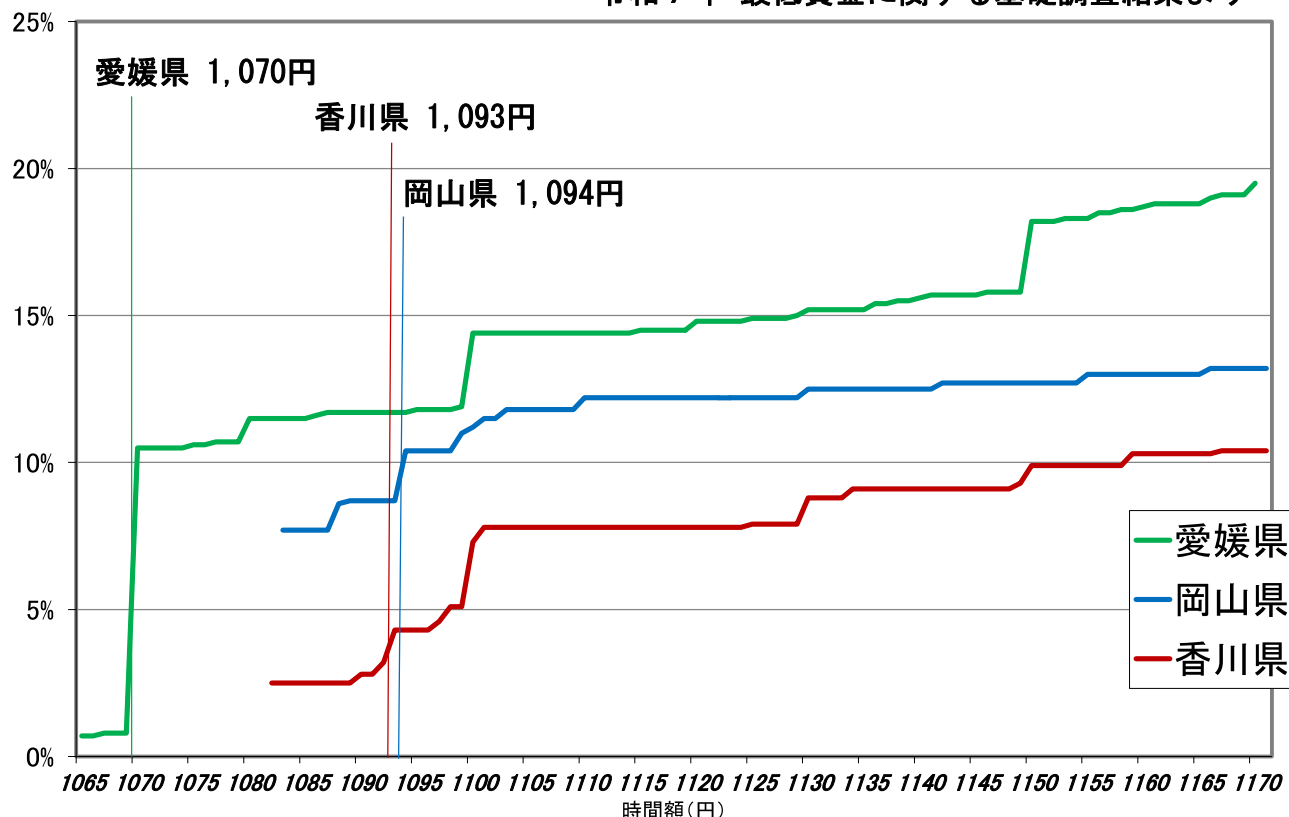
時間額	愛媛県	徳島県	香川県
1044	2.6%		
1045	2.6%		
1046	2.7%		
1047	2.7%		
1048	2.7%		
1049	2.8%		
1050	4.6%		
1051	4.6%		
1052	4.7%		
1053	4.8%		
1054	4.8%		
1055	5.0%		
1056	5.0%		
1057	5.0%		
1058	5.0%		
1059	5.0%		
1060	5.1%		
1061	5.1%		
1062	5.1%		
1063	5.1%		
1064	5.2%		
1065	5.3%		
1066	5.3%		
1067	5.3%		
1068	5.3%		
1069	5.4%	3.1%	
1070	5.4%	7.0%	
1071	5.6%	7.1%	
1072	5.6%	7.2%	
1073	5.7%	7.2%	
1074	5.7%	7.2%	
1075	6.1%	7.3%	
1076	6.2%	7.4%	
1077	6.2%	7.4%	
1078	6.2%	7.4%	
1079	6.2%	7.5%	

