

求人票賃金欄早見表（※参考資料）

北海道労働局作成
令和3年4月1日現在

①賃金 支給総額	②雇用 保険料	③健康 保険料	④厚生年金 保険料	⑤ (②+③+④) 社会保険料計	⑥ (①-⑤) 課税対象額	⑦所得税	⑧ (⑤+⑦) 控除額計	⑨ (①-⑧) 差引手取額
105,000	315	5,434	9,516	15,265	89,735	180	15,445	89,555
106,000	318	5,434	9,516	15,268	90,732	230	15,498	90,502
107,000	321	5,748	10,065	16,134	90,866	230	16,364	90,636
108,000	324	5,748	10,065	16,137	91,863	290	16,427	91,573
109,000	327	5,748	10,065	16,140	92,860	340	16,480	92,520
110,000	330	5,748	10,065	16,143	93,857	390	16,533	93,467
111,000	333	5,748	10,065	16,146	94,854	440	16,586	94,414
112,000	336	5,748	10,065	16,149	95,851	490	16,639	95,361
113,000	339	5,748	10,065	16,152	96,848	540	16,692	96,308
114,000	342	6,166	10,797	17,305	96,695	540	17,845	96,155
115,000	345	6,166	10,797	17,308	97,692	590	17,898	97,102
116,000	348	6,166	10,797	17,311	98,689	640	17,951	98,049
117,000	351	6,166	10,797	17,314	99,686	720	18,034	98,966
118,000	354	6,166	10,797	17,317	100,683	720	18,037	99,963
119,000	357	6,166	10,797	17,320	101,680	830	18,150	100,850
120,000	360	6,166	10,797	17,323	102,677	830	18,153	101,847
121,000	363	6,166	10,797	17,326	103,674	930	18,256	102,744
122,000	366	6,584	11,529	18,479	103,521	930	19,409	102,591
123,000	369	6,584	11,529	18,482	104,518	930	19,412	103,588
124,000	372	6,584	11,529	18,485	105,515	1,030	19,515	104,485
125,000	375	6,584	11,529	18,488	106,512	1,030	19,518	105,482
126,000	378	6,584	11,529	18,491	107,509	1,130	19,621	106,379
127,000	381	6,584	11,529	18,494	108,506	1,130	19,624	107,376
128,000	384	6,584	11,529	18,497	109,503	1,240	19,737	108,263
129,000	387	6,584	11,529	18,500	110,500	1,240	19,740	109,260
130,000	390	7,002	12,261	19,653	110,347	1,240	20,893	109,107
131,000	393	7,002	12,261	19,656	111,344	1,340	20,996	110,004
132,000	396	7,002	12,261	19,659	112,341	1,340	20,999	111,001
133,000	399	7,002	12,261	19,662	113,338	1,440	21,102	111,898
134,000	402	7,002	12,261	19,665	114,335	1,440	21,105	112,895
135,000	405	7,002	12,261	19,668	115,332	1,540	21,208	113,792
136,000	408	7,002	12,261	19,671	116,329	1,540	21,211	114,789
137,000	411	7,002	12,261	19,674	117,326	1,640	21,314	115,686
138,000	414	7,420	12,993	20,827	117,173	1,640	22,467	115,533
139,000	417	7,420	12,993	20,830	118,170	1,640	22,470	116,530
140,000	420	7,420	12,993	20,833	119,167	1,750	22,583	117,417
141,000	423	7,420	12,993	20,836	120,164	1,750	22,586	118,414
142,000	426	7,420	12,993	20,839	121,161	1,850	22,689	119,311
143,000	429	7,420	12,993	20,842	122,158	1,850	22,692	120,308
144,000	432	7,420	12,993	20,845	123,155	1,950	22,795	121,205
145,000	435	7,420	12,993	20,848	124,152	1,950	22,798	122,202
146,000	438	7,838	13,725	22,001	123,999	1,950	23,951	122,049
147,000	441	7,838	13,725	22,004	124,996	1,950	23,954	123,046
148,000	444	7,838	13,725	22,007	125,993	2,050	24,057	123,943
