

第 520 回 愛知地方最低賃金審議会

日 時 令和 7 年 7 月 31 日(木)

午後 2 時 00 分 ~

場 所 桜華会館別館 2 階

富士桜

会 議 次 第

1 開 会

2 議 題

(1) 愛知県最低賃金改正決定に関する意見について

(2) その他

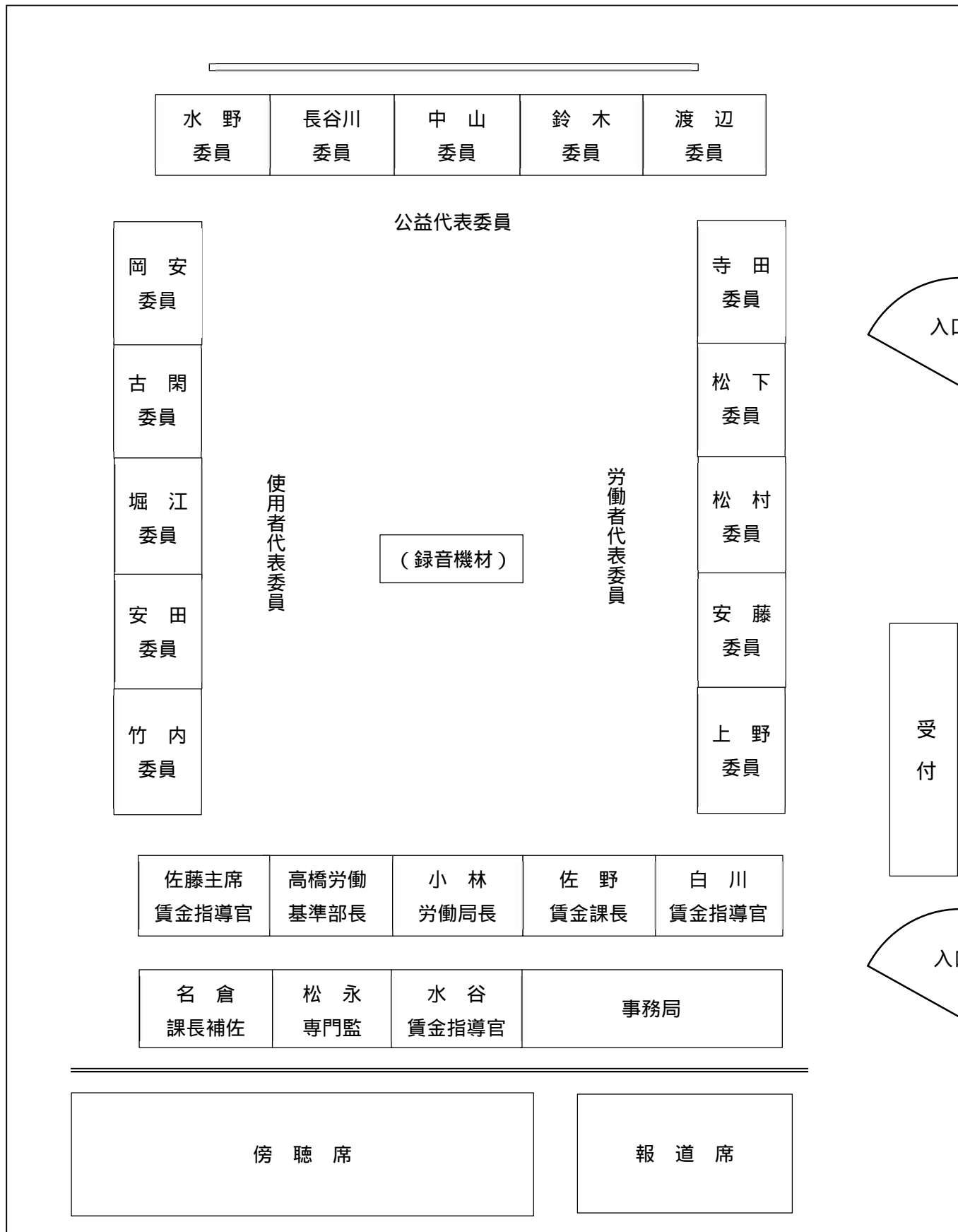
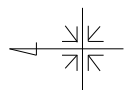
3 閉 会

第 520 回 愛知地方最低賃金審議会 配席図

令和 7 年 7 月 31 日 (木)

午後 2 時 00 分 ~

桜華会館 別館 2 階 富士桜



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「最低賃金を今すぐ1500円以上に引き上げ、

介護職の特定最賃を設け賃金底上げを実現しましょう」

愛知県労働組合総連合

個人署名（写）

「愛知県最低賃金を1,500円とし、中小企業支援を求める要請」

愛知県労働組合総連合・愛知国民春闘共闘委員会

第50期 愛知地方最低賃金審議会委員名簿

(令和7年7月3日現在)

公益代表委員

○会長
代理

会長

氏 名	現 職 等
スズキ シンヤ 鈴 木 進 也	いぶき法律事務所 弁護士
ナカヤマ ノリヨシ 中 山 徳 良	名古屋市立大学大学院経済学研究科長・経済学部長
ハセガワ フキ子 長 谷 川 ぶ き 子	成田・長谷川法律事務所 弁護士
ミズノ ユカ 水 野 有 香	愛知大学経済学部 教授
ワタナベ ミチヒコ 渡 辺 道 彦	中日新聞社 論説委員

労働者代表委員

氏 名	現 職 等
アンドウ トモヨ子 安 藤 知 子	全ユニー労働組合 中央執行副委員長 日本労働組合総連合会愛知県連合会 副会長
ウエノ ミサコ 上 野 都 砂 子	C K D労働組合 事務局長 J A M 副会長
テラダ アキラ 寺 田 昭	日本労働組合総連合会愛知県連合会 労働条件局長
マツシタ カツヒロ 松 下 克 裕	全日本自動車産業労働組合総連合会愛知地方協議会議長 全トヨタ労働組合連合会 副会長 日本労働組合総連合会愛知県連合会 執行委員
マツムラ ミシル 松 ム 村 実	日本製鉄名古屋労働組合 組合長 日本基幹産業労働組合連合会愛知県本部 委員長 日本労働組合総連合会愛知県連合会 副会長

使用者代表委員

氏 名	現 職 等
オカヤス ヨシヤス 岡 安 良 康	愛知県経営者協会 総務・企画部 担当部長
コガネ ケンゾウ 古 閑 賢 三	愛知県中小企業団体中央会 振興部長兼三河分室長
タケウチ コウイチ 竹 内 弘 一	株式会社サーテックカリヤ 代表取締役社長
ホリエ クニ子 堀 江 公 仁 子	株式会社フェアウィンド 代表取締役
ヤスダ アキ子 安 田 朗 子	株式会社サンワ 代表取締役社長

(敬称略、五十音順)

令和 7 年 最低賃金に関する基礎調査について（確定値）

< 調査の概要 >

1 調査の目的

中小零細企業又は事業所の労働者の賃金の実態等を把握し、地方最低賃金審議会における最低賃金の決定、改正等の審議に資することを目的とする。

2 調査の範囲

（１）対象地域：愛知県全域

（２）対象産業、事業所規模

産業	規模
製造業、情報通信業のうち新聞業、出版業	100 人未満
卸売業、小売業、学術研究、専門・技術サービス業、 宿泊業、飲食サービス業、生活関連サービス業、娯楽業、医療、福祉、サービス業（他に分類されないもの）	30 人未満

3 調査方法

事業所母集団データベースにおける母集団のうち、上記産業、規模の調査対象事業所数約 97,000 事業所から、都道府県、産業、事業所規模（1～9 人、10～29 人、30～99 人）別に層化無作為抽出により選定した事業所 2,745 所に対し標本調査を実施した。

（令和 7 年 7 月 23 日現在の有効回答 標本労働者数 14,738 人 事業所数 1,210 所）

4 調査対象労働者、項目

対象労働者：令和 7 年 6 月 1 日において上記事業所に雇用される労働者

調査項目：性、就業形態、年齢、勤続年数、職種又は仕事の内容、当年 6 月分の賃金形態、当年 6 月分の基本給額（見込額）、当年 6 月分の精皆勤手当、通勤手当、家族手当及びその他の手当（各見込額）、当年 6 月分の月間所定労働日数、当年 6 月分の 1 日の所定労働時間数

5 調査組織、調査実施期間

愛知労働局（労働基準部賃金課）、令和 7 年 5 月～ 7 月

総括表（１）（産業・就業形態別の賃金額階級別、規模別、地域別、年齢別表）

07年

総括表（１）

就業形態：（全て）

産別適用除外含む全労働者

時間当り所定内賃金額 （３手当を除く）	合計	規模別			地域別	年齢別					
		１～９人	１０～２９人	３０～９９人		１７歳以下	１８～１９歳	２０～５４歳	５５～５９歳	６０～６４歳	６５歳以上
計	1,083,452	406,595	532,082	144,775	1,083,452	17,755	34,807	715,860	112,972	76,042	126,017
円	19,342	12,179	5,068	2,095	19,342		605	10,102	1,384	1,076	6,176
- 1074	(1.8)	(3.0)	(1.0)	(1.4)	(1.8)		(1.7)	(1.4)	(1.2)	(1.4)	(4.9)
1075 - 1075	19,514	12,179	5,240	2,095	19,514		605	10,274	1,384	1,076	6,176
	(1.8)	(3.0)	(1.0)	(1.4)	(1.8)		(1.7)	(1.4)	(1.2)	(1.4)	(4.9)
1076 - 1076	19,829	12,179	5,543	2,106	19,829		605	10,588	1,384	1,076	6,176
	(1.8)	(3.0)	(1.0)	(1.5)	(1.8)		(1.7)	(1.5)	(1.2)	(1.4)	(4.9)
1077 - 1077	82,804	40,493	34,253	8,058	82,804	2,270	6,225	43,933	5,960	5,490	18,926
	(7.6)	(10.0)	(6.4)	(5.6)	(7.6)	(12.8)	(17.9)	(6.1)	(5.3)	(7.2)	(15.0)
1078 - 1078	82,956	40,493	34,405	8,058	82,956	2,270	6,225	44,085	5,960	5,490	18,926
	(7.7)	(10.0)	(6.5)	(5.6)	(7.7)	(12.8)	(17.9)	(6.2)	(5.3)	(7.2)	(15.0)
1079 - 1079	84,734	40,707	35,950	8,076	84,734	2,270	6,225	45,491	5,969	5,490	19,288
	(7.8)	(10.0)	(6.8)	(5.6)	(7.8)	(12.8)	(17.9)	(6.4)	(5.3)	(7.2)	(15.3)
1080 - 1080	141,721	62,420	67,483	11,818	141,721	6,487	10,605	75,488	10,755	9,676	28,712
	(13.1)	(15.4)	(12.7)	(8.2)	(13.1)	(36.5)	(30.5)	(10.5)	(9.5)	(12.7)	(22.8)
1081 - 1081	142,660	62,424	68,405	11,832	142,660	6,487	10,605	76,418	10,755	9,676	28,721
	(13.2)	(15.4)	(12.9)	(8.2)	(13.2)	(36.5)	(30.5)	(10.7)	(9.5)	(12.7)	(22.8)
1082 - 1082	143,590	62,425	69,333	11,832	143,590	6,487	10,605	77,082	10,755	9,941	28,721
	(13.3)	(15.4)	(13.0)	(8.2)	(13.3)	(36.5)	(30.5)	(10.8)	(9.5)	(13.1)	(22.8)
1083 - 1083	144,896	62,656	70,395	11,845	144,896	6,487	10,605	78,375	10,755	9,954	28,721
	(13.4)	(15.4)	(13.2)	(8.2)	(13.4)	(36.5)	(30.5)	(10.9)	(9.5)	(13.1)	(22.8)
1084 - 1084	145,454	62,656	70,941	11,857	145,454	6,487	10,605	78,933	10,755	9,954	28,721
	(13.4)	(15.4)	(13.3)	(8.2)	(13.4)	(36.5)	(30.5)	(11.0)	(9.5)	(13.1)	(22.8)
1085 - 1085	147,605	63,808	71,694	12,103	147,605	6,487	10,605	80,130	10,786	10,494	29,103
	(13.6)	(15.7)	(13.5)	(8.4)	(13.6)	(36.5)	(30.5)	(11.2)	(9.5)	(13.8)	(23.1)
1086 - 1086	149,073	64,805	72,156	12,112	149,073	6,487	10,605	80,646	10,959	11,274	29,103
	(13.8)	(15.9)	(13.6)	(8.4)	(13.8)	(36.5)	(30.5)	(11.3)	(9.7)	(14.8)	(23.1)
1087 - 1087	154,185	65,323	76,501	12,361	154,185	7,025	11,037	82,371	11,639	11,287	30,826
	(14.2)	(16.1)	(14.4)	(8.5)	(14.2)	(39.6)	(31.7)	(11.5)	(10.3)	(14.8)	(24.5)
1088 - 1088	154,223	65,323	76,532	12,369	154,223	7,025	11,037	82,385	11,652	11,299	30,826
	(14.2)	(16.1)	(14.4)	(8.5)	(14.2)	(39.6)	(31.7)	(11.5)	(10.3)	(14.9)	(24.5)
1089 - 1089	155,081	65,594	77,105	12,381	155,081	7,025	11,037	83,193	11,679	11,299	30,848
	(14.3)	(16.1)	(14.5)	(8.6)	(14.3)	(39.6)	(31.7)	(11.6)	(10.3)	(14.9)	(24.5)
1090 - 1090	170,626	72,912	84,552	13,161	170,626	7,632	12,169	90,602	14,540	13,980	31,703
	(15.7)	(17.9)	(15.9)	(9.1)	(15.7)	(43.0)	(35.0)	(12.7)	(12.9)	(18.4)	(25.2)
1091 - 1091	171,794	72,945	84,711	14,137	171,794	7,632	12,169	90,959	14,540	14,632	31,862
	(15.9)	(17.9)	(15.9)	(9.8)	(15.9)	(43.0)	(35.0)	(12.7)	(12.9)	(19.2)	(25.3)
1092 - 1092	172,078	72,983	84,920	14,175	172,078	7,632	12,374	91,000	14,540	14,632	31,899
	(15.9)	(17.9)	(16.0)	(9.8)	(15.9)	(43.0)	(35.6)	(12.7)	(12.9)	(19.2)	(25.3)
1093 - 1093	172,106	72,983	84,920	14,203	172,106	7,632	12,374	91,018	14,549	14,632	31,899
	(15.9)	(17.9)	(16.0)	(9.8)	(15.9)	(43.0)	(35.6)	(12.7)	(12.9)	(19.2)	(25.3)

