

求人票賃金欄早見表（※参考資料）

北海道労働局作成
令和6年4月1日現在

①賃金 支給総額	②雇用 保険料	③健康 保険料	④厚生年金 保険料	⑤ (②+③+④) 社会保険料計	⑥ (①-⑤) 課税対象額	⑦所得税	⑧ (⑤+⑦) 控除額計	⑨ (①-⑧) 差引手取額
105,000	630	5,309	9,516	15,455	89,545	180	15,635	89,365
106,000	636	5,309	9,516	15,461	90,539	230	15,691	90,309
107,000	642	5,616	10,065	16,323	90,677	230	16,553	90,447
108,000	648	5,616	10,065	16,329	91,671	290	16,619	91,381
109,000	654	5,616	10,065	16,335	92,665	340	16,675	92,325
110,000	660	5,616	10,065	16,341	93,659	390	16,731	93,269
111,000	666	5,616	10,065	16,347	94,653	440	16,787	94,213
112,000	672	5,616	10,065	16,353	95,647	490	16,843	95,157
113,000	678	5,616	10,065	16,359	96,641	540	16,899	96,101
114,000	684	6,024	10,797	17,505	96,495	540	18,045	95,955
115,000	690	6,024	10,797	17,511	97,489	590	18,101	96,899
116,000	696	6,024	10,797	17,517	98,483	640	18,157	97,843
117,000	702	6,024	10,797	17,523	99,477	720	18,243	98,757
118,000	708	6,024	10,797	17,529	100,471	720	18,249	99,751
119,000	714	6,024	10,797	17,535	101,465	830	18,365	100,635
120,000	720	6,024	10,797	17,541	102,459	830	18,371	101,629
121,000	726	6,024	10,797	17,547	103,453	930	18,477	102,523
122,000	732	6,432	11,529	18,693	103,307	930	19,623	102,377
123,000	738	6,432	11,529	18,699	104,301	930	19,629	103,371
124,000	744	6,432	11,529	18,705	105,295	1,030	19,735	104,265
125,000	750	6,432	11,529	18,711	106,289	1,030	19,741	105,259
126,000	756	6,432	11,529	18,717	107,283	1,130	19,847	106,153
127,000	762	6,432	11,529	18,723	108,277	1,130	19,853	107,147
128,000	768	6,432	11,529	18,729	109,271	1,240	19,969	108,031
129,000	774	6,432	11,529	18,735	110,265	1,240	19,975	109,025
130,000	780	6,841	12,261	19,882	110,118	1,240	21,122	108,878
131,000	786	6,841	12,261	19,888	111,112	1,340	21,228	109,772
132,000	792	6,841	12,261	19,894	112,106	1,340	21,234	110,766
133,000	798	6,841	12,261	19,900	113,100	1,440	21,340	111,660
134,000	804	6,841	12,261	19,906	114,094	1,440	21,346	112,654
135,000	810	6,841	12,261	19,912	115,088	1,540	21,452	113,548
136,000	816	6,841	12,261	19,918	116,082	1,540	21,458	114,542
137,000	822	6,841	12,261	19,924	117,076	1,640	21,564	115,436
138,000	828	7,249	12,993	21,070	116,930	1,540	22,610	115,390
139,000	834	7,249	12,993	21,076	117,924	1,640	22,716	116,284
140,000	840	7,249	12,993	21,082	118,918	1,640	22,722	117,278
141,000	846	7,249	12,993	21,088	119,912	1,750	22,838	118,162
142,000	852	7,249	12,993	21,094	120,906	1,750	22,844	119,156
143,000	858	7,249	12,993	21,100	121,900	1,850	22,950	120,050
144,000	864	7,249	12,993	21,106	122,894	1,850	22,956	121,044
145,000	870	7,249	12,993	21,112	123,888	1,950	23,062	121,938
146,000	876	7,658	13,725	22,259	123,741	1,950	24,209	121,791
147,000	882	7,658	13,725	22,265	124,735	1,950	24,215	122,785
148,000	888	7,658	13,725	22,271	125,729	2,050	24,321	123,679
149,000	894	7,658	13,725	22,277	126,723	2,050	24,327	124,673
150,000	900	7,658	13,725	22,283	127,717	2,150	24,433	125,567
151,000	906	7,658	13,725	22,289	128,711	2,150	24,439	126,561
152,000	912	7,658	13,725	22,295	129,705	2,260	24,555	127,445
153,000	918	7,658	13,725	22,301	130,699	2,260	24,561	128,439
154,000	924	7,658	13,725	22,307	131,693	2,360	24,667	129,333
155,000	930	8,168	14,640	23,738	131,262	2,360	26,098	128,902
156,000	936	8,168	14,640	23,744	132,256	2,360	26,104	129,896
157,000	942	8,168	14,640	23,750	133,250	2,460	26,210	130,790
158,000	948	8,168	14,640	23,756	134,244	2,460	26,216	131,784
159,000	954	8,168	14,640	23,762	135,238	2,550	26,312	132,688
160,000	960	8,168	14,640	23,768	136,232	2,550	26,318	133,682
161,000	966	8,168	14,640	23,774	137,226	2,610	26,384	134,616
162,000	972	8,168	14,640	23,780	138,220	2,610	26,390	135,610
163,000	978	8,168	14,640	23,786	139,214	2,680	26,466	136,534
164,000	984	8,168	14,640	23,792	140,208	2,680	26,472	137,528