149,000	447	7,838	13,725	22,010	126,990	2,050	24,060	124,940
150,000	450	7,838	13,725	22,013	127,987	2,150	24,163	125,837
151,000	453	7,838	13,725	22,016	128,984	2,150	24,166	126,834
152,000	456	7,838	13,725	22,019	129,981	2,260	24,279	127,721
153,000	459	7,838	13,725	22,022	130,978	2,260	24,282	128,718
154,000	462	7,838	13,725	22,025	131,975	2,360	24,385	129,615
155,000	465	8,360	14,640	23,465	131,535	2,360	25,825	129,175
156,000	468	8,360	14,640	23,468	132,532	2,360	25,828	130,172
157,000	471	8,360	14,640	23,471	133,529	2,460	25,931	131,069
158,000	474	8,360	14,640	23,474	134,526	2,460	25,934	132,066
159,000	477	8,360	14,640	23,477	135,523	2,550	26,027	132,973
160,000	480	8,360	14,640	23,480	136,520	2,550	26,030	133,970
161,000	483	8,360	14,640	23,483	137,517	2,610	26,093	134,907
162,000	486	8,360	14,640	23,486	138,514	2,610	26,096	135,904
163,000	489	8,360	14,640	23,489	139,511	2,680	26,169	136,831
164,000	492	8,360	14,640	23,492	140,508	2,680	26,172	137,828
165,000	495	8,883	15,555	24,933	140,067	2,680	27,613	137,387

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北海道労働局作成
令和3年4月1日現在

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166,000	498	8,883	15,555	24,936	141,064	2,740	27,676	138,324
167,000	501	8,883	15,555	24,939	142,061	2,740	27,679	139,321
168,000	504	8,883	15,555	24,942	143,058	2,800	27,742	140,258
169,000	507	8,883	15,555	24,945	144,055	2,800	27,745	141,255
170,000	510	8,883	15,555	24,948	145,052	2,860	27,808	142,192
171,000	513	8,883	15,555	24,951	146,049	2,860	27,811	143,189
172,000	516	8,883	15,555	24,954	147,046	2,920	27,874	144,126
173,000	519	8,883	15,555	24,957	148,043	2,920	27,877	145,123
174,000	522	8,883	15,555	24,960	149,040	2,980	27,940	146,060
175,000	525	9,405	16,470	26,400	148,600	2,920	29,320	145,680
176,000	528	9,405	16,470	26,403	149,597	2,980	29,383	146,617
177,000	531	9,405	16,470	26,406	150,594	2,980	29,386	147,614
178,000	534	9,405	16,470	26,409	151,591	3,050	29,459	148,541
179,000	537	9,405	16,470	26,412	152,588	3,050	29,462	149,538
180,000	540	9,405	16,470	26,415	153,585	3,120	29,535	150,465
181,000	543	9,405	16,470	26,418	154,582	3,120	29,538	151,462
182,000	546	9,405	16,470	26,421	155,579	3,200	29,621	152,379
183,000	549	9,405	16,470	26,424	156,576	3,200	29,624	153,376
184,000	552	9,405	16,470	26,427	157,573	3,270	29,697	154,303
185,000	555	9,928	17,385	27,868	157,132	3,270	31,138	153,862
186,000	558	9,928	17,385	27,871	158,129	3,270	31,141	154,859
187,000	561	9,928	17,385	27,874	159,126	3,340	31,214	155,786
188,000	564	9,928	17,385	27,877	160,123	3,340	31,217	156,783
189,000	567	9,928	17,385	27,880	161,120	3,410	31,290	157,710
190,000	570	9,928	17,385	27,883	162,117	3,410	31,293	158,707
191,000	573	9,928	17,385	27,886	163,114	3,480	31,366	159,634