時間額	愛媛県	徳島県	香川県
1080	6.4%	7.7%	
1081	6.4%	7.7%	3.1%
1082	6.5%	7.7%	3.1%
1083	6.5%	7.7%	3.2%
1084	6.7%	7.7%	3.2%
1085	6.8%	7.8%	3.2%
1086	6.8%	7.9%	3.3%
1087	6.8%	7.9%	3.3%
1088	6.8%	7.9%	3.3%
1089	6.8%	7.9%	3.3%
1090	7.1%	8.1%	3.3%
1091	7.1%	8.1%	3.3%
1092	7.2%	8.2%	5.2%
1093	7.2%	8.2%	5.2%
1094	7.2%	8.3%	5.2%
1095	7.2%	8.3%	5.2%
1096	7.5%	8.3%	5.3%
1097	7.5%	8.3%	7.4%
1098	7.6%	8.4%	7.4%
1099	7.6%	8.4%	7.4%
1100	8.3%	8.9%	8.0%
1101	8.3%	9.1%	8.1%
1102	8.4%	9.1%	8.2%
1103	8.4%	9.2%	8.3%
1104	8.4%	9.2%	8.3%
1105	8.5%	9.3%	8.3%
1106	8.5%	9.4%	8.3%
1107	8.6%	9.4%	8.3%
1108	8.7%	9.4%	8.4%
1109	8.7%	9.6%	8.4%
1110	8.8%	9.6%	8.6%
1111	8.8%	9.6%	8.6%
1112	8.8%	9.6%	8.6%
1113	9.0%	9.8%	8.6%
1114	9.1%	9.8%	8.7%
1115	9.1%	9.9%	8.7%

時間額	愛媛県	徳島県	香川県
1116	9.2%	9.9%	8.7%
1117	9.3%	9.9%	8.7%
1118	9.4%	9.9%	8.8%
1119	9.4%	9.9%	8.8%
1120	9.4%	10.0%	8.8%
1121	9.5%	10.0%	8.8%
1122	9.6%	10.0%	8.8%
1123	9.7%	10.0%	8.9%
1124	9.7%	10.0%	8.9%
1125	9.7%	10.1%	8.9%
1126	9.7%	10.2%	8.9%
1127	9.8%	10.5%	9.0%
1128	9.8%	10.6%	9.2%
1129	9.9%	10.6%	9.2%
1130	10.1%	10.6%	9.2%
1131	10.3%	10.7%	9.2%
1132	10.4%	10.8%	9.2%
1133	10.5%	10.9%	9.2%
1134	10.5%	10.9%	9.4%
1135	10.5%	11.0%	9.5%
1136	10.6%	11.4%	9.6%
1137	10.7%	11.4%	9.6%
1138	10.7%	11.4%	9.7%
1139	10.9%	11.4%	9.7%
1140	10.9%	11.5%	9.8%
1141	11.1%	11.8%	9.9%
1142	11.3%	12.0%	9.9%
1143	11.5%	12.1%	9.9%
1144	11.5%	12.3%	10.0%
1145	11.6%	12.5%	10.1%
1146	11.6%	12.8%	10.2%
1147	11.7%	12.9%	10.2%
1148	11.8%	12.9%	10.4%
1149	11.9%	12.9%	10.4%