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令和6年4月1日現在

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165,000	990	8,679	15,555	25,224	139,776	2,680	27,904	137,096
166,000	996	8,679	15,555	25,230	140,770	2,680	27,910	138,090
167,000	1,002	8,679	15,555	25,236	141,764	2,740	27,976	139,024
168,000	1,008	8,679	15,555	25,242	142,758	2,740	27,982	140,018
169,000	1,014	8,679	15,555	25,248	143,752	2,800	28,048	140,952
170,000	1,020	8,679	15,555	25,254	144,746	2,800	28,054	141,946
171,000	1,026	8,679	15,555	25,260	145,740	2,860	28,120	142,880
172,000	1,032	8,679	15,555	25,266	146,734	2,860	28,126	143,874
173,000	1,038	8,679	15,555	25,272	147,728	2,920	28,192	144,808
174,000	1,044	8,679	15,555	25,278	148,722	2,920	28,198	145,802
175,000	1,050	9,189	16,470	26,709	148,291	2,920	29,629	145,371
176,000	1,056	9,189	16,470	26,715	149,285	2,980	29,695	146,305
177,000	1,062	9,189	16,470	26,721	150,279	2,980	29,701	147,299
178,000	1,068	9,189	16,470	26,727	151,273	3,050	29,777	148,223
179,000	1,074	9,189	16,470	26,733	152,267	3,050	29,783	149,217
180,000	1,080	9,189	16,470	26,739	153,261	3,120	29,859	150,141
181,000	1,086	9,189	16,470	26,745	154,255	3,120	29,865	151,135
182,000	1,092	9,189	16,470	26,751	155,249	3,200	29,951	152,049
183,000	1,098	9,189	16,470	26,757	156,243	3,200	29,957	153,043
184,000	1,104	9,189	16,470	26,763	157,237	3,270	30,033	153,967
185,000	1,110	9,700	17,385	28,195	156,805	3,200	31,395	153,605
186,000	1,116	9,700	17,385	28,201	157,799	3,270	31,471	154,529
187,000	1,122	9,700	17,385	28,207	158,793	3,270	31,477	155,523
188,000	1,128	9,700	17,385	28,213	159,787	3,340	31,553	156,447
189,000	1,134	9,700	17,385	28,219	160,781	3,340	31,559	157,441
190,000	1,140	9,700	17,385	28,225	161,775	3,410	31,635	158,365
191,000	1,146	9,700	17,385	28,231	162,769	3,410	31,641	159,359
192,000	1,152	9,700	17,385	28,237	163,763	3,480	31,717	160,283
193,000	1,158	9,700	17,385	28,243	164,757	3,480	31,723	161,277