192,000	576	9,928	17,385	27,889	164,111	3,480	31,369	160,631
193,000	579	9,928	17,385	27,892	165,108	3,550	31,442	161,558
194,000	582	9,928	17,385	27,895	166,105	3,550	31,445	162,555
195,000	585	10,450	18,300	29,335	165,665	3,550	32,885	162,115
196,000	588	10,450	18,300	29,338	166,662	3,550	32,888	163,112
197,000	591	10,450	18,300	29,341	167,659	3,620	32,961	164,039
198,000	594	10,450	18,300	29,344	168,656	3,620	32,964	165,036
199,000	597	10,450	18,300	29,347	169,653	3,700	33,047	165,953
200,000	600	10,450	18,300	29,350	170,650	3,700	33,050	166,950
201,000	603	10,450	18,300	29,353	171,647	3,770	33,123	167,877
202,000	606	10,450	18,300	29,356	172,644	3,770	33,126	168,874
203,000	609	10,450	18,300	29,359	173,641	3,840	33,199	169,801
204,000	612	10,450	18,300	29,362	174,638	3,840	33,202	170,798
205,000	615	10,450	18,300	29,365	175,635	3,910	33,275	171,725
206,000	618	10,450	18,300	29,368	176,632	3,910	33,278	172,722
207,000	621	10,450	18,300	29,371	177,629	3,980	33,351	173,649
208,000	624	10,450	18,300	29,374	178,626	3,980	33,354	174,646
209,000	627	10,450	18,300	29,377	179,623	4,050	33,427	175,573
210,000	630	11,495	20,130	32,255	177,745	3,980	36,235	173,765
211,000	633	11,495	20,130	32,258	178,742	3,980	36,238	174,762
212,000	636	11,495	20,130	32,261	179,739	4,050	36,311	175,689
213,000	639	11,495	20,130	32,264	180,736	4,050	36,314	176,686
214,000	642	11,495	20,130	32,267	181,733	4,120	36,387	177,613
215,000	645	11,495	20,130	32,270	182,730	4,120	36,390	178,610
216,000	648	11,495	20,130	32,273	183,727	4,200	36,473	179,527
217,000	651	11,495	20,130	32,276	184,724	4,200	36,476	180,524
218,000	654	11,495	20,130	32,279	185,721	4,270	36,549	181,451
219,000	657	11,495	20,130	32,282	186,718	4,270	36,552	182,448
220,000	660	11,495	20,130	32,285	187,715	4,340	36,625	183,375
221,000	663	11,495	20,130	32,288	188,712	4,340	36,628	184,372
222,000	666	11,495	20,130	32,291	189,709	4,410	36,701	185,299
223,000	669	11,495	20,130	32,294	190,706	4,410	36,704	186,296
224,000	672	11,495	20,130	32,297	191,703	4,480	36,777	187,223
225,000	675	11,495	20,130	32,300	192,700	4,480	36,780	188,220

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226,000	678	11,495	20,130	32,303	193,697	4,550	36,853	189,147
227,000	681	11,495	20,130	32,306	194,694	4,550	36,856	190,144
228,000	684	11,495	20,130	32,309	195,691	4,630	36,939	191,061
229,000	687	11,495	20,130	32,312	196,688	4,630	36,942	192,058
230,000	690	12,540	21,960	35,190	194,810	4,550	39,740	190,260
231,000	693	12,540	21,960	35,193	195,807	4,630	39,823	191,177
232,000	696	12,540	21,960	35,196	196,804	4,630	39,826	192,174
233,000	699	12,540	21,960	35,199	197,801	4,700	39,899	193,101
234,000	702	12,540	21,960	35,202	198,798	4,700	39,902	194,098
235,000	705	12,540	21,960	35,205	199,795	4,770	39,975	195,025