香川県、愛媛県及び岡山県における特定 最低賃金(造船)の影響率比較

令和7年 最低賃金に関する基礎調査結果より



令和7年 影響率

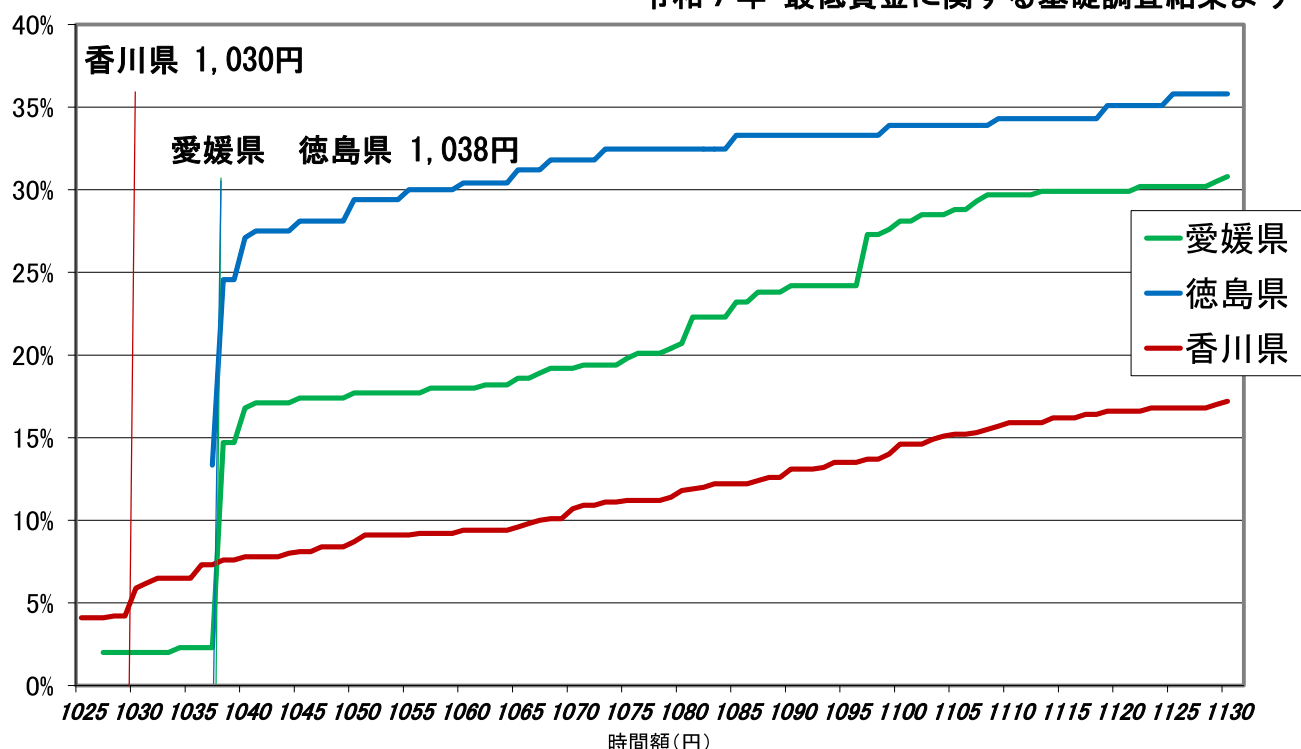
時間額	愛媛県	岡山県	香川県
1065	0.7%		
1066	0.7%		
1067	0.8%		
1068	0.8%		
1069	0.8%		
1070	10.5%		
1071	10.5%		
1072	10.5%		
1073	10.5%		
1074	10.5%		
1075	10.6%		
1076	10.6%		
1077	10.7%		
1078	10.7%		
1079	10.7%		
1080	11.5%		
1081	11.5%		
1082	11.5%		2.5%
1083	11.5%	7.7%	2.5%
1084	11.5%	7.7%	2.5%
1085	11.5%	7.7%	2.5%
1086	11.6%	7.7%	2.5%
1087	11.7%	7.7%	2.5%
1088	11.7%	8.6%	2.5%
1089	11.7%	8.7%	2.5%
1090	11.7%	8.7%	2.8%
1091	11.7%	8.7%	2.8%
1092	11.7%	8.7%	3.2%
1093	11.7%	8.7%	4.3%
1094	11.7%	10.4%	4.3%
1095	11.8%	10.4%	4.3%
1096	11.8%	10.4%	4.3%
1097	11.8%	10.4%	4.6%
1098	11.8%	10.4%	5.1%
1099	11.9%	11.0%	5.1%
1100	14.4%	11.2%	7.3%