194,000	1,164	9,700	17,385	28,249	165,751	3,550	31,799	162,201
195,000	1,170	10,210	18,300	29,680	165,320	3,550	33,230	161,770
196,000	1,176	10,210	18,300	29,686	166,314	3,550	33,236	162,764
197,000	1,182	10,210	18,300	29,692	167,308	3,620	33,312	163,688
198,000	1,188	10,210	18,300	29,698	168,302	3,620	33,318	164,682
199,000	1,194	10,210	18,300	29,704	169,296	3,700	33,404	165,596
200,000	1,200	10,210	18,300	29,710	170,290	3,700	33,410	166,590
201,000	1,206	10,210	18,300	29,716	171,284	3,770	33,486	167,514
202,000	1,212	10,210	18,300	29,722	172,278	3,770	33,492	168,508
203,000	1,218	10,210	18,300	29,728	173,272	3,840	33,568	169,432
204,000	1,224	10,210	18,300	29,734	174,266	3,840	33,574	170,426
205,000	1,230	10,210	18,300	29,740	175,260	3,910	33,650	171,350
206,000	1,236	10,210	18,300	29,746	176,254	3,910	33,656	172,344
207,000	1,242	10,210	18,300	29,752	177,248	3,980	33,732	173,268
208,000	1,248	10,210	18,300	29,758	178,242	3,980	33,738	174,262
209,000	1,254	10,210	18,300	29,764	179,236	4,050	33,814	175,186
210,000	1,260	11,231	20,130	32,621	177,379	3,980	36,601	173,399
211,000	1,266	11,231	20,130	32,627	178,373	3,980	36,607	174,393
212,000	1,272	11,231	20,130	32,633	179,367	4,050	36,683	175,317
213,000	1,278	11,231	20,130	32,639	180,361	4,050	36,689	176,311
214,000	1,284	11,231	20,130	32,645	181,355	4,120	36,765	177,235
215,000	1,290	11,231	20,130	32,651	182,349	4,120	36,771	178,229
216,000	1,296	11,231	20,130	32,657	183,343	4,200	36,857	179,143
217,000	1,302	11,231	20,130	32,663	184,337	4,200	36,863	180,137
218,000	1,308	11,231	20,130	32,669	185,331	4,270	36,939	181,061
219,000	1,314	11,231	20,130	32,675	186,325	4,270	36,945	182,055
220,000	1,320	11,231	20,130	32,681	187,319	4,340	37,021	182,979
221,000	1,326	11,231	20,130	32,687	188,313	4,340	37,027	183,973
222,000	1,332	11,231	20,130	32,693	189,307	4,410	37,103	184,897
223,000	1,338	11,231	20,130	32,699	190,301	4,410	37,109	185,891
224,000	1,344	11,231	20,130	32,705	191,295	4,480	37,185	186,815

