

## 正社員求人倍率等の推移

| 項目<br>年度<br>年月 | 新 規               |       |                   |      |                      | 有 効               |       |                   |      |                      | 就 職               |       |            | 全国：正<br>社員有効<br>求人倍率<br>(原数値)<br>(倍) |
|----------------|-------------------|-------|-------------------|------|----------------------|-------------------|-------|-------------------|------|----------------------|-------------------|-------|------------|--------------------------------------|
|                | 正社員求人             |       | 求職(常用)            |      | 求人倍率<br>(原数値)<br>(倍) | 正社員求人             |       | 求職(常用)            |      | 求人倍率<br>(原数値)<br>(倍) | 就職件数(充足数)         |       | 充足率<br>(%) |                                      |
|                | 対前年<br>増減率<br>(%) |       | 対前年<br>増減率<br>(%) |      |                      | 対前年<br>増減率<br>(%) |       | 対前年<br>増減率<br>(%) |      |                      | 対前年<br>増減率<br>(%) |       |            |                                      |
| 29年度           | 8,337             | 2.8   | 4,871             | -5.1 | 1.71                 | 23,936            | 4.3   | 18,978            | -4.3 | 1.26                 | 1,284             | -4.3  | 15.4       | 1.03                                 |
| 30年度           | 8,889             | 6.6   | 4,467             | -8.3 | 1.99                 | 25,633            | 7.1   | 17,682            | -6.8 | 1.45                 | 1,188             | -7.5  | 13.4       | 1.13                                 |
| 元年度            | 8,566             | -3.6  | 4,297             | -3.8 | 1.99                 | 25,093            | -2.1  | 17,003            | -3.8 | 1.48                 | 1,051             | -11.6 | 12.3       | 1.12                                 |
| 2年度            | 6,981             | -18.5 | 4,116             | -4.2 | 1.70                 | 20,241            | -19.3 | 17,907            | 5.3  | 1.13                 | 895               | -14.8 | 12.8       | 0.83                                 |
| 3年度            | 7,429             | 6.4   | 4,126             | 0.3  | 1.80                 | 21,375            | 5.6   | 18,642            | 4.1  | 1.15                 | 899               | 0.4   | 12.1       | 0.90                                 |
| 3/1~3          | 7,325             | -10.4 | 4,309             | -0.5 | 1.70                 | 20,807            | -13.2 | 18,007            | 10.9 | 1.16                 | 936               | -3.1  | 12.8       | -                                    |
| 3/4~6          | 7,188             | 6.9   | 4,338             | -3.3 | 1.66                 | 20,849            | 3.5   | 18,767            | 9.3  | 1.11                 | 980               | 9.8   | 13.6       | -                                    |
| 3/7~9          | 7,335             | 7.0   | 3,988             | -1.5 | 1.84                 | 20,987            | 7.6   | 18,608            | 2.1  | 1.13                 | 875               | -0.8  | 11.9       | -                                    |
| 3/10~12        | 7,427             | 5.9   | 3,776             | 4.3  | 1.97                 | 21,624            | 5.5   | 18,645            | 2.3  | 1.16                 | 855               | -1.5  | 11.5       | -                                    |
| 4/1~3          | 7,768             | 6.0   | 4,403             | 2.2  | 1.76                 | 22,041            | 5.9   | 18,548            | 3.0  | 1.19                 | 884               | -5.5  | 11.4       | -                                    |
| 4/4~6          | 7,716             | 7.4   | 4,492             | 3.6  | 1.72                 | 22,277            | 6.9   | 19,302            | 2.9  | 1.15                 | 913               | -6.9  | 11.8       | -                                    |
| 4/7~9          | 7,794             | 6.3   | 3,952             | -0.9 | 1.97                 | 22,635            | 7.9   | 18,254            | -1.9 | 1.24                 | 842               | -3.8  | 10.8       | -                                    |
| 4/10~12        | 7,821             | 5.3   | 3,593             | -4.8 | 2.18                 | 23,033            | 6.5   | 17,317            | -7.1 | 1.33                 | 821               | -4.1  | 10.5       | -                                    |
| 3年4月           | 7,463             | 12.8  | 5,209             | 1.3  | 1.43                 | 21,210            | -3.0  | 19,173            | 11.8 | 1.11                 | 1,046             | 2.8   | 14.0       | 0.81                                 |
| 5月             | 7,037             | 5.9   | 3,770             | -4.1 | 1.87                 | 20,670            | 6.3   | 18,774            | 10.4 | 1.10                 | 917               | 13.6  | 13.0       | 0.82                                 |
| 6月             | 7,064             | 2.1   | 4,034             | -7.9 | 1.75                 | 20,667            | 7.9   | 18,355            | 5.8  | 1.13                 | 978               | 14.5  | 13.8       | 0.85                                 |
| 7月             | 7,456             | 15.2  | 3,949             | -7.6 | 1.89                 | 20,755            | 8.3   | 18,113            | 1.3  | 1.15                 | 856               | -10.1 | 11.5       | 0.88                                 |