愛知県
地域別最低賃金

1094 - 1094	172,284 (15.9)	72,983 (17.9)	85,096 (16.0)	14,205 (9.8)	172,284 (15.9)	7,632 (43.0)	12,374 (35.6)	91,193 (12.7)	14,549 (12.9)	14,633 (19.2)	31,901 (25.3)
1095 - 1095	172,640 (15.9)	73,235 (18.0)	85,130 (16.0)	14,274 (9.9)	172,640 (15.9)	7,632 (43.0)	12,396 (35.6)	91,508 (12.8)	14,561 (12.9)	14,640 (19.3)	31,902 (25.3)
1096 - 1096	174,079 (16.1)	74,406 (18.3)	85,391 (16.0)	14,283 (9.9)	174,079 (16.1)	7,632 (43.0)	12,396 (35.6)	92,615 (12.9)	14,601 (12.9)	14,932 (19.6)	31,902 (25.3)
1097 - 1097	175,963 (16.2)	74,408 (18.3)	87,092 (16.4)	14,462 (10.0)	175,963 (16.2)	7,632 (43.0)	12,661 (36.4)	94,020 (13.1)	14,638 (13.0)	15,109 (19.9)	31,902 (25.3)
1098 - 1098	176,134 (16.3)	74,408 (18.3)	87,092 (16.4)	14,634 (10.1)	176,134 (16.3)	7,632 (43.0)	12,674 (36.4)	94,162 (13.2)	14,654 (13.0)	15,109 (19.9)	31,902 (25.3)
1099 - 1099	176,638 (16.3)	74,906 (18.4)	87,098 (16.4)	14,634 (10.1)	176,638 (16.3)	7,632 (43.0)	12,674 (36.4)	94,665 (13.2)	14,654 (13.0)	15,109 (19.9)	31,902 (25.3)
1100 - 1100	225,168 (20.8)	98,275 (24.2)	110,382 (20.7)	16,510 (11.4)	225,168 (20.8)	10,842 (61.1)	19,208 (55.2)	118,592 (16.6)	17,887 (15.8)	18,505 (24.3)	40,135 (31.8)
1101 - 1101	225,796 (20.8)	98,669 (24.3)	110,546 (20.8)	16,581 (11.5)	225,796 (20.8)	10,842 (61.1)	19,208 (55.2)	119,158 (16.6)	17,887 (15.8)	18,507 (24.3)	40,194 (31.9)
1102 - 1102	227,180 (21.0)	99,167 (24.4)	111,252 (20.9)	16,762 (11.6)	227,180 (21.0)	10,842 (61.1)	19,221 (55.2)	120,519 (16.8)	17,887 (15.8)	18,517 (24.4)	40,194 (31.9)
1103 - 1103	228,066 (21.0)	99,578 (24.5)	111,726 (21.0)	16,762 (11.6)	228,066 (21.0)	10,842 (61.1)	19,221 (55.2)	120,931 (16.9)	17,887 (15.8)	18,517 (24.4)	40,669 (32.3)
1104 - 1104	229,430 (21.2)	99,607 (24.5)	113,004 (21.2)	16,819 (11.6)	229,430 (21.2)	10,842 (61.1)	19,761 (56.8)	121,726 (17.0)	17,887 (15.8)	18,517 (24.4)	40,698 (32.3)
1105 - 1105	231,738 (21.4)	99,607 (24.5)	115,289 (21.7)	16,841 (11.6)	231,738 (21.4)	10,842 (61.1)	19,761 (56.8)	122,772 (17.2)	17,991 (15.9)	18,517 (24.4)	41,855 (33.2)
1106 - 1106	233,712 (21.6)	100,114 (24.6)	116,742 (21.9)	16,856 (11.6)	233,712 (21.6)	11,084 (62.4)	20,487 (58.9)	123,522 (17.3)	17,993 (15.9)	18,517 (24.4)	42,108 (33.4)
1107 - 1107	235,684 (21.8)	100,532 (24.7)	118,013 (22.2)	17,140 (11.8)	235,684 (21.8)	11,084 (62.4)	20,487 (58.9)	125,322 (17.5)	18,028 (16.0)	18,527 (24.4)	42,235 (33.5)
1108 - 1108	235,879 (21.8)	100,697 (24.8)	118,025 (22.2)	17,156 (11.9)	235,879 (21.8)	11,084 (62.4)	20,487 (58.9)	125,507 (17.5)	18,037 (16.0)	18,527 (24.4)	42,235 (33.5)
1109 - 1109	235,879 (21.8)	100,697 (24.8)	118,025 (22.2)	17,156 (11.9)	235,879 (21.8)	11,084 (62.4)	20,487 (58.9)	125,507 (17.5)	18,037 (16.0)	18,527 (24.4)	42,235 (33.5)
1110 - 1110	244,883 (22.6)	102,686 (25.3)	121,595 (22.9)	20,603 (14.2)	244,883 (22.6)	11,950 (67.3)	20,487 (58.9)	129,540 (18.1)	19,070 (16.9)	19,733 (26.0)	44,103 (35.0)
1111 - 1111	245,393 (22.6)	102,853 (25.3)	121,650 (22.9)	20,891 (14.4)	245,393 (22.6)	11,950 (67.3)	20,496 (58.9)	130,009 (18.2)	19,070 (16.9)	19,733 (26.0)	44,134 (35.0)
1112 - 1112	247,719 (22.9)	103,762 (25.5)	122,982 (23.1)	20,976 (14.5)	247,719 (22.9)	11,950 (67.3)	20,581 (59.1)	130,867 (18.3)	19,979 (17.7)	19,733 (26.0)	44,609 (35.4)
1113 - 1113	248,943 (23.0)	104,071 (25.6)	123,005 (23.1)	21,867 (15.1)	248,943 (23.0)	11,950 (67.3)	20,581 (59.1)	132,090 (18.5)	19,979 (17.7)	19,733 (26.0)	44,609 (35.4)
1114 - 1114	250,639 (23.1)	105,070 (25.8)	123,684 (23.2)	21,885 (15.1)	250,639 (23.1)	12,464 (70.2)	20,581 (59.1)	133,269 (18.6)	19,979 (17.7)	19,737 (26.0)	44,609 (35.4)
1115 - 1115	252,103 (23.3)	105,522 (26.0)	124,603 (23.4)	21,978 (15.2)	252,103 (23.3)	12,464 (70.2)	21,437 (61.6)	133,800 (18.7)	19,985 (17.7)	19,745 (26.0)	44,674 (35.5)
1116 - 1116	252,732 (23.3)	105,522 (26.0)	125,133 (23.5)	22,077 (15.2)	252,732 (23.3)	12,464 (70.2)	21,437 (61.6)	134,415 (18.8)	19,998 (17.7)	19,745 (26.0)	44,674 (35.5)
1117 - 1117	253,671 (23.4)	105,522 (26.0)	125,999 (23.7)	22,149 (15.3)	253,671 (23.4)	12,464 (70.2)	21,437 (61.6)	134,879 (18.8)	20,473 (18.1)	19,745 (26.0)	44,674 (35.5)

1118	1118	254,970 (23.5)	105,954 (26.1)	126,854 (23.8)	22,162 (15.3)	254,970 (23.5)	12,978 (73.1)	21,437 (61.6)	135,439 (18.9)	20,699 (18.3)	19,745 (26.0)	44,674 (35.5)
1119	1119	256,083 (23.6)	106,646 (26.2)	126,897 (23.8)	22,541 (15.6)	256,083 (23.6)	12,978 (73.1)	21,609 (62.1)	136,356 (19.0)	20,722 (18.3)	19,745 (26.0)	44,674 (35.5)
1120	1120	262,483 (24.2)	110,200 (27.1)	129,232 (24.3)	23,050 (15.9)	262,483 (24.2)	13,495 (76.0)	21,729 (62.4)	139,404 (19.5)	21,710 (19.2)	19,907 (26.2)	46,238 (36.7)
1121	1121	263,371 (24.3)	110,207 (27.1)	130,091 (24.4)	23,072 (15.9)	263,371 (24.3)	13,495 (76.0)	22,002 (63.2)	139,971 (19.6)	21,710 (19.2)	19,907 (26.2)	46,286 (36.7)
1122	1122	263,841 (24.4)	110,207 (27.1)	130,548 (24.5)	23,086 (15.9)	263,841 (24.4)	13,495 (76.0)	22,343 (64.2)	140,096 (19.6)	21,710 (19.2)	19,910 (26.2)	46,286 (36.7)
1123	1123	263,850 (24.4)	110,207 (27.1)	130,548 (24.5)	23,095 (16.0)	263,850 (24.4)	13,495 (76.0)	22,343 (64.2)	140,105 (19.6)	21,710 (19.2)	19,910 (26.2)	46,286 (36.7)
1124	1124	264,511 (24.4)	110,640 (27.2)	130,753 (24.6)	23,117 (16.0)	264,511 (24.4)	13,495 (76.0)	22,351 (64.2)	140,151 (19.6)	22,058 (19.5)	19,910 (26.2)	46,547 (36.9)
1125	1125	266,736 (24.6)	111,323 (27.4)	131,722 (24.8)	23,691 (16.4)	266,736 (24.6)	13,495 (76.0)	22,351 (64.2)	141,637 (19.8)	22,058 (19.5)	20,513 (27.0)	46,684 (37.0)
1126	1126	266,773 (24.6)	111,360 (27.4)	131,722 (24.8)	23,691 (16.4)	266,773 (24.6)	13,495 (76.0)	22,351 (64.2)	141,674 (19.8)	22,058 (19.5)	20,513 (27.0)	46,684 (37.0)
1127	1127	268,344 (24.8)	111,819 (27.5)	132,776 (25.0)	23,748 (16.4)	268,344 (24.8)	14,522 (81.8)	22,351 (64.2)	142,152 (19.9)	22,067 (19.5)	20,513 (27.0)	46,739 (37.1)
1128	1128	268,781 (24.8)	111,862 (27.5)	133,171 (25.0)	23,748 (16.4)	268,781 (24.8)	14,522 (81.8)	22,692 (65.2)	142,206 (19.9)	22,067 (19.5)	20,513 (27.0)	46,782 (37.1)
1129	1129	269,198 (24.8)	111,905 (27.5)	133,519 (25.1)	23,775 (16.4)	269,198 (24.8)	14,522 (81.8)	23,033 (66.2)	142,281 (19.9)	22,067 (19.5)	20,513 (27.0)	46,782 (37.1)
1130	1130	276,692 (25.5)	115,334 (28.4)	135,225 (25.4)	26,133 (18.1)	276,692 (25.5)	14,522 (81.8)	23,070 (66.3)	145,858 (20.4)	23,424 (20.7)	21,229 (27.9)	48,589 (38.6)
1131	1131	277,156 (25.6)	115,686 (28.5)	135,245 (25.4)	26,226 (18.1)	277,156 (25.6)	14,522 (81.8)	23,070 (66.3)	146,323 (20.4)	23,424 (20.7)	21,229 (27.9)	48,589 (38.6)
1132	1132	278,059 (25.7)	115,831 (28.5)	136,002 (25.6)	26,226 (18.1)	278,059 (25.7)	14,522 (81.8)	23,796 (68.4)	146,499 (20.5)	23,424 (20.7)	21,229 (27.9)	48,589 (38.6)
1133	1133	278,973 (25.7)	115,831 (28.5)	136,868 (25.7)	26,274 (18.1)	278,973 (25.7)	14,522 (81.8)	23,796 (68.4)	146,719 (20.5)	23,424 (20.7)	21,229 (27.9)	49,283 (39.1)
1134	1134	280,586 (25.9)	117,136 (28.8)	137,175 (25.8)	26,274 (18.1)	280,586 (25.9)	14,522 (81.8)	23,796 (68.4)	148,023 (20.7)	23,424 (20.7)	21,494 (28.3)	49,326 (39.1)
1135	1135	283,093 (26.1)	118,074 (29.0)	138,717 (26.1)	26,302 (18.2)	283,093 (26.1)	14,860 (83.7)	23,796 (68.4)	149,583 (20.9)	23,430 (20.7)	21,676 (28.5)	49,749 (39.5)
1136	1136	284,710 (26.3)	118,662 (29.2)	139,699 (26.3)	26,349 (18.2)	284,710 (26.3)	14,860 (83.7)	24,138 (69.3)	150,720 (21.1)	23,430 (20.7)	21,676 (28.5)	49,887 (39.6)
1137	1137	285,726 (26.4)	118,958 (29.3)	140,419 (26.4)	26,349 (18.2)	285,726 (26.4)	14,860 (83.7)	24,138 (69.3)	151,716 (21.2)	23,430 (20.7)	21,695 (28.5)	49,887 (39.6)
1138	1138	287,966 (26.6)	119,432 (29.4)	142,184 (26.7)	26,349 (18.2)	287,966 (26.6)	14,860 (83.7)	24,138 (69.3)	153,344 (21.4)	23,999 (21.2)	21,695 (28.5)	49,930 (39.6)
1139	1139	290,474 (26.8)	119,540 (29.4)	144,563 (27.2)	26,372 (18.2)	290,474 (26.8)	14,860 (83.7)	24,140 (69.4)	155,830 (21.8)	24,018 (21.3)	21,697 (28.5)	49,930 (39.6)
1140	1140	296,430 (27.4)	122,653 (30.2)	147,215 (27.7)	26,562 (18.3)	296,430 (27.4)	14,860 (83.7)	24,494 (70.4)	158,916 (22.2)	24,836 (22.0)	22,976 (30.2)	50,348 (40.0)
1141	1141	297,995 (27.5)	123,621 (30.4)	147,686 (27.8)	26,687 (18.4)	297,995 (27.5)	14,860 (83.7)	25,074 (72.0)	159,676 (22.3)	24,836 (22.0)	23,194 (30.5)	50,354 (40.0)