236,000	708	12,540	21,960	35,208	200,792	4,770	39,978	196,022
237,000	711	12,540	21,960	35,211	201,789	4,840	40,051	196,949
238,000	714	12,540	21,960	35,214	202,786	4,840	40,054	197,946
239,000	717	12,540	21,960	35,217	203,783	4,910	40,127	198,873
240,000	720	12,540	21,960	35,220	204,780	4,910	40,130	199,870
241,000	723	12,540	21,960	35,223	205,777	4,980	40,203	200,797
242,000	726	12,540	21,960	35,226	206,774	4,980	40,206	201,794
243,000	729	12,540	21,960	35,229	207,771	5,050	40,279	202,721
244,000	732	12,540	21,960	35,232	208,768	5,050	40,282	203,718
245,000	735	12,540	21,960	35,235	209,765	5,130	40,365	204,635
246,000	738	12,540	21,960	35,238	210,762	5,130	40,368	205,632
247,000	741	12,540	21,960	35,241	211,759	5,200	40,441	206,559
248,000	744	12,540	21,960	35,244	212,756	5,200	40,444	207,556
249,000	747	12,540	21,960	35,247	213,753	5,270	40,517	208,483
250,000	750	13,585	23,790	38,125	211,875	5,200	43,325	206,675
251,000	753	13,585	23,790	38,128	212,872	5,200	43,328	207,672
252,000	756	13,585	23,790	38,131	213,869	5,270	43,401	208,599
253,000	759	13,585	23,790	38,134	214,866	5,270	43,404	209,596
254,000	762	13,585	23,790	38,137	215,863	5,340	43,477	210,523
255,000	765	13,585	23,790	38,140	216,860	5,340	43,480	211,520
256,000	768	13,585	23,790	38,143	217,857	5,410	43,553	212,447
257,000	771	13,585	23,790	38,146	218,854	5,410	43,556	213,444
258,000	774	13,585	23,790	38,149	219,851	5,480	43,629	214,371
259,000	777	13,585	23,790	38,152	220,848	5,480	43,632	215,368
260,000	780	13,585	23,790	38,155	221,845	5,560	43,715	216,285
261,000	783	13,585	23,790	38,158	222,842	5,560	43,718	217,282
262,000	786	13,585	23,790	38,161	223,839	5,560	43,721	218,279
263,000	789	13,585	23,790	38,164	224,836	5,680	43,844	219,156
264,000	792	13,585	23,790	38,167	225,833	5,680	43,847	220,153
265,000	795	13,585	23,790	38,170	226,830	5,680	43,850	221,150
266,000	798	13,585	23,790	38,173	227,827	5,780	43,953	222,047
267,000	801	13,585	23,790	38,176	228,824	5,780	43,956	223,044
268,000	804	13,585	23,790	38,179	229,821	5,780	43,959	224,041
269,000	807	13,585	23,790	38,182	230,818	5,890	44,072	224,928
270,000	810	14,630	25,620	41,060	228,940	5,780	46,840	223,160
271,000	813	14,630	25,620	41,063	229,937	5,780	46,843	224,157
272,000	816	14,630	25,620	41,066	230,934	5,890	46,956	225,044
273,000	819	14,630	25,620	41,069	231,931	5,890	46,959	226,041
274,000	822	14,630	25,620	41,072	232,928	5,890	46,962	227,038
275,000	825	14,630	25,620	41,075	233,925	5,990	47,065	227,935
276,000	828	14,630	25,620	41,078	234,922	5,990	47,068	228,932
277,000	831	14,630	25,620	41,081	235,919	5,990	47,071	229,929
278,000	834	14,630	25,620	41,084	236,916	6,110	47,194	230,806
279,000	837	14,630	25,620	41,087	237,913	6,110	47,197	231,803