時間額	愛媛県	岡山県	香川県
1101	14.4%	11.5%	7.8%
1102	14.4%	11.5%	7.8%
1103	14.4%	11.8%	7.8%
1104	14.4%	11.8%	7.8%
1105	14.4%	11.8%	7.8%
1106	14.4%	11.8%	7.8%
1107	14.4%	11.8%	7.8%
1108	14.4%	11.8%	7.8%
1109	14.4%	11.8%	7.8%
1110	14.4%	12.2%	7.8%
1111	14.4%	12.2%	7.8%
1112	14.4%	12.2%	7.8%
1113	14.4%	12.2%	7.8%
1114	14.4%	12.2%	7.8%
1115	14.5%	12.2%	7.8%
1116	14.5%	12.2%	7.8%
1117	14.5%	12.2%	7.8%
1118	14.5%	12.2%	7.8%
1119	14.5%	12.2%	7.8%
1120	14.8%	12.2%	7.8%
1121	14.8%	12.2%	7.8%
1122	14.8%	12.2%	7.8%
1123	14.8%	12.2%	7.8%
1124	14.8%	12.2%	7.8%
1125	14.9%	12.2%	7.9%
1126	14.9%	12.2%	7.9%
1127	14.9%	12.2%	7.9%
1128	14.9%	12.2%	7.9%
1129	15.0%	12.2%	7.9%
1130	15.2%	12.5%	8.8%
1131	15.2%	12.5%	8.8%
1132	15.2%	12.5%	8.8%
1133	15.2%	12.5%	8.8%
1134	15.2%	12.5%	9.1%
1135	15.2%	12.5%	9.1%
1136	15.4%	12.5%	9.1%

時間額	愛媛県	岡山県	香川県
1137	15.4%	12.5%	9.1%
1138	15.5%	12.5%	9.1%
1139	15.5%	12.5%	9.1%
1140	15.6%	12.5%	9.1%
1141	15.7%	12.5%	9.1%
1142	15.7%	12.7%	9.1%
1143	15.7%	12.7%	9.1%
1144	15.7%	12.7%	9.1%
1145	15.7%	12.7%	9.1%
1146	15.8%	12.7%	9.1%
1147	15.8%	12.7%	9.1%
1148	15.8%	12.7%	9.1%
1149	15.8%	12.7%	9.3%
1150	18.2%	12.7%	9.9%
1151	18.2%	12.7%	9.9%
1152	18.2%	12.7%	9.9%
1153	18.3%	12.7%	9.9%
1154	18.3%	12.7%	9.9%
1155	18.3%	13.0%	9.9%
1156	18.5%	13.0%	9.9%
1157	18.5%	13.0%	9.9%
1158	18.6%	13.0%	9.9%
1159	18.6%	13.0%	10.3%
1160	18.7%	13.0%	10.3%
1161	18.8%	13.0%	10.3%
1162	18.8%	13.0%	10.3%
1163	18.8%	13.0%	10.3%
1164	18.8%	13.0%	10.3%
1165	18.8%	13.0%	10.3%
1166	19.0%	13.2%	10.3%
1167	19.1%	13.2%	10.4%
1168	19.1%	13.2%	10.4%
1169	19.1%	13.2%	10.4%
1170	19.5%	13.2%	10.4%
1171		13.2%	10.4%
1172		13.2%	10.4%