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225,000	1,350	11,231	20,130	32,711	192,289	4,480	37,191	187,809
226,000	1,356	11,231	20,130	32,717	193,283	4,550	37,267	188,733
227,000	1,362	11,231	20,130	32,723	194,277	4,550	37,273	189,727
228,000	1,368	11,231	20,130	32,729	195,271	4,630	37,359	190,641
229,000	1,374	11,231	20,130	32,735	196,265	4,630	37,365	191,635
230,000	1,380	12,252	21,960	35,592	194,408	4,550	40,142	189,858
231,000	1,386	12,252	21,960	35,598	195,402	4,630	40,228	190,772
232,000	1,392	12,252	21,960	35,604	196,396	4,630	40,234	191,766
233,000	1,398	12,252	21,960	35,610	197,390	4,700	40,310	192,690
234,000	1,404	12,252	21,960	35,616	198,384	4,700	40,316	193,684
235,000	1,410	12,252	21,960	35,622	199,378	4,770	40,392	194,608
236,000	1,416	12,252	21,960	35,628	200,372	4,770	40,398	195,602
237,000	1,422	12,252	21,960	35,634	201,366	4,840	40,474	196,526
238,000	1,428	12,252	21,960	35,640	202,360	4,840	40,480	197,520
239,000	1,434	12,252	21,960	35,646	203,354	4,910	40,556	198,444
240,000	1,440	12,252	21,960	35,652	204,348	4,910	40,562	199,438
241,000	1,446	12,252	21,960	35,658	205,342	4,980	40,638	200,362
242,000	1,452	12,252	21,960	35,664	206,336	4,980	40,644	201,356
243,000	1,458	12,252	21,960	35,670	207,330	5,050	40,720	202,280
244,000	1,464	12,252	21,960	35,676	208,324	5,050	40,726	203,274
245,000	1,470	12,252	21,960	35,682	209,318	5,130	40,812	204,188
246,000	1,476	12,252	21,960	35,688	210,312	5,130	40,818	205,182
247,000	1,482	12,252	21,960	35,694	211,306	5,200	40,894	206,106
248,000	1,488	12,252	21,960	35,700	212,300	5,200	40,900	207,100
249,000	1,494	12,252	21,960	35,706	213,294	5,270	40,976	208,024
250,000	1,500	13,273	23,790	38,563	211,437	5,200	43,763	206,237
251,000	1,506	13,273	23,790	38,569	212,431	5,200	43,769	207,231
252,000	1,512	13,273	23,790	38,575	213,425	5,270	43,845	208,155
253,000	1,518	13,273	23,790	38,581	214,419	5,270	43,851	209,149
254,000	1,524	13,273	23,790	38,587	215,413	5,340	43,927	210,073
255,000	1,530	13,273	23,790	38,593	216,407	5,340	43,933	211,067
256,000	1,536	13,273	23,790	38,599	217,401	5,410	44,009	211,991
257,000	1,542	13,273	23,790	38,605	218,395	5,410	44,015	212,985
258,000	1,548	13,273	23,790	38,611	219,389	5,480	44,091	213,909
259,000	1,554	13,273	23,790	38,617	220,383	5,480	44,097	214,903
260,000	1,560	13,273	23,790	38,623	221,377	5,560	44,183	215,817
261,000	1,566	13,273	23,790	38,629	222,371	5,560	44,189	216,811
262,000	1,572	13,273	23,790	38,635	223,365	5,560	44,195	217,805
263,000	1,578	13,273	23,790	38,641	224,359	5,680	44,321	218,679
264,000	1,584	13,273	23,790	38,647	225,353	5,680	44,327	219,673
265,000	1,590	13,273	23,790	38,653	226,347	5,680	44,333	220,667
266,000	1,596	13,273	23,790	38,659	227,341	5,780	44,439	221,561
267,000	1,602	13,273	23,790	38,665	228,335	5,780	44,445	222,555
268,000	1,608	13,273	23,790	38,671	229,329	5,780	44,451	223,549
269,000	1,614	13,273	23,790	38,677	230,323	5,890	44,567	224,433
270,000	1,620	14,294	25,620	41,534	228,466	5,780	47,314	222,686
271,000	1,626	14,294	25,620	41,540	229,460	5,780	47,320	223,680
272,000	1,632	14,294	25,620	41,546	230,454	5,890	47,436	224,564
273,000	1,638	14,294	25,620	41,552	231,448	5,890	47,442	225,558
274,000	1,644	14,294	25,620	41,558	232,442	5,890	47,448	226,552
275,000	1,650	14,294	25,620	41,564	233,436	5,990	47,554	227,446
276,000	1,656	14,294	25,620	41,570	234,430	5,990	47,560	228,440
277,000	1,662	14,294	25,620	41,576	235,424	5,990	47,566	229,434
278,000	1,668	14,294	25,620	41,582	236,418	6,110	47,692	230,308
279,000	1,674	14,294	25,620	41,588	237,412	6,110	47,698	231,302
280,000	1,680	14,294	25,620	41,594	238,406	6,110	47,704	232,296
281,000	1,686	14,294	25,620	41,600	239,400	6,210	47,810	233,190
282,000	1,692	14,294	25,620	41,606	240,394	6,210	47,816	234,184
283,000	1,698	14,294	25,620	41,612	241,388	6,210	47,822	235,178
284,000	1,704	14,294	25,620	41,618	242,382	6,320	47,938	236,062