1142	1142	298,892 (27.6)	124,229 (30.6)	147,933 (27.8)	26,730 (18.5)	298,892 (27.6)	14,860 (83.7)	25,074 (72.0)	160,246 (22.4)	24,842 (22.0)	23,194 (30.5)	50,675 (40.2)
1143	1143	299,834 (27.7)	124,809 (30.7)	148,279 (27.9)	26,746 (18.5)	299,834 (27.7)	14,860 (83.7)	25,416 (73.0)	160,267 (22.4)	24,842 (22.0)	23,194 (30.5)	51,255 (40.7)
1144	1144	300,878 (27.8)	125,339 (30.8)	148,680 (27.9)	26,860 (18.6)	300,878 (27.8)	14,860 (83.7)	25,416 (73.0)	161,227 (22.5)	24,927 (22.1)	23,194 (30.5)	51,255 (40.7)
1145	1145	302,143 (27.9)	125,747 (30.9)	149,508 (28.1)	26,887 (18.6)	302,143 (27.9)	14,860 (83.7)	25,416 (73.0)	161,744 (22.6)	24,927 (22.1)	23,474 (30.9)	51,723 (41.0)
1146	1146	302,297 (27.9)	125,747 (30.9)	149,561 (28.1)	26,989 (18.6)	302,297 (27.9)	14,860 (83.7)	25,416 (73.0)	161,761 (22.6)	25,012 (22.1)	23,527 (30.9)	51,723 (41.0)
1147	1147	302,589 (27.9)	125,747 (30.9)	149,840 (28.2)	27,002 (18.7)	302,589 (27.9)	14,860 (83.7)	25,416 (73.0)	162,039 (22.6)	25,012 (22.1)	23,531 (30.9)	51,732 (41.1)
1148	1148	303,147 (28.0)	125,777 (30.9)	150,336 (28.3)	27,034 (18.7)	303,147 (28.0)	14,860 (83.7)	25,418 (73.0)	162,496 (22.7)	25,012 (22.1)	23,574 (31.0)	51,786 (41.1)
1149	1149	303,200 (28.0)	125,777 (30.9)	150,376 (28.3)	27,046 (18.7)	303,200 (28.0)	14,860 (83.7)	25,418 (73.0)	162,517 (22.7)	25,024 (22.2)	23,594 (31.0)	51,786 (41.1)
1150	1150	319,520 (29.5)	132,042 (32.5)	159,207 (29.9)	28,271 (19.5)	319,520 (29.5)	15,373 (86.6)	26,751 (76.9)	173,303 (24.2)	25,689 (22.7)	23,939 (31.5)	54,466 (43.2)
1151	1151	320,108 (29.5)	132,185 (32.5)	159,549 (30.0)	28,374 (19.6)	320,108 (29.5)	15,373 (86.6)	27,092 (77.8)	173,529 (24.2)	25,708 (22.8)	23,939 (31.5)	54,466 (43.2)
1152	1152	320,660 (29.6)	132,237 (32.5)	160,010 (30.1)	28,413 (19.6)	320,660 (29.6)	15,373 (86.6)	27,092 (77.8)	173,947 (24.3)	25,722 (22.8)	23,991 (31.5)	54,534 (43.3)
1153	1153	320,800 (29.6)	132,369 (32.6)	160,010 (30.1)	28,420 (19.6)	320,800 (29.6)	15,373 (86.6)	27,092 (77.8)	174,087 (24.3)	25,722 (22.8)	23,991 (31.5)	54,534 (43.3)
1154	1154	321,106 (29.6)	132,369 (32.6)	160,254 (30.1)	28,483 (19.7)	321,106 (29.6)	15,373 (86.6)	27,092 (77.8)	174,368 (24.4)	25,735 (22.8)	23,991 (31.5)	54,547 (43.3)
1155	1155	322,227 (29.7)	132,405 (32.6)	160,662 (30.2)	29,160 (20.1)	322,227 (29.7)	15,373 (86.6)	27,092 (77.8)	174,894 (24.4)	25,908 (22.9)	24,061 (31.6)	54,898 (43.6)
1156	1156	322,871 (29.8)	132,405 (32.6)	160,878 (30.2)	29,588 (20.4)	322,871 (29.8)	15,373 (86.6)	27,092 (77.8)	175,504 (24.5)	25,908 (22.9)	24,061 (31.6)	54,932 (43.6)
1157	1157	323,392 (29.8)	132,604 (32.6)	161,139 (30.3)	29,648 (20.5)	323,392 (29.8)	15,373 (86.6)	27,291 (78.4)	175,809 (24.6)	25,908 (22.9)	24,078 (31.7)	54,932 (43.6)
1158	1158	323,907 (29.9)	132,826 (32.7)	161,423 (30.3)	29,658 (20.5)	323,907 (29.9)	15,373 (86.6)	27,291 (78.4)	176,299 (24.6)	25,916 (22.9)	24,096 (31.7)	54,932 (43.6)
1159	1159	324,867 (30.0)	133,143 (32.7)	162,066 (30.5)	29,658 (20.5)	324,867 (30.0)	15,373 (86.6)	27,291 (78.4)	177,069 (24.7)	25,925 (22.9)	24,096 (31.7)	55,113 (43.7)
1160	1160	327,669 (30.2)	135,182 (33.2)	162,655 (30.6)	29,832 (20.6)	327,669 (30.2)	15,373 (86.6)	27,291 (78.4)	178,861 (25.0)	26,387 (23.4)	24,553 (32.3)	55,204 (43.8)
1161	1161	327,927 (30.3)	135,182 (33.2)	162,856 (30.6)	29,889 (20.6)	327,927 (30.3)	15,373 (86.6)	27,304 (78.4)	179,068 (25.0)	26,396 (23.4)	24,581 (32.3)	55,204 (43.8)
1162	1162	328,478 (30.3)	135,436 (33.3)	163,068 (30.6)	29,974 (20.7)	328,478 (30.3)	15,616 (88.0)	27,304 (78.4)	179,112 (25.0)	26,481 (23.4)	24,601 (32.4)	55,363 (43.9)
1163	1163	328,804 (30.3)	135,627 (33.4)	163,184 (30.7)	29,994 (20.7)	328,804 (30.3)	15,616 (88.0)	27,304 (78.4)	179,438 (25.1)	26,481 (23.4)	24,601 (32.4)	55,363 (43.9)
1164	1164	329,679 (30.4)	135,797 (33.4)	163,888 (30.8)	29,994 (20.7)	329,679 (30.4)	15,616 (88.0)	27,564 (79.2)	179,443 (25.1)	26,481 (23.4)	25,169 (33.1)	55,406 (44.0)
1165	1165	330,124 (30.5)	135,797 (33.4)	164,267 (30.9)	30,059 (20.8)	330,124 (30.5)	15,876 (89.4)	27,564 (79.2)	179,467 (25.1)	26,635 (23.6)	25,176 (33.1)	55,406 (44.0)

1166	1166	330,889 (30.5)	136,398 (33.5)	164,384 (30.9)	30,108 (20.8)	330,889 (30.5)	15,876 (89.4)	27,573 (79.2)	179,624 (25.1)	26,984 (23.9)	25,176 (33.1)	55,657 (44.2)
1167	1167	331,032 (30.6)	136,398 (33.5)	164,509 (30.9)	30,125 (20.8)	331,032 (30.6)	15,876 (89.4)	27,573 (79.2)	179,648 (25.1)	26,984 (23.9)	25,176 (33.1)	55,776 (44.3)
1168	1168	331,163 (30.6)	136,410 (33.5)	164,628 (30.9)	30,125 (20.8)	331,163 (30.6)	15,876 (89.4)	27,573 (79.2)	179,778 (25.1)	26,984 (23.9)	25,176 (33.1)	55,776 (44.3)
1169	1169	333,403 (30.8)	136,576 (33.6)	165,708 (31.1)	31,119 (21.5)	333,403 (30.8)	15,876 (89.4)	27,573 (79.2)	181,430 (25.3)	26,984 (23.9)	25,402 (33.4)	56,138 (44.5)
1170	1170	335,523 (31.0)	137,304 (33.8)	166,157 (31.2)	32,062 (22.1)	335,523 (31.0)	15,876 (89.4)	27,587 (79.3)	183,267 (25.6)	27,032 (23.9)	25,548 (33.6)	56,213 (44.6)
1171	1171	336,095 (31.0)	137,368 (33.8)	166,417 (31.3)	32,311 (22.3)	336,095 (31.0)	15,876 (89.4)	27,587 (79.3)	183,777 (25.7)	27,032 (23.9)	25,609 (33.7)	56,213 (44.6)
1172	1172	336,882 (31.1)	137,911 (33.9)	166,643 (31.3)	32,329 (22.3)	336,882 (31.1)	15,876 (89.4)	27,793 (79.8)	183,806 (25.7)	27,213 (24.1)	25,609 (33.7)	56,585 (44.9)
1173	1173	337,641 (31.2)	138,056 (34.0)	167,242 (31.4)	32,343 (22.3)	337,641 (31.2)	15,876 (89.4)	27,795 (79.9)	184,226 (25.7)	27,213 (24.1)	25,609 (33.7)	56,922 (45.2)
1174	1174	338,254 (31.2)	138,184 (34.0)	167,629 (31.5)	32,441 (22.4)	338,254 (31.2)	16,135 (90.9)	27,795 (79.9)	184,494 (25.8)	27,298 (24.2)	25,609 (33.7)	56,922 (45.2)
1175	1175	339,070 (31.3)	138,206 (34.0)	168,375 (31.6)	32,489 (22.4)	339,070 (31.3)	16,135 (90.9)	27,795 (79.9)	184,702 (25.8)	27,504 (24.3)	26,011 (34.2)	56,922 (45.2)
1176	1176	339,133 (31.3)	138,206 (34.0)	168,409 (31.7)	32,518 (22.5)	339,133 (31.3)	16,135 (90.9)	27,795 (79.9)	184,765 (25.8)	27,504 (24.3)	26,011 (34.2)	56,922 (45.2)
1177	1177	339,608 (31.3)	138,645 (34.1)	168,444 (31.7)	32,520 (22.5)	339,608 (31.3)	16,135 (90.9)	27,795 (79.9)	185,210 (25.9)	27,504 (24.3)	26,023 (34.2)	56,941 (45.2)
1178	1179	340,440 (31.4)	139,272 (34.3)	168,566 (31.7)	32,602 (22.5)	340,440 (31.4)	16,135 (90.9)	27,795 (79.9)	185,948 (26.0)	27,524 (24.4)	26,083 (34.3)	56,954 (45.2)
1180	1189	351,170 (32.4)	141,498 (34.8)	175,609 (33.0)	34,063 (23.5)	351,170 (32.4)	16,378 (92.2)	28,070 (80.6)	192,255 (26.9)	29,037 (25.7)	26,510 (34.9)	58,919 (46.8)
1190	1199	364,710 (33.7)	145,664 (35.8)	183,212 (34.4)	35,833 (24.8)	364,710 (33.7)	16,378 (92.2)	28,086 (80.7)	201,115 (28.1)	30,224 (26.8)	27,681 (36.4)	61,225 (48.6)
1200	1209	403,677 (37.3)	160,592 (39.5)	205,425 (38.6)	37,660 (26.0)	403,677 (37.3)	17,223 (97.0)	30,461 (87.5)	221,718 (31.0)	33,921 (30.0)	30,796 (40.5)	69,558 (55.2)
1210	1219	410,954 (37.9)	162,710 (40.0)	208,658 (39.2)	39,586 (27.3)	410,954 (37.9)	17,489 (98.5)	30,641 (88.0)	227,316 (31.8)	34,123 (30.2)	31,237 (41.1)	70,148 (55.7)
1220	1229	421,015 (38.9)	167,461 (41.2)	212,287 (39.9)	41,267 (28.5)	421,015 (38.9)	17,489 (98.5)	31,356 (90.1)	233,835 (32.7)	34,619 (30.6)	31,597 (41.6)	72,119 (57.2)
1230	1239	429,801 (39.7)	171,199 (42.1)	216,157 (40.6)	42,445 (29.3)	429,801 (39.7)	17,755 (100.0)	32,164 (92.4)	240,325 (33.6)	35,062 (31.0)	31,744 (41.7)	72,751 (57.7)
1240	1249	436,375 (40.3)	172,755 (42.5)	220,662 (41.5)	42,957 (29.7)	436,375 (40.3)		32,164 (92.4)	244,358 (34.1)	36,362 (32.2)	32,300 (42.5)	73,435 (58.3)
1250	1259	454,484 (41.9)	180,876 (44.5)	228,895 (43.0)	44,714 (30.9)	454,484 (41.9)		32,655 (93.8)	256,754 (35.9)	37,097 (32.8)	32,960 (43.3)	77,265 (61.3)
1260	1269	461,649 (42.6)	184,337 (45.3)	230,916 (43.4)	46,396 (32.0)	461,649 (42.6)		32,656 (93.8)	261,795 (36.6)	37,863 (33.5)	33,106 (43.5)	78,475 (62.3)
1270	1279	465,731 (43.0)	185,588 (45.6)	232,501 (43.7)	47,641 (32.9)	465,731 (43.0)		32,656 (93.8)	264,545 (37.0)	38,721 (34.3)	33,393 (43.9)	78,662 (62.4)
1280	1289	473,505 (43.7)	188,376 (46.3)	235,722 (44.3)	49,407 (34.1)	473,505 (43.7)		32,699 (93.9)	269,971 (37.7)	39,301 (34.8)	33,814 (44.5)	79,965 (63.5)

