作成日：　　　年　　　月　　　日

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| 令和５年度安全衛生管理年間計画 | | | | | | | | | | | | | | | | | 事業場名 | | | | | | | | | | | | | | | | 作成者職氏名 | | | |
|  | | | | | | | | | | | | | | | |  | | | |
| 安全衛生管理体制 | | | 総括安全衛生管理者 | | |  | | | | | 安全管理者 | | | | |  | | | | | | 衛生管理者 | | | | |  | | | 産業医 | | | | |  | |
| 安全衛生  推進者 | | |  | | | | | 衛生推進者 | | | | |  | | | | | | 安全推進者 | | | | |  | | |  | | | | | | |
| 労働災害の発生状況 | 期間（前年度） | | | | 発生状況 | | | | | | | | | | | | 延べ労働損失日数  （計算方法は裏面） | | | | | | | 延べ実労働  時間数 | | | | | 度数率 | | 強度率 | | | 度数率及び強度率の算出方法は裏面を参照 | | |
|  | | | から | 死亡災害 | | 休業災害 | | | | | | 合計 | | | |
| 4日以上 | | 1～3日 | | | |
|  | | | まで | 人 | | 人 | | 人 | | | | 人 | | | | 日 | | | | | | | 時間 | | | | |  | |  | | |
| 基本方針 |  | | | | | | | | | | | | | | | | 年間目標 | | | |  | | | | | | | | | | | | | | | |
| 前年度の反 省 点 |  | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 重点実施項目 | | 実施内容(重点別目標) | | | | | | 実施スケジュール | | | | | | | | | | | | | | | | | | | | | 担当者 | | | 確認者 | | | | 備考 |
| ４月 | | ５月 | | ６月 | | ７月 | ８月 | | | ９月 | 10月 | 11月 | | | 12月 | | １月 | ２月 | | ３月 |
| 1. 安全衛生管理規定の作成 | |  | | | | | |  | |  | |  | |  |  | | |  |  |  | | |  | |  |  | |  |  | | |  | | | |  |
| 1. リスクアセスメント等の実施 | |  | | | | | |  | |  | |  | |  |  | | |  |  |  | | |  | |  |  | |  |  | | |  | | | |  |
| 1. 労働災害の分析 | |  | | | | | |  | |  | |  | |  |  | | |  |  |  | | |  | |  |  | |  |  | | |  | | | |  |
| 1. 転倒災害防止対策 | |  | | | | | |  | |  | |  | |  |  | | |  |  |  | | |  | |  |  | |  |  | | |  | | | |  |
| 1. 健康確保・職業性疾病予防対策 | |  | | | | | |  | |  | |  | |  |  | | |  |  |  | | |  | |  |  | |  |  | | |  | | | |  |
| 1. メンタルヘルス対策 | |  | | | | | |  | |  | |  | |  |  | | |  |  |  | | |  | |  |  | |  |  | | |  | | | |  |
| 1. 過重労働対策 | |  | | | | | |  | |  | |  | |  |  | | |  |  |  | | |  | |  |  | |  |  | | |  | | | |  |
| 1. 化学物質による健康障害防止対策 | |  | | | | | |  | |  | |  | |  |  | | |  |  |  | | |  | |  |  | |  |  | | |  | | | |  |
| 1. 熱中症対策 | |  | | | | | |  | |  | |  | |  |  | | |  |  |  | | |  | |  |  | |  |  | | |  | | | |  |
| 1. 高年齢労働者の安全と健康確保 | |  | | | | | |  | |  | |  | |  |  | | |  |  |  | | |  | |  |  | |  |  | | |  | | | |  |
| 行　　事　　予　　定 | | | | | | | | 実　　施　　月 | | | | | | | | | | | | | | | | | | | | | 備　　　　　　考 | | | | | | | |
| ４月 | | ５月 | | ６月 | | ７月 | ８月 | | | ９月 | 10月 | 11月 | | | 12月 | | １月 | ２月 | | ３月 |
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| 度数率の算出方法 | | |  | 労働損失日数の計算 |
|  | 労働災害による死傷者数 | ×1,000,000 | 1. 死亡 7500日 |
|  | 延べ実労働時間数 | 1. 永久全労働不能及び永久一部労働不能  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | 身体障害等級（級） | 1～3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | | 労働損失日数（日） | 7500 | 5500 | 4000 | 3000 | 2200 | 1500 | 1000 | 600 | 400 | 200 | 100 | 50 | |
| 強度率の算出方法 | | |
|  | 延べ労働損失日数 | ×1,000 |
|  | 延べ実労働時間数 | (ﾊ) 一時労働不能　　　暦日の休業日数×300÷365 |