

## 賃金早見表（一般事業主用）

（愛知局版）（別添2）

令和7年3月作成

①賃金 支給総額	社会保険控除額				雇用保険加入＋社会保険加入			
	②(①×0.0055) 雇用保険	③ 健康保険	④ 厚生年金	⑤(②+③+④) 社会保険額計	⑥(①-⑤) 課税対象額	⑦ 所得税	⑧(⑤+⑦) 控除額計	⑨(①-⑧) 差引手取額
105,000	578	5,216	9,516	15,309	89,691	180	15,489	89,511
110,000	605	5,517	10,065	16,187	93,814	390	16,577	93,424
115,000	633	5,918	10,797	17,347	97,653	590	17,937	97,063
120,000	660	5,918	10,797	17,375	102,625	830	18,205	101,795
125,000	688	6,319	11,529	18,535	106,465	1,030	19,565	105,435
130,000	715	6,720	12,261	19,696	110,304	1,240	20,936	109,064
135,000	743	6,720	12,261	19,724	115,276	1,540	21,264	113,736
140,000	770	7,121	12,993	20,884	119,116	1,750	22,634	117,366
145,000	798	7,121	12,993	20,912	124,088	1,950	22,862	122,138
150,000	825	7,523	13,725	22,073	127,928	2,150	24,223	125,778
155,000	853	8,024	14,640	23,517	131,484	2,360	25,877	129,124
160,000	880	8,024	14,640	23,544	136,456	2,550	26,094	133,906
165,000	908	8,526	15,555	24,988	140,012	2,680	27,668	137,332
170,000	935	8,526	15,555	25,016	144,985	2,800	27,816	142,185
175,000	963	9,027	16,470	26,460	148,541	2,920	29,380	145,621
180,000	990	9,027	16,470	26,487	153,513	3,120	29,607	150,393
185,000	1,018	9,529	17,385	27,931	157,069	3,270	31,201	153,799
190,000	1,045	9,529	17,385	27,959	162,042	3,410	31,369	158,632
195,000	1,073	10,030	18,300	29,403	165,598	3,550	32,953	162,048
200,000	1,100	10,030	18,300	29,430	170,570	3,700	33,130	166,870
205,000	1,128	10,030	18,300	29,458	175,543	3,910	33,368	171,633
210,000	1,155	11,033	20,130	32,318	177,682	3,980	36,298	173,702
215,000	1,183	11,033	20,130	32,346	182,655	4,120	36,466	178,535
220,000	1,210	11,033	20,130	32,373	187,627	4,340	36,713	183,287
225,000	1,238	11,033	20,130	32,401	192,600	4,480	36,881	188,120
230,000	1,265	12,036	21,960	35,261	194,739	4,550	39,811	190,189
235,000	1,293	12,036	21,960	35,289	199,712	4,770	40,059	194,942
240,000	1,320	12,036	21,960	35,316	204,684	4,910	40,226	199,774
245,000	1,348	12,036	21,960	35,344	209,657	5,130	40,474	204,527
250,000	1,375	13,039	23,790	38,204	211,796	5,200	43,404	206,596
255,000	1,403	13,039	23,790	38,232	216,769	5,340	43,572	211,429
260,000	1,430	13,039	23,790	38,259	221,741	5,560	43,819	216,181
265,000	1,458	13,039	23,790	38,287	226,714	5,680	43,967	221,034
270,000	1,485	14,042	25,620	41,147	228,853	5,780	46,927	223,073
275,000	1,513	14,042	25,620	41,175	233,826	5,990	47,165	227,836

※注 賃金早見表は社会人1年目の手取額の目安として作成しています。よって住民税や介護保険料は算定に含まれておりません。