1290	1299	479,168 (44.2)	191,030 (47.0)	237,896 (44.7)	50,242 (34.7)	479,168 (44.2)		32,905 (94.5)	273,313 (38.2)	39,994 (35.4)	34,530 (45.4)	80,671 (64.0)
1300	1399	561,151 (51.8)	220,559 (54.2)	274,520 (51.6)	66,072 (45.6)	561,151 (51.8)		34,054 (97.8)	333,077 (46.5)	49,301 (43.6)	40,175 (52.8)	86,789 (68.9)
1400	1499	626,592 (57.8)	242,928 (59.7)	304,996 (57.3)	78,669 (54.3)	626,592 (57.8)		34,247 (98.4)	382,874 (53.5)	53,909 (47.7)	45,072 (59.3)	92,735 (73.6)
1500	1599	691,343 (63.8)	264,386 (65.0)	337,867 (63.5)	89,090 (61.5)	691,343 (63.8)		34,521 (99.2)	430,926 (60.2)	59,575 (52.7)	48,691 (64.0)	99,875 (79.3)
1600	1699	746,065 (68.9)	279,978 (68.9)	368,807 (69.3)	97,281 (67.2)	746,065 (68.9)		34,521 (99.2)	474,902 (66.3)	64,212 (56.8)	52,431 (68.9)	102,244 (81.1)
1700	1799	801,668 (74.0)	297,846 (73.3)	396,993 (74.6)	106,828 (73.8)	801,668 (74.0)		34,521 (99.2)	515,844 (72.1)	69,622 (61.6)	58,594 (77.1)	105,333 (83.6)
1800	1899	844,100 (77.9)	312,700 (76.9)	418,207 (78.6)	113,193 (78.2)	844,100 (77.9)		34,521 (99.2)	548,689 (76.6)	75,453 (66.8)	60,702 (79.8)	106,980 (84.9)
1900	1999	874,595 (80.7)	321,915 (79.2)	434,443 (81.6)	118,237 (81.7)	874,595 (80.7)		34,807 (100.0)	571,661 (79.9)	78,863 (69.8)	62,992 (82.8)	108,518 (86.1)
2000		1,083,452 (100.0)	406,595 (100.0)	532,082 (100.0)	144,775 (100.0)	1,083,452 (100.0)			715,860 (100.0)	112,972 (100.0)	76,042 (100.0)	126,017 (100.0)
月 平 均 賃 金 額		215,727	205,656	211,059	261,165	215,727	40,536	74,836	233,428	246,683	214,432	151,798
時 間 当 平 均 賃 金 額		1,610	1,623	1,603	1,603	1,610	1,110	1,137	1,636	1,767	1,585	1,541
月一人当たり労働時間数		129	123	124	161	129	36	64	139	134	128	99
第 1 ・ 2 0 分 位 数		1,077	1,077	1,077	1,077	1,077	1,077	1,077	1,077	1,077	1,077	1,077
第 1 ・ 1 0 分 位 数		1,080	1,079	1,080	1,098	1,080	1,077	1,077	1,080	1,087	1,080	1,077
第 1 ・ 4 分 位 数		1,130	1,110	1,128	1,200	1,130	1,080	1,080	1,161	1,184	1,110	1,090
中 位 数		1,366	1,328	1,369	1,450	1,366	1,100	1,100	1,447	1,524	1,327	1,200
四 分 位 偏 差 係 数		0.2526	0.2790	0.2480	0.2141	0.2526	0.0182	0.0318	0.2443	0.2949	0.2521	0.1708

【上段】

累積労働者数

【下段】

累積構成比

総括表（２）（産業・就業形態別の賃金額階級別、性別年齢別表）

07年	総括表（２）				産業：（全て）				就業形態：（全て）				産別適用除外含む全労働者			
時間当たり所定内賃金額 （３手当を除く）	合計	性別・年齢別														
		男性計	１７歳以下	１８～１９歳	男		女		女性計	１７歳以下	１８～１９歳	女				
					２０～５４歳	５５～５９歳	６０～６４歳	６５歳以上				２０～５４歳	５５～５９歳	６０～６４歳	６５歳以上	
計	1,083,452	506,286	5,231	16,870	344,932	46,828	30,972	61,453	577,166	12,523	17,937	370,928	66,144	45,069	64,564	
円	19,342	3,682		413	1,616	9	74	1,570	15,660		192	8,485	1,375	1,002	4,606	
- 1.074	(1.8)	(0.7)		(2.4)	(0.5)	(0.0)	(0.2)	(2.6)	(2.7)		(1.1)	(2.3)	(2.1)	(2.2)	(7.1)	
1.075 - 1.075	19,514	3,682		413	1,616	9	74	1,570	15,833		192	8,658	1,375	1,002	4,606	
	(1.8)	(0.7)		(2.4)	(0.5)	(0.0)	(0.2)	(2.6)	(2.7)		(1.1)	(2.3)	(2.1)	(2.2)	(7.1)	
1.076 - 1.076	19,829	3,693		413	1,628	9	74	1,570	16,135		192	8,960	1,375	1,002	4,606	
	(1.8)	(0.7)		(2.4)	(0.5)	(0.0)	(0.2)	(2.6)	(2.8)		(1.1)	(2.4)	(2.1)	(2.2)	(7.1)	
1.077 - 1.077	82,804	26,860	490	3,586	15,869	189	795	5,931	55,945	1,780	2,640	28,065	5,771	4,695	12,994	
	(7.6)	(5.3)	(9.4)	(21.3)	(4.6)	(0.4)	(2.6)	(9.7)	(9.7)	(14.2)	(14.7)	(7.6)	(8.7)	(10.4)	(20.1)	
1.078 - 1.078	82,956	26,860	490	3,586	15,869	189	795	5,931	56,096	1,780	2,640	28,216	5,771	4,695	12,994	
	(7.7)	(5.3)	(9.4)	(21.3)	(4.6)	(0.4)	(2.6)	(9.7)	(9.7)	(14.2)	(14.7)	(7.6)	(8.7)	(10.4)	(20.1)	
1.079 - 1.079	84,734	27,403	490	3,586	16,049	189	795	6,294	57,331	1,780	2,640	29,442	5,780	4,695	12,994	
	(7.8)	(5.4)	(9.4)	(21.3)	(4.7)	(0.4)	(2.6)	(10.2)	(9.9)	(14.2)	(14.7)	(7.9)	(8.7)	(10.4)	(20.1)	
1.080 - 1.080	141,721	43,498	2,225	5,273	25,440	205	2,211	8,143	98,224	4,262	5,332	50,048	10,549	7,464	20,569	
	(13.1)	(8.6)	(42.5)	(31.3)	(7.4)	(0.4)	(7.1)	(13.3)	(17.0)	(34.0)	(29.7)	(13.5)	(15.9)	(16.6)	(31.9)	
1.081 - 1.081	142,660	43,617	2,225	5,273	25,560	205	2,211	8,143	99,043	4,262	5,332	50,858	10,549	7,464	20,578	
	(13.2)	(8.6)	(42.5)	(31.3)	(7.4)	(0.4)	(7.1)	(13.3)	(17.2)	(34.0)	(29.7)	(13.7)	(15.9)	(16.6)	(31.9)	
1.082 - 1.082	143,590	43,986	2,225	5,273	25,664	205	2,477	8,143	99,603	4,262	5,332	51,418	10,549	7,464	20,578	
	(13.3)	(8.7)	(42.5)	(31.3)	(7.4)	(0.4)	(8.0)	(13.3)	(17.3)	(34.0)	(29.7)	(13.9)	(15.9)	(16.6)	(31.9)	
1.083 - 1.083	144,896	44,483	2,225	5,273	26,160	205	2,477	8,143	100,413	4,262	5,332	52,214	10,549	7,478	20,578	
	(13.4)	(8.8)	(42.5)	(31.3)	(7.6)	(0.4)	(8.0)	(13.3)	(17.4)	(34.0)	(29.7)	(14.1)	(15.9)	(16.6)	(31.9)	
1.084 - 1.084	145,454	45,025	2,225	5,273	26,703	205	2,477	8,143	100,429	4,262	5,332	52,230	10,549	7,478	20,578	
	(13.4)	(8.9)	(42.5)	(31.3)	(7.7)	(0.4)	(8.0)	(13.3)	(17.4)	(34.0)	(29.7)	(14.1)	(15.9)	(16.6)	(31.9)	
1.085 - 1.085	147,605	45,310	2,225	5,273	26,924	223	2,477	8,188	102,295	4,262	5,332	53,206	10,563	8,017	20,915	
	(13.6)	(8.9)	(42.5)	(31.3)	(7.8)	(0.5)	(8.0)	(13.3)	(17.7)	(34.0)	(29.7)	(14.3)	(16.0)	(17.8)	(32.4)	
1.086 - 1.086	149,073	45,310	2,225	5,273	26,924	223	2,477	8,188	103,763	4,262	5,332	53,722	10,736	8,797	20,915	
	(13.8)	(8.9)	(42.5)	(31.3)	(7.8)	(0.5)	(8.0)	(13.3)	(18.0)	(34.0)	(29.7)	(14.5)	(16.2)	(19.5)	(32.4)	
1.087 - 1.087	154,185	46,675	2,513	5,371	27,120	223	2,477	8,971	107,510	4,512	5,666	55,251	11,416	8,810	21,855	
	(14.2)	(9.2)	(48.0)	(31.8)	(7.9)	(0.5)	(8.0)	(14.6)	(18.6)	(36.0)	(31.6)	(14.9)	(17.3)	(19.5)	(33.9)	
1.088 - 1.088	154,223	46,681	2,513	5,371	27,126	223	2,477	8,971	107,543	4,512	5,666	55,259	11,429	8,822	21,855	
	(14.2)	(9.2)	(48.0)	(31.8)	(7.9)	(0.5)	(8.0)	(14.6)	(18.6)	(36.0)	(31.6)	(14.9)	(17.3)	(19.6)	(33.9)	
1.089 - 1.089	155,081	47,298	2,513	5,371	27,717	250	2,477	8,971	107,783	4,512	5,666	55,477	11,429	8,822	21,878	
	(14.3)	(9.3)	(48.0)	(31.8)	(8.0)	(0.5)	(8.0)	(14.6)	(18.7)	(36.0)	(31.6)	(15.0)	(17.3)	(19.6)	(33.9)	
1.090 - 1.090	170,626	48,901	2,629	6,503	27,937	250	2,592	8,990	121,725	5,004	5,666	62,666	14,289	11,387	22,712	
	(15.7)	(9.7)	(50.2)	(38.5)	(8.1)	(0.5)	(8.4)	(14.6)	(21.1)	(40.0)	(31.6)	(16.9)	(21.6)	(25.3)	(35.2)	
1.091 - 1.091	171,794	48,914	2,629	6,503	27,937	250	2,605	8,990	122,880	5,004	5,666	63,023	14,289	12,027	22,871	
	(15.9)	(9.7)	(50.2)	(38.5)	(8.1)	(0.5)	(8.4)	(14.6)	(21.3)	(40.0)	(31.6)	(17.0)	(21.6)	(26.7)	(35.4)	
1.092 - 1.092	172,078	48,950	2,629	6,518	27,957	250	2,605	8,990	123,128	5,004	5,856	63,043	14,289	12,027	22,909	
	(15.9)	(9.7)	(50.2)	(38.6)	(8.1)	(0.5)	(8.4)	(14.6)	(21.3)	(40.0)	(32.6)	(17.0)	(21.6)	(26.7)	(35.5)	
1.093 - 1.093	172,106	48,950	2,629	6,518	27,957	250	2,605	8,990	123,156	5,004	5,856	63,061	14,299	12,027	22,909	
	(15.9)	(9.7)	(50.2)	(38.6)	(8.1)	(0.5)	(8.4)	(14.6)	(21.3)	(40.0)	(32.6)	(17.0)	(21.6)	(26.7)	(35.5)	
1.094 - 1.094	172,284	49,125	2,629	6,518	28,132	250	2,605	8,990	123,159	5,004	5,856	63,061	14,299	12,028	22,911	
	(15.9)	(9.7)	(50.2)	(38.6)	(8.2)	(0.5)	(8.4)	(14.6)	(21.3)	(40.0)	(32.6)	(17.0)	(21.6)	(26.7)	(35.5)	
1.095 - 1.095	172,640	49,147	2,629	6,539	28,132	250	2,605	8,992	123,492	5,004	5,856	63,375	14,311	12,035	22,911	
	(15.9)	(9.7)	(50.2)	(38.8)	(8.2)	(0.5)	(8.4)	(14.6)	(21.4)	(40.0)	(32.6)	(17.1)	(21.6)	(26.7)	(35.5)	
1.096 - 1.096	174,079	49,150	2,629	6,539	28,135	250	2,605	8,992	124,929	5,004	5,856	64,480	14,351	12,327	22,911	
	(16.1)	(9.7)	(50.2)	(38.8)	(8.2)	(0.5)	(8.4)	(14.6)	(21.6)	(40.0)	(32.6)	(17.4)	(21.7)	(27.4)	(35.5)	
1.097 - 1.097	175,963	49,471	2,629	6,805	28,191	250	2,605	8,992	126,492	5,004	5,856	65,829	14,387	12,504	22,911	
	(16.2)	(9.8)	(50.2)	(40.3)	(8.2)	(0.5)	(8.4)	(14.6)	(21.9)	(40.0)	(32.6)	(17.7)	(21.8)	(27.7)	(35.5)	
1.098 - 1.098	176,134	49,524	2,629	6,805	28,244	250	2,605	8,992	126,610	5,004	5,870	65,918	14,404	12,504	22,911	
	(16.3)	(9.8)	(50.2)	(40.3)	(8.2)	(0.5)	(8.4)	(14.6)	(21.9)	(40.0)	(32.7)	(17.8)	(21.8)	(27.7)	(35.5)	
1.099 - 1.099	176,638	49,524	2,629	6,805	28,244	250	2,605	8,992	127,114	5,004	5,870	66,422	14,404	12,504	22,911	
	(16.3)	(9.8)	(50.2)	(40.3)	(8.2)	(0.5)	(8.4)	(14.6)	(22.0)	(40.0)	(32.7)	(17.9)	(21.8)	(27.7)	(35.5)	
1.100 - 1.100	225,168	63,837	3,825	9,378	32,979	325	3,415	13,916	161,331	7,017	9,830	85,613	17,562	15,090	26,219	
	(20.8)	(12.6)	(73.1)	(55.6)	(9.6)	(0.7)	(11.0)	(22.6)	(28.0)	(56.0)	(54.8)	(23.1)	(26.6)	(33.5)	(40.6)	
1.101 - 1.101	225,796	64,062	3,825	9,378	33,152	325	3,415	13,968	161,734	7,017	9,830	86,006	17,562	15,093	26,227	
	(20.8)	(12.7)	(73.1)	(55.6)	(9.6)	(0.7)	(11.0)	(22.7)	(28.0)	(56.0)	(54.8)	(23.2)	(26.6)	(33.5)	(40.6)	