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285,000	1,710	14,294	25,620	41,624	243,376	6,320	47,944	237,056
286,000	1,716	14,294	25,620	41,630	244,370	6,320	47,950	238,050
287,000	1,722	14,294	25,620	41,636	245,364	6,420	48,056	238,944
288,000	1,728	14,294	25,620	41,642	246,358	6,420	48,062	239,938
289,000	1,734	14,294	25,620	41,648	247,352	6,420	48,068	240,932
290,000	1,740	15,315	27,450	44,505	245,495	6,420	50,925	239,075
291,000	1,746	15,315	27,450	44,511	246,489	6,420	50,931	240,069
292,000	1,752	15,315	27,450	44,517	247,483	6,420	50,937	241,063
293,000	1,758	15,315	27,450	44,523	248,477	6,530	51,053	241,947
294,000	1,764	15,315	27,450	44,529	249,471	6,530	51,059	242,941
295,000	1,770	15,315	27,450	44,535	250,465	6,530	51,065	243,935
296,000	1,776	15,315	27,450	44,541	251,459	6,640	51,181	244,819
297,000	1,782	15,315	27,450	44,547	252,453	6,640	51,187	245,813
298,000	1,788	15,315	27,450	44,553	253,447	6,640	51,193	246,807
299,000	1,794	15,315	27,450	44,559	254,441	6,750	51,309	247,691
300,000	1,800	15,315	27,450	44,565	255,435	6,750	51,315	248,685
301,000	1,806	15,315	27,450	44,571	256,429	6,750	51,321	249,679
302,000	1,812	15,315	27,450	44,577	257,423	6,850	51,427	250,573
303,000	1,818	15,315	27,450	44,583	258,417	6,850	51,433	251,567
304,000	1,824	15,315	27,450	44,589	259,411	6,850	51,439	252,561
305,000	1,830	15,315	27,450	44,595	260,405	6,960	51,555	253,445
306,000	1,836	15,315	27,450	44,601	261,399	6,960	51,561	254,439
307,000	1,842	15,315	27,450	44,607	262,393	6,960	51,567	255,433
308,000	1,848	15,315	27,450	44,613	263,387	7,070	51,683	256,317
309,000	1,854	15,315	27,450	44,619	264,381	7,070	51,689	257,311
310,000	1,860	16,336	29,280	47,476	262,524	6,960	54,436	255,564
311,000	1,866	16,336	29,280	47,482	263,518	7,070	54,552	256,448
312,000	1,872	16,336	29,280	47,488	264,512	7,070	54,558	257,442
313,000	1,878	16,336	29,280	47,494	265,506	7,070	54,564	258,436
314,000	1,884	16,336	29,280	47,500	266,500	7,180	54,680	259,320
315,000	1,890	16,336	29,280	47,506	267,494	7,180	54,686	260,314
316,000	1,896	16,336	29,280	47,512	268,488	7,180	54,692	261,308
317,000	1,902	16,336	29,280	47,518	269,482	7,280	54,798	262,202
318,000	1,908	16,336	29,280	47,524	270,476	7,280	54,804	263,196
319,000	1,914	16,336	29,280	47,530	271,470	7,280	54,810	264,190

※ 健康保険・厚生年金保険は、令和6年3月分（4月納付分）からの保険料額。雇用保険は、令和6年4月1日からの保険料額。□

※ 健康保険（③）欄は、政府管掌健康保険の介護保険第2号被保険者に該当しない場合の控除額

※ 雇用保険（②）欄は、一般の事業に雇用される被保険者の控除額（6/1,000）

（参考）農林水産・清酒製造の事業、建設の事業に雇用される被保険者の控除額は7/1,000

※ 所得税欄は、源泉徴収税額表甲欄の扶養親族等0人の所得者の場合