香川県、愛媛県及び徳島県における特定 最低賃金(電気)の影響率比較

令和7年 最低賃金に関する基礎調査結果より



令和7年 影響率

時間額	愛媛県	徳島県	香川県
1025			4.1%
1026			4.1%
1027	2.0%		4.1%
1028	2.0%		4.2%
1029	2.0%		4.2%
1030	2.0%		5.9%
1031	2.0%		6.2%
1032	2.0%		6.5%
1033	2.0%		6.5%
1034	2.3%		6.5%
1035	2.3%		6.5%
1036	2.3%		7.3%
1037	2.3%	13.3%	7.3%
1038	14.7%	24.6%	7.6%
1039	14.7%	24.6%	7.6%
1040	16.8%	27.1%	7.8%
1041	17.1%	27.5%	7.8%
1042	17.1%	27.5%	7.8%
1043	17.1%	27.5%	7.8%
1044	17.1%	27.5%	8.0%
1045	17.4%	28.1%	8.1%
1046	17.4%	28.1%	8.1%
1047	17.4%	28.1%	8.4%
1048	17.4%	28.1%	8.4%
1049	17.4%	28.1%	8.4%
1050	17.7%	29.4%	8.7%
1051	17.7%	29.4%	9.1%
1052	17.7%	29.4%	9.1%
1053	17.7%	29.4%	9.1%
1054	17.7%	29.4%	9.1%
1055	17.7%	30.0%	9.1%
1056	17.7%	30.0%	9.2%
1057	18.0%	30.0%	9.2%
1058	18.0%	30.0%	9.2%
1059	18.0%	30.0%	9.2%
1060	18.0%	30.4%	9.4%

時間額	愛媛県	徳島県	香川県
1061	18.0%	30.4%	9.4%
1062	18.2%	30.4%	9.4%
1063	18.2%	30.4%	9.4%
1064	18.2%	30.4%	9.4%
1065	18.6%	31.2%	9.6%
1066	18.6%	31.2%	9.8%
1067	18.9%	31.2%	10.0%
1068	19.2%	31.8%	10.1%
1069	19.2%	31.8%	10.1%
1070	19.2%	31.8%	10.7%
1071	19.4%	31.8%	10.9%
1072	19.4%	31.8%	10.9%
1073	19.4%	32.5%	11.1%
1074	19.4%	32.5%	11.1%
1075	19.8%	32.5%	11.2%
1076	20.1%	32.5%	11.2%
1077	20.1%	32.5%	11.2%
1078	20.1%	32.5%	11.2%
1079	20.4%	32.5%	11.4%
1080	20.7%	32.5%	11.8%
1081	22.3%	32.5%	11.9%
1082	22.3%	32.5%	12.0%
1083	22.3%	32.5%	12.2%
1084	22.3%	32.5%	12.2%
1085	23.2%	33.3%	12.2%
1086	23.2%	33.3%	12.2%
1087	23.8%	33.3%	12.4%
1088	23.8%	33.3%	12.6%
1089	23.8%	33.3%	12.6%
1090	24.2%	33.3%	13.1%
1091	24.2%	33.3%	13.1%
1092	24.2%	33.3%	13.1%
1093	24.2%	33.3%	13.2%
1094	24.2%	33.3%	13.5%
1095	24.2%	33.3%	13.5%
1096	24.2%	33.3%	13.5%

時間額	愛媛県	徳島県	香川県
1097	27.3%	33.3%	13.7%
1098	27.3%	33.3%	13.7%
1099	27.6%	33.9%	14.0%
1100	28.1%	33.9%	14.6%
1101	28.1%	33.9%	14.6%
1102	28.5%	33.9%	14.6%
1103	28.5%	33.9%	14.9%
1104	28.5%	33.9%	15.1%
1105	28.8%	33.9%	15.2%
1106	28.8%	33.9%	15.2%
1107	29.3%	33.9%	15.3%
1108	29.7%	33.9%	15.5%
1109	29.7%	34.3%	15.7%
1110	29.7%	34.3%	15.9%
1111	29.7%	34.3%	15.9%
1112	29.7%	34.3%	15.9%
1113	29.9%	34.3%	15.9%
1114	29.9%	34.3%	16.2%
1115	29.9%	34.3%	16.2%
1116	29.9%	34.3%	16.2%
1117	29.9%	34.3%	16.4%
1118	29.9%	34.3%	16.4%
1119	29.9%	35.1%	16.6%
1120	29.9%	35.1%	16.6%
1121	29.9%	35.1%	16.6%
1122	30.2%	35.1%	16.6%
1123	30.2%	35.1%	16.8%
1124	30.2%	35.1%	16.8%
1125	30.2%	35.8%	16.8%
1126	30.2%	35.8%	16.8%
1127	30.2%	35.8%	16.8%
1128	30.2%	35.8%	16.8%
1129	30.5%	35.8%	17.0%
1130	30.8%	35.8%	17.2%
1131	30.8%	35.8%	
1132	30.8%	35.8%	