震知果
地域別最低賃金

1.102	-	1.102	227,180 (21.0)	64,075 (12.7)	3,825 (73.1)	9,391 (55.7)	33,152 (9.6)	325 (0.7)	3,415 (11.0)	13,968 (22.7)	163,105 (28.3)	7,017 (56.0)	9,830 (54.8)	87,368 (23.6)	17,562 (26.6)	15,102 (33.5)	26,227 (40.6)
1.103	-	1.103	228,066 (21.0)	64,075 (12.7)	3,825 (73.1)	9,391 (55.7)	33,152 (9.6)	325 (0.7)	3,415 (11.0)	13,968 (22.7)	163,991 (28.4)	7,017 (56.0)	9,830 (54.8)	87,779 (23.7)	17,562 (26.6)	15,102 (33.5)	26,701 (41.4)
1.104		1.104	229,430 (21.2)	64,187 (12.7)	3,825 (73.1)	9,417 (55.8)	33,219 (9.6)	325 (0.7)	3,415 (11.0)	13,986 (22.8)	165,243 (28.6)	7,017 (56.0)	10,344 (57.7)	88,507 (23.9)	17,562 (26.6)	15,102 (33.5)	26,712 (41.4)
1.105		1.105	231,738 (21.4)	65,478 (12.9)	3,825 (73.1)	9,417 (55.8)	33,560 (9.7)	325 (0.7)	3,415 (11.0)	14,935 (24.3)	166,260 (28.8)	7,017 (56.0)	10,344 (57.7)	89,212 (24.1)	17,665 (26.7)	15,102 (33.5)	26,920 (41.7)
1.106		1.106	233,712 (21.6)	65,478 (12.9)	3,825 (73.1)	9,417 (55.8)	33,560 (9.7)	325 (0.7)	3,415 (11.0)	14,935 (24.3)	168,235 (29.1)	7,259 (58.0)	11,070 (61.7)	89,962 (24.3)	17,667 (26.7)	15,102 (33.5)	27,173 (42.1)
1.107		1.107	235,684 (21.8)	65,881 (13.0)	3,825 (73.1)	9,417 (55.8)	33,877 (9.8)	325 (0.7)	3,415 (11.0)	15,022 (24.4)	169,804 (29.4)	7,259 (58.0)	11,070 (61.7)	91,445 (24.7)	17,702 (26.8)	15,113 (33.5)	27,214 (42.2)
1.108		1.108	235,879 (21.8)	65,901 (13.0)	3,825 (73.1)	9,417 (55.8)	33,897 (9.8)	325 (0.7)	3,415 (11.0)	15,022 (24.4)	169,978 (29.5)	7,259 (58.0)	11,070 (61.7)	91,611 (24.7)	17,711 (26.8)	15,113 (33.5)	27,214 (42.2)
1.109		1.109	235,879 (21.8)	65,901 (13.0)	3,825 (73.1)	9,417 (55.8)	33,897 (9.8)	325 (0.7)	3,415 (11.0)	15,022 (24.4)	169,978 (29.5)	7,259 (58.0)	11,070 (61.7)	91,611 (24.7)	17,711 (26.8)	15,113 (33.5)	27,214 (42.2)
1.110		1.110	244,883 (22.6)	68,374 (13.5)	3,825 (73.1)	9,417 (55.8)	34,656 (10.0)	325 (0.7)	3,597 (11.6)	16,554 (26.9)	176,509 (30.6)	8,125 (64.9)	11,070 (61.7)	94,884 (25.6)	18,744 (28.3)	16,136 (35.8)	27,549 (42.7)
1.111		1.111	245,393 (22.6)	68,584 (13.5)	3,825 (73.1)	9,417 (55.8)	34,855 (10.1)	325 (0.7)	3,597 (11.6)	16,564 (27.0)	176,809 (30.6)	8,125 (64.9)	11,079 (61.8)	95,154 (25.7)	18,744 (28.3)	16,136 (35.8)	27,570 (42.7)
1.112		1.112	247,719 (22.9)	69,234 (13.7)	3,825 (73.1)	9,417 (55.8)	35,030 (10.2)	325 (0.7)	3,597 (11.6)	17,039 (27.7)	178,486 (30.9)	8,125 (64.9)	11,164 (62.2)	95,837 (25.8)	19,653 (29.7)	16,136 (35.8)	27,570 (42.7)
1.113		1.113	248,943 (23.0)	69,256 (13.7)	3,825 (73.1)	9,417 (55.8)	35,053 (10.2)	325 (0.7)	3,597 (11.6)	17,039 (27.7)	179,687 (31.1)	8,125 (64.9)	11,164 (62.2)	97,038 (26.2)	19,653 (29.7)	16,136 (35.8)	27,570 (42.7)
1.114		1.114	250,639 (23.1)	70,256 (13.9)	3,825 (73.1)	9,417 (55.8)	36,052 (10.5)	325 (0.7)	3,597 (11.6)	17,039 (27.7)	180,383 (31.3)	8,639 (69.0)	11,164 (62.2)	97,216 (26.2)	19,653 (29.7)	16,140 (35.8)	27,570 (42.7)
1.115		1.115	252,103 (23.3)	70,724 (14.0)	3,825 (73.1)	9,758 (57.8)	36,115 (10.5)	325 (0.7)	3,597 (11.6)	17,103 (27.8)	181,379 (31.4)	8,639 (69.0)	11,678 (65.1)	97,685 (26.3)	19,659 (29.7)	16,147 (35.8)	27,570 (42.7)
1.116		1.116	252,732 (23.3)	70,730 (14.0)	3,825 (73.1)	9,758 (57.8)	36,121 (10.5)	325 (0.7)	3,597 (11.6)	17,103 (27.8)	182,002 (31.5)	8,639 (69.0)	11,678 (65.1)	98,294 (26.5)	19,673 (29.7)	16,147 (35.8)	27,570 (42.7)
1.117		1.117	253,671 (23.4)	70,828 (14.0)	3,825 (73.1)	9,758 (57.8)	36,219 (10.5)	325 (0.7)	3,597 (11.6)	17,103 (27.8)	182,843 (31.7)	8,639 (69.0)	11,678 (65.1)	98,661 (26.6)	20,148 (30.5)	16,147 (35.8)	27,570 (42.7)
1.118		1.118	254,970 (23.5)	71,067 (14.0)	3,825 (73.1)	9,758 (57.8)	36,437 (10.6)	345 (0.7)	3,597 (11.6)	17,103 (27.8)	183,903 (31.9)	9,153 (73.1)	11,678 (65.1)	99,002 (26.7)	20,353 (30.8)	16,147 (35.8)	27,570 (42.7)
1.119		1.119	256,083 (23.6)	71,613 (14.1)	3,825 (73.1)	9,758 (57.8)	36,984 (10.7)	345 (0.7)	3,597 (11.6)	17,103 (27.8)	184,470 (32.0)	9,153 (73.1)	11,851 (66.1)	99,372 (26.8)	20,376 (30.8)	16,147 (35.8)	27,570 (42.7)
1.120		1.120	262,483 (24.2)	72,725 (14.4)	3,825 (73.1)	9,878 (58.6)	37,261 (10.8)	437 (0.9)	3,744 (12.1)	17,581 (28.6)	189,757 (32.9)	9,670 (77.2)	11,851 (66.1)	102,143 (27.5)	21,273 (32.2)	16,163 (35.9)	28,657 (44.4)
1.121		1.121	263,371 (24.3)	73,570 (14.5)	3,825 (73.1)	10,151 (60.2)	37,808 (11.0)	437 (0.9)	3,744 (12.1)	17,605 (28.6)	189,801 (32.9)	9,670 (77.2)	11,851 (66.1)	102,163 (27.5)	21,273 (32.2)	16,163 (35.9)	28,681 (44.4)
1.122		1.122	263,841 (24.4)	73,915 (14.6)	3,825 (73.1)	10,492 (62.2)	37,808 (11.0)	437 (0.9)	3,747 (12.1)	17,605 (28.6)	189,926 (32.9)	9,670 (77.2)	11,851 (66.1)	102,288 (27.6)	21,273 (32.2)	16,163 (35.9)	28,681 (44.4)
1.123		1.123	263,850 (24.4)	73,915 (14.6)	3,825 (73.1)	10,492 (62.2)	37,808 (11.0)	437 (0.9)	3,747 (12.1)	17,605 (28.6)	189,935 (32.9)	9,670 (77.2)	11,851 (66.1)	102,297 (27.6)	21,273 (32.2)	16,163 (35.9)	28,681 (44.4)
1.124		1.124	264,511 (24.4)	73,986 (14.6)	3,825 (73.1)	10,500 (62.2)	37,829 (11.0)	437 (0.9)	3,747 (12.1)	17,648 (28.7)	190,525 (33.0)	9,670 (77.2)	11,851 (66.1)	102,322 (27.6)	21,621 (32.7)	16,163 (35.9)	28,899 (44.8)
1.125		1.125	266,736 (24.6)	74,401 (14.7)	3,825 (73.1)	10,500 (62.2)	38,191 (11.1)	437 (0.9)	3,747 (12.1)	17,702 (28.8)	192,335 (33.3)	9,670 (77.2)	11,851 (66.1)	103,446 (27.9)	21,621 (32.7)	16,765 (37.2)	28,982 (44.9)
1.126		1.126	266,773 (24.6)	74,401 (14.7)	3,825 (73.1)	10,500 (62.2)	38,191 (11.1)	437 (0.9)	3,747 (12.1)	17,702 (28.8)	192,372 (33.3)	9,670 (77.2)	11,851 (66.1)	103,483 (27.9)	21,621 (32.7)	16,765 (37.2)	28,982 (44.9)
1.127		1.127	268,344 (24.8)	74,997 (14.8)	4,339 (82.9)	10,500 (62.2)	38,217 (11.1)	437 (0.9)	3,747 (12.1)	17,757 (28.9)	193,347 (33.5)	10,183 (81.3)	11,851 (66.1)	103,935 (28.0)	21,630 (32.7)	16,765 (37.2)	28,982 (44.9)
1.128		1.128	268,781 (24.8)	75,338 (14.9)	4,339 (82.9)	10,841 (64.3)	38,217 (11.1)	437 (0.9)	3,747 (12.1)	17,757 (28.9)	193,443 (33.5)	10,183 (81.3)	11,851 (66.1)	103,988 (28.0)	21,630 (32.7)	16,765 (37.2)	29,025 (45.0)
1.129		1.129	269,198 (24.8)	75,364 (14.9)	4,339 (82.9)	10,841 (64.3)	38,243 (11.1)	437 (0.9)	3,747 (12.1)	17,757 (28.9)	193,834 (33.6)	10,183 (81.3)	12,192 (68.0)	104,038 (28.0)	21,630 (32.7)	16,765 (37.2)	29,025 (45.0)
1.130		1.130	276,692 (25.5)	75,987 (15.0)	4,339 (82.9)	10,841 (64.3)	38,327 (11.1)	446 (1.0)	3,788 (12.2)	18,247 (29.7)	200,705 (34.8)	10,183 (81.3)	12,229 (68.2)	107,531 (29.0)	22,978 (34.7)	17,441 (38.7)	30,342 (47.0)
1.131		1.131	277,156 (25.6)	75,987 (15.0)	4,339 (82.9)	10,841 (64.3)	38,327 (11.1)	446 (1.0)	3,788 (12.2)	18,247 (29.7)	201,169 (34.9)	10,183 (81.3)	12,229 (68.2)	107,996 (29.1)	22,978 (34.7)	17,441 (38.7)	30,342 (47.0)
1.132		1.132	278,059 (25.7)	76,163 (15.0)	4,339 (82.9)	10,841 (64.3)	38,502 (11.2)	446 (1.0)	3,788 (12.2)	18,247 (29.7)	201,896 (35.0)	10,183 (81.3)	12,955 (72.2)	107,996 (29.1)	22,978 (34.7)	17,441 (38.7)	30,342 (47.0)