280,000	840	14,630	25,620	41,090	238,910	6,110	47,200	232,800
281,000	843	14,630	25,620	41,093	239,907	6,210	47,303	233,697
282,000	846	14,630	25,620	41,096	240,904	6,210	47,306	234,694
283,000	849	14,630	25,620	41,099	241,901	6,210	47,309	235,691
284,000	852	14,630	25,620	41,102	242,898	6,320	47,422	236,578
285,000	855	14,630	25,620	41,105	243,895	6,320	47,425	237,575

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286,000	858	14,630	25,620	41,108	244,892	6,320	47,428	238,572
287,000	861	14,630	25,620	41,111	245,889	6,420	47,531	239,469
288,000	864	14,630	25,620	41,114	246,886	6,420	47,534	240,466
289,000	867	14,630	25,620	41,117	247,883	6,420	47,537	241,463
290,000	870	15,675	27,450	43,995	246,005	6,420	50,415	239,585
291,000	873	15,675	27,450	43,998	247,002	6,420	50,418	240,582
292,000	876	15,675	27,450	44,001	247,999	6,420	50,421	241,579
293,000	879	15,675	27,450	44,004	248,996	6,530	50,534	242,466
294,000	882	15,675	27,450	44,007	249,993	6,530	50,537	243,463
295,000	885	15,675	27,450	44,010	250,990	6,530	50,540	244,460
296,000	888	15,675	27,450	44,013	251,987	6,640	50,653	245,347
297,000	891	15,675	27,450	44,016	252,984	6,640	50,656	246,344
298,000	894	15,675	27,450	44,019	253,981	6,640	50,659	247,341
299,000	897	15,675	27,450	44,022	254,978	6,750	50,772	248,228
300,000	900	15,675	27,450	44,025	255,975	6,750	50,775	249,225
301,000	903	15,675	27,450	44,028	256,972	6,750	50,778	250,222
302,000	906	15,675	27,450	44,031	257,969	6,850	50,881	251,119
303,000	909	15,675	27,450	44,034	258,966	6,850	50,884	252,116
304,000	912	15,675	27,450	44,037	259,963	6,850	50,887	253,113
305,000	915	15,675	27,450	44,040	260,960	6,960	51,000	254,000
306,000	918	15,675	27,450	44,043	261,957	6,960	51,003	254,997
307,000	921	15,675	27,450	44,046	262,954	6,960	51,006	255,994
308,000	924	15,675	27,450	44,049	263,951	7,070	51,119	256,881
309,000	927	15,675	27,450	44,052	264,948	7,070	51,122	257,878
310,000	930	16,720	29,280	46,930	263,070	7,070	54,000	256,000
311,000	933	16,720	29,280	46,933	264,067	7,070	54,003	256,997
312,000	936	16,720	29,280	46,936	265,064	7,070	54,006	257,994
313,000	939	16,720	29,280	46,939	266,061	7,180	54,119	258,881
314,000	942	16,720	29,280	46,942	267,058	7,180	54,122	259,878
315,000	945	16,720	29,280	46,945	268,055	7,180	54,125	260,875
316,000	948	16,720	29,280	46,948	269,052	7,280	54,228	261,772
317,000	951	16,720	29,280	46,951	270,049	7,280	54,231	262,769
318,000	954	16,720	29,280	46,954	271,046	7,280	54,234	263,766
319,000	957	16,720	29,280	46,957	272,043	7,390	54,347	264,653

- ※ 令和3年4月分（5月納付分）からの保険料額
- ※ 雇用保険料（②）欄は、一般の事業に雇用される被保険者の控除額（3/1,000）
（【参考】農林水産・清酒製造の事業、建設の事業に雇用される被保険者の控除額は4/1,000）
- ※ 健康保険料（③）欄は、政府管掌健康保険の介護保険第2号被保険者に該当しない場合の控除額
- ※ 健康保険料（③）欄及び厚生年金保険料（④）欄は、北海道の保険料額を掲載
- ※ 所得税（⑦）欄は、源泉徴収税額表甲欄の扶養親族等0人の所得者の場合