

Aランク内における最低賃金額と一般賃金水準との比較

(単位：円)

年	時間額	所定内給与月額 (時間額)												パート女性賃金 (所定内給与、時間額)												高卒初任給 (月額)											
		東京			大阪			神奈川			愛知			千葉			埼玉			東京			大阪			神奈川			愛知			千葉			埼玉		
		男	女		男	女		男	女		男	女		男	女		男	女		男	女		男	女		男	女		男	女		男	女				
29	東京	958	414,600	303,000	358,100	255,000	356,000	267,700	345,000	252,400	338,700	280,400	325,200	242,000	1,293	1,155	1,164	1,066	1,138	1,092	174,000	169,900	170,600	168,700	170,800	173,600	167,200	166,600	167,900	164,100	171,000	171,200					
	大阪	909	257,520	190,570	219,690	167,040	221,400	166,270	207,830	154,850	206,270	161,740	194,790	149,300	<74.1%	<78.7%	<82.1%	<80.2%	<79.3%	<79.8%	[100.0%]	[100.0%]	[100.0%]	[98.0%]	[102.2%]	[96.1%]	[96.1%]	[96.5%]	[96.6%]	[96.3%]	[100.0%]	[100.0%]					
	神奈川	956	<37.2%	<50.3%	<41.4%	<54.4%	<43.2%	<57.5%	<41.9%	<56.2%	<42.3%	<53.7%	<44.7%	<58.3%	[100.0%]	[89.3%]	[90.0%]	[84.0%]	[88.0%]	[84.5%]	[100.0%]	[100.0%]	[100.0%]	[98.0%]	[102.2%]	[96.1%]	[96.1%]	[96.5%]	[96.6%]	[96.3%]	[100.0%]	[100.0%]					
	愛知	871	[100.0%]	[100.0%]	[85.3%]	[87.7%]	[86.0%]	[87.3%]	[80.7%]	[81.3%]	[79.7%]	[84.9%]	[76.6%]	[78.4%]	1,236	1,105	1,163	1,079	1,099	1,058	175,100	170,000	168,700	162,900	164,700	169,800	165,600	165,600	164,500	162,000	163,500						
	千葉	868	2557.1	1884.8	2209.8	1672.3	2248.8	1673.9	2054.8	1509.8	1957.0	1623.8	1954.5	1509.9	<76.4%	<79.9%	<80.0%	<78.3%	<76.7%	<79.9%	[100.0%]	[100.0%]	[100.0%]	[96.3%]	[95.8%]	[97.0%]	[97.4%]	[93.9%]	[95.3%]	[96.1%]	[96.2%]						
28	東京	907	421,400	299,500	357,000	267,000	364,600	268,800	340,300	244,800	333,100	247,300	332,000	239,900	1,221	1,126	1,119	1,048	1,079	1,043	181,500	170,500	166,100	163,900	178,700	177,700	166,500	165,900	163,500	160,500	168,000	163,200					
	大阪	858	2650.3	1885.6	2176.8	1689.9	2236.8	1690.6	2062.4	1501.9	2018.8	1636.8	1954.5	1557.8	<74.3%	<76.2%	<80.9%	<78.2%	<75.7%	<78.6%	[100.0%]	[100.0%]	[100.0%]	[96.1%]	[96.1%]	[97.7%]	[97.3%]	[90.1%]	[94.1%]	[92.8%]	[95.7%]						
	神奈川	905	<34.2%	<47.8%	<39.3%	<50.0%	<40.5%	<53.5%	<39.8%	<54.5%	<40.5%	<53.2%	<41.7%	<52.5%	[100.0%]	[92.2%]	[91.5%]	[85.8%]	[88.4%]	[85.4%]	[100.0%]	[100.0%]	[100.0%]	[96.3%]	[104.2%]	[91.7%]	[97.3%]	[90.1%]	[94.1%]	[92.8%]	[95.7%]						
	愛知	820	[100.0%]	[100.0%]	[82.1%]	[89.1%]	[87.9%]	[89.8%]	[80.4%]	[81.0%]	[76.5%]	[81.7%]	[76.4%]	[81.0%]	1,207	1,069	1,091	1,039	1,048	1,009	167,700	168,500	169,900	163,400	174,300	173,800	166,100	162,800	167,900	159,700	168,600	161,600					
	千葉	817	2602.5	1922.6	2155.9	1611.3	2263.4	1667.9	2072.4	1481.5	1941.6	1546.8	1908.3	1482.0	<73.6%	<78.4%	<81.3%	<77.0%	<76.1%	<80.3%	[100.0%]	[100.0%]	[100.0%]	[101.3%]	[103.9%]	[103.1%]	[99.0%]	[96.6%]	[100.1%]	[94.0%]	[100.5%]	[96.9%]					