1,133	1,133	278,973 (25.7)	76,663 (15.1)	4,339 (82.9)	10,841 (64.3)	38,528 (11.2)	446 (1.0)	3,788 (12.2)	18,722 (30.5)	202,310 (35.1)	10,183 (81.3)	12,955 (72.2)	108,190 (29.2)	22,978 (34.7)	17,441 (38.7)	30,562 (47.3)
1,134	1,134	280,586 (25.9)	77,938 (15.4)	4,339 (82.9)	10,841 (64.3)	39,760 (11.5)	446 (1.0)	3,788 (12.2)	18,765 (30.5)	202,647 (35.1)	10,183 (81.3)	12,955 (72.2)	108,262 (29.2)	22,978 (34.7)	17,707 (39.3)	30,562 (47.3)
1,135	1,135	283,093 (26.1)	78,136 (15.4)	4,339 (82.9)	10,841 (64.3)	39,779 (11.5)	446 (1.0)	3,788 (12.2)	18,944 (30.8)	204,957 (35.5)	10,521 (84.0)	12,955 (72.2)	109,804 (29.6)	22,984 (34.7)	17,888 (39.7)	30,805 (47.7)
1,136	1,136	284,710 (26.3)	79,034 (15.6)	4,339 (82.9)	11,182 (66.3)	40,226 (11.7)	446 (1.0)	3,788 (12.2)	19,053 (31.0)	205,676 (35.6)	10,521 (84.0)	12,955 (72.2)	110,494 (29.8)	22,984 (34.7)	17,888 (39.7)	30,834 (47.8)
1,137	1,137	285,726 (26.4)	79,346 (15.7)	4,339 (82.9)	11,182 (66.3)	40,518 (11.7)	446 (1.0)	3,808 (12.3)	19,053 (31.0)	206,380 (35.8)	10,521 (84.0)	12,955 (72.2)	111,198 (30.0)	22,984 (34.7)	17,888 (39.7)	30,834 (47.8)
1,138	1,138	287,966 (26.6)	79,409 (15.7)	4,339 (82.9)	11,182 (66.3)	40,538 (11.8)	446 (1.0)	3,808 (12.3)	19,096 (31.1)	208,557 (36.1)	10,521 (84.0)	12,955 (72.2)	112,805 (30.4)	23,554 (35.6)	17,888 (39.7)	30,834 (47.8)
1,139	1,139	290,474 (26.8)	79,413 (15.7)	4,339 (82.9)	11,184 (66.3)	40,540 (11.8)	446 (1.0)	3,808 (12.3)	19,096 (31.1)	211,061 (36.6)	10,521 (84.0)	12,955 (72.2)	115,289 (31.1)	23,572 (35.6)	17,890 (39.7)	30,834 (47.8)
1,140	1,140	296,430 (27.4)	80,107 (15.8)	4,339 (82.9)	11,539 (68.4)	40,848 (11.8)	446 (1.0)	3,818 (12.3)	19,118 (31.1)	216,323 (37.5)	10,521 (84.0)	12,955 (72.2)	118,068 (31.8)	24,390 (36.9)	19,158 (42.5)	31,230 (48.4)
1,141	1,141	297,995 (27.5)	81,145 (16.0)	4,339 (82.9)	12,034 (71.3)	41,384 (12.0)	446 (1.0)	3,818 (12.3)	19,124 (31.1)	216,850 (37.6)	10,521 (84.0)	13,040 (72.7)	118,292 (31.9)	24,390 (36.9)	19,376 (43.0)	31,230 (48.4)
1,142	1,142	298,892 (27.6)	81,363 (16.1)	4,339 (82.9)	12,034 (71.3)	41,408 (12.0)	446 (1.0)	3,818 (12.3)	19,319 (31.4)	217,528 (37.7)	10,521 (84.0)	13,040 (72.7)	118,838 (32.0)	24,396 (36.9)	19,376 (43.0)	31,356 (48.6)
1,143	1,143	299,834 (27.7)	82,046 (16.2)	4,339 (82.9)	12,375 (73.4)	41,412 (12.0)	446 (1.0)	3,818 (12.3)	19,656 (32.0)	217,788 (37.7)	10,521 (84.0)	13,040 (72.7)	118,855 (32.0)	24,396 (36.9)	19,376 (43.0)	31,599 (48.9)
1,144	1,144	300,878 (27.8)	82,589 (16.3)	4,339 (82.9)	12,375 (73.4)	41,955 (12.2)	446 (1.0)	3,818 (12.3)	19,656 (32.0)	218,289 (37.8)	10,521 (84.0)	13,040 (72.7)	119,271 (32.2)	24,481 (37.0)	19,376 (43.0)	31,599 (48.9)
1,145	1,145	302,143 (27.9)	82,658 (16.3)	4,339 (82.9)	12,375 (73.4)	41,959 (12.2)	446 (1.0)	3,824 (12.3)	19,715 (32.1)	219,485 (38.0)	10,521 (84.0)	13,040 (72.7)	119,785 (32.3)	24,481 (37.0)	19,650 (43.6)	32,008 (49.6)
1,146	1,146	302,297 (27.9)	82,667 (16.3)	4,339 (82.9)	12,375 (73.4)	41,968 (12.2)	446 (1.0)	3,824 (12.3)	19,715 (32.1)	219,630 (38.1)	10,521 (84.0)	13,040 (72.7)	119,792 (32.3)	24,566 (37.1)	19,703 (43.7)	32,008 (49.6)
1,147	1,147	302,589 (27.9)	82,680 (16.3)	4,339 (82.9)	12,375 (73.4)	41,968 (12.2)	446 (1.0)	3,828 (12.4)	19,724 (32.1)	219,909 (38.1)	10,521 (84.0)	13,040 (72.7)	120,071 (32.4)	24,566 (37.1)	19,703 (43.7)	32,008 (49.6)
1,148	1,148	303,147 (28.0)	82,707 (16.3)	4,339 (82.9)	12,375 (73.4)	41,968 (12.2)	446 (1.0)	3,855 (12.4)	19,724 (32.1)	220,440 (38.2)	10,521 (84.0)	13,043 (72.7)	120,527 (32.5)	24,566 (37.1)	19,720 (43.8)	32,062 (49.7)
1,149	1,149	303,200 (28.0)	82,728 (16.3)	4,339 (82.9)	12,375 (73.4)	41,969 (12.2)	446 (1.0)	3,875 (12.5)	19,724 (32.1)	220,472 (38.2)	10,521 (84.0)	13,043 (72.7)	120,547 (32.5)	24,578 (37.2)	19,720 (43.8)	32,062 (49.7)
1,150	1,150	319,520 (29.5)	85,888 (17.0)	4,339 (82.9)	13,011 (77.1)	43,286 (12.5)	735 (1.6)	4,089 (13.2)	20,429 (33.2)	233,632 (40.5)	11,035 (88.1)	13,740 (76.6)	130,016 (35.1)	24,954 (37.7)	19,850 (44.0)	34,038 (52.7)
1,151	1,151	320,108 (29.8)	86,251 (17.0)	4,339 (82.9)	13,352 (79.1)	43,288 (12.5)	755 (1.6)	4,089 (13.2)	20,429 (33.2)	233,856 (40.5)	11,035 (88.1)	13,740 (76.6)	130,241 (35.1)	24,954 (37.7)	19,850 (44.0)	34,038 (52.7)
1,152	1,152	320,660 (29.6)	86,371 (17.1)	4,339 (82.9)	13,352 (79.1)	43,295 (12.6)	755 (1.6)	4,134 (13.3)	20,497 (33.4)	234,289 (40.6)	11,035 (88.1)	13,740 (76.6)	130,652 (35.2)	24,967 (37.7)	19,857 (44.1)	34,038 (52.7)
1,153	1,153	320,800 (29.6)	86,453 (17.1)	4,339 (82.9)	13,352 (79.1)	43,377 (12.6)	755 (1.6)	4,134 (13.3)	20,497 (33.4)	234,346 (40.6)	11,035 (88.1)	13,740 (76.6)	130,710 (35.2)	24,967 (37.7)	19,857 (44.1)	34,038 (52.7)
1,154	1,154	321,106 (29.6)	86,514 (17.1)	4,339 (82.9)	13,352 (79.1)	43,413 (12.6)	767 (1.6)	4,134 (13.3)	20,509 (33.4)	234,592 (40.6)	11,035 (88.1)	13,740 (76.6)	130,955 (35.3)	24,967 (37.7)	19,857 (44.1)	34,038 (52.7)
1,155	1,155	322,227 (29.7)	86,932 (17.2)	4,339 (82.9)	13,352 (79.1)	43,453 (12.6)	772 (1.6)	4,156 (13.4)	20,860 (33.9)	235,295 (40.8)	11,035 (88.1)	13,740 (76.6)	131,441 (35.4)	25,137 (38.0)	19,905 (44.2)	34,038 (52.7)
1,156	1,156	322,871 (29.8)	87,465 (17.3)	4,339 (82.9)	13,352 (79.1)	43,952 (12.7)	772 (1.6)	4,156 (13.4)	20,895 (34.0)	235,407 (40.8)	11,035 (88.1)	13,740 (76.6)	131,553 (35.5)	25,137 (38.0)	19,905 (44.2)	34,038 (52.7)
1,157	1,157	323,392 (29.8)	87,491 (17.3)	4,339 (82.9)	13,352 (79.1)	43,977 (12.7)	772 (1.6)	4,156 (13.4)	20,895 (34.0)	235,901 (40.9)	11,035 (88.1)	13,938 (77.7)	131,832 (35.5)	25,137 (38.0)	19,922 (44.2)	34,038 (52.7)
1,158	1,158	323,907 (29.9)	87,491 (17.3)	4,339 (82.9)	13,352 (79.1)	43,977 (12.7)	772 (1.6)	4,156 (13.4)	20,895 (34.0)	236,417 (41.0)	11,035 (88.1)	13,938 (77.7)	132,322 (35.7)	25,144 (38.0)	19,940 (44.2)	34,038 (52.7)
1,159	1,159	324,867 (30.0)	87,687 (17.3)	4,339 (82.9)	13,352 (79.1)	44,174 (12.8)	772 (1.6)	4,156 (13.4)	20,895 (34.0)	237,180 (41.1)	11,035 (88.1)	13,938 (77.7)	132,895 (35.8)	25,153 (38.0)	19,940 (44.2)	34,219 (53.0)
1,160	1,160	327,669 (30.2)	88,344 (17.4)	4,339 (82.9)	13,352 (79.1)	44,709 (13.0)	788 (1.7)	4,173 (13.5)	20,983 (34.1)	239,325 (41.5)	11,035 (88.1)	13,938 (77.7)	134,152 (36.2)	25,599 (38.7)	20,380 (45.2)	34,221 (53.0)
1,161	1,161	327,927 (30.3)	88,553 (17.5)	4,339 (82.9)	13,366 (79.2)	44,905 (13.0)	788 (1.7)	4,173 (13.5)	20,983 (34.1)	239,373 (41.5)	11,035 (88.1)	13,938 (77.7)	134,163 (36.2)	25,608 (38.7)	20,408 (45.3)	34,221 (53.0)
1,162	1,162	328,478 (30.3)	88,605 (17.5)	4,339 (82.9)	13,366 (79.2)	44,937 (13.0)	788 (1.7)	4,193 (13.5)	20,983 (34.1)	239,873 (41.6)	11,278 (90.1)	13,938 (77.7)	134,175 (36.2)	25,693 (38.8)	20,408 (45.3)	34,380 (53.3)
1,163	1,163	328,804 (30.3)	88,607 (17.5)	4,339 (82.9)	13,366 (79.2)	44,939 (13.0)	788 (1.7)	4,193 (13.5)	20,983 (34.1)	240,197 (41.6)	11,278 (90.1)	13,938 (77.7)	134,500 (36.3)	25,693 (38.8)	20,408 (45.3)	34,380 (53.3)