| 8月             | 7,162             | 2.8   | 4,027             | 5.8  | 1.78                 | 20,957            | 7.5   | 18,731            | 3.5  | 1.12                 | 835               | 4.4   | 11.7       | 0.88                                 |
| 9月             | 7,388             | 3.5   | 3,987             | -1.7 | 1.85                 | 21,248            | 6.9   | 18,980            | 1.5  | 1.12                 | 933               | 4.4   | 12.6       | 0.89                                 |
| 10月            | 7,815             | 6.4   | 4,127             | -0.7 | 1.89                 | 21,542            | 4.1   | 19,180            | 1.3  | 1.12                 | 891               | -7.9  | 11.4       | 0.91                                 |
| 11月            | 7,357             | 3.6   | 3,848             | 11.3 | 1.91                 | 21,779            | 6.0   | 18,777            | 2.8  | 1.16                 | 890               | 7.6   | 12.1       | 0.93                                 |
| 12月            | 7,108             | 7.7   | 3,353             | 3.1  | 2.12                 | 21,551            | 6.6   | 17,978            | 2.8  | 1.20                 | 785               | -3.1  | 11.0       | 0.97                                 |
| 4年1月           | 7,873             | 7.8   | 4,376             | 4.8  | 1.80                 | 21,730            | 6.5   | 18,201            | 4.0  | 1.19                 | 782               | 5.4   | 9.9        | 0.97                                 |
| 2月             | 7,580             | 1.4   | 4,101             | 0.3  | 1.85                 | 21,908            | 5.2   | 18,366            | 3.0  | 1.19                 | 849               | -8.9  | 11.2       | 0.97                                 |
| 3月             | 7,850             | 9.1   | 4,732             | 1.5  | 1.66                 | 22,485            | 6.1   | 19,076            | 2.1  | 1.18                 | 1,022             | -9.8  | 13.0       | 0.95                                 |
| 4年4月           | 7,706             | 3.3   | 5,135             | -1.4 | 1.50                 | 22,299            | 5.1   | 19,615            | 2.3  | 1.14                 | 939               | -10.2 | 12.2       | 0.92                                 |
| 5月             | 7,326             | 4.1   | 4,198             | 11.4 | 1.75                 | 22,105            | 6.9   | 19,416            | 3.4  | 1.14                 | 894               | -2.5  | 12.2       | 0.91                                 |
| 6月             | 8,117             | 14.9  | 4,142             | 2.7  | 1.96                 | 22,428            | 8.5   | 18,876            | 2.8  | 1.19                 | 905               | -7.5  | 11.1       | 0.95                                 |
| 7月             | 7,759             | 4.1   | 3,845             | -2.6 | 2.02                 | 22,392            | 7.9   | 18,233            | 0.7  | 1.23                 | 827               | -3.4  | 10.7       | 0.98                                 |
| 8月             | 7,635             | 6.6   | 4,070             | 1.1  | 1.88                 | 22,772            | 8.7   | 18,352            | -2.0 | 1.24                 | 832               | -0.4  | 10.9       | 1.00                                 |
| 9月             | 7,989             | 8.1   | 3,941             | -1.2 | 2.03                 | 22,740            | 7.0   | 18,176            | -4.2 | 1.25                 | 866               | -7.2  | 10.8       | 1.02                                 |
| 10月            | 8,323             | 6.5   | 4,075             | -1.3 | 2.04                 | 23,125            | 7.3   | 18,116            | -5.5 | 1.28                 | 877               | -1.6  | 10.5       | 1.04                                 |
| 11月            | 7,870             | 7.0   | 3,614             | -6.1 | 2.18                 | 23,325            | 7.1   | 17,434            | -7.2 | 1.34                 | 826               | -7.2  | 10.5       | 1.07                                 |
| 12月            | 7,269             | 2.3   | 3,091             | -7.8 | 2.35                 | 22,649            | 5.1   | 16,400            | -8.8 | 1.38                 | 759               | -3.3  | 10.4       | 1.11                                 |
| 5年1月           | 7,531             | -4.3  | 4,255             | -2.8 | 1.77                 | 22,114            | 1.8   | 16,721            | -8.1 | 1.32                 | 715               | -8.6  | 9.5        | 1.09                                 |
| 2月             | 7,622             | 0.6   | 4,366             | 6.5  | 1.75                 | 22,036            | 0.6   | 17,483            | -4.8 | 1.26                 | 883               | 4.0   | 11.6       | 1.06                                 |
| 3月             |                   |       |                   |      |                      |                   |       |                   |      |                      |                   |       |            |                                      |

注1 正社員の求人倍率は、正社員の求人数をパートタイムを除く常用の求職者数で除して算出しているが、パートタイムを除く常用の求職者数には派遣労働者や契約社員を希望する者も含まれるため、厳密な意味での正社員求人倍率より低い数値となる。

注2 充足率=就職件数(充足数) / 新規正社員求人数