26	東京	888	413,900	298,000	355,200	257,800	364,400	265,200	337,800	240,000	322,300	246,900	320,600	238,300	1,207	1,069	1,091	1,039	1,048	1,009	167,700	168,500	169,900	163,400	174,300	173,800	166,100	162,800	167,900	159,700	168,600	161,600					
	大阪	838	2602.5	1922.6	2155.9	1611.3	2263.4	1667.9	2072.4	1481.5	1941.6	1546.8	1908.3	1482.0	<73.6%	<78.4%	<81.3%	<77.0%	<76.1%	<80.3%	[100.0%]	[100.0%]	[100.0%]	[101.3%]	[103.9%]	[103.1%]	[99.0%]	[96.6%]	[100.1%]	[94.0%]	[100.5%]	[96.9%]					
	神奈川	887	<34.1%	<46.2%	<38.7%	<52.0%	<39.2%	<53.2%	<38.6%	<54.0%	<41.1%	<51.6%	<42.0%	<58.9%	[100.0%]	[88.6%]	[90.4%]	[85.1%]	[86.8%]	[82.8%]	[100.0%]	[100.0%]	[100.0%]	[96.3%]	[104.2%]	[91.7%]	[97.3%]	[90.1%]	[94.1%]	[92.8%]	[95.7%]						
	愛知	800	[100.0%]	[100.0%]	[83.2%]	[83.8%]	[87.0%]	[86.8%]	[79.6%]	[80.8%]	[76.6%]	[80.4%]	[73.3%]	[76.0%]	1,181	1,034	1,122	1,056	1,058	1,009	165,800	162,800	167,200	160,700	167,000	162,600	165,300	162,600	166,900	155,800	161,800	157,500					
	千葉	798	2510.0	1910.3	2065.1	1564.0	2139.0	1617.7	2096.3	1446.8	1970.7	1504.4	1926.5	1500.0	<73.6%	<79.2%	<77.4%	<73.9%	<73.4%	<77.8%	[100.0%]	[100.0%]	[100.0%]	[100.8%]	[100.7%]	[99.9%]	[99.9%]	[99.9%]	[100.7%]	[95.7%]	[97.6%]	[96.7%]					
25	東京	869	401,600	282,400	342,800	251,800	350,900	255,600	339,600	232,800	323,200	240,700	319,000	241,600	1,181	1,034	1,122	1,056	1,058	1,009	165,800	162,800	167,200	160,700	167,000	162,600	165,300	162,600	166,900	155,800	161,800	157,500					
	大阪	819	2510.0	1910.3	2065.1	1564.0	2139.0	1617.7	2096.3	1446.8	1970.7	1504.4	1926.5	1500.0	<73.6%	<79.2%	<77.4%	<73.9%	<73.4%	<77.8%	[100.0%]	[100.0%]	[100.0%]	[100.8%]	[100.7%]	[99.9%]	[99.9%]	[99.9%]	[100.7%]	[95.7%]	[97.6%]	[96.7%]					
	神奈川	868	<34.6%	<48.0%	<39.7%	<52.4%	<40.6%	<53.7%	<37.2%	<53.9%	<39.4%	<51.6%	<40.7%	<56.9%	[100.0%]	[87.5%]	[89.0%]	[84.4%]	[89.5%]	[85.4%]	[100.0%]	[100.0%]	[100.0%]	[98.7%]	[100.7%]	[99.9%]	[99.9%]	[100.7%]	[95.7%]	[97.6%]	[96.7%]						
	愛知	780	[100.0%]	[100.0%]	[82.3%]	[83.8%]	[87.0%]	[86.8%]	[79.6%]	[80.8%]	[76.6%]	[80.4%]	[73.3%]	[76.0%]	1,109	1,021	1,091	1,039	1,048	1,009	165,800	162,800	167,200	160,700	167,000	162,600	165,300	162,600	166,900	155,800	161,800	157,500					
	千葉	777	2510.0	1910.3	2065.1	1564.0	2139.0	1617.7	2096.3	1446.8	1970.7	1504.4	1926.5	1500.0	<73.6%	<79.2%	<77.4%	<73.9%	<73.4%	<77.8%	[100.0%]	[100.0%]	[100.0%]	[100.8%]	[100.7%]	[99.9%]	[99.9%]	[99.9%]	[100.7%]	[95.7%]	[97.6%]	[96.7%]					

(注) 1 資料出所：「賃金構造基本統計調査報告」(企業規模10人以上、産業別)
 2 所定内給与の()欄は、所定内給与月額を所定労働時間数で除したものである。事務局が計算。
 3 < >内は、地域最賃時間別の各時間額に対する比率である。事務局が計算。
 4 []内は、それぞれの項目ごとの東京を100とした場合の比率である。事務局が計算。