		329,679 (30.4)	88,607 (17.5)	4,339 (82.9)	13,366 (79.2)	44,939 (13.0)	788 (1.7)	4,193 (13.5)	20,983 (34.1)	241,073 (41.8)	11,278 (90.1)	14,198 (79.2)	134,505 (36.3)	25,693 (38.8)	20,976 (46.5)	34,423 (53.3)
1,164	1,164	330,124 (30.5)	88,607 (17.5)	4,339 (82.9)	13,366 (79.2)	44,939 (13.0)	788 (1.7)	4,193 (13.5)	20,983 (34.1)	241,517 (41.8)	11,537 (92.1)	14,198 (79.2)	134,528 (36.3)	25,847 (39.1)	20,983 (46.6)	34,423 (53.3)
		330,889 (30.5)	88,642 (17.5)	4,339 (82.9)	13,366 (79.2)	44,962 (13.0)	788 (1.7)	4,193 (13.5)	20,995 (34.2)	242,247 (42.0)	11,537 (92.1)	14,207 (79.2)	134,662 (36.3)	26,196 (39.6)	20,983 (46.6)	34,662 (53.7)
		331,032 (30.6)	88,777 (17.5)	4,339 (82.9)	13,366 (79.2)	44,977 (13.0)	788 (1.7)	4,193 (13.5)	21,114 (34.4)	242,256 (42.0)	11,537 (92.1)	14,207 (79.2)	134,670 (36.3)	26,196 (39.6)	20,983 (46.6)	34,662 (53.7)
1,167	1,167	331,163 (30.6)	88,895 (17.6)	4,339 (82.9)	13,366 (79.2)	45,096 (13.1)	788 (1.7)	4,193 (13.5)	21,114 (34.4)	242,268 (42.0)	11,537 (92.1)	14,207 (79.2)	134,682 (36.3)	26,196 (39.6)	20,983 (46.6)	34,662 (53.7)
		333,403 (30.8)	90,715 (17.9)	4,339 (82.9)	13,366 (79.2)	46,546 (13.5)	788 (1.7)	4,388 (14.2)	21,289 (34.6)	242,688 (42.0)	11,537 (92.1)	14,207 (79.2)	134,884 (36.4)	26,196 (39.6)	21,015 (46.6)	34,849 (54.0)
		335,523 (31.0)	91,130 (18.0)	4,339 (82.9)	13,366 (79.2)	46,886 (13.6)	788 (1.7)	4,388 (14.2)	21,365 (34.8)	244,393 (42.3)	11,537 (92.1)	14,221 (79.3)	136,381 (36.8)	26,244 (39.7)	21,161 (47.0)	34,849 (54.0)
1,170	1,170	336,095 (31.0)	91,132 (18.0)	4,339 (82.9)	13,366 (79.2)	46,888 (13.6)	788 (1.7)	4,388 (14.2)	21,365 (34.8)	244,963 (42.4)	11,537 (92.1)	14,221 (79.3)	136,889 (36.9)	26,244 (39.7)	21,222 (47.1)	34,849 (54.0)
		336,882 (31.1)	91,272 (18.0)	4,339 (82.9)	13,366 (79.2)	46,899 (13.6)	788 (1.7)	4,388 (14.2)	21,493 (35.0)	245,610 (42.6)	11,537 (92.1)	14,427 (80.4)	136,907 (36.9)	26,425 (40.0)	21,222 (47.1)	35,092 (54.4)
		337,641 (31.2)	91,272 (18.0)	4,339 (82.9)	13,366 (79.2)	46,899 (13.6)	788 (1.7)	4,388 (14.2)	21,493 (35.0)	246,370 (42.7)	11,537 (92.1)	14,429 (80.4)	137,327 (37.0)	26,425 (40.0)	21,222 (47.1)	35,429 (54.9)
1,173	1,173	338,254 (31.2)	91,284 (18.0)	4,339 (82.9)	13,366 (79.2)	46,911 (13.6)	788 (1.7)	4,388 (14.2)	21,493 (35.0)	246,970 (42.8)	11,797 (94.2)	14,429 (80.4)	137,583 (37.1)	26,510 (40.1)	21,222 (47.1)	35,429 (54.9)
		339,070 (31.3)	91,682 (18.1)	4,339 (82.9)	13,366 (79.2)	46,925 (13.6)	788 (1.7)	4,772 (15.4)	21,493 (35.0)	247,388 (42.9)	11,797 (94.2)	14,429 (80.4)	137,778 (37.1)	26,717 (40.4)	21,239 (47.1)	35,429 (54.9)
		339,133 (31.3)	91,721 (18.1)	4,339 (82.9)	13,366 (79.2)	46,964 (13.6)	788 (1.7)	4,772 (15.4)	21,493 (35.0)	247,412 (42.9)	11,797 (94.2)	14,429 (80.4)	137,801 (37.2)	26,717 (40.4)	21,239 (47.1)	35,429 (54.9)
		339,608 (31.3)	91,774 (18.1)	4,339 (82.9)	13,366 (79.2)	46,986 (13.6)	788 (1.7)	4,785 (15.4)	21,511 (35.0)	247,834 (42.9)	11,797 (94.2)	14,429 (80.4)	138,224 (37.3)	26,717 (40.4)	21,239 (47.1)	35,429 (54.9)
1,177	1,177	340,440 (31.4)	92,099 (18.2)	4,339 (82.9)	13,366 (79.2)	47,237 (13.7)	788 (1.7)	4,845 (15.6)	21,525 (35.0)	248,341 (43.0)	11,797 (94.2)	14,429 (80.4)	138,711 (37.4)	26,737 (40.4)	21,239 (47.1)	35,429 (54.9)
		351,170 (32.4)	96,783 (19.1)	4,339 (82.9)	13,368 (79.2)	49,943 (14.5)	795 (1.7)	4,859 (15.7)	23,479 (38.2)	254,387 (44.1)	12,040 (96.1)	14,702 (82.0)	142,312 (38.4)	28,242 (42.7)	21,651 (48.0)	35,440 (54.9)
		364,710 (33.7)	101,538 (20.1)	4,339 (82.9)	13,384 (79.3)	52,893 (15.3)	1,330 (2.8)	5,549 (17.9)	24,043 (39.1)	263,172 (45.6)	12,040 (96.1)	14,702 (82.0)	148,222 (40.0)	28,894 (43.7)	22,133 (49.1)	37,182 (57.6)
1,190	1,199	403,677 (37.3)	113,466 (22.4)	4,699 (89.8)	14,451 (85.7)	56,467 (16.4)	3,301 (7.0)	7,090 (22.9)	27,458 (44.7)	290,211 (50.3)	12,523 (100.0)	16,011 (89.3)	165,251 (44.6)	30,620 (46.3)	23,706 (52.6)	42,100 (65.2)
		410,954 (37.9)	115,408 (22.8)	4,965 (94.9)	14,497 (85.9)	57,750 (16.7)	3,341 (7.1)	7,255 (23.4)	27,599 (44.9)	295,546 (51.2)		16,144 (90.0)	169,566 (45.7)	30,782 (46.5)	23,982 (53.2)	42,549 (65.9)
		421,015 (38.9)	119,090 (23.5)	4,965 (94.9)	14,518 (86.1)	59,529 (17.3)	3,367 (7.2)	7,464 (24.1)	29,247 (47.6)	301,925 (52.3)		16,838 (93.9)	174,306 (47.0)	31,252 (47.2)	24,134 (53.5)	42,872 (66.4)
1,220	1,229	429,801 (39.7)	122,063 (24.1)	5,231 (100.0)	14,988 (88.8)	61,224 (17.7)	3,573 (7.6)	7,505 (24.2)	29,542 (48.1)	307,738 (53.3)		17,176 (95.8)	179,101 (48.3)	31,489 (47.6)	24,239 (53.8)	43,210 (66.9)
		436,375 (40.3)	124,464 (24.6)		14,988 (88.8)	62,184 (18.0)	4,568 (9.8)	7,818 (25.2)	29,674 (48.3)	311,911 (54.0)		17,176 (95.8)	182,174 (49.1)	31,795 (48.1)	24,482 (54.3)	43,761 (67.8)
1,240	1,249	454,484 (41.9)	129,805 (25.6)		15,275 (90.5)	65,450 (19.0)	4,894 (10.5)	8,096 (26.1)	30,858 (50.2)	324,680 (56.3)		17,379 (96.9)	191,304 (51.6)	32,203 (48.7)	24,864 (55.2)	46,406 (71.9)
		461,649 (42.6)	132,614 (26.2)		15,276 (90.6)	67,811 (19.7)	4,895 (10.5)	8,124 (26.2)	31,276 (50.9)	329,035 (57.0)		17,379 (96.9)	193,984 (52.3)	32,967 (49.8)	24,982 (55.4)	47,199 (73.1)
1,260	1,269	465,731 (43.0)	133,933 (26.5)		15,276 (90.6)	68,769 (19.9)	5,199 (11.1)	8,161 (26.4)	31,296 (50.9)	331,797 (57.5)		17,379 (96.9)	195,775 (52.8)	33,522 (50.7)	25,231 (56.0)	47,366 (73.4)
		473,505 (43.7)	137,205 (27.1)		15,309 (90.7)	70,796 (20.5)	5,546 (11.8)	8,200 (26.5)	32,124 (52.3)	336,300 (58.3)		17,390 (97.0)	199,175 (53.7)	33,755 (51.0)	25,614 (56.8)	47,842 (74.1)
1,280	1,289	479,168 (44.2)	138,462 (27.3)		15,309 (90.7)	71,539 (20.7)	5,546 (11.8)	8,279 (26.7)	32,559 (53.0)	340,706 (59.0)		17,596 (98.1)	201,774 (54.4)	34,449 (52.1)	26,252 (58.2)	48,112 (74.5)
		561,151 (51.8)	170,595 (33.7)		16,117 (95.5)	95,755 (27.8)	7,729 (16.5)	9,795 (31.6)	35,968 (58.5)	390,556 (67.7)		17,937 (100.0)	237,322 (64.0)	41,573 (62.9)	30,380 (67.4)	50,821 (78.7)
1,300	1,399	626,592 (57.8)	201,209 (39.7)		16,310 (96.7)	120,740 (35.0)	8,920 (19.0)	11,688 (37.7)	38,319 (62.4)	425,383 (73.7)			262,134 (70.7)	44,988 (68.0)	33,384 (74.1)	54,417 (84.3)
		691,343 (63.8)	235,358 (46.5)		16,584 (98.3)	146,737 (42.5)	10,529 (22.5)	12,777 (41.3)	43,501 (70.8)	455,985 (79.0)			284,188 (76.6)	49,046 (79.7)	35,915 (74.2)	56,375 (87.3)
1,500	1,599	746,065 (68.9)	265,397 (52.4)		16,584 (98.3)	172,121 (49.9)	12,768 (27.3)	14,220 (45.9)	44,473 (72.4)	480,668 (83.3)			302,781 (81.6)	51,445 (77.8)	38,210 (84.8)	57,771 (89.5)

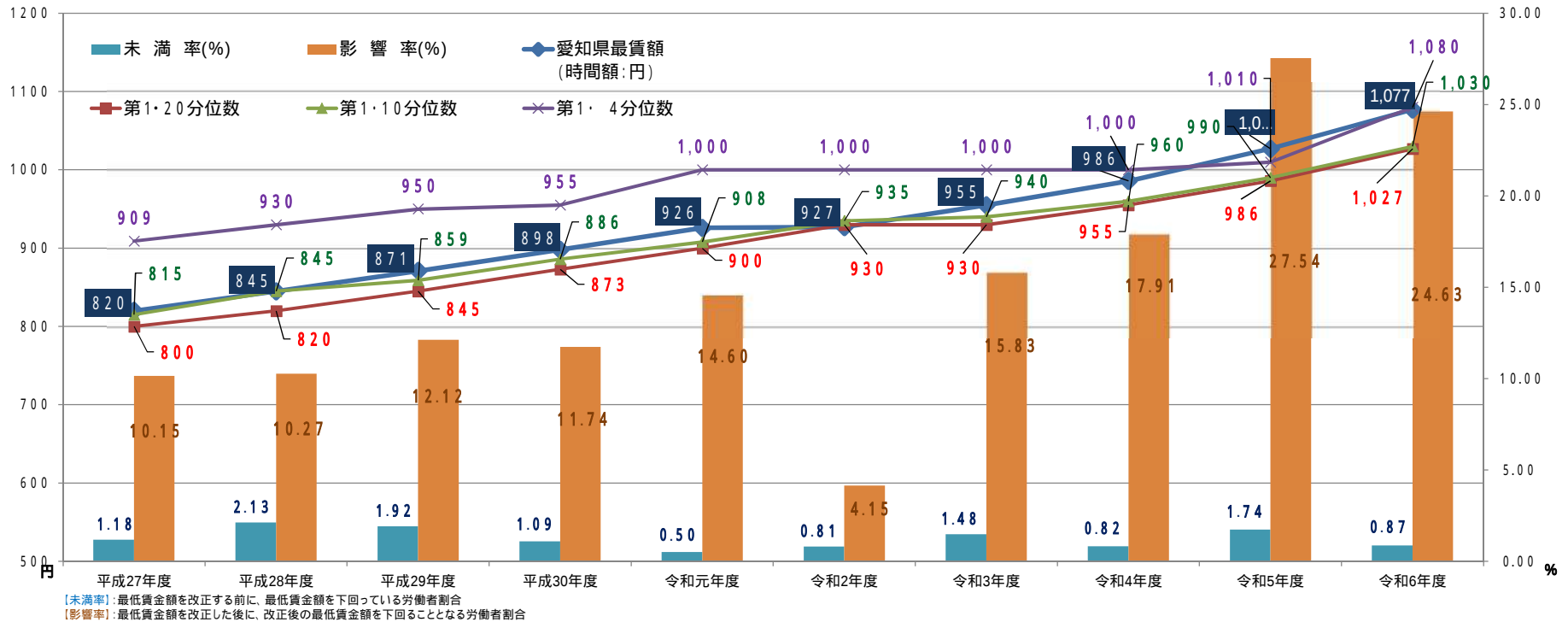
1,700	1,799	801,668 (74.0)	298,440 (58.9)		16,584 (98.3)	197,042 (57.1)	15,645 (33.4)	17,229 (55.6)	46,709 (76.0)	503,228 (87.2)			318,802 (85.9)	53,977 (81.6)	41,365 (91.8)	58,624 (90.8)
1,800	1,899	844,100 (77.9)	325,209 (64.2)		16,584 (98.3)	216,953 (62.9)	19,271 (41.2)	19,013 (61.4)	48,156 (78.4)	518,891 (89.9)			331,736 (89.4)	56,182 (84.9)	41,689 (92.5)	58,824 (91.1)
1,900	1,999	874,595 (80.7)	345,573 (68.3)		16,870 (100.0)	232,253 (67.3)	21,870 (46.7)	20,832 (67.3)	48,517 (79.0)	529,022 (91.7)			339,408 (91.5)	56,993 (86.2)	42,160 (93.5)	60,001 (92.9)
2,000		1,083,452 (100.0)	506,286 (100.0)			344,932 (100.0)	46,828 (100.0)	30,972 (100.0)	61,453 (100.0)	577,166 (100.0)			370,928 (100.0)	66,144 (100.0)	45,069 (100.0)	64,564 (100.0)
月 平 均 賃 金 額		215,727	278,758	32,884	89,018	295,036	351,354	297,563	195,610	160,436	43,732	61,499	176,138	172,579	157,304	110,098
時 間 当 平 均 賃 金 額		1,610	1,832	1,112	1,149	1,849	2,156	1,898	1,706	1,416	1,109	1,126	1,438	1,491	1,369	1,384
月一人当たり労働時間数		129	148	29	74	158	161	150	117	111	39	54	121	114	113	83
第 1 ・ 2 0 分 位 数		1,077	1,077	1,077	1,077	1,080	1,200	1,080	1,077	1,077	1,077	1,077	1,077	1,077	1,077	1,023
第 1 ・ 1 0 分 位 数		1,080	1,100	1,080	1,077	1,110	1,250	1,100	1,079	1,080	1,077	1,077	1,080	1,080	1,077	1,077
第 1 ・ 4 分 位 数		1,130	1,250	1,080	1,080	1,351	1,670	1,247	1,110	1,100	1,080	1,080	1,110	1,100	1,090	1,080
中 位 数		1,366	1,664	1,090	1,100	1,701	2,054	1,776	1,256	1,205	1,100	1,100	1,250	1,270	1,200	1,150
四 分 位 偏 差 係 数		0.2526	0.2674	0.0216	0.0318	0.2343	0.2188	0.2669	0.2623	0.1714	0.0182	0.0318	0.1832	0.2122	0.1708	0.0957

【上段】 累積労働者数

【下段】 累積構成比

影響率・未満率等の推移（平成27年度～令和6年度）

	平成27年度	平成28年度	平成29年度	平成30年度	令和元年度	令和2年度	令和3年度	令和4年度	令和5年度	令和6年度
愛知県最賃額 (時間額：円)	820	845	871	898	926	927	955	986	1,027	1,077
第1・20分位数	800	820	845	873	900	930	930	955	986	1,027
第1・10分位数	815	845	859	886	908	935	940	960	990	1,030
第1・4分位数	909	930	950	955	1,000	1,000	1,000	1,000	1,010	1,080
未満率(%)	1.18	2.13	1.92	1.09	0.50	0.81	1.48	0.82	1.74	0.87
影響率(%)	10.15	10.27	12.12	11.74	14.60	4.15	15.83	17.91	27.54	24.63



最低賃金引上状況等の推移（愛知）令和6年度版

単位：時間額，引上額(円)

区 分	平成26年度		平成27年度		平成28年度		平成29年度		平成30年度		令和元年度		令和2年度		令和3年度		令和4年度		令和5年度		令和6年度	
	時間額 (発効日)	引上額 (引上率)	時間額 (発効日)	引上額 (引上率)	時間額 (発効日)	引上額 (引上率)	時間額 (発効日)	引上額 (引上率)	時間額 (発効日)	引上額 (引上率)	時間額 (発効日)	引上額 (引上率)	時間額 (発効日)	引上額 (引上率)	時間額 (発効日)	引上額 (引上率)	時間額 (発効予定日)	引上額 (引上率)	時間額 (発効予定日)	引上額 (引上率)	時間額 (発効予定日)	引上額 (引上率)
愛知県最低賃金	800 (H2610.1)	20 (2.56)	820 (H2710.1)	20 (2.50)	845 (H2810.1)	25 (3.05)	871 (H2910.1)	26 (3.08)	898 (H30.10.1)	27 (3.10)	926 (R1.10.1)	28 (3.12)	927 (R2.10.1)	1 (0.11)	955 (R3.10.1)	28 (3.02)	986 (R4.10.1)	31 (3.25)	1,027 (R5.10.1)	41 (4.16)	1,077 (R6.10.1)	50 (4.87)
目 安 額 (円) [引上率(％)]	19 (2.44)		19 (2.38)		25 (3.05)		26 (3.08)		27 (3.10)		28 (3.12)		示されず		28 (3.02)		31 (3.25)		41 (4.16)		50 (4.87)	
改定状況調査による 賃金上昇率 (％)	1.5		0.8		1.3		1.4		1.4		1.3		1.2		0.4		1.5		2.1		2.3	

区 分		時間額 (地賃比)	引上額 (引上率)	時間額 (地賃比)	引上額 (引上率)	時間額 (地賃比)	引上額 (引上率)	時間額 (地賃比)	引上額 (引上率)	時間額 (地賃比)	引上額 (引上率)	時間額 (地賃比)	引上額 (引上率)	時間額 (地賃比)	引上額 (引上率)	時間額 (地賃比)	引上額 (引上率)	時間額 (地賃比)	引上額 (引上率)	時間額 (地賃比)	引上額 (引上率)	時間額 (地賃比)	引上額 (引上率)
特定最低賃金	染 色 整 理 業	732 (H20.12.16)		732 (H20.12.16)		732 (H20.12.16)		732 (H20.12.16)		732 (H20.12.16)		732 (H20.12.16)		732 (H20.12.16)		732 (H20.12.16)		732 (H20.12.16)		732 (H20.12.16)		732 (H20.12.16)	
	鉄 鋼 業	899 (112.3)	14 (1.58)	912 (111.2)	13 (1.45)	926 (109.6)	14 (1.54)	941 (108.0)	15 (1.62)	957 (106.6)	16 (1.70)	975 (105.3)	18 (1.88)	976 (105.3)	1 (0.10)	996 (104.3)	20 (2.05)	1,018 (103.2)	22 (2.21)	1,059 (103.1)	41 (4.03)	1,111 (103.2)	52 (4.91)
	はん用機械器具 製 造 業	870 (108.8)	12 (1.40)	882 (107.6)	12 (1.38)	896 (106.0)	14 (1.59)	911 (104.6)	15 (1.67)	928 (103.3)	17 (1.87)	947 (102.3)	19 (2.05)	948 (102.3)	1 (0.11)	968 (101.4)	20 (2.11)	968 (R3.12.16)		968 (R3.12.16)		968 (R3.12.16)	
	精密機械器具 製 造 業	827 (103.4)	14 (1.72)	841 (102.6)	14 (1.69)	856 (101.3)	15 (1.78)	875 (100.5)	19 (2.22)	875 (H29.12.16)		875 (H29.12.16)		875 (H29.12.16)		875 (H29.12.16)		875 (H29.12.16)		875 (H29.12.16)		875 (H29.12.16)	
	電気機械器具 製 造 業	837 (104.6)	14 (1.70)	852 (103.9)	15 (1.79)	867 (102.6)	15 (1.76)	883 (101.4)	16 (1.85)	901 (100.3)	18 (2.04)	901 (H30.12.16)		901 (H30.12.16)		901 (H30.12.16)		901 (H30.12.16)		901 (H30.12.16)		901 (H30.12.16)	
	輸送用機械器具 製 造 業	877 (109.6)	14 (1.62)	890 (108.5)	13 (1.48)	904 (107.0)	14 (1.57)	919 (105.5)	15 (1.66)	936 (104.2)	17 (1.85)	955 (103.1)	19 (2.03)	957 (103.2)	2 (0.21)	976 (102.2)	19 (1.99)	997 (101.1)	21 (2.15)	1,028 (100.1)	31 (3.11)	1,081 (100.4)	53 (5.16)
	自動車（新車） 小 売 業	859 (107.4)	13 (1.54)	873 (106.5)	14 (1.63)	888 (105.1)	15 (1.72)	904 (103.8)	16 (1.80)	921 (102.6)	17 (1.88)	941 (101.6)	20 (2.17)	943 (101.7)	2 (2.17)	943 (R2.12.16)		943 (R2.12.16)		943 (R2.12.16)		943 (R2.12.16)	
	各種商品小売業	810 (101.3)	11 (1.38)	823 (100.4)	13 (1.60)	847 (100.2)	24 (2.92)	847 (H28.12.16)		847 (H28.12.16)		847 (H28.12.16)		847 (H28.12.16)		847 (H28.12.16)		847 (H28.12.16)		847 (H28.12.16)		847 (H28.12.16)	
	自動車（新車）・ 同 部 品 小 売 業	800 (H19.12.16)		800 (H19.12.16)		800 (H19.12.16)		800 (H19.12.16)		800 (H19.12.16)		800 (H19.12.16)		800 (H19.12.16)		800 (H19.12.16)		800 (H19.12.16)		800 (H19.12.16)		800 (H19.12.16)	
	発 効 日	(H26.12.16)		(H27.12.16)		(H28.12.16)		(H29.12.16)		(H30.12.16)		(R1.12.16)		(R2.12.16)		(R3.12.16)		(R4.12.16)		(R5.12.16)		(R6.12.16)	

注）網掛け箇所は当該年度での金額改正が行われなかったもの（カッコ内は